



Today AZCPOA Executive President Darren Sikes, Lewis Chapter Vice President/Morey Unit Officer Henry McClure and Legal Council Martin Bihn met with Governor Ducey's investigating staff.

Not only would AZCPOA like to thank Governor Ducey for inviting us to meet with his staff, we would also like to thank Director of Homeland Security Gilbert Orrantia, Deputy Director of Homeland Security Bill Long, Deputy Chief of Staff Budget and Policy Gretchen Conger, Public Advisor Public Safety and Military Affairs Jennifer Thomson, Public Information Coordinator Nick Loper, and General Counsel Anni Foster for their time.

AZCPOA would like to note this meeting was a positive and open dialog. We are also aware this is not a quick fix – it will take time. However, our end goal is staff safety and to be involved/included in

During this meeting topics discussed were:

1. Door Security
2. Staffing Levels
3. 12Hr Shifts
4. Video Access
5. Supervisors at will
6. Grievance Policy
7. Training
8. Retaliation
9. Director Ryan's letter to staff