

Louisiana State Conclave 2024

KAPPA SIGMA



Michael Griffiths

Theta Rho
McNeese State University
1987 Initiate

District Grand Master
Louisiana

KAPPA SIGMA



Invocation

Samuel Gil

Theta Rho, McNeese State University

KAPPA SIGMA



Roll Call

Introductions

Lonnie de la Houssaye WGT

Michael Griffiths DGM

Kristian Griffiths ADGM

Tyler Daigle ADGM

Tyron McLemore ADGM

Brennan Miller ADGM

Samuel Gil

Matthew Griffiths ADRE

KAPPA SIGMA



Roll Call

Chapters in Attendance

Epsilon
Epsilon Gamma
Gamma
Theta Chi
Theta Rho

Mu Omicron
Mu Omega
Omicron Chi
Rho Theta
Sigma

KAPPA SIGMA



Lionel de la Houssaye Jr.

Theta Rho
McNeese State University
1983 Initiate

Worthy Grand
Treasurer

KAPPA SIGMA



Samuel Gil

Theta-Rho
McNeese State University
2020 Initiate

Leadership &
Campus Involvement

KAPPA SIGMA





How to Be the Best Leader in Your Chapter

The Path to Leadership

What does it mean to be a leader?

Getting out of your comfort zone

Be comfortable being uncomfortable

You can't control every situation

Always remain vigilant and ready to adapt

Networking

Communication is key

First impressions matter

Dress the part

Adversity

Handling Adverse Conditions

Making tough decisions

How prepared are you for a crisis?

Constant Development

Leadership must be constant

Use your skills to create more leaders



Brennan Miller ADGM

Sigma Rho
Southern Illinois University Edwardsville
2013 Initiate

Chapter Wellness

KAPPA SIGMA



Chapter Wellness

Hold a Code of Conduct Workshop Each Semester

- Read all of Code of Conduct & Discuss
- Online Verification Fall / Fall Retreat
- Written Verification Annual Report
- Effective Risk Management
- Hire Security
- Follow By-Laws
- Deal with issues quickly
- Use 3rd Party Vendors
- No underage drinking – follow laws
- Don't forget - My Brothers Keeper

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Chapter Wellness – KappaSig.net

1



3

Endowment Fund Information

Jackson's Men Level ⓘ

Standard

Jackson's Man Number ⓘ

5,413

Code of Conduct Verification

Code of Conduct Verification Completed



Code of Conduct Verification Form URL

https://formstack.io/zu6duPqhlIgiK1iHvKCBEG6-mbLrsudxDqdTSPxUiBDIx8Z2rF-OiCblKuOY_BP21qmTP4zABhAlnLRNKqNctQ

Chapter Roster

2

Select Member Type :

Total Size: 76

Name	Email	Mobile	Status	# of Ritual Certificates	Code of Conduct Verification Completed
Adrian Charles Logan	alogan6@mcneese.edu	(337) 391-9046	Initiate, Good Standing	2	✓
Alec Brandon McCain	alecmccain22@gmail.com	(337) 302-4201	Initiate, Good Standing	2	✓
Andrew Keith Landry	andrewlandryk@gmail.com	(337) 660-3386	Initiate, Good Standing	2	✓
Andrew Sean Mitchell	amitchell4@mcneese.edu	(337) 936-4873	Initiate, Good Standing	2	✓
Ashby Roland Todd	ashby.todd@suddenlink.net	(337) 309-2470	Initiate, Good Standing	2	✓
Austin Luke Vanover	avanover@mcneese.edu	(337) 496-7967	Initiate, Good Standing	2	✓
Beau Thomas Alexander Dobson	beau.dobson@yahoo.com	(337) 853-3012	Initiate, Good Standing	2	✓
Beau Thomas Alexander Dobson	beau.dobson@yahoo.com	3378533012	Initiate, Good Standing	0	✓
Blake Michael Evans	bevans10@mcneese.edu	(337) 526-5444	Initiate, Good Standing	2	✓
Braden Conner Veuleman	bveuleman@mcneese.edu	(337) 707-9426	Initiate, Good Standing	2	✓
Brailyn Trent Davis	davis.brailyn@gmail.com	(318) 491-3868	Initiate, Good Standing	2	✓



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4

Every Brother and Pledge of the Kappa Sigma Fraternity is responsible for complying with:

- The Constitution, By-laws and Rules of Kappa Sigma Fraternity
- The Code of Conduct
- The Star & Crescent
- His University/College standards of conduct

On the following pages you will review the Code of Conduct and sign (through electronic signature) that you:

- (1) Have read the entire Code of Conduct;
- (2) agree to comply with the Code of Conduct at all times; and,
- (3) understand that the general liability insurance maintained by the Fraternity only provides coverage of members when the members comply with the Code of Conduct.

*- required

Next





Chapter Wellness – KappaSig.net

1



2



3



4

To Suspend Luke Henry Ledet

Reason

Reinstatement Date

Of Men In Good Standing

Of Men Attending Mtg

Of Men Who Voted In The Affirm

Please provide a summary of the facts and conduct supporting these charges in Report Summary below. You can attach any additional info on the /Signed Charges/ attachment box below

Report Summary

Attachment - Signed Charges No file chosen

Attachment - Introduction Of Charges No file chosen

Attachment - Trial and Voting No file chosen

Note: Please upload only upload Word or PDF files



Tyler Daigle

Theta Rho
McNeese State University
2018 Initiate

Brothers In Action

KAPPA SIGMA





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KAPPA SIGMA FRATERNITY

A **BROTHERHOOD** LIKE NO OTHER



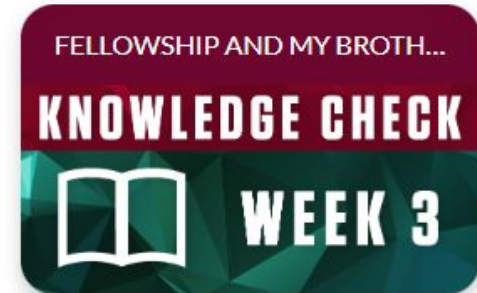
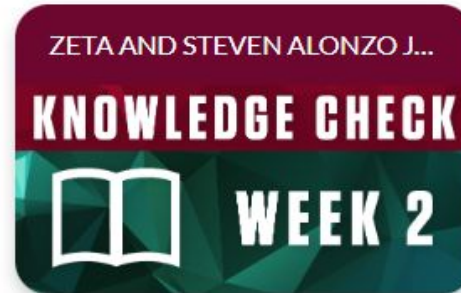
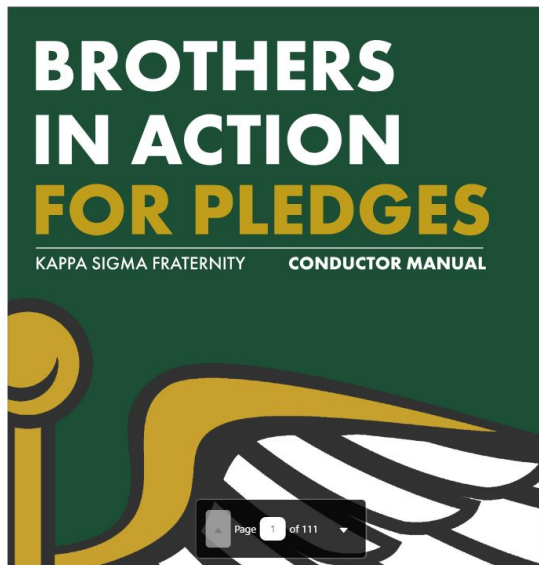
Brothers In Action – KappaSig.net



[Click Here to access the BIA for Pledges Manual](#)

[Click Here to Access the BIA for Pledges Slide Decks](#)

Below are the Brothers In Action Knowledges Checks. This page is visible to Officers and Pledges, if you have issues accessing the page, or any questions let us know at bia@hq.kappasigma.org



