



Kimya Nuru Dennis, Ph.D.  
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Dr. Kimya Nuru Dennis is a community advocate, sociologist and criminologist, educator, and researcher. Dr. Dennis connects with local, national, and international communities, schools, businesses, and organizations. Born and raised in the city of Richmond, Virginia, Dr. Dennis lived in North Carolina for 17 years and now lives in Baltimore, Maryland.

365 Diversity helps change policies and actions, curriculum and class materials for K-12 schools and colleges-universities. This includes changing academic programs, career training, and policies and evaluations for medical and health schools, medical and health organizations, and medical and health facilities.

Services provided are listed on the 365 Diversity website and include curriculum change sessions, policy change sessions, and assessment and evaluation sessions.

### **AREAS OF EXPERTISE**

Community advocacy  
Medical and health equity  
Suicide and suicidal self-harm  
Mental health and physical health  
Reproductive freedom  
Permanent childfree-by-choice  
K-12 curriculum and materials  
College curriculum and materials  
Annual school evaluation and assessment  
Library materials  
Grant writing  
Quarterly and annual funding reports  
Qualitative and quantitative funding assessments

### **EDUCATION**

Ph.D. 2010   Sociology, North Carolina State University  
                  Concentrations: Crime, deviance, and social control (criminology)  
  Inequality: Class, race, and gender  
Doctoral Dissertation: [Black Political and Socioeconomic Status Attainment and the Direction of Lethal Violence: Comparing the Suicide of Young Black and White Males in U.S. Counties](#)

M.S. 2003   Criminal justice, Virginia Commonwealth University  
B.A. 1999   Political science, pre-law, criminal justice minor, University of Richmond

**RECENT CERTIFICATES AND TRAININGS**

2022 American Heart Association Heartsaver First Aid CPR AED  
2019 Inaugural Cohort, Connection Academy Scholars Program, Cone Health  
2019 Robert Wood Johnson Foundation (RWJF) New Connections Capstone  
2010, 2019 SafeZone LGBTQ+ awareness and ally training  
2018 WRAP: Wellness Recovery Action Plan  
2018 Policy Engagement Training for Researchers: How to Build Relationships for Long-term Impact,  
Duke University Sanford School of Public Policy and SSN: Scholars Strategy Network  
2010, 2017 Applied Suicide Intervention Skills Training (A.S.I.S.T.), NC AFSP  
2016 Wake Forest School of Medicine Health Equity Research Opportunity (HERO) Fellowship

**RECENT SPEAKER, TRAINER, PRESENTER, EVALUATOR**

October 2022, Presenter, "The Impossibility of Criminology Academic Programs and Criminology Organizations to Reflect the Racial Demographics of the World," [Criminology Consortium \(CrimCon\)](#)

October 2022, Co-Planner and Co-Presenter, "[Part 2: Afrikans with Epilepsy](#)," Shawna Divine and Kimya Nuru Dennis, Be More Green, Baltimore  
<https://www.youtube.com/watch?v=reUI-E98s88&t=34s>

July 2022, "Summer Speaker Series: Black Childfree Sociologist Dr. Kimya Nuru Dennis," NoBibsBurpsBottles  
<https://www.eventbrite.com/e/summer-speakers-series-dr-kimya-nuru-dennis-tickets-383248696167>

July 2022, Co-Planner and Co-Presenter, "[Part 1: Afrikans with Epilepsy](#)," Shawna Divine and Kimya Nuru Dennis, TNAT Holistic Wellness Center, Baltimore  
<https://www.youtube.com/watch?v=i-RpQq30TA0>

May 2022, Co-Planner and Co-Presenter, "To Thine Own Cellf be Trill: Black Families and Black Communities," Shawna Divine and Kimya Nuru Dennis, Be More Green, Baltimore  
<https://www.eventbrite.com/e/274576063397>

October 2021, Co-Planner and Co-Presenter, "Virtual Lunchtime Discussion: Black Suicide and Black Life Stressors," Dr. Amy Pulliam and Dr. Kimya Nuru Dennis  
<https://www.eventbrite.com/e/168035513745>

October 2021, Presenter, "How Predominantly White and White-Controlled Local and National Suicide Prevention Organizations Must Go Beyond Surface-Level Racial Equity," Maryland 33rd Annual Suicide Prevention Conference

July 2021, Presenter, Epilepsy Health Disparities, Health Equity, and Cultural Competency, Epilepsy Foundation, AAP Community Health Workers ECHO

April 2021, Presenter, "Racial equity and epilepsy," National Public Health Week (NPHW), Epilepsy Foundation, AAP Community Health Workers ECHO [https://www.youtube.com/watch?v=3\\_A1ZcXbFPs](https://www.youtube.com/watch?v=3_A1ZcXbFPs)

March 2021, Trainer, "Redefining suicide and suicidal self-harm," Race and Mental Health Training, Suicide Prevention Training, Maryland Department of Health.

