



*The Arizona Correctional Peace  
Officers Association*

Check and Mate Newsletter No. 28



**AZCPOA  
THE WOLF PEN**

In This Issue:

**“The dissolution of an  
antagonistic regime”**



## The Check and Mate Newsletter No. 28

*A bi-weekly newsletter to inform Union members on important grievance results, trends, procedures and important information relevant to a better quality of work life.*

### **“The dissolution of an antagonistic regime”**

Let us sit here and whisper for a moment, you and I.

I say whisper, because we are amongst the dead and the falling.

That’s right. The dead and the falling.

An ancient regime that is crumbling, right before our very eyes, and make no mistake about it wolf pups: AZCPOA, its members, and everyone else who has supported our campaign, has absolutely every right to rejoice in this demise because it is our making. Our victory.

Today, Mr. Michael Kearns announced his retirement.

Last week it was Tara Diaz.

These are the very same folks, just recently on the media, that we, at AZCPOA, demanded they leave, because they are extremally culpable for following, supporting and harboring “past” director Ryan’s actions that encompassed deception, and extreme deliberate indifference towards our staff safety, and directly contributed to several of our staff being severely

assaulted and at least two inmate deaths.

Before Kearns and Diaz, during the Ryan regime, the following also were allowed to resign:

- E. Trujillo
- C. McWilliams
- B. Larson
- J. Rode
- C. Ryan

There are more to follow.

I say “whisper” because many folks don’t want to hear this nor accept that this regime, this antiquated, inbred regime of yesteryear was in fact antagonistic towards all of us who served in the trenches of correctional institutions.

And the remnants of this antagonistic regime are still amongst us.

But they will fall.

Whatever it is you believe protects you, whether it be religious, cultural or personal, “that” or “they” are doing their job and help is on the way.

This year, AZCPOA will absolutely lobby on our own for a higher pay.

That’s right.

A higher pay immediately, not later.

We don’t care how they come up with the money, whether they crunch numbers, squeeze their own overinflated wages or magically produce it by rubbing a magic lamp, enough is enough and we want it.

And we will be forthright, aggressive and relentless in showing that the time has come for all outdated regimes to fall, and that our staff are

not “Spackle” like Ryan and his left-over minions believe us to be.

*Yours in Solidarity,*

*Carlos Garcia*

*Executive Director*

*Deeds not words!*