Any activity not included in the BIA Program must be approved by the DGM



BIA Priorities

- 60 Days from date of pledging ceremony
- Day 1 : Code of Conduct for New Members
- Fees are due to HQ for Pledging and Initiation
- Code of Conduct Verifications
- School comes first, don't lose members
- Teach by Example – Big Brother Role Model
- No Hazing – Make sure everyone knows rules
- Learn the Pledging Ritual

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Matthew Griffiths

Theta Rho
McNeese State University
2018 Initiate

Assistant Director of
Recruitment and
Expansion

KAPPA SIGMA





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IN PURSUIT OF JACKSON'S DREAM

Champion Quest

Louisiana State Conclave

ADRE: Matthew Griffiths

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Points of Discussion

1

Successful Rush Strategies

2

Summer Rush

3

Fall Rush Prep





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Successful Rush

Organized

Consistent

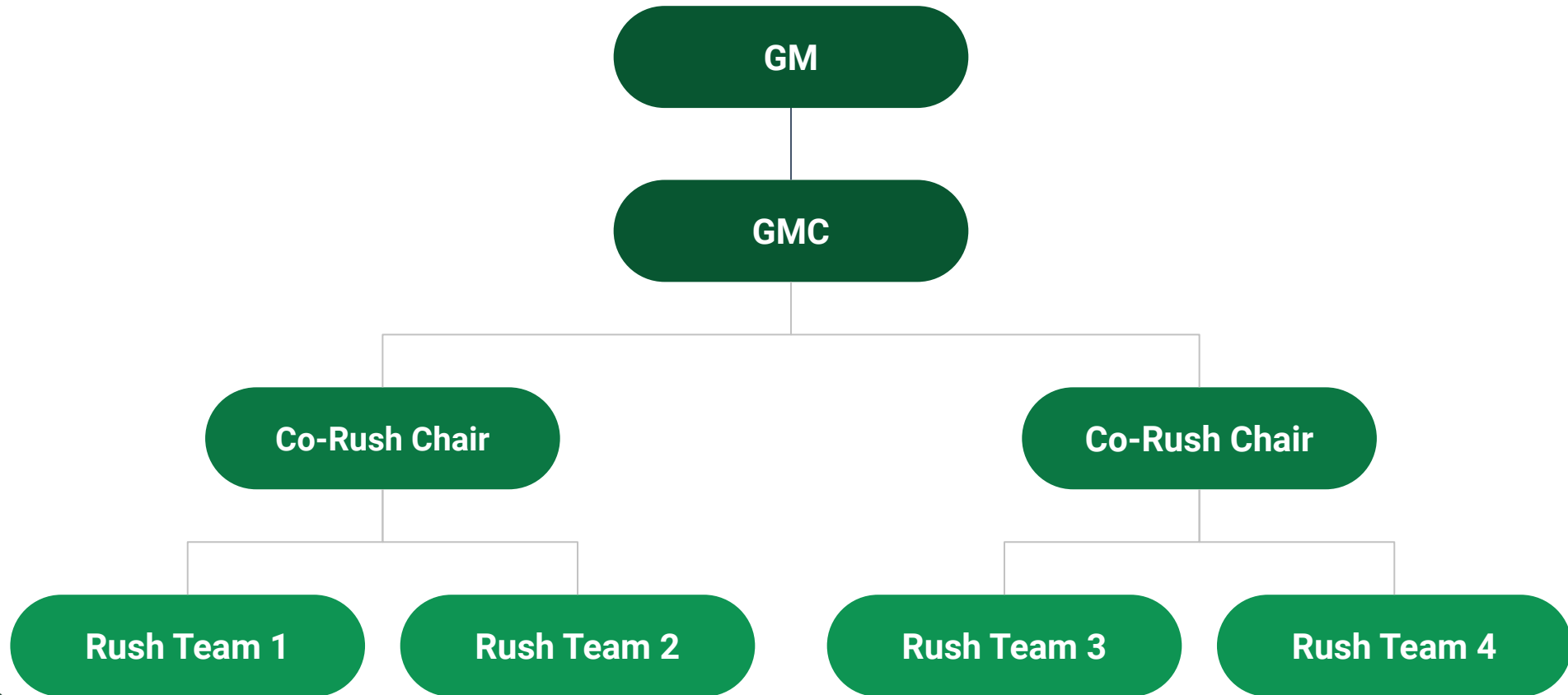
Active

Timing

Execute



Organization - Delegate





Organization - PNM List



Official Beta-Theta Interest Group ☆ ↻ ↺

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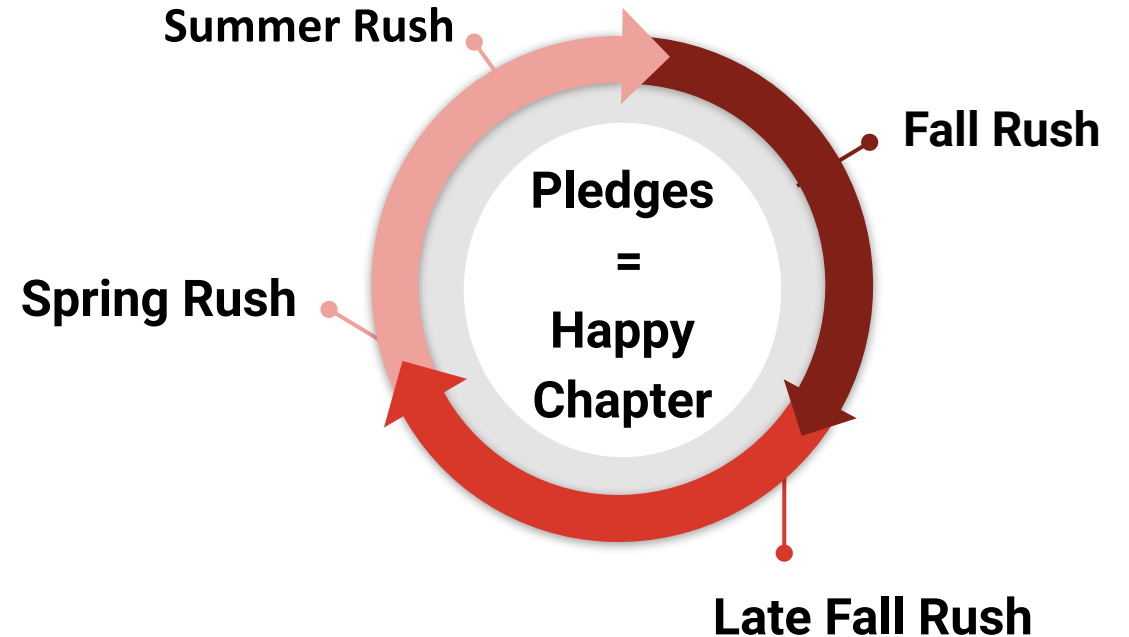
Phase 1: Referrals/Tabling/Just Met								
	First	Last	Phone	E-Mail	Primary Contact	Year	Hometown	Notes
1	Cael	Begley	219-252-0166		Nick	2026		Legacy. Freshman who did not rush.
2	Mason	Garvey	516-492-5043		Nick	2026	Long Island, NY	From Long Island New York. Freshman. Rushed L
3	Max	Essley	(317) 989-0770		Nick	2025		Legacy
4	Shriyan	Andem	(720) 447-8636		Nick	2024		Met at the IFC Info Session
5	Jackson	Philhower	3175509517	jacphilh@iu.edu	Matt	2026		Filled out google interest form
6	Ethan	Best	9522508377	erbest@iu.edu	Matt	2026		Filled out google interest form
7	Max	amenta	317-500-1849	Maxamenta34@gmail.com	Matt	2025		Filled out google interest form
8	Jacob	Fortner	19259003734	fortner.jacob81435@gmail.com	Matt	2026		Filled out google interest form
9	John	Kemker	812-482-1501	johnkemk@iu.edu	Matt	2026		Filled out google interest form
10	Robert	Pratl	773-677-0851	rprat1@iu.edu	Matt	2026		Filled out google interest form
11	Jacob	Starr	210-300-0168	Jacostar@iu.edu	Matt	2026		Filled out google interest form
12	Zach	Kridler	860-990-2625	zkridler@iu.edu	Matt	2036		Filled out google interest form
13	Owain	Smith	475-218-6947	owasmith@iu.edu	Matt	2026		Filled out google interest form
14	Jake	Dansker	203-822-4008	jdansker@iu.edu	Matt	2026		Filled out google interest form
15	Thomas	Cler	2174197619	tcler@iu.edu	Matt	2026		Filled out google interest form
16	AJ	Kjelstrom	219-265-3210	akjelstr@iu.edu	Matt	2026		Filled out google interest form
17	Parker	Walker	479-304-8867	parkwalk@iu.edu	Nick	2026		Filled out google interest form, lead from leo
18	Haoyu	Xiong	231-313-5744	xiongh@iu.edu	Nick	2023		Filled out google interest form
19	David	Reeves	443-538-7862	dareev@iu.edu	Nick	2026		Filled out google interest form
20	Brian	Macaluso	201-213-9012	BrianMacaluso29@gmail.com	Nick	2026		Filled out google interest form
21	Michael	Seymour	219-216-1521	mjseymou@iu.edu	Nick	2026		Filled out google interest form
22	Brian	Chou	516-709-6682	brian10182004@gmail.com	Nick	2026		Filled out google interest form
23	Noah	Pearlman	301-575-6875	nopearl@iu.edu	Matt	2026		Filled out google interest form
24	Casey	Sluis	708-582-0688	caseslui@iu.edu	Matt	2026		Filled out google interest form
25	Jathaved	Pasham	203-240-4990	jpasham@iu.edu	Matt	2026		Filled out google interest form
26	Rameen	Marzban	847-915-2932	rameen.marzban@icloud.com	Matt	2026		Filled out google interest form





