

# Louisiana State Conclave 2025

**KAPPA SIGMA**



# Michael Griffiths

Theta Rho  
McNeese State University  
1987 Initiate

District Grand Master  
Bayou District

**KAPPA SIGMA**



# Roll Call

## Introductions

Lonnie de la Houssaye WGT  
Michael Busada PWGMC  
Michael Griffiths DGM  
Tyler Daigle ADGM  
Brennan Miller ADGM  
Breland Cook ADGM  
Ian Landry ADGM  
Jared Daniels ARM

# KAPPA SIGMA





# Chapter Roll Call

## Chapters in Attendance

Epsilon	Epsilon Gamma
Mu Omicron	Mu Omega
Gamma	Omicron Chi
Theta Chi	Theta Rho
Rho Theta	Sigma
Pi Alpha (Colony)	Pi Epsilon

# KAPPA SIGMA



# Lionel de la Houssaye Jr.

Theta Rho  
McNeese State University  
1983 Initiate

Worthy Grand  
Treasurer

## KAPPA SIGMA



# Michael Busada

Gamma  
Louisiana State University  
2002 Initiate

Past Worthy  
Grandmaster of  
Ceremonies

## KAPPA SIGMA





# Brennan Miller ADGM

Sigma Rho  
Southern Illinois University Edwardsville  
2013 Initiate

## Chapter Wellness

# KAPPA SIGMA



# Chapter Wellness

Hold a Code of Conduct Workshop Each Semester

- Read all of Code of Conduct & Discuss
- Online Verification Fall / Fall Retreat
- Written Verification Annual Report
- Effective Risk Management
- Hire Security
- Follow By-Laws
- Deal with issues quickly
- Use 3<sup>rd</sup> Party Vendors
- No underage drinking – follow laws
- Don't forget - My Brothers Keeper

# KAPPA SIGMA







# Chapter Wellness – KappaSig.net

1



3

## Endowment Fund Information

Jackson's Men Level ⓘ

Standard

Jackson's Man Number ⓘ

5,413

## Code of Conduct Verification

Code of Conduct Verification Completed



Code of Conduct Verification Form URL

[https://formstack.io/zu6duPqhllgiK1iHvKCBEG6-mbLrsudxDqdTSPxUiBDIx8Z2rF-OICblKuOY\\_BP21qmTP4zABhAlnLRNKqNctQ](https://formstack.io/zu6duPqhllgiK1iHvKCBEG6-mbLrsudxDqdTSPxUiBDIx8Z2rF-OICblKuOY_BP21qmTP4zABhAlnLRNKqNctQ)

## Chapter Roster

2

Select Member Type : Initiate

Total Size: 76

Name	Email	Mobile	Status	# of Ritual Certificates	Code of Conduct Verification Completed
Adrian Charles Logan	<a href="mailto:alogan6@mcneese.edu">alogan6@mcneese.edu</a>	(337) 391-9046	Initiate, Good Standing	2	✓
Alec Brandon McCain	<a href="mailto:alecmccain22@gmail.com">alecmccain22@gmail.com</a>	(337) 302-4201	Initiate, Good Standing	2	✓
Andrew Keith Landry	<a href="mailto:andrewlandryk@gmail.com">andrewlandryk@gmail.com</a>	(337) 660-3386	Initiate, Good Standing	2	✓
Andrew Sean Mitchell	<a href="mailto:amitchell4@mcneese.edu">amitchell4@mcneese.edu</a>	(337) 936-4873	Initiate, Good Standing	2	✓
Ashby Roland Todd	<a href="mailto:ashby.todd@suddenlink.net">ashby.todd@suddenlink.net</a>	(337) 309-2470	Initiate, Good Standing	2	✓
Austin Luke Vanover	<a href="mailto:avanover@mcneese.edu">avanover@mcneese.edu</a>	(337) 496-7967	Initiate, Good Standing	2	✓
Beau Thomas Alexander Dobson	<a href="mailto:beau.dobson@yahoo.com">beau.dobson@yahoo.com</a>	(337) 853-3012	Initiate, Good Standing	2	✓
Beau Thomas Alexander Dobson	<a href="mailto:beau.dobson@yahoo.com">beau.dobson@yahoo.com</a>	3378533012	Initiate, Good Standing	0	✓
Blake Michael Evans	<a href="mailto:bevans10@mcneese.edu">bevans10@mcneese.edu</a>	(337) 526-5444	Initiate, Good Standing	2	✓
Braden Conner Veuleman	<a href="mailto:bveuleman@mcneese.edu">bveuleman@mcneese.edu</a>	(337) 707-9426	Initiate, Good Standing	2	✓
Brailyn Trent Davis	<a href="mailto:davis.brailyn@gmail.com">davis.brailyn@gmail.com</a>	(318) 491-3868	Initiate, Good Standing	2	✓

4



KAPPA SIGMA  
FRATERNITY

## Every Brother and Pledge of the Kappa Sigma Fraternity is responsible for complying with:

- The Constitution, By-laws and Rules of Kappa Sigma Fraternity
- The Code of Conduct
- The Star & Crescent
- His University/College standards of conduct

## On the following pages you will review the Code of Conduct and sign (through electronic signature) that you:

- (1) Have read the entire Code of Conduct;
- (2) agree to comply with the Code of Conduct at all times; and,
- (3) understand that the general liability insurance maintained by the Fraternity only provides coverage of members when the members comply with the Code of Conduct.

\* - required

Next





# Chapter Wellness – KappaSig.net

1



2



3



4

To Suspend Luke Henry Ledet

Reason [Click to select reasons](#)

Reinstatement Date [\[ 5/17/2023 \]](#)

# Of Men In Good Standing

# Of Men Attending Mtg

# Of Men Who Voted In The Affirm

Please provide a summary of the facts and conduct supporting these charges in Report Summary below. You can attach any additional info on the /Signed Charges/ attachment box below

Report Summary

Attachment - Signed Charges [Choose File](#) No file chosen

Attachment - Introduction Of Charges [Choose File](#) No file chosen

Attachment - Trial and Voting [Choose File](#) No file chosen

Note: Please upload only upload Word or PDF files

[Submit](#) [Back](#)



# Breland Cook

Theta-Rho  
McNeese State University  
2018 Initiate

## Leadership & Campus Involvement

# KAPPA SIGMA







# How to Be the Best Leader in Your Chapter

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## **The Path to Leadership**

What does it mean to be a leader?

