



# Code of Conduct

*Each member of Kappa Sigma Fraternity is responsible for seeing that he: acts as a gentleman, setting an example of moral behavior; conducts himself as a good student, good neighbor, and good citizen; and obeys the laws, rules and regulations of his country, state or province, city and county, and college or university.*

**KAPPA SIGMA**



# Hazing

*Hazing is contrary to the principles and teachings of Kappa Sigma Fraternity and against the law in all jurisdictions in which Kappa Sigma has chapters.*

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# Hazing

## ❖ What is hazing?

- Hazing is any action, behavior or situation created by any Kappa Sigma chapter or by any member - undergraduate, or alumnus - to produce or result in mental or physical discomfort, embarrassment, harassment or ridicule as a prerequisite to or as a requirement for membership or initiation in the Fraternity, or which is otherwise prohibited by federal, state, provincial, local or host institution policies, rules, regulations, statutes or ordinances.
- Prohibited actions, behaviors and situations constituting hazing include, without limitation, the following in any form or of kin





# Louisiana Hazing Law

- **Max Gruver Act:**

- In 2018, the Louisiana Legislature passed the [Max Gruver Act](#) instituting state-wide hazing definitions and penalties and Hazing Education Prevention. UNDER THE MAX GRUVER ACT, HAZING IS NOW CONSIDERED A FELONY!

- **How hazing is defined:**

- Hazing means an act by an individual or a group that, as an explicit or implicit condition for initiation to, admission into, affiliation with, or continued membership in a group or organization, regardless of consent.

- **Help stop hazing!**

- New state laws and universities policies increase the penalties for hazing, which is defined as any behavior designed to harm, punish, or humiliate others. No one can "consent" to being hazed.

- **LRS 14:40.8 defines Criminal Hazing.**





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## Alcohol & Controlled Substances

*Each member of the Fraternity is responsible for seeing that he abides by the letter and spirit of applicable laws governing use and possession of alcohol and controlled substances. Where local laws may permit certain conduct, but federal, provincial or state laws prohibit that conduct, the applicable federal, provincial or state law shall govern individual conduct.*



# Booze and Drugs



1. Chapters shall take reasonable steps to prevent the unlawful use, possession, or consumption of alcohol or controlled substances, including underage consumption of alcohol, by any person, member or non-member, undergraduate or alumnus, at any chapter house, lodge, or similar facility or location occupied by or used for or on behalf of the chapter for any of its activities.
2. No chapter of the Fraternity is authorized to apply for or hold any license for the sale, distribution, pouring or dispensing of alcoholic beverages or other controlled substances.
3. No member shall use or possess any controlled substance or any paraphernalia for the consumption, delivery or administration of any controlled substance in any form at any Kappa Sigma function
4. No chapter funds may be used to purchase alcohol directly or indirectly.
3. No member may possess hard liquor, defined as distilled beverages exceeding 30% alcohol by volume, at a Social Event (as defined by the Code of Conduct), or at a chapter house or anywhere that the chapter members gather, with exception of hard liquor purchased by a member at a Social Event hosted at a third party venue (e.g. a bar, restaurant, hotel, or similar), which venue is fully licensed and insured for the distribution of hard liquor.
4. No member may possess kegs or oversized containers of alcohol.
5. No member shall permit or participate in binge drinking, rapid consumption of alcohol, or activities which involve duress or encouragement related to the consumption of alcohol.
6. No alcohol may be present at any activity, function or event when rushees or prospective members are present. All rush and recruitment events shall be alcohol-free.
7. No alcohol may be present preceding, at, or following any activity that is part of the Pledge Education Program, including initiations, bid day functions and big brother/little brother events. A chapter may not fundraise with, or profit from, the sale of alcohol.





# Social Events

## ❖ What is a Social Event?

- ❖ A Social Event is a party or any other gathering approved, sponsored, hosted, or arranged by a chapter or its members, in the name of the chapter, or perceived to be in the name of the chapter, where alcohol is present.
- No chapter is authorized to sell tickets, sell cups, collect cover charges, charge admission, vend alcohol from machines, or engage in any other activity that is, or creates the impression that the chapter is, selling alcohol or permitting access to alcohol in a manner inconsistent with these Standards.
- Chapters shall take reasonable steps to prevent the unlawful consumption of alcohol at Social Events. “Open parties” are a violation of these Standards.
- The number of guests (including dates) at any Social Event shall not exceed two guests for each member in attendance. Alumni, spouses and parents invited by the Chapter are not counted as guests for purposes of this Standard.
- A Social Event consisting of a mixer or exchange with a maximum of three additional national men’s or women’s fraternity or sorority chapter may occur without regard for the limitation of Standard II.B.5 of these Standards when attendance is limited to members and pledges of all chapters and hosted at a third party venue, licensed and insured for the distribution of alcohol.





# Facebook, Instagram, & Snapchat

Internet Use includes any communications on the internet (as generally defined and understood from time- to-time by the general public), whether through establishment or maintenance of a website, discussion board, social networking group, page, or site or chat room or the submission of any data, whether in graphic, video, audio or written form to any site on the internet, or the linking to any site on the internet that contains such data.



## Social Media: Things to Avoid

1. Inappropriate Content and Language
2. Local and National Politics
3. Negativity Towards Other Organizations







# Facebook, Instagram, & Snapchat



Who is watching?





# Code of Conduct Enforcement

## Reporting Procedure

1. Any member of the Fraternity who receives information regarding a potential violation of the Code of Conduct must immediately report the alleged activity and all available information to the chapter's Alumnus Advisor and District Grand Master or the Supreme Executive Committee or Executive Director;
2. If the allegations warrant, the member disclosing the violation, Alumnus Advisor and District Grand Master (or officer of the General Fraternity designated by the Supreme Executive Committee) must ensure charges are proffered against the offending chapter and member(s) in accordance with these Standards, the Code of Conduct generally, and the Constitution, By-Laws and Rules of Kappa Sigma Fraternity.
3. During any investigation of alleged chapter violations of the Code of Conduct, all chapter activities shall cease until the investigation is complete, the results reported to the SEC, and the Chapter authorized by the Supreme Executive Committee, or their designee, to resume such activities.





# What if?

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Your chapter wants to host a party with another Greek organization at their house. What are some potential violations fraternity members should look out for? How can they avoid them?

You are at an event with another organization. You see an attendee that looks to be visibly in distress. What is your responsibility to assist the individual? What if the event was a chapter event?

An older member wants to take the New Members to a field and make them run an obstacle course. Is this acceptable?

The Social Chair advertises a party with posters across the campus and on social media. The posters mention \$5 entry and open to all. Can you identify the violations of the Code of Conduct?

Who should code of conduct violations be reported to?