Consistency

- Always Be Recruiting
- Utilize YOUR schedule
 - Class, Lunch, Exercise/Study, Dinner, Bool
 - Treat PNM like your friend
- Reach-Out / Follow Up
 - Text or Call
- Utilize PNMs as a Resource
 - Get them to bring friends around
 - Class, Hometown, Teammates, Dorms





Active

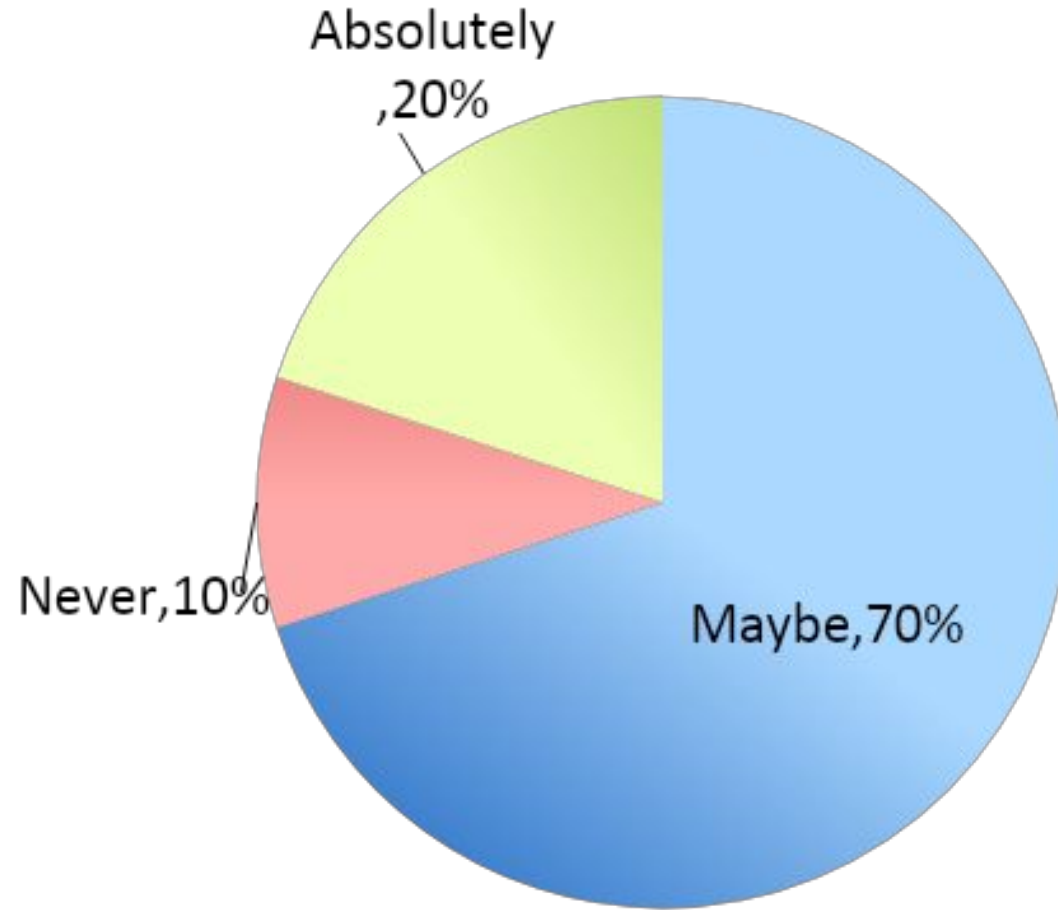
- On Campus

- Be Present on Campus
 - Wear letters
 - Be presentable
 - Have fun
- Table on campus and at organization fairs
 - Be prepared
 - Utilize brothers strengths
- Invite PNMs to Philanthropy Events





Don't Rely On IFC



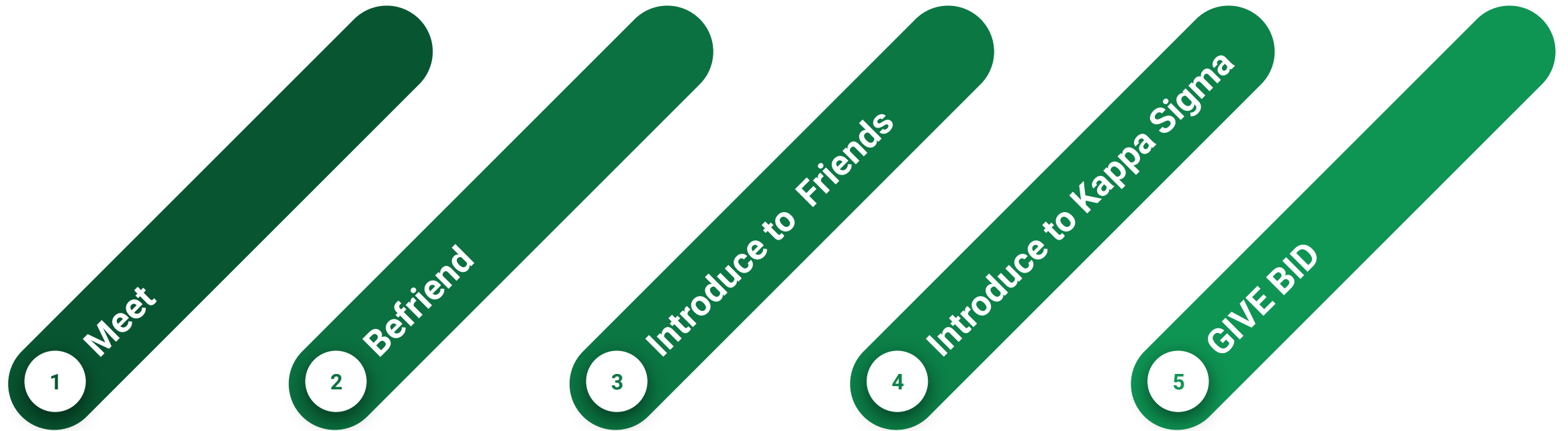
Opportunity





Five Step Process

People Join People Not Organizations





The Rush Event

What is the purpose of a Rush Event?