## **Getting out of your comfort zone**

Be comfortable being uncomfortable

You can't control every situation

Always remain vigilant and ready to adapt

## **Networking**

Communication is key

First impressions matter

Dress the part

## **Adversity**

Handling Adverse Conditions

Making tough decisions

How prepared are you for a crisis?

## **Constant Development**

Leadership must be constant

Use your skills to create more leaders



# Jared Daniels

Rho Nu  
University of Texas at Tyler  
2023 Initiate  
Area Recruitment Manager

## Brothers In Action

# KAPPA SIGMA





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FRATERNITY



# KAPPA SIGMA FRATERNITY

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A **BROTHERHOOD** LIKE NO OTHER





# Brothers In Action – KappaSig.net

## BIA FOR PLEDGES (NEW)



BIA FOR PLEDGES  
CONDUCTOR MANUAL  
UPDATED SEPTEMBER 2022



## BROTHERS IN ACTION FOR PLEDGES

KAPPA SIGMA FRATERNITY CONDUCTOR MANUAL

Page 1 of 111

[Click Here](#) to access the BIA for Pledges Manual

[Click Here](#) to Access the BIA for Pledges Slide Decks

Below are the Brothers In Action Knowledges Checks. This page is visible to Officers and Pledges, if you have issues accessing the page, or any questions let us know at [bia@hq.kappasigma.org](mailto:bia@hq.kappasigma.org)

FOUNDING AND CODE OF C...

### KNOWLEDGE CHECK



WEEK 1

ZETA AND STEVEN ALONZO J...

### KNOWLEDGE CHECK



WEEK 2

FELLOWSHIP AND MY BROTH...

### KNOWLEDGE CHECK



WEEK 3

LEADERSHIP

### KNOWLEDGE CHECK



WEEK 4

ENDOWMENT FUND AND SC...

### KNOWLEDGE CHECK



WEEK 5

A GREATER CAUSE AND MILIT...

### KNOWLEDGE CHECK



WEEK 6

Any activity not included in the BIA Program must be approved by the DGM



# BIA Priorities

- 60 Days from date of pledging ceremony
- Day 1 : Code of Conduct for New Members
- Fees are due to HQ for Pledging and Initiation
- Code of Conduct Verifications
- School comes first, don't lose members
- Teach by Example – Big Brother Role Model
- No Hazing – Make sure everyone knows rules
- Learn the Pledging Ritual

# KAPPA SIGMA





# Matthew Griffiths

Theta Rho  
McNeese State University  
2018 Initiate

Assistant Director of  
Recruitment and  
Expansion

# KAPPA SIGMA





# Jared Daniels

Rho Nu  
University of Texas at Tyler  
2023 Initiate

## Area Recruitment Manager

# KAPPA SIGMA





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FRATERNITY



IN PURSUIT OF JACKSON'S DREAM

# Champion Quest

Louisiana State  
Conclave

ADRE: Matthew Griffiths

**KAPPA SIGMA**







# Points of Discussion

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1

Successful Rush Strategies

2

Summer Rush

3

Fall Rush Prep





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# Successful Rush

Organized

Consistent

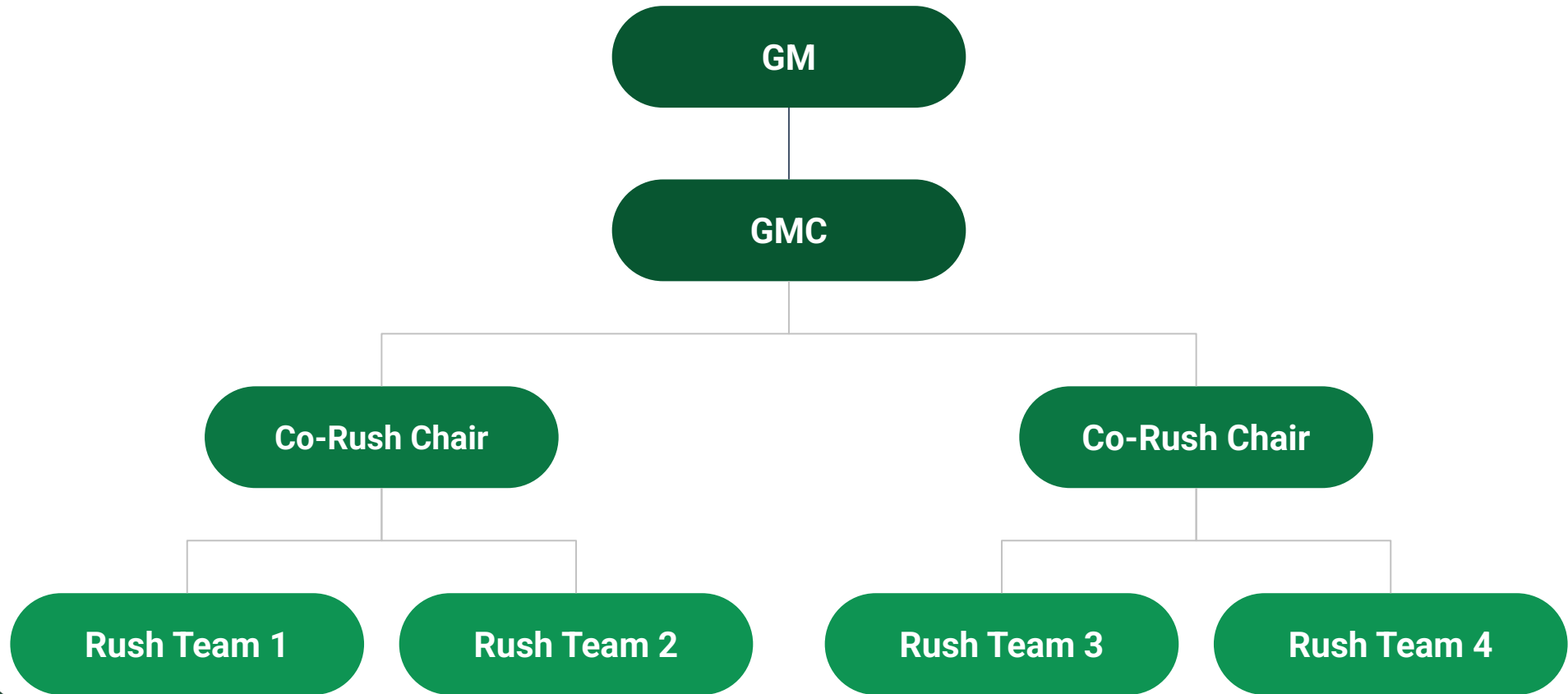
Active

Timing

Execute



# Organization - Delegate







# Organization - PNM List



Official Beta-Theta Interest Group



File Edit View Insert Format Data Tools Extensions Help Last edit was seconds ago