January 2021, Presenter, "Interlocking Racial Inclusion, Racial equity, and Campus Safety," Campus Safety Educational Webcast Series. <https://www.campussafetymagazine.com/webcast/interlocking-racial-inclusion-racial-equity-and-campus-safety/>

December 2020, Trainer, systemic racism in all aspects of medical-health system, Acadia Healthcare Maryland, Black Mental Health Alliance (BMHA), Baltimore, Maryland.

December 2020, Trainer, "Diversity and Inclusion." NAMI Metro Baltimore, Black Mental Health Alliance (BMHA), Baltimore, Maryland.

October 2020, Co-Facilitator and Co-Consultant, Black Mental Health Alliance (BMHA), Baltimore, MD.

August 2020, Presenter, "Gender inclusion, equity, and justice: Changing knowledge and increasing company profit," ACT-W (Advancing the Careers of Technical Women) Virtual Conference, ChickTech. <https://act-w.org/about/> ; <https://act-w.org/wp-content/uploads/2020/08/Speaker-List-For-Website.pdf> ; <https://chicktech.org/>

July 2020, Presenter, "How to increase profit by increasing inclusion and equity for Black employees, Black customers and Black communities," Innovation Women Home Summit, Innovation Women. <https://summit.innovationwomen.com/speakers/kimya-nuru-dennis/>

July 2020, Panelist, "A conversation: health equity, healthcare systems and next steps to achieve progress," Novant Health.

July 2020, Presenter, "What behavioral health professionals must do to support Blacks disproportionately targeted and harmed by police," Black Mental Health Alliance (BMHA).

June 2020, Training Creator and Trainer, "365 Diversity's We Need H.E.L.P.: Introduction" and July 2020, trainer, "365 Diversity's We Need H.E.L.P.: Train the Trainer," Black Mental Health Alliance (BMHA).

April 2020, Presenter, "Coronavirus (COVID-19) reiterates and proves what we already know," Public Allies: COVID-19 + Communities of Color, Baltimore Corps.

May 2019, Keynote Lunch Presenter, Mental Health Seminar: User-Friendly Service, Winston-Salem Urban League, Continuing Education Credits provided by Northwest AHEC.

September 2018, Trainer, "Throughout College and Careers: Teaching and Training about Demographic and Cultural Variance for Health Students, Health Professionals and Health Practitioners," 15th Annual Statewide Training Conference, Multiethnic Advocates for Cultural Competence, Inc. (MACC), Columbus, OH <http://www.maccinc.net/training-conference/>

August 2018, Trainer, "Understanding mental health: Reach K-12 children and families," Guilford County Schools, Annual Conference of School Social Workers and School Counselors, Greensboro, NC.

July 2018, Trainer, "Personality or mental illness? Demographic and cultural variance in mental health," Guilford County Schools, Annual Conference of School Social Workers and School Counselors, Greensboro, NC.

2016, Co-Planner and Co-Moderator, Winston Salem Urban League Black & Blue Town Halls. [http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article\\_44997bbc-0d77-5a29-a2ba-057bd88aa754.html](http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article_44997bbc-0d77-5a29-a2ba-057bd88aa754.html)

2014-2015, Consulting Group and Working Group, NC Suicide Prevention Plan, Injury and Violence Prevention (IVP) Branch and UNC Department of Health Behavior, Raleigh, NC. <https://www.injuryfreenc.ncdhhs.gov/preventionResources/docs/2015-NC-SuicidePreventionPlan-2015-0505-FINAL.pdf>

**RESEARCH PUBLICATIONS**

Patrick Webb, Cynthia-Lee Williams, Kimya Nuru Dennis, Jason Chin. 2021. "Technological Advocacy and Crime Reporting in an HBCU Setting: Addressing the Prospect of Legal Cynicism in the Ebony Tower." *Journal of Black Studies*. 1-27.