- The Rush Event should not be your primary outreach
- Recruit as many people to come to rush events as possible
- Rush events are our way of showing the brotherhood to PNMs.
- Give them an opportunity to bring their friends out

Execute the Rush Event

- Make rush events a priority for brothers
- Engage with as many PNMs as possible
- Introduce them to multiple members and other PNMs
- Make them feel comfortable and welcome
- Have FUN!





Execution - Roles

1 Opener

- Conversation Starter
- Friendly
- Find Common Grounds

2 Runner

- Carry on in Conversation

3 Closer

- EC Officer/Rush Chair
- Pop the Question





The Bid

When to “Pop the Question”

- As soon as they show interest don't be afraid to ask
- Most kids accept the first bid they are given
- How to ask
 - “Have you thought about joining Kappa Sigma?”
 - “If we were to give you a bid right now what would hold you back?”
 - “We really enjoy your company, would you like to join?”
- If you like him, ask him to join





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Summer Rush



Summer Rush

Build PNM List

Identify Legacies
Utilize Younger Brothers
Friends graduating high school

Location Based Rush Teams

Assign rush chairs to cities,
Figure out recruitment events,

Summer Orientation

Brothers attending
Dates
Flyers/Business cards

Stay In Touch

Keep PNM List Organized
Form Outreach committee
Get them to recruit friends





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Fall Rush



Best Fall Practices

Freshman Move-In	Return to campus before school starts Dates & Flyers Set up move-in teams
Pre Rush Events	Daily lunches/dinners Weekly events Tabling
Marketing Blitz	Social Media Posts Flyers Rush Schedule
Formal Rush	Chapter Attendance Utilize PNMs ABC





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Discussion/Questions

- Favorite Rush Events
- Organization at Rush Events
(How to Run a Rush Event?)
- Struggles/Challenges
- Best Practices



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Thanks Guys.

My Ask to You



IN PURSUIT OF JACKSON'S DREAM

Talk to Your ARM



Gardner Roby
Oklahoma City University
Theta-Psi '20



Grant Gaynor
Boise State University
Kappa-Rho '19



Alex Spraker
University of Tennessee at Chattanooga
Alpha-Iota '18



RJ Maokhamphiou
University of California LA
Delta-Nu '22



Hunter Arthurs
Miami University
Theta-Upsilon '22



Matthew Griffiths
McNeese State University
Theta-Rho '18



Luis Briceno
West Florida
Sigma-Xi '17



Starting New Chapters



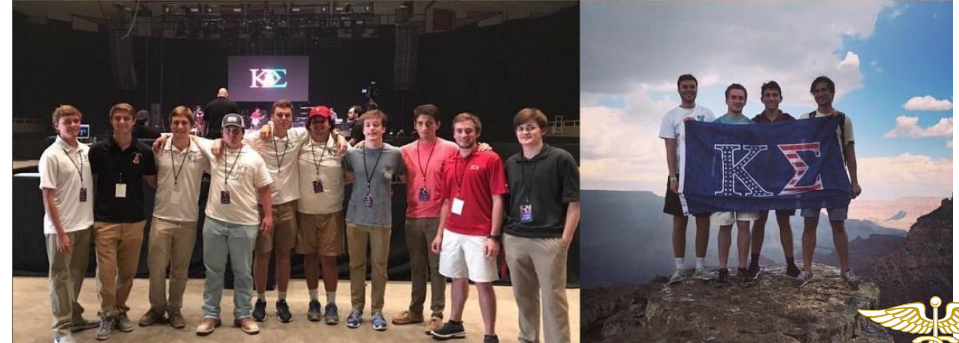
UNIVERSITY *of*
LOUISIANA
L A F A Y E T T E ®





Active

- **Off Campus**
 - Invite PNMs to brotherhood events
 - Video game nights
 - Sporting events
 - Tailgates
 - Lake Days
 - Golfing
 - Invite PNMs to hang out regularly
 - Take them under your wing
 - Give the PNM a taste of what it's like to be a **Brother**.





Personal Introduction

- Matthew Griffiths
- 2018 Initiate Theta-Rho (McNeese State)
 - Grand Master
 - UAC Delegate Area 4
 - Area Recruitment Manager



Rush Kappa Sigma





Active

- Social Media
 - Post
 - Engage
 - Share





Timing

- **Summer Recruitment**
 - Engage with PNMs before they are on campus
 - Host hangouts and small events
 - Basketball
 - Video games
 - Canoe trips
 - Spikeball
 - Be present around orientation groups on campus
 - Keep contact and engage with summer rushees
 - Utilize summer rushees later on





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Timing - Rush Week Events

Attention Getter

Most Fun Event

Swinger Events

Engage and Connect

Bid Closer

Something Memorable



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Execute - Effective Rush

- Do your research
 - Know your chapter
 - Focus on strengths
- Make the recruit feel welcomed
 - Put yourself in their shoes
- Relate to PNMs
 - Use personal stories/experiences
 - Remember why you joined
- Utilize accepted bids/pledges



Execute - Selling Kappa Sigma

- The best salesmen are good listeners
- Ask Questions
- Let recruit know how joining will benefit him
- Let recruit know why you want him
- If they give objections relate to them
 - Feel, Felt, Found



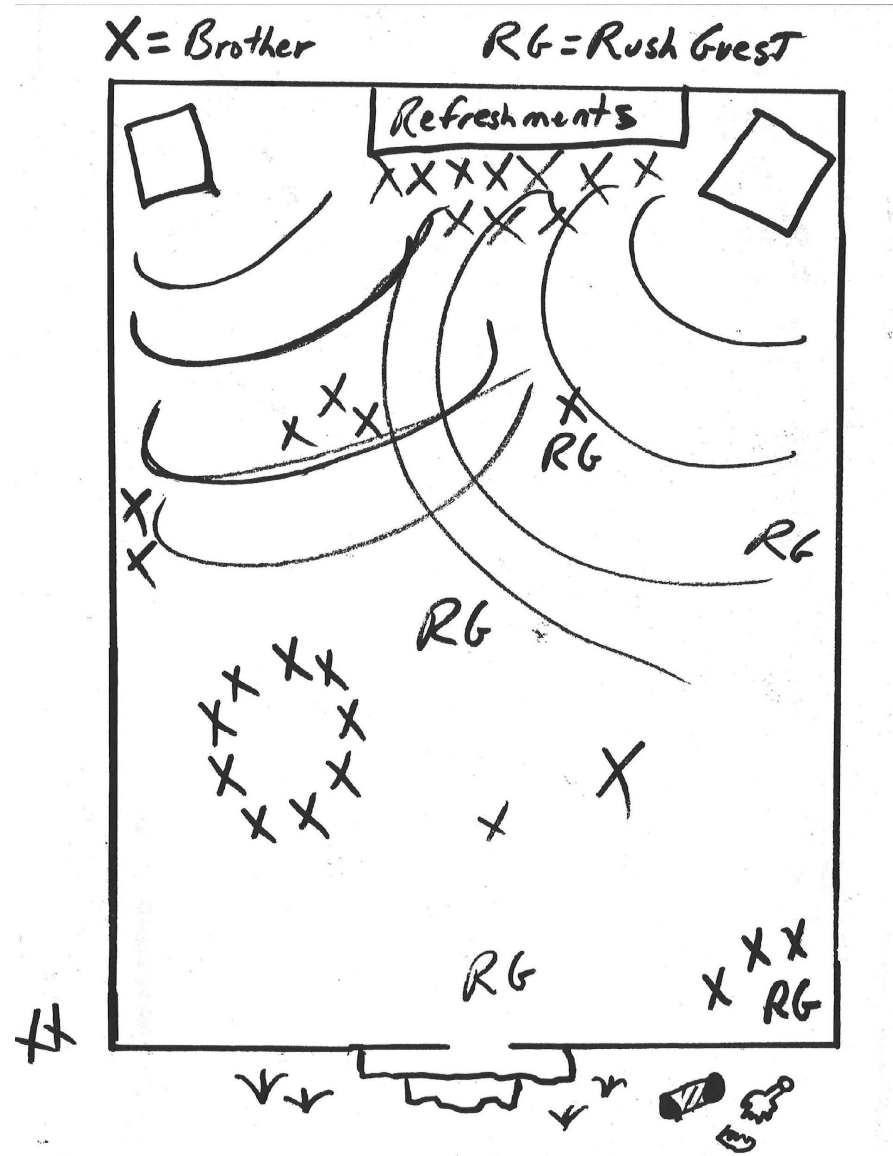


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What's Stopping Us?