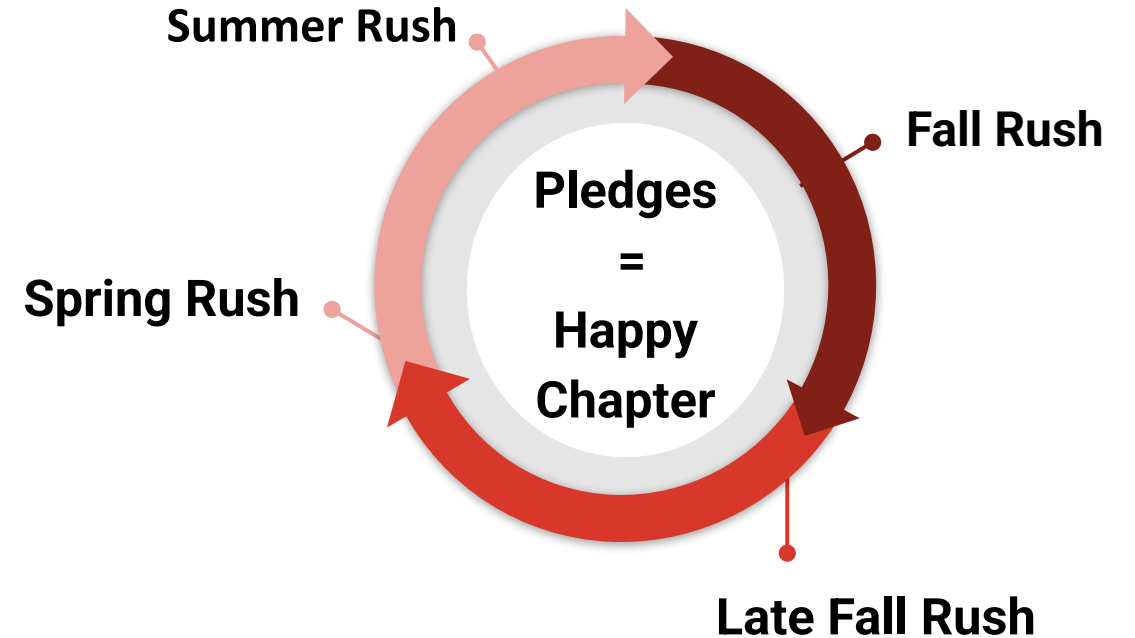
Phase 1: Referrals/Tabling/Just Met								
	First	Last	Phone	E-Mail	Primary Contact	Year	Hometown	Notes
1	Cael	Begley	219-252-0166		Nick	2026		Legacy. Freshman who did not rush.
2	Mason	Garvey	516-492-5043		Nick	2026	Long Island, NY	From Long Island New York. Freshman. Rushed L
3	Max	Essley	(317) 989-0770		Nick	2025		Legacy
4	Shriyan	Andem	(720) 447-8636		Nick	2024		Met at the IFC Info Session
5	Jackson	Philhower	3175509517	jacphilh@iu.edu	Matt	2026		Filled out google interest form
6	Ethan	Best	9522508377	erbest@iu.edu	Matt	2026		Filled out google interest form
7	Max	amenta	317-500-1849	Maxamenta34@gmail.com	Matt	2025		Filled out google interest form
8	Jacob	Fortner	19259003734	fortner.jacob81435@gmail.com	Matt	2026		Filled out google interest form
9	John	Kemker	812-482-1501	johnkemk@iu.edu	Matt	2026		Filled out google interest form
10	Robert	Pratl	773-677-0851	rprat@iu.edu	Matt	2026		Filled out google interest form
11	Jacob	Starr	210-300-0168	Jacostar@iu.edu	Matt	2026		Filled out google interest form
12	Zach	Kridler	860-990-2625	zkridler@iu.edu	Matt	2036		Filled out google interest form
13	Owain	Smith	475-218-6947	owasmith@iu.edu	Matt	2026		Filled out google interest form
14	Jake	Dansker	203-822-4008	jdansker@iu.edu	Matt	2026		Filled out google interest form
15	Thomas	Cler	2174197619	tcler@iu.edu	Matt	2026		Filled out google interest form
16	AJ	Kjelstrom	219-265-3210	akjelstr@iu.edu	Matt	2026		Filled out google interest form
17	Parker	Walker	479-304-8867	parkwalk@iu.edu	Nick	2026		Filled out google interest form, lead from leo
18	Haoyu	Xiong	231-313-5744	xiongh@iu.edu	Nick	2023		Filled out google interest form
19	David	Reeves	443-538-7862	dareev@iu.edu	Nick	2026		Filled out google interest form
20	Brian	Macaluso	201-213-9012	BrianMacaluso29@gmail.com	Nick	2026		Filled out google interest form
21	Michael	Seymour	219-216-1521	mjseymou@iu.edu	Nick	2026		Filled out google interest form
22	Brian	Chou	516-709-6682	brian10182004@gmail.com	Nick	2026		Filled out google interest form
23	Noah	Pearlman	301-575-6875	nopearl@iu.edu	Matt	2026		Filled out google interest form
24	Casey	Sluis	708-582-0688	caseslui@iu.edu	Matt	2026		Filled out google interest form
25	Jathaved	Pasham	203-240-4990	jpasham@iu.edu	Matt	2026		Filled out google interest form
26	Rameen	Marzban	847-915-2932	rameen.marzban@icloud.com	Matt	2026		Filled out google interest form