Darrell N. Burrell, Jorja B. Wright, Mindy Perot, Delores Springs, Shanel Lu, Amalisha Sabie Ari di, Kimya Nuru Dennis, Rajanique Modeste and Darrell Ezell. 2021. "Financial Management Education Courses as Social Societal Learning Tools at Minority-Serving Colleges and Universities." *International Journal of Public Sociology and Sociotherapy (IJPS)*, 1(1), 39-57. <https://www.igi-global.com/gateway/article/269516?ct=-8585920633548088039>

Kimya N. Dennis. 2018. "Black Male Suicide: Inward-Expressed Frustration and Aggression" of Part 5 "The Criminal and Social Justice" In Ransaw, Gause, and Majors (eds.) *Handbook of Research on Black Males*. Michigan: Michigan State University Press. <https://www.jstor.org/stable/10.14321/j.ctv4g1qgh?fbclid=IwAR1QGtQgbOuKKk6GCiDY0LLODPjBiiR53b0LNc5laLkFCiWFECDF9P8xb8Q>

Kimya N. Dennis and Kendra Jason. 2018. "Black women academics: Artistic expression through teaching, research, and activism," *Association of Black Sociologists, Issues in Race & Society: An Interdisciplinary Global Journal*. <https://img1.wsimg.com/blobby/go/9decaa3f-e027-48c7-8f23-a99a0247d475/downloads/Kimya%20N.%20Dennis.pdf?ver=1577659556976>

**RECENT PUBLIC WRITINGS**

Summer 2022, "Critical race theory is now used to tokenize Black people," *The Griot: The Newsletter for the Association of Black Sociologists*

Summer 2022, "Black suicide and Black suicidal self-harm: Holding suicide prevention and mental health students and professionals accountable for centuries of medical racism and scientific racism," *The Griot: The Newsletter for the Association of Black Sociologists*

March 2022, "Art and Black Health," *FotoShoot Magazine*  
<https://www.fotoshootmagazine.com/post/ifotc-art-and-black-health>

2020, featured in *Blaxhaustion, Karens and Other Threats to Black Lives and Wellbeing: A Black Woman's Perspective*. Theresa M. Robinson. Master Trainer TMR & Associates. 2020.

January 2019, MHA Virginia Blog, "From the Desk of Dr. Kimya Dennis: Connecting Our Communities with Medical-Health Professionals" <https://mhav.org/1529-2/>

July 2018, MHA Virginia Blog, "Minority Mental Health: Important Every Month and Every Day" <https://mhav.org/minority-mental-health-important-every-month-and-every-day/>

February 2018, "Suicide isn't just a 'white people thing,'" *The Conversation: Academic rigor, journalistic flair* <https://theconversation.com/suicide-isnt-just-a-white-people-thing-77367>

Featured <https://www.pbs.org/newshour/nation/5-important-stories-that-have-nothing-to-do-with-the-trump-kim-summit>

November 2017, MHA Virginia Blog, "Demographic and Cultural Variance in this 'Opioid Crisis'" <https://mhav.org/demographic-and-cultural-variance-in-this-opioid-crisis/>

July 2017, MHA Virginia Blog, "First Responders Need Mental Health Too" <http://mhav.org/first-responders-need-mental-health/>

April 2017, MHA Virginia Blog, "Mental Health and Substance Abuse"  
<http://mhav.org/mental-health-substance-abuse/>

March 2017, MHA Virginia Blog, "How will Virginia Address Mental Illness in Jails and Prisons?"  
<http://mhav.org/will-virginia-address-mental-illness-jails-prisons/>

December 2016, "When It Comes to Kids, Does Love Require Complete Conformity?" The NotMom  
<https://www.thenotmom.com/single-post/2018/02/14/Does-Love-Require-Complete-Conformity>

October 2016, "The childfree, cultural identity and intracultural diversity," Laura Carroll  
<https://www.lauracarroll.com/childfree-cultural-identity-intracultural-diversity/>

September 2016, "Rates for Black Kids Increase," Afro News: The Black Media Authority  
<http://www.afro.com/rates-for-black-kids-increase/>