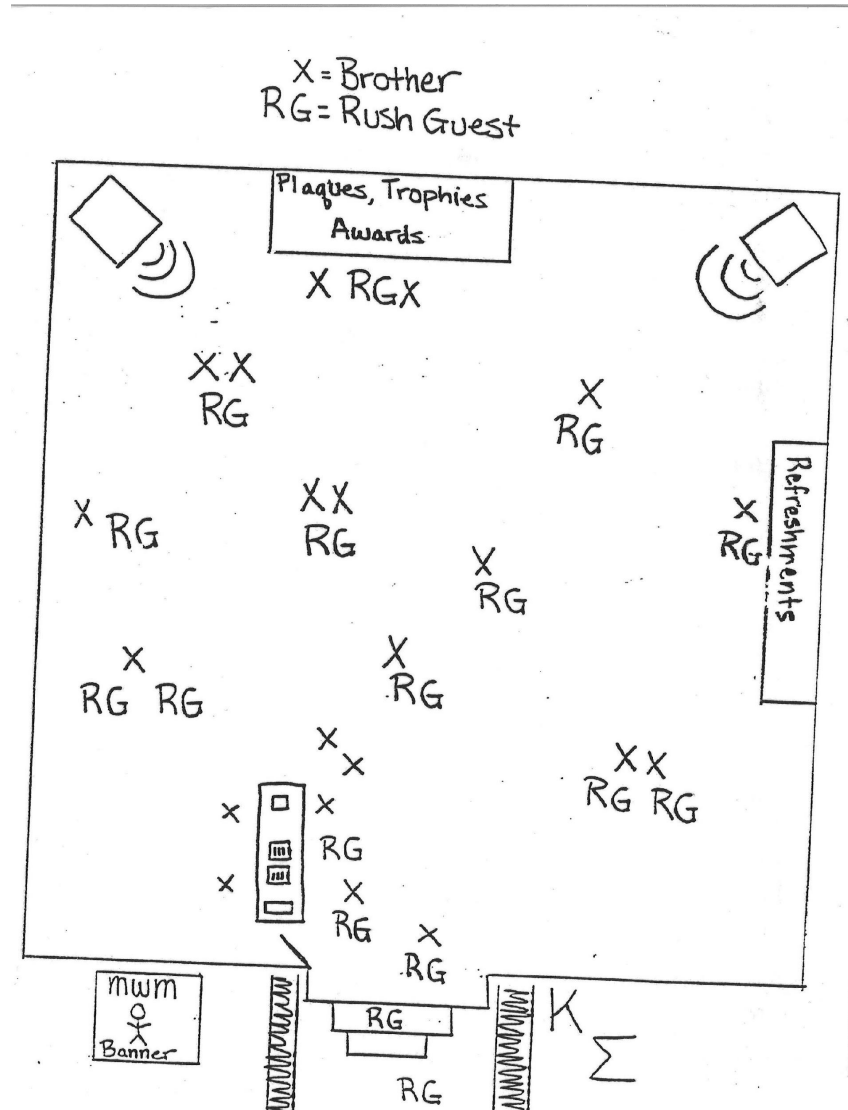


How NOT to House Tour





Organization





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Rush Week

1. Show fall recruits why they made the right choice
2. Get the last minute rushers
3. Flip guys from other fraternities



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Think Like Winners

- Be Positive
- Develop Short and Long Term Goals and Hold Yourself Accountable.
- Remember what made you join.
- There is Strength in Diversity.
- Challenge yourselves.
- No excellence without labor.
- No Excuses.



Quantity Will Find Quality

Guys you
initiate.

Guys you pledge.

Guys you bid.

Guys you rush.

Guys you talk to.





Objections

**Pledging will hurt
my grades.**





Objections

I do not drink.
Too much partying.





Objections

**Kappa Sigma hazes
their pledges.**





Objections

**My parents will not
let me pledge.**





Objections

No time.





Objections

**Rent a friend,
Buy a friend.**





Objections

Cannot afford it.





Objections

Fraternities are not for me.





Objections

Your fraternity is too small.





Objections

Your fraternity is too big.





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What is Rolling Rush

Rush is year round, Recruitment is one week

Everything is Rush

Fall Rush Starts in the SUMMER

Spring Rush Starts in the FALL



Rolling Rush



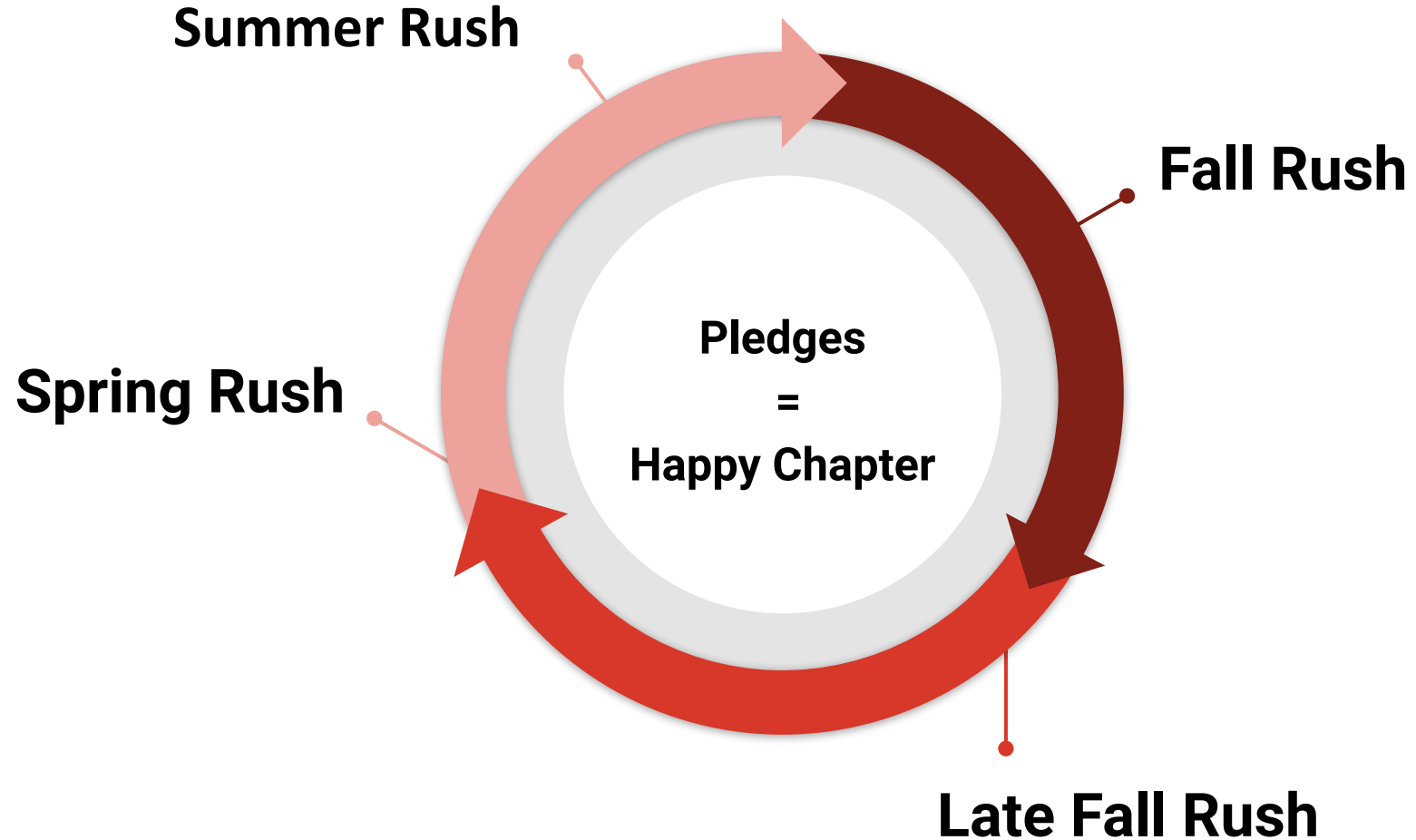


Not Rolling Rush





Rolling Rush





Rush Fixes Everything



Tyrone McLemore

Mu Omega
Southeastern Louisiana University
2016 Initiate

A Greater Cause

Military Heroes Campaign

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A GREATER CAUSE



our call to service



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Plan your events 6 months in advance
Take advantage of Military Heroes Month
Navy Seals Legacy Foundation