# Consistency

- Always Be Recruiting
- Utilize YOUR schedule
  - Class, Lunch, Exercise/Study, Dinner, Bool
  - Treat PNM like your friend
- Reach-Out / Follow Up
  - Text or Call
- Utilize PNMs as a Resource
  - Get them to bring friends around
  - Class, Hometown, Teammates, Dorms





# Active

- On Campus

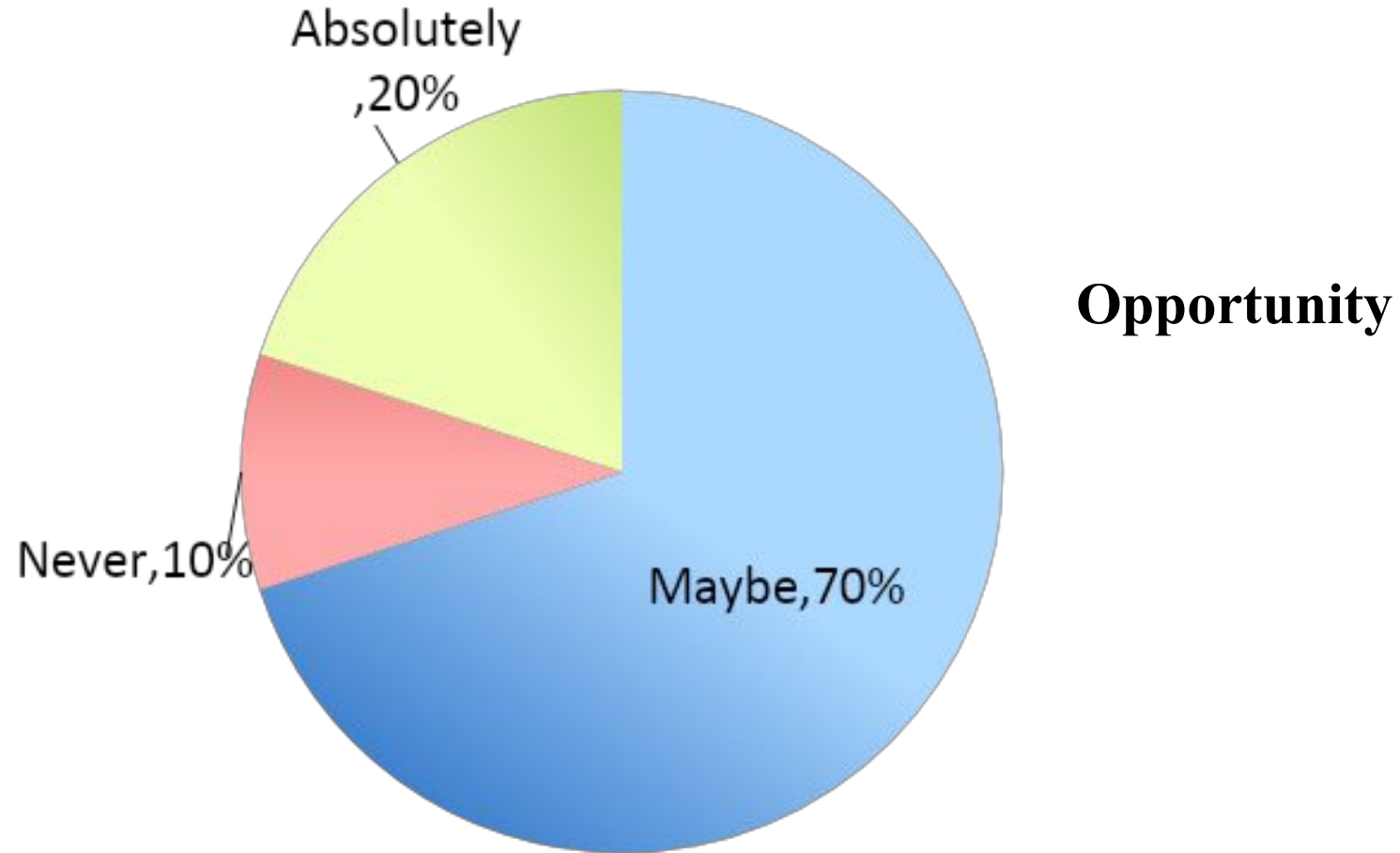
- Be Present on Campus
  - Wear letters
  - Be presentable
  - Have fun
- Table on campus and at organization fairs
  - Be prepared
  - Utilize brothers strengths
- Invite PNMs to Philanthropy Events







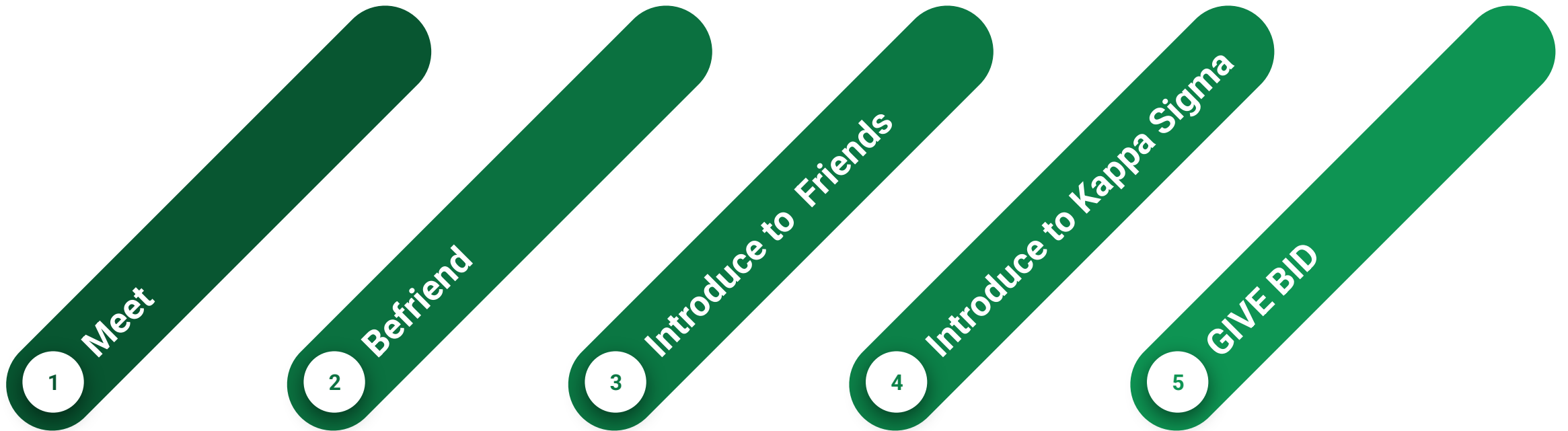
# Don't Rely On IFC





# Five Step Process

People Join People Not Organizations





# The Rush Event

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## What is the purpose of a Rush Event?