### **RECENT MEDIA INTERVIEWS**

September 2022, "Meet Kimya Nuru Dennis," CanvasRebel  
<https://canvasrebel.com/meet-kimya-nuru-dennis/>

April 2022, "Check out Dr. Kimya Nuru Dennis story," VoyageBaltimore  
<https://voyagebaltimore.com/interview/check-out-dr-kimya-nuru-dennis-story/>

January 2022, featured in "In 'My So-Called Selfish Life,' Therese Shechter Tackles What It Means To Be Child-Free," Ms. Magazine  
<https://msmagazine.com/2022/01/25/child-free-my-so-called-selfish-life-therese-shechter/>

October 2021, "Computer tablets and podcasts becoming the new normal in prisons nationwide," Yahoo News  
<https://news.yahoo.com/computer-tablets-and-podcasts-becoming-the-new-normal-in-prisons-nationwide-090001826.html>

October 2021, "Dear Companies (and) LinkedIn-STOP Policing Black Voices!"  
<https://www.linkedin.com/pulse/dear-companies-linkedin-stop-policing-black-voices-jessica>

July 2021, "Police willing to talk, agree more work needs to be done," Concord Monitor  
<https://www.concordmonitor.com/Organizers-say-Nashua-conversation-events-help-community-police-find-common-ground-41521498>

June 2021, "Kimya Nuru Dennis: Founder of 365 Diversity," Experts for Social Impact, Diversity for Social Impact  
<https://leadership.diversity.social/resources/kimya-nuru-dennis-founder-of-365-diversity>

June 2021, "More Women are Saying No to Motherhood. Will Society Ever Listen?" HuffPost  
[https://www.huffpost.com/entry/child-free-by-choice-women\\_1\\_60b7e5c5e4b001ebd46d5601](https://www.huffpost.com/entry/child-free-by-choice-women_1_60b7e5c5e4b001ebd46d5601)

May 2021, "Learning to Listen: How to Become a Better Ally to Marginalized Groups"  
<https://www.hercampus.com/lifestyle/become-better-active-listening-ally>

May 2021, "COMMENTARY: America's Policing and Political Practices Inextricably Linked to KKK and White Supremacy," The Skanner  
<https://www.theskanner.com/opinion/commentary/31397-commentary-america-s-policing-and-political-practices-inextricably-linked-to-kkk-and-white-supremacy>  
Republished: <http://www.louisianaweekly.com/from-the-klan-to-white-supremacy-where-does-america-go-from-here/>

April 2021, "Will there be changes in the public force after the conviction against the agent who killed George Floyd? Too early to know," Univision (en español)  
<https://www.univision.com/noticias/estados-unidos/veredicto-derek-chauvin-punto-de-inflexion-contra-la-brutalidad-policial-ligada-al-racismo>

April 2021, "Derek Chauvin verdict is in... and the jury has found him GUILTY of all charges of murdering George Floyd!" Celebrity Myxer  
<https://alexusrenee.com/derek-chauvin-verdict-guilty/>

March 2021, "The New Diversity Approaches Corporations Desperately Need," Forbes.com  
<https://www.forbes.com/sites/zengemews/2021/03/30/the-new-diversity-approaches-corporations-desperately-need/?sh=1d609b984ae6>  
Republished <https://chicagocrusader.com/the-new-diversity-approaches-corporations-need/>  
Republished <https://africanamericanvoice.net/2021/04/13/the-new-diversity-approaches-corporations-need/>

March 2021, "How to Hold Space for Your Coworkers (& Why You Should): Listening is an act of allyship," Sarah Sheppard: InHerSight  
<https://www.inhersight.com/blog/allyship/hold-space-for-your-coworkers>

January 2021, "Some Winston-Salem residents see a double standard regarding law enforcement's treatment of Capitol rioters and Black Lives Matter protesters," Winston-Salem Journal  
[https://journalnow.com/news/crime/some-winston-salem-residents-see-a-double-standard-regarding-law-enforcements-treatment-of-capitol-rioters/article\\_f95f52d2-55cb-11eb-a662-db4a4943c178.html](https://journalnow.com/news/crime/some-winston-salem-residents-see-a-double-standard-regarding-law-enforcements-treatment-of-capitol-rioters/article_f95f52d2-55cb-11eb-a662-db4a4943c178.html)