- FACE Goals
- 80 Hrs / Man
- \$100 / Man Military Heroes

Committees are the key to success
Keep track of hours spent planning
Record AGC Dollars / Hours each month





Navy Seal Legacy Foundation \$31,761



Cowboy Salute to the SEALS - Thrive Magazine

<https://thriveswla.com/2022/10/cowboy-salute-to-the-seals>

Web Oct 3, 2022 · October 2022 The Kappa Sigma fraternity at McNeese State University has partnered with the nonprofit Navy SEAL Legacy Foundation to raise money and ...



Hometown Heroes - Brian Bourgeois

Navy SEAL Commander



Cowboy Salute to the SEALS

The Kappa Sigma fraternity at McNeese State University has partnered with the nonprofit Navy SEAL Legacy Foundation to raise money and awareness for fallen and wounded United States Navy SEALs and their families, and the entire Navy SEAL Community. Event Coordinator Breland Cook, a McNeese senior and Kappa Sigma member, says the fraternity hopes to raise \$35,000 to support the cause. "We kicked off the fundraising campaign in August and the event will culminate on November 19 during McNeese State's home game against Lamar University. A Navy SEAL jump team will skydive into Cowboy Stadium for the check presentation. We wanted to do this event to support some of our nation's finest servants, who put their lives on the line every day to protect our freedom and the American way of life"

For more information or to donate, contact Breland at (337)-936-3186.

Event website: <https://fundraise.givesmart.com/e/y8JLq?vid=u1w6d>



By John Bridges

Published: Nov. 17, 2022 at 3:25 AM CST



Lake Charles, LA (KPLC) - The "Cowboy Salute to the SEALS" this weekend will help raise money in memory of a Hometown Hero. In December of 2021, Navy SEAL Commander Brian Bourgeois died in a training accident in Virginia. The decorated combat veteran fell 40 feet from an Army Black Hawk helicopter.

"He was a SEAL for 17 years," recalls Brian's father, David Bourgeois. "He served through all the wars, basically from 01 on. Beyond that, he was a fantastic father, spent a lot of time with his family. He loved his family very much. He has four kids."

This Saturday, Kappa Sigma Chapter at McNeese State University will remember the Lake Charles native in a big way.

"This weekend, our last game with Lamar, we're actually going to have a Navy jump team skydive into Cowboy Stadium for a big check presentation and once again, obviously to honor the life of Navy Seal Commander Brian Bourgeois," said Breland Cook, Kappa Sigma's philanthropy chairman.



The Kappa Sigma Chapter at McNeese State University has partnered with the SEAL Legacy Foundation to raise money and awareness for fallen and wounded United States Navy SEALs and their families.

To further promote this endeavor, the chapter has arranged for a Navy SEAL Jump Team to parachute into Cowboy Stadium during pre-game at the last football game of the season in the "Battle of the Border" against Southland Conference opponent, Lamar University on November 19th. The goal is to raise \$35,000.00 to support this great cause.

SPONSORSHIPS

DIAMOND

SEAL Legacy Foundation program with sponsor logo and corresponding donation level on a page(s).

[Read More](#)

\$5,000

[DONATE](#)

PLATINUM

SEAL Legacy Foundation program with sponsor logo and corresponding donation level on a page(s).

[Read More](#)

\$3,000

[DONATE](#)

GOLD

SEAL Legacy Foundation program with sponsor logo and corresponding donation level on a page(s).

[Read More](#)

\$1,500

[DONATE](#)



THANK YOU

- Turn Around Consulting S
- SLATE RIDGE CONSULTING C
- John Orgeron
- Jessica Miguez
- Lauren/Carson Peat
- Amanda Welch
- Andrew Mitchell





Plan multiple AGC Events

Chapter members have different strengths, find events that work
Carwash, Fish Fry, Sell jambalaya at tailgate, Flag football tournament
Don't put all your eggs in one basket, multiple events prevent failure
Don't forget to track hours for planning, setup, & sales as well as event
Be responsible and timely with money from donations.
God has blessed Louisiana with opportunities for philanthropy hours.
Theta Rho received assistance from Louisiana and Texas chapters.
When natural disasters hit, go help another chapter in need.
Set goals for chapter members: Hours / man & Dollars / man





A Greater Cause – KappaSig.net

1



2

All alumni and undergraduate brothers are directed to submit their A Greater Cause contributions, **regardless of whether an event was organized by the fraternity within 30 days.** A Greater Cause contributions include, but are not limited to planning and/or participating in a community service activity or making a financial donation to a not-for-profit organization. Should you have any questions about whether an activity should be reported as A Greater Cause, please contact agc@hq.kappasigma.org.



Please use the New AGC Individual Entry button to submit your contributions in time and money. If you organized an event on behalf of your Chapter, you may use the New AGC Chapter Entry to report A Greater Cause contributions from multiple brothers.

Please use the New AGC Chapter Entry button to report time and/or monetary contributions for multiple brothers. The New AGC Individual Entry button can be used to report your personal contributions to any AGC / service activity.

3

A Greater Cause Chapter Entry

A Greater Cause contributions include, but are not limited to planning and/or participating in a community service activity or making a financial donation to a not-for-profit organization. Should you have any questions about if an activity should be reported as A Greater Cause, please contact agc@hq.kappasigma.org

Please be diligent in ensuring that the information that you provide is as accurate as possible and include all aspects of the activity where you participated (planning, execution, post-event).

Date ?

[5/18/2023]

Organization Name ?

Military Heroes Specific

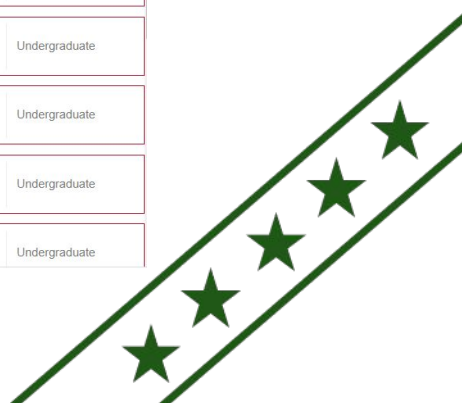
Total Amount in Dollars ?

\$0

4

Members ?

Select All	Search for members here	
Adrian Charles Logan Undergraduate	Alec Brandon McCain Undergraduate	Andrew Keith Landry Undergraduate
Andrew Sean Mitchell Undergraduate	Ashby Roland Todd Undergraduate	Austin Luke Vanover Undergraduate
Beau Thomas Alexander Dobson Undergraduate	Beau Thomas Alexander Dobson Undergraduate	Blake Michael Evans Undergraduate
Braden Conner Veuleman Undergraduate	Brailyn Trent Davis Undergraduate	Brant Murphy Courville Undergraduate
Brayden Christopher Glapion Undergraduate	Brayden Joseph Breaux Undergraduate	Brenon-Wayne Manuel Nash Undergraduate
Bryce Rene Glapion Undergraduate	Carson Daniel Peet Undergraduate	Chandler Brett Lacour Undergraduate



Kristian Griffiths

Theta Rho
McNeese State University
2014 Initiate

Ritual Proficiency

The best kept secret
of strong chapters.