- The Rush Event should not be your primary outreach
- Recruit as many people to come to rush events as possible
- Rush events are our way of showing the brotherhood to PNMs.
- Give them an opportunity to bring their friends out

## Execute the Rush Event

- Make rush events a priority for brothers
- Engage with as many PNMs as possible
- Introduce them to multiple members and other PNMs
- Make them feel comfortable and welcome
- Have FUN!







# Execution - Roles

## 1 Opener

- Conversation Starter
- Friendly
- Find Common Grounds

## 2 Runner

- Carry on in Conversation

## 3 Closer

- EC Officer/Rush Chair
- Pop the Question





# The Bid

## When to “Pop the Question”

- As soon as they show interest don't be afraid to ask
- Most kids accept the first bid they are given
- How to ask
  - “Have you thought about joining Kappa Sigma?”
  - “If we were to give you a bid right now what would hold you back?”
  - “We really enjoy your company, would you like to join?”
- If you like him, ask him to join





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# Summer Rush





# Summer Rush

## Build PNM List

Identify Legacies  
Utilize Younger Brothers  
Friends graduating high school

## Location Based Rush Teams

Assign rush chairs to cities,  
Figure out recruitment events,

## Summer Orientation

Brothers attending  
Dates  
Flyers/Business cards

## Stay In Touch

Keep PNM List Organized  
Form Outreach committee  
Get them to recruit friends





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# Fall Rush



# Best Fall Practices

<b>Freshman Move-In</b>	<b>Return to campus before school starts</b> <b>Dates &amp; Flyers</b> <b>Set up move-in teams</b>
<b>Pre Rush Events</b>	<b>Daily lunches/dinners</b> <b>Weekly events</b> <b>Tabling</b>
<b>Marketing Blitz</b>	<b>Social Media Posts</b> <b>Flyers</b> <b>Rush Schedule</b>
<b>Formal Rush</b>	<b>Chapter Attendance</b> <b>Utilize PNMs</b> <b>ABC</b>







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# Discussion/Questions

- Favorite Rush Events
- Organization at Rush Events  
(How to Run a Rush Event?)
- Struggles/Challenges
- Best Practices



# Active

- Off Campus

- Invite PNMs to brotherhood events
  - Video game nights
  - Sporting events
  - Tailgates
  - Lake Days
  - Golfing
- Invite PNMs to hang out regularly
  - Take them under your wing
- Give the PNM a taste of what it's like to be a **Brother**.





# Timing

- **Summer Recruitment**
  - Engage with PNMs before they are on campus
  - Host hangouts and small events
    - Basketball
    - Video games
    - Canoe trips
    - Spikeball
  - Be present around orientation groups on campus
  - Keep contact and engage with summer rushees
  - Utilize summer rushees later on





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# Execute - Effective Rush

- Do your research
  - Know your chapter
  - Focus on strengths
- Make the recruit feel welcomed
  - Put yourself in their shoes
- Relate to PNMs
  - Use personal stories/experiences
  - Remember why you joined
- Utilize accepted bids/pledges





# Execute - Selling Kappa Sigma

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- The best salesmen are good listeners
- Ask Questions
- Let recruit know how joining will benefit him
- Let recruit know why you want him
- If they give objections relate to them
  - Feel, Felt, Found





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# Think Like Winners

- Be Positive
- Develop Short and Long Term Goals and Hold Yourself Accountable.
- Remember what made you join.
- There is Strength in Diversity.
- Challenge yourselves.
- No excellence without labor.
- No Excuses.



# Rush Fixes Everything



# Breland Cook

Theta Rho  
McNeese State University  
201 Initiate

## A Greater Cause

## Military Heroes Campaign

# KAPPA SIGMA







KAPPA SIGMA  
FRATERNITY

A GREATER  CAUSE



our call to service



## KAPPA SIGMA FRATERNITY

Plan your events 6 months in advance  
Take advantage of Military Heroes Month  
Navy Seals Legacy Foundation

- FACE Goals
- 80 Hrs / Man
- \$100 / Man Military Heroes

Committees are the key to success  
Keep track of hours spent planning  
Record AGC Dollars / Hours each month







# Navy Seal Legacy Foundation

# \$31,761



## Cowboy Salute to the SEALS

The Kappa Sigma fraternity at McNeese State University has partnered with the nonprofit Navy SEAL Legacy Foundation to raise money and awareness for fallen and wounded United States Navy SEALs and their families, and the entire Navy SEAL Community. Event Coordinator Breland Cook, a McNeese senior and Kappa Sigma member, says the fraternity hopes to raise \$35,000 to support the cause. "We kicked off the fundraising campaign in August and the event will culminate on November 19 during McNeese State's home game against Lamar University. A Navy SEAL jump team will skydive into Cowboy Stadium for the check presentation. We wanted to do this event to support some of our nation's finest servants, who put their lives on the line every day to protect our freedom and the American way of life"

For more information or to donate, contact Breland at (337)-936-3186. Event website: <https://fundraise.givesmart.com/e/y8JLqg?vid=u1w6d>



## Cowboy Salute to the SEALS - Thrive Magazine

<https://thriveswla.com/2022/10/cowboy-salute-to-the-seals>

Web Oct 3, 2022 · October 2022 The Kappa Sigma fraternity at McNeese State University has partnered with the nonprofit Navy SEAL Legacy Foundation to raise money and ...

Live Video TV Schedule News Weather Sports Black History Elections Community Contests

## Hometown Heroes - Brian Bourgeois

Navy SEAL Commander



By John Bridges

Published: Nov. 17, 2022 at 3:25 AM CST



Lake Charles, LA (KPLC) - The "Cowboy Salute to the SEALS" this weekend will help raise money in memory of a Hometown Hero. In December of 2021, Navy SEAL Commander Brian Bourgeois died in a training accident in Virginia. The decorated combat veteran fell 40 feet from an Army Black Hawk helicopter.

