



THE TRANSITIONS

PASSING THE TORCH

Reimagining Influence to Grow the Next Generation of Leaders

April 1, 2021

Today's Panel



 **THE TRANSITIONS**
PASSING THE TORCH

WEBINAR
Reimagining Influence to
Grow the Next Generation of Leaders
THURSDAY, APRIL 1 | 2 P.M. ET

PANELISTS


Amanda Aponte
SVP/CFO,
SFM Mutual
Insurance Company


Terrance D'souza
Exec Dir, Advanced Analytics,
Workplace Safety &
Insurance Board (WSIB)


Ryan Guppy
Chief of Return to Work
Partnerships,
Washington State
Department of Labor
and Industries


Christina McCoy
Account Executive,
AMPED Association
Management

About *The Transitions*

- The Mission Statement
 - The Transitions is a movement to help the workers' compensation industry, collectively and individually, think strategically about how to handle the influx and outflux of talent over the coming decade.
- The Goal
 - Encourage the creation of a “transition” plan for every stakeholder in workers' compensation. Whether the transition is out or up / across, creating a plan that includes conscious consideration of overall strategy and specific tactics is a major key to success.



Get Involved

- Attend each webinar
- Use the handouts to Create A Transition Plan for yourself / your organization
- Join our Mentoring Program

- Follow our LinkedIn page (“The Transitions”)
- Join our LinkedIn group (“The Transitions Forum”)
- Subscribe to our First to Know database (<http://eepurl.com/hl-EKn>)
- Subscribe to our YouTube channel (<http://bit.ly/The-Transitions-YouTube-Channel>)
 - Webinar recordings and other original content available on-demand

“Create a Transition Plan” Curriculum

- Week of Apr 19 Reimagine Management Style
- ... May 17 Reimagine Business Processes
- ... June 7 Reimagine Technology Strategies
- ... June 28 Reimagine Marketing Methods
- ... July 19 Reimagine Human Resources
- ... Aug 9 Reimagine the Work Comp Brand
- ... Aug 23 Create The Transition Plan
- And probably more...

INFLUENCE: The power to cause changes without directly forcing them to happen.

Our Next Webinar

- W6 – **Reimagining management style**
- May 5 at 3pm ET
- Register at <http://bit.ly/The-Transitions-W6>

- Moderator: Porter Leslie, CEO, Ametros
- Panelists:
 - Barry Dillard, Disney
 - Doug Pardo, Talentism
 - Marques Torbert, 5th Century Partners
 - Susan Mellody, Liberty Mutual



THANK YOU

- Jennifer Wolf — jwolf@iaiaabc.org
- Heather Lore — hlore@iaiaabc.org
- Amanda Aponte — Amanda.Aponte@sfmic.com
- Christina McCoy — cmccoy@manageassociations.com
- Ryan Guppy — gupr235@lni.wa.gov
- Terrance D'souza — Terrance_Dsouza@wsib.on.ca