KAPPA SIGMA



The Importance of Ritual Proficiency

- Lead by example, EC requirements
- By Laws define chapter requirements
- Proficiency start with Pledging Ritual
- GMC's never stop teaching
- Chapters can't operate without Ritual
- Ritual is the heart of our brotherhood
- Becoming a Master of Ritual

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Ritual is the key to Winning Awards

- Outstanding Awards are tied to ritual
- 15 FACE Points for Ritual Proficiency
- 3 Bonus Face Points for 100% 1 Cert.
- 3 Bonus Points if 3% are Masters
- 21 Points are available
- Start with Pledging the GMC
- First step is 100% of Chapter 1 Cert.

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Ritual Resources – KappaSig.net



MY CHAPTER

COMMUNITY

DONATE

A GREATER CAUSE

RITUAL RESOURCES

MORE ▾

RITUAL STUDYING MATERIALS



EXPLANATORY LECTURE



WOODEN ITEMS



ORDER RITUAL EQUIPMENT



DOWNLOAD RITUAL MUSIC



EXPLANATORY LECTURE



Tyron McLemore

Mu Omega
Southeastern Louisiana University
2016 Initiate

Scholarship

Endowment Fund

SAJ Weekend of Giving

KAPPA SIGMA





KAPPA SIGMA FRATERNITY

Stephen Alonzo Jackson
Weekend of Giving March 3-5
10 FACE Points Chapter Goal
5 FACE Points 100% Participation
Become an Ambassador
Form Committee to call Alumni

All Time Initiates	SAJ Weekend FACE Goal
0-250	\$960
250-500	\$1925
500-750	\$2900
750-1000	\$3850
1000+	\$4800



KAPPA SIGMA

ENDOWMENT FUND



Scholarship

How to stay on track to graduate

- Set clear goals:
Establish specific, measurable goals that align with academic aspirations.
- Manage time effectively:
Prioritize tasks, create schedules, and avoid procrastination.
- Engage actively:
Participate in class, ask questions, and seek clarification.
- Foster a growth mindset:
Embrace challenges, learn from failure, and persist in the face of obstacles.
- Adopt effective study techniques:
Use active reading, summarizing, visual aids, study groups with others, peer collaboration.





Scholarship – Leadership Awards

Epsilon

Stanley Melton

Theta Chi

Garrett Darden

Gamma

Tanner Soileau
Hayden Field
Eli Shortress
Carson Smith
James Spencer
Carter Elie
William Read
Alex Goldbert

Epsilon Gamma

Barro Massad
Dustin Deville

Dr. John Ryan Leadership Circle

Drew Brown

Omicron Chi

Nelson Durocher

Rho Theta

Rylee Westerfield

Mu Omicron

James Oliver

Theta Rho

Chandler Lacour
Drew Brown
John Downer
Tyler Challis

Mu Omega

Ben Robicheaux

Sigma

Leo Lieberman





KAPPA SIGMA

ENDOWMENT FUND

BECOME ONE OF JACKSON'S MEN!
STARTING AT \$27.77 PER MONTH

KAPPASIGMADONATE.ORG

STANDARD
\$1,000

RUBY
\$1,500

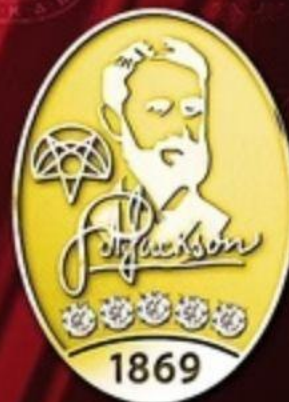
PEARL
\$2,500

EMERALD
\$5,000

DIAMOND
\$10,000

OPAL
\$25,000

SAPPHIRE
\$50,000



Michael Griffiths

Theta Rho
McNeese State University
1987 Initiate

Louisiana DGM

KAPPA SIGMA





Roadmap to FACE

**Champions Quest
is our Top Priority**

Rush starts NOW!

Largest on Campus

Fall & Spring

Never Stop Recruiting

AGC / Military Heroes

Plan 6 months ahead

80 hrs /man \$100/man

MHC to double AGC

Set Expectations

Scholarships

GPA above All Mens Avg

SLA – You need to Apply

SAJ Weekend of Giving

100% Chapter Participation

Chapter Goal/Alumni List

Ambassadors/Committees

Ritual Proficiency

Outstanding Awards

Don't Procrastinate

Annual Report

Record AGC each month

Set Chapter Expectations
& Deadlines

Get All Bonus Points

Elect a FACE Chairman

SGA Bills for Leadership

88 Points needed

One step at a time

Fix what you can





Setting Goals / Achieving Goals

Goals we set!

Largest on Campus

(7 Chapters)

CQ Goals

(8 Chapters)

AGC Hours

80 hrs/man \$100/man

40,987 AGC hours

\$203,881 AGC dollars

\$85,603 Military Heroes

\$95,313 to SAJ for SLA

Scholarships

GPA 5 above All Men's Avg

AGC \$74,180 increase

Military Heroes

\$39,332 increase

SAJ Weekend of Giving

\$68,918 increase

Ritual Proficiency

5 new Masters of Ritual

State Averages

FACE 70 (9 improved)

GPA 2.81 (5 improved)

AGC/H 82.5 (7 improved)

AGH/\$ 332.37 (8 improved)

MH/\$ 100 (7 improved)

SAJ (8 improved)

Ritual 1.35 c/m (5 improved)

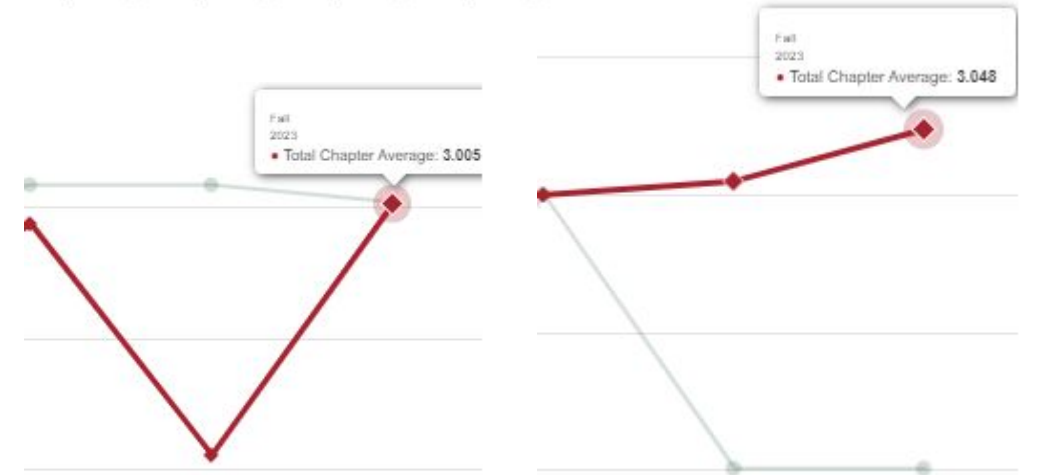
Jackson's Chapter 6

Louisiana Delivered





What Success Looks Like





FACE Points – Reporting Dates

CHAMPION QUEST

10 POINTS	13 POINTS	15 POINTS
Meet Champion Quest Group goal	Exceed Champion Quest Group goal by 10%	Exceed Champion Quest Group goal by 20%

10 POINTS	13 POINTS	15 POINTS
Meet Chapter Goal	Exceed Chapter Goal by 10%	Exceed Chapter Goal by 20%

2022 CHAPTER GPA

4 POINTS	6 POINTS	8 POINTS
Chapter GPA Equal or Greater Than Campus AMA	Chapter GPA 5% Greater Than Campus AMA	Chapter GPA 10% Greater Than Campus AMA