"He was a SEAL for 17 years," recalls Brian's father, David Bourgeois. "He served through all the wars, basically from 01 on. Beyond that, he was a fantastic father, spent a lot of time with his family. He loved his family very much. He has four kids."

This Saturday, Kappa Sigma Chapter at McNeese State University will remember the Lake Charles native in a big way.

"This weekend, our last game with Lamar, we're actually going to have a Navy jump team skydive into Cowboy Stadium for a big check presentation and once again, obviously to honor the life of Navy Seal Commander Brian Bourgeois," said Breland Cook, Kappa Sigma's philanthropy chairman.



The Kappa Sigma Chapter at McNeese State University has partnered with the SEAL Legacy Foundation to raise money and awareness for fallen and wounded United States Navy SEALs and their families.

To further promote this endeavor, the chapter has arranged for a Navy SEAL Jump Team to parachute into Cowboy Stadium during pre-game at the last football game of the season in the "Battle of the Border" against Southland Conference opponent, Lamar University on November 19th. The goal is to raise \$35,000.00 to support this great cause.

## SPONSORSHIPS

### DIAMOND

SEAL Legacy Foundation program with sponsor logo and corresponding donation level on a page(s).

[Read More](#)

## \$5,000

[DONATE](#)

### PLATINUM

SEAL Legacy Foundation program with sponsor logo and corresponding donation level on a page(s).

[Read More](#)

## \$3,000

[DONATE](#)

### GOLD

SEAL Legacy Foundation program with sponsor logo and corresponding donation level on a page(s).

[Read More](#)

## \$1,500

[DONATE](#)



### THANK YOU

- Turn Around Consulting S
- SLATE RIDGE CONSULTING C
- John Orgeron
- Jessica Migas
- Lauren/Carson Peat
- Amanda Welch
- Andrew Mitchell





# Plan multiple AGC Events

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Chapter members have different strengths, find events that work  
Carwash, Fish Fry, Sell jambalaya at tailgate, Flag football  
tournament

Don't put all your eggs in one basket, multiple events prevent failure

Don't forget to track hours for planning, setup, & sales as well as  
event

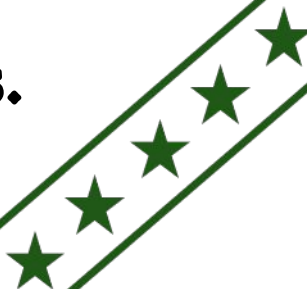
Be responsible and timely with money from donations.

God has blessed Louisiana with opportunities for philanthropy  
hours.

Theta Rho received assistance from Louisiana and Texas chapters.

When natural disasters hit, go help another chapter in need.

Set goals for chapter members: Hours / man & Dollars / man



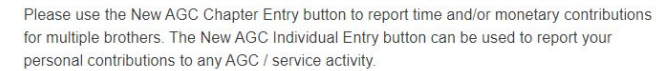




## A GREATER CAUSE ENTRY



## New AGC Individual Entry



\$0

Members ?

# Jared Daniels

Rho Nu  
University of Texas at Tyler  
2023 Initiate

## Ritual Proficiency

The best kept secret  
of strong chapters.

# KAPPA SIGMA



# The Importance of Ritual Proficiency

- Lead by example, EC requirements
- By Laws define chapter requirements
- Proficiency start with Pledging Ritual
- GMC's never stop teaching
- Chapters can't operate without Ritual
- Ritual is the heart of our brotherhood
- Becoming a Master of Ritual

# KAPPA SIGMA





# Ritual is the key to Winning Awards

- Outstanding Awards are tied to ritual
- 15 FACE Points for Ritual Proficiency
- 3 Bonus Face Points for 100% 1 Cert.
- 3 Bonus Points if 3% are Masters
- 21 Points are available
- Start with Pledging the GMC
- First step is 100% of Chapter 1 Cert.

# KAPPA SIGMA







# Ritual Resources – KappaSig.net

[MY CHAPTER](#)[COMMUNITY](#)[DONATE](#)[A GREATER CAUSE](#)[RITUAL RESOURCES](#)[MORE](#)

RITUAL STUDYING MATERIALS



EXPLANATORY LECTURE



WOODEN ITEMS



ORDER RITUAL EQUIPMENT



DOWNLOAD RITUAL MUSIC



EXPLANATORY LECTURE



# Ian Landry

Rho Theta  
University of New Orleans  
2019 Initiate

SAJ Weekend of  
Giving

# KAPPA SIGMA





## KAPPA SIGMA FRATERNITY

Stephen Alonzo Jackson  
Weekend of Giving March 3-5  
10 FACE Points Chapter Goal  
5 FACE Points 100% Participation  
Become an Ambassador  
Form Committee to call Alumni

All Time Initiates	SAJ Weekend FACE Goal
0-250	\$1000
250-500	\$2000
500-750	\$3000
750-1000	\$4000
1000+	\$5000



# KAPPA SIGMA

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## ENDOWMENT FUND



# Scholarship

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## How to stay on track to graduate

- Set clear goals:  
Establish specific, measurable goals that align with academic aspirations.
- Manage time effectively:  
Prioritize tasks, create schedules, and avoid procrastination.
- Engage actively:  
Participate in class, ask questions, and seek clarification.
- Foster a growth mindset:  
Embrace challenges, learn from failure, and persist in the face of obstacles.
- Adopt effective study techniques:  
Use active reading, summarizing, visual aids, study groups with bothers, peer collaboration.







