

## Date of Volunteer Orientation:

Remit to: Meowsers Cat Rescue Box 114 Bowman, ND meowserscatrescue@gmail.com (701) 979-5602

# **Volunteer Contact Info**

Name:		
Address:		
City:	State:	Zip:
Phone/Cell:	Email:	
Are you under 16 years of age?Yes	No Birth Date:	Age:
(Some restrictions apply to volunteers under the age of	<sup>c</sup> 16)	
Do you have any specific skills or training veterinarian, etc) that you would like to Explain	apply at Meowsers Cat Resuce?	Yes No
3. How did you hear about Volunteering at	the Meowsers Cat Rescue?	
SchoolFriendNewspaper_	TVRadioWebsite	Other
4. Why do you want to volunteer at Meowse	rs Cat Rescue?	
5. Are you able to dedicate 5 hours in 6 mor	nths to volunteering with us? Y	es No

By attending the Volunteer Orientation, you are allowed to care for cats, socialize cats, and clean the shelter. With additional training you are allowed to volunteer in customer service, clerical work, animal adoption events, maintenance, as a foster home, assisting with events, and special projects.

## **Volunteer Agreement & Release of Liability**

I acknowledge that I have voluntarily applied to assist Meowsers Cat Rescue. I am aware Meowsers Cat Rescue's dedication to the moral and ethical treatment of all animals and will act in accordance with these values in my capacity as a volunteer.

I certify that I will abide by the rules and policies as set forth in orientation, including but not limited to:

- Safety precautions
- Immediate reporting of all accidents, injuries, or incidents
- Respectful notice of restricted or quarantined areas unless under the direct supervision of a staff member

It is recommended that all volunteers have an up-to-date tetanus vaccine if you are bitten or scratched. Tetanus vaccines need to be updated every 10 years and may be obtained by a physician at your own expense.

I understand as a volunteer that I will not be paid for my services, that I will not be covered by any medical or other insurance coverage, including automobile liability coverage, and that I will not be eligible for any Workers Compensation benefits. I, the volunteer, understand that am responsible for my own insurance coverage in the event of personal injury, accident, or illness because of my services to Meowsers Cat Rescue.

I understand that the behavior of animals is at times unpredictable and that some animals are capable of inflicting property damage, serious personal injury, and even death. I recognize and accept on my own behalf all risks associated with the handling of potentially unpredictable animal behavior. I specifically assume all risks arising out of or relating to the care and handling of the animals. I recognize that Meowsers Cat Rescue makes no representations whatsoever as to the history of the animals and whether they are safe animals.

In consideration of the opportunity afforded me by Meowsers Cat Rescue to participate in activities and provide services, I hereby agree that I, my assignees, heirs, guardians, and legal representatives fully and forever release Meowsers Cat Rescue or any of its affiliated organizations, employees, agents, contractors, volunteers, officers, or directors collectively orindividually, from any and all claims, actions, causes of action, remedies and complaints of any kind which I have or may in the futurehave, whether known or unknown, arising out of or relating to the animals or to my volunteer work, including all claims for personal injury, paralysis, wrongful death, and property damage.

If the volunteer is under the age of 18, a parent or guardian must also sign this form indicating an acknowledgement of the risks and responsibility the volunteer and/or parent/guardian assumes.

I have carefully read this agreement and fully understand its content. I am aware that this is a release of liability and a contract between myself Meowsers Cat Rescue, and I sign it of my own free will.

Printed Name	_	
Volunteer Signature	_	Date
Parent/Guardian Printed Name	_	
Parent/Guardian Signature		Date
Emergency Contact: Name:		
Phone Number		

Meowsers Cat Rescue reserves the right to decline any volunteer application for any reason. This may include, but is not limited to, any area where there is a conflict of interest.

# Meowsers Cat Rescue Conflict of Interest Statement

The standard of behavior at Meowsers Cat Rescue is that all staff, volunteers, and board members avoid conflicts ofinterest between the interests of Meowsers Cat Rescue on one hand, and personal, professional, and business interests on the other.

I understand that the purpose of this policy is to protect the integrity of Meowsers Cat Rescue's decision-making process, to enable others to have confidence in our integrity, and to protect the integrity and reputations of volunteers, staff, andboard members.

I agree to disclose any interests involving transactions or decisions that would result in a personal gain for myself, family, spouse/significant other, employer or close associates. This includes affiliation involving my business, employer, or other nonprofit affiliations.

I agree not to engage in activities which could be viewed as a conflict of interest, and I will discuss with my supervisor any activities I think may be construed as a conflict of interest.

I also agree not to contact or speak to the media or any other public reporting agency about any Meowsers Cat Rescue business or involvement unless so directed by an administrative supervisor.

I will immediately report any actions by Meowsers Cat Rescue employees, volunteers or other members Meowsers Cat Rescue that could compromise the principles of this statement.

As a volunteer, staff member or board member, I will not act as a representative of the shelter of my own accord without prior authorization and specific direction.

i understand that this policy is meant to supplement good judgme	and this respect to spirit as their as its wording.	
Signature	Date	42.4.24

12-1-21

# **COVID-19 Agreement**

#### **Agreement:**

- I attest that if I am experiencing any symptoms of illness such as a fever, cough, or shortness of breath I will temporarily cease volunteering at Meowsers Cat Rescue. If I develop these symptoms, I agree that I will cancel my shift before arriving at Meowsers Cat Rescue.
- I am aware that I must follow any safety protocols that have been implemented by the City of Bowman Meowsers Cat Rescue when volunteering on the premises

### I attest that:

- o I will not volunteer if I have traveled internationally in the past 14 days
- o I will not volunteer if I have traveled to a highly impacted area within the United States in the past 14 days
- I will not volunteer if I believe I have been exposed to a person with a confirmed or suspected case of COVID-19

# **Assumption of Risk and Waiver of Liability**

Meowsers Cat Rescue has put in place preventative measures to reduce the spread of COVID-19; however, Meowsers Cat Rescue cannot guarantee that you or your child(ren) will not become infected with COVID-19. Further, attending Meowsers Cat Rescue could interespond risk and your child(ren)'s risk of contracting COVID-19.

I understand that many opportunities for volunteering at Meowsers Cat Rescue can change day to day amidst service and policy changes due to the Coronavirus. As a volunteer, I understand the dangers and risks of COVID-19 and will follow guidelinesput in place by Meowsers Cat Rescue.

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that I may be exposed to or infected by COVID-19 by volunteering at Meowsers Cat Rescue and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 at Meowsers Cat Rescue may result from the actions, omissions, or negligence of myself and others, including, but not limited to, Meowsers Cat Rescue employees, volunteers, and program participants and their families.

Printed Name	
Volunteer Signature	Date
Parent/Guardian Printed Name	
Parent/Guardian Signature	Date