

# **UNSWORTH CRICKET CLUB** Club

#### **Statement of Intent**

Unsworth Cricket Club is committed to providing a safe and inclusive environment for all its players or visitors. We have adopted the following policy on changing room and showering facilities, based on ECB Guidance and the facilities available at our club.

Our policy recognises that junior players may occasionally be in changing facilities where adults are present. As cricket uniquely involves children playing, training, and socialising alongside adults, it is our duty to minimise risks through clear and effective procedures.

## **General Principles**

- The terms children, juniors, and young players refer to anyone under the age of 18.
- The 'Rule of Two' applies: No adult should be alone with a child in changing facilities. When necessary, two adults of the same gender as the children present should enter.
- Verbal announcements must be made before adults enter changing rooms occupied by children.
- Clear signage should indicate when changing rooms are in use by children.

## **Changing Room Guidelines**

Junior Matches and Training Sessions

- Adults must not change or shower at the same time as juniors using the same facilities.
- Separate Changing Times: Adults are encouraged to change at different times from juniors.
- If shared facilities are necessary, parental consent must be obtained.
- For children playing in adult teams, parents will be informed of the club's changing room policy.
- Adults shall not enter changing rooms of the opposite gender while juniors are present.

## **Mixed Gender Teams**

- For mixed gender matches and training sessions, separate changing rooms will be provided for boys and girls.
- If separate changing rooms are not available, gender-specific time slots will be allocated for changing.
- Players aged 10 and under must always be supervised by two appropriate adults of the same gender.

### **Use of Mobile Phones and Devices**

- Mobile phones or devices capable of capturing images are strictly prohibited in changing rooms when people are changing.
- Targeted photography without consent, or in places with a reasonable expectation of privacy (e.g., changing rooms), is a serious offence and could constitute a criminal act.
- Taking indecent images of children is a criminal offence and will be reported to the relevant authorities.

#### **Respecting Individual Comfort and Privacy**

- No pressure should be placed on children who feel uncomfortable changing or showering at the club. They may choose to do so at home.
- Specific needs: For children requiring assistance, an individual plan will be created with the child, parents/carer, and the club's Safeguarding Officer, ensuring full consent is obtained.

#### Juniors Playing in Open Age Teams

- 16 and 17-year-olds may wish to change with adult teammates. This must be agreed upon in advance with the Safeguarding Officer, the child, and their parent/carer, ensuring no pressure is applied.
- The club aims to provide separate changing facilities for juniors in open-age teams. If shared facilities are necessary, parental consent is required.



## **Transgender and Non-Binary Participants**

Unsworth Cricket Club is committed to supporting transgender and non-binary participants in using changing rooms where they feel comfortable.

- Decisions will be made on a case-by-case basis, prioritising the welfare of all children involved.
- The club recognises the importance of inclusive environments and will provide support and flexibility where needed.

For more information on supporting transgender and non-binary children, please visit:

- UK Active Transgender Guidance for Leisure Facilities
- Gendered Intelligence Guide for Trans Inclusion
- Stonewall Tips for LGBTQ+ Inclusion

Updated: January 2025