CHAPTER RITUAL PROFICIENCY

5 POINTS	10 POINTS	15 POINTS
Chapter Averages 1.25 Certificates of Ritual Proficiency per Brother	Chapter Averages 1.75 Certificates of Ritual Proficiency per Brother	Chapter Averages 2.25 Certificates of Ritual Proficiency per Brother

A GREATER CAUSE HOURS

2 POINT	4 POINTS	6 POINTS
Chapter service hours between 40 hours / man and 59 hours / man	Chapter service hours between 60 hours / man and 79 hours / man	Chapter service hours over 80 hours / man

A GREATER CAUSE DOLLARS

3 POINTS	6 POINTS	9 POINTS
Chapter service dollars between \$100 / man and \$199 / man	Chapter service dollars between \$200 / man and \$299 / man	Chapter service dollars over \$300 / man

MILITARY HEROES CAMPAIGN DONATIONS

3 POINTS	6 POINTS	9 POINTS
Military Heroes Donation between \$25 / man and \$49 / man	Military Heroes Donation between \$50 / man and \$99 / man	Military Heroes Donation over \$100 / man

2023 SAJ WEEKEND OF GIVING

10 Points
Chapter meets or exceeds SAJ Weekend of Giving Goal based on number of members on January 1, 2023. Goals will be shared with the chapter prior to SAJ Weekend of Giving.

BONUS POINTS

3 POINTS	3 POINTS	3 POINTS
Chapter is currently One of Jackson's Chapters	10% of Undergraduates are currently One of Jackson's Men	Every Brother in the Chapter Holds at least one Certificate of Ritual Proficiency
3 POINTS	3 POINTS	3 POINTS
Chapter is ranked as the largest Fraternity on Campus	A minimum of 3% of the Undergraduates are Masters of the Ritual	Chapter provides a submission for each Caduceus issue

GRAND CONCLAVE REGISTRATION

4 POINTS	6 POINTS	8 POINTS
4 Undergraduates Registered and in Attendance	6 Undergraduates Registered and in Attendance	8 Undergraduates Registered and in Attendance

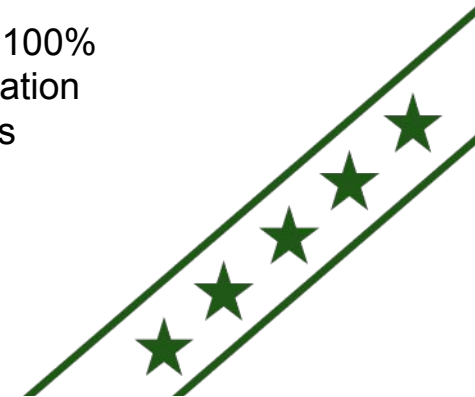
Goals:

- AGC 80+ Hours
- MHC \$100/man
- Ritual 2 certs/man 100%
- SAJ 100% Participation
- Largest on Campus
- Jackson's Chapter

118 Total Points Available
95 Points + 23 Bonus Points

88 (80 No GPA) Points FACE
Founder's Circle given to Top 2%

Annual Report Due April 1st, Awards Applications Due Apr 15th, May 1st Awards Deadline Ritual & AGC
No Code of Conduct Violations - No Financial Suspension - 35 Man Minimum - Pledges are included





FACE Awards – KappaSig.net

Important Dates for 2023

- November 1st *Caduceus* submissions due
- March 4th: Stephen Alonzo Jackson Day
- March 3-5: SAJ Weekend of Giving
- April 1st: Annual Report due
- April 1st: Awards roster data pull
- April 1st: Written awards applications due
- May 1st: Awards data pull for Ritual, AGC
- May 1st: *Caduceus* submissions due
- July 26-30: Grand Conclave in Charlottesville, VA



Chapter Dashboard shows chapter statistics related to F.A.C.E. Awards.



Resources shows all forms and documents related to Kappa Sigma including the awards manual.



Current & Previous Annual Reports





EC Transitions

Who should be involved

DGM, AA, AAAs

New EC Officers

Past EC Officers

Key Committee
Chairmen

Review By-Laws

University Policies

EC Officer Manual

How Long Should Retreat Last?

Spend entire day

Review Each Officers Duties & Responsibilities

Review Past Term Goals, Problems, Accomplishments

Set goals and calendar for next term.

Make sure new officers have names, phone numbers, and email addresses for DGM, AA, EC Officers, Faculty Advisor, Greek/FSL Advisor, Housing Corp, Alumni Chapter, Headquarters Staff.

Ritual requirements for each officer.





Brotherhood Retreat

Champions Quest Goals / Rush Committees / Recruitment Calendar

Brotherhood Retreat at Start of Year

Greater Cause / Military Heroes Plans

BIA Pledge Program / BIA for Members

Big Brother Program

Chapter By-Laws (Make Revisions)

Code of Conduct (Review and Discuss)

Chapter Calendar of Events

Elect Committee Chairmen

Topics for Discussion

- Finances
- Recruitment / Pledging / Initiation
- Reporting Dates Determined
- Ritual Requirements
- Scholarship / GPA / Study Hours
- Risk Management
- Homecoming / Founders' Day





EC Officer Responsibilities

Grand Master

Manage EC

- Set Expectations & Deadlines
- Let EC Officers do their jobs
- Make sure every job gets done

Communication

- Greek Advisor
- University
- AA
- DGM
- HQ

Ritual Proficiency

- Pledging
- Initiatory
- Installation of Officers

Run Effective Meetings

- Know Roberts Rules of Order
- Keep meetings to an hour

Grand Procurator

Duties

- Scholarship
- House Maintenance
- By-Laws (revision & distribution)
- Code of Conduct Workshop
- Risk Management
- Discipline (quick & unbiased)
- Committee Oversight

Ritual Proficiency

- Pledging
- Initiatory

Code of Conduct Workshop Code of Conduct Verification



Grand Master of Ceremonies

Rush / Champions Quest

BIA – Pledge Education
(Cannot Exceed 60 Days)
Code of Conduct / No Hazing
Big Brother Program
Ritual – Teach Active Chapter
Brotherhood Events

Ritual Proficiency

- Pledging
- Initiatory

GMC should be most ritual proficient
Outstanding Award Requires 4 Certs
Pledging, GMC, GM, Initiatory

Maintain Ritual Equipment
Ritual Audit



EC Officer Responsibilities

Grand Treasurer

Budgets

- Chapter (Annual & Semester)
- Committees (Semester)
- If not in the budget, it can't be spent

Paying Bills (Accounts Payable)

- Kappa Sigma HQ, University, IFC
- Revise By-Laws for Financial Delinquency

Financial Records

- Billing /Accounts Receivable
- Bank Accounts
- QuickBooks
- Weekly Updates

Overseeing Chairs:

- Fundraising
- A Greater Cause
- Community Service
- Philanthropy

Grand Scribe

Duties

- Public Relations
- Alumni Relations
- Awards
- Intramurals
- Publications
- Caduceus Submissions
- Alumni Newsletters

Reporting Deadlines

- Recruiting
- Pledging
- Initiation
- Officers

Ritual Proficiency

- Pledging
- GMC



Pledge Educator

BIA Program

2 week, 4 week, 6 week, 8 week
Code of Conduct Covered 1st Meeting
Weekly Lessons & Testing

Follow BIA Lesson Plans
Do not deviate

Guide them on their journey from
pledging to initiation.

Use Assistant Pledge Educators

Protect new members
This is where they learn Brotherhood.

Absolutely No Hazing

EC Sessions

GM – Michael Griffiths

GP – Brennan Miller

GMC – Kristian Griffiths

GS – Tyron McLemore

GT – Tyler Daigle

KAPPA SIGMA



Louisiana State Conclave 2024

KAPPA SIGMA