# Scholarship – Leadership Awards

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## Dr. John Ryan Leadership Circle

Drew Brown

Jack Durocher

Parker Christensen

Tyler Bullard





# KAPPA SIGMA

## ENDOWMENT FUND

**BECOME ONE OF JACKSON'S MEN!**  
**STARTING AT \$27.77 PER MONTH**

[KAPPASIGMADONATE.ORG](http://KAPPASIGMADONATE.ORG)

STANDARD  
\$1,000

RUBY  
\$1,500

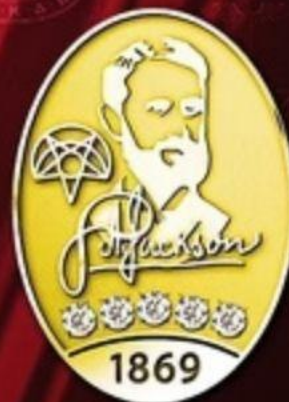
PEARL  
\$2,500

EMERALD  
\$5,000

DIAMOND  
\$10,000

OPAL  
\$25,000

SAPPHIRE  
\$50,000





# Michael Griffiths

Theta Rho  
McNeese State University  
1987 Initiate

Louisiana DGM

# KAPPA SIGMA





# Roadmap to FACE

**Champions Quest  
is our Top Priority**

**Rush starts NOW!**

Largest on Campus

Fall & Spring

Never Stop Recruiting

**AGC / Military Heroes**

Plan 6 months ahead

80 hrs /man \$100/man

MHC to double AGC

Set Expectations

**Scholarships**

GPA above All Mens Avg

SLA – You need to Apply

**SAJ Weekend of Giving**

100% Chapter Participation

Chapter Goal/Alumni List

Ambassadors/Committees

**Ritual Proficiency**

Outstanding Awards

Don't Procrastinate

**Annual Report**

Record AGC each month

Set Chapter Expectations  
& Deadlines

Get All Bonus Points

Elect a FACE Chairman

SGA Bills for Leadership

88 Points needed

One step at a time

Fix what you can







# Setting Goals / Achieving Goals

## Goals we set!

Largest on Campus

**(7 Chapters )**

CQ Goals

**(8 Chapters )**

AGC Hours

80 hrs/man \$100/man

**40,987** AGC hours

**\$203,881** AGC dollars

**\$85,603** Military Heroes

**\$95,313** to SAJ for SLA

## Scholarships

GPA 5 above All Men's Avg

AGC \$74,180 increase

Military Heroes

\$39,332 increase

SAJ Weekend of Giving

\$68,918 increase

## Ritual Proficiency

5 new Masters of Ritual

## State Averages

FACE 70 (9 improved)

GPA 2.81 (5 improved)

AGC/H 82.5 (7 improved)

AGH/\$ 332.37 (8 improved)

MH/\$ 100 (7 improved)

SAJ (8 improved)

Ritual 1.35 c/m (5 improved)

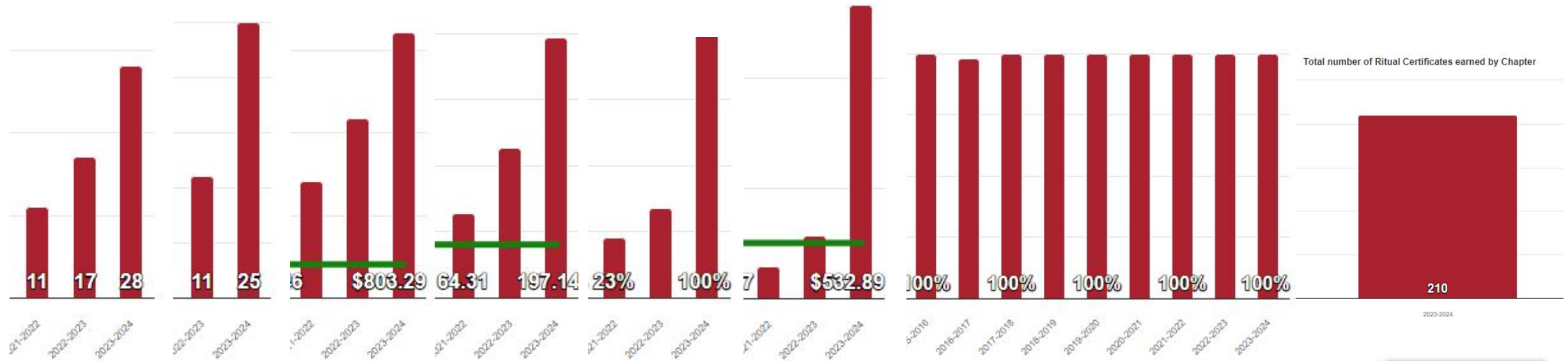
Jackson's Chapter 6

**Louisiana Delivered**





# What Success Looks Like





# FACE Points – Reporting Dates

## CHAMPION QUEST

10 POINTS	13 POINTS	15 POINTS
Meet Champion Quest Group goal	Exceed Champion Quest Group goal by 10%	Exceed Champion Quest Group goal by 20%

10 POINTS	13 POINTS	15 POINTS
Meet Chapter Goal	Exceed Chapter Goal by 10%	Exceed Chapter Goal by 20%

## 2022 CHAPTER GPA

4 POINTS	6 POINTS	8 POINTS
Chapter GPA Equal or Greater Than Campus AMA	Chapter GPA 5% Greater Than Campus AMA	Chapter GPA 10% Greater Than Campus AMA

## CHAPTER RITUAL PROFICIENCY

5 POINTS	10 POINTS	15 POINTS
Chapter Averages 1.25 Certificates of Ritual Proficiency per Brother	Chapter Averages 1.75 Certificates of Ritual Proficiency per Brother	Chapter Averages 2.25 Certificates of Ritual Proficiency per Brother

## A GREATER CAUSE HOURS

2 POINT	4 POINTS	6 POINTS
Chapter service hours between 40 hours / man and 59 hours / man	Chapter service hours between 60 hours / man and 79 hours / man	Chapter service hours over 80 hours / man

## A GREATER CAUSE DOLLARS

3 POINTS	6 POINTS	9 POINTS
Chapter service dollars between \$100 / man and \$199 / man	Chapter service dollars between \$200 / man and \$299 / man	Chapter service dollars over \$300 / man

## MILITARY HEROES CAMPAIGN DONATIONS

3 POINTS	6 POINTS	9 POINTS
Military Heroes Donation between \$25 / man and \$49 / man	Military Heroes Donation between \$50 / man and \$99 / man	Military Heroes Donation over \$100 / man

## 2023 SAJ WEEKEND OF GIVING

10 Points
Chapter meets or exceeds SAJ Weekend of Giving Goal based on number of members on January 1, 2023. Goals will be shared with the chapter prior to SAJ Weekend of Giving.

## BONUS POINTS

3 POINTS	3 POINTS	3 POINTS
Chapter is currently One of Jackson's Chapters	10% of Undergraduates are currently One of Jackson's Men	Every Brother in the Chapter Holds at least one Certificate of Ritual Proficiency
3 POINTS	3 POINTS	3 POINTS
Chapter is ranked as the largest Fraternity on Campus	A minimum of 3% of the Undergraduates are Masters of the Ritual	Chapter provides a submission for each Caduceus issue

## GRAND CONCLAVE REGISTRATION

4 POINTS	6 POINTS	8 POINTS
4 Undergraduates Registered and in Attendance	6 Undergraduates Registered and in Attendance	8 Undergraduates Registered and in Attendance

Goals:

AGC 80+ Hours  
MHC \$100/man  
Ritual 2 certs/man 100%  
SAJ 100% Participation  
Largest on Campus  
Jackson's Chapter

118 Total Points Available  
95 Points + 23 Bonus Points

88 (80 No GPA) Points FACE  
Founder's Circle given to Top 2%

Annual Report Due April 1<sup>st</sup>, Awards Applications Due Apr 15<sup>th</sup>, May 1<sup>st</sup> Awards Deadline Ritual & AGC  
No Code of Conduct Violations - No Financial Suspension - 35 Man Minimum - Pledges are included





# FACE Awards – KappaSig.net

## Important Dates for 2025

- November 1<sup>st</sup> *Caduceus* submissions due
- March 4<sup>th</sup>: Stephen Alonzo Jackson Day
- March 3-5: SAJ Weekend of Giving
- April 1<sup>st</sup>: Annual Report due
- April 1<sup>st</sup>: Awards roster data pull
- April 1<sup>st</sup>: Written awards applications due
- May 1<sup>st</sup>: Awards data pull for Ritual, AGC
- May 1<sup>st</sup>: *Caduceus* submissions due
- July 22-27: Grand Conclave in Las Vegas, NV



Chapter Dashboard shows chapter statistics related to F.A.C.E. Awards.



Resources shows all forms and documents related to Kappa Sigma including the awards manual.



Current & Previous Annual Reports







# EC Transitions

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## Who should be involved

DGM, AA, AAAs

New EC Officers

Past EC Officers

Key Committee Chairmen

Review By-Laws

University Policies

EC Officer Manual

## How Long Should Retreat Last?

Spend entire day

Review Each Officers Duties & Responsibilities

Review Past Term Goals, Problems, Accomplishments

Set goals and calendar for next term.

Make sure new officers have names, phone numbers, and email addresses for DGM, AA, EC Officers, Faculty Advisor, Greek/FSL Advisor, Housing Corp, Alumni Chapter, Headquarters Staff.

Ritual requirements for each officer.





# Brotherhood Retreat

## Champions Quest Goals / Rush Committees / Recruitment Calendar

Brotherhood Retreat at Start of Year

Greater Cause / Military Heroes Plans

BIA Pledge Program / BIA for Members

Big Brother Program

Chapter By-Laws (Make Revisions)

Code of Conduct (Review and Discuss)

Chapter Calendar of Events

Elect Committee Chairmen

Topics for Discussion

- Finances
- Recruitment / Pledging / Initiation
- Reporting Dates Determined
- Ritual Requirements
- Scholarship / GPA / Study Hours
- Risk Management
- Homecoming / Founders' Day





# EC Officer Responsibilities

## Grand Master

### Manage EC

- Set Expectations & Deadlines
- Let EC Officers do their jobs
- Make sure every job gets done

### Communication

- Greek Advisor
- University
- AA
- DGM
- HQ

### Ritual Proficiency

- Pledging
- Initiatory
- Installation of Officers

### Run Effective Meetings

- Know Roberts Rules of Order
- Keep meetings to an hour

## Grand Procurator

### Duties

- Scholarship
- House Maintenance
- By-Laws (revision & distribution)
- Code of Conduct Workshop
- Risk Management
- Discipline (quick & unbiased)
- Committee Oversight

### Ritual Proficiency

- Pledging
- Initiatory

### Code of Conduct Workshop Code of Conduct Verification



## Grand Master of Ceremonies

### Rush / Champions Quest

BIA – Pledge Education  
(Cannot Exceed 60 Days)  
Code of Conduct / No Hazing  
Big Brother Program  
Ritual – Teach Active Chapter  
Brotherhood Events

### Ritual Proficiency

- Pledging
- Initiatory

GMC should be most ritual proficient  
Outstanding Award Requires 4 Certs  
Pledging, GMC, GM, Initiatory

Maintain Ritual Equipment  
Ritual Audit



# EC Officer Responsibilities

## Grand Treasurer

### Budgets

- Chapter (Annual & Semester)
- Committees (Semester)
- If not in the budget, it can't be spent

### Paying Bills (Accounts Payable)

- Kappa Sigma HQ, University, IFC
- Revise By-Laws for Financial Delinquency

### Financial Records

- Billing /Accounts Receivable
- Bank Accounts
- QuickBooks
- Weekly Updates

### Overseeing Chairs:

- Fundraising
- A Greater Cause
- Community Service
- Philanthropy

## Grand Scribe

### Duties

- Public Relations
- Alumni Relations
- Awards
- Intramurals
- Publications
- Caduceus Submissions
- Alumni Newsletters

### Reporting Deadlines

- Recruiting
- Pledging
- Initiation
- Officers

### Ritual Proficiency

- Pledging
- GMC



## Pledge Educator

### BIA Program

2 week, 4 week, 6 week, 8 week  
Code of Conduct Covered 1<sup>st</sup> Meeting  
Weekly Lessons & Testing

Follow BIA Lesson Plans  
Do not deviate

Guide them on their journey from  
pledging to initiation.

Use Assistant Pledge Educators

Protect new members  
This is where they learn Brotherhood.

Absolutely No Hazing



# EC Sessions

**GM – Breland Cook**

**GP – Brennan Miller**

**GMC – Jared Daniels**

**GS – Ian Landry**

**GT – Patrick Comeaux**

# KAPPA SIGMA



# Louisiana State Conclave 2025

**KAPPA SIGMA**