November 2020, "7 keys to a successful diversity and inclusion initiative," Keirsten Greegs, TRAP Recruiter, SearchHRSsoftware <https://searchhrsoftware.techtarget.com/feature/7-keys-to-a-successful-diversity-and-inclusion-initiative>

July 2020, "BLM murals being defaced across US, communities trying to deal with fallout," The Denver Channel <https://www.thedenverchannel.com/news/america-in-crisis/blm-murals-being-defaced-across-us-communities-trying-to-deal-with-fallout>

June 2020, "7 anti-racism educators your company needs now," Forbes.com  
<https://www.forbes.com/sites/janicegassam/2020/06/12/7-anti-racism-educators-your-company-needs-now/#2cf862603d72>

September 2019, "One size doesn't fit all: The alarming rates of suicide in the Black community," RTV6 Indianapolis <https://www.theindychannel.com/lifestyle/health/one-size-doesnt-fit-all-the-alarming-rates-of-suicide-in-the-black-community>  
<https://www.wrtv.com/lifestyle/health/one-size-doesnt-fit-all-the-alarming-rates-of-suicide-in-the-black-community>

February 2019, "Wake's yearbook had blackface, KKK images in 1970s," Winston-Salem Journal  
[https://www.journalnow.com/news/local/wake-s-yearbook-had-blackface-kkk-images-in-s/collection\\_cd0e2b1c-2cd4-11e9-88df-5b947a755505.html#5](https://www.journalnow.com/news/local/wake-s-yearbook-had-blackface-kkk-images-in-s/collection_cd0e2b1c-2cd4-11e9-88df-5b947a755505.html#5)

February 2019, "Student in racist 1980 UR yearbook photo: It was a 'pretty stupid idea,'" The Collegian: Student Newspaper at the University of Richmond  
<https://www.thecollegianur.com/article/2019/02/student-in-racist-1980-ur-yearbook-photo-it-was-a-pretty-stupid-idea>; September 2019 follow-up, <https://magazine.richmond.edu/featurette/article/-/16614/critical-thinker.html>

October 2018, "It doesn't have to make sense to other people: An interview with African Diaspora Childfree Sociologist, Dr. Kimya N. Dennis," Black Youth Project  
<http://blackyouthproject.com/it-doesnt-have-to-make-sense-to-other-people-an-interview-with-african-diaspora-childfree-sociologist-dr-kimya-n-dennis/>

August 2018, "USA leads world in gun-related suicides, study says," USA Today  
<https://www.usatoday.com/story/news/2018/08/28/new-study-shows-u-s-leads-world-gun-suicides/1128184002/>

June 2018, "Should We Tell Fewer Stories About Suicide or Better Ones?" The Atlantic  
<https://www.theatlantic.com/membership/archive/2018/06/should-we-tell-fewer-stories-about-suicide-or-better-ones/562577/>

April 2017, "Interdisciplinary work in suicide, self-harm and mental health," Ourselves Black  
<https://ourselvesblack.com/journal/2017/4/29/ourselves-black-professional-spotlight-and-dialogue-dr-kimya-dennis>

June 2016, "Professor Kimya Dennis on Year 2 of Her Course, The Childfree," Laura Carroll  
<https://www.lauracarroll.com/kimya-dennis-year-2-the-childfree-course/>

March 2016, "Professor Kimya Dennis on her College Course, The Childfree"  
<http://www.lauracarroll.com/professor-kimya-dennis-college-course/>

February 2015, "The Baby Matrix in College Coursework: Interview with Kimya Dennis, Ph.D. Part II,"  
<http://lauracarroll.com/kimya-dennis-part-ii/>

October 2014, "The Baby Matrix in College Coursework: An Interview with Kimya N. Dennis, Ph.D."  
<http://lauracarroll.com/baby-matrix-college/>

December 2013, "Q&A with Kimya N. Dennis on her Childfree Research"  
<http://lauracarroll.com/qa-with-kimya-dennis-on-her-childfree-research/>

### **RECENT AUDIO AND VISUAL INTERVIEW RECORDINGS**

August 2022, "Change is Not a Part-Time Job with Dr. Kimya Nuru Dennis," Time for Teachership  
<https://www.lindsaybethlyons.com/blog/change-is-not-a-part-time-job-with-dr-kimya-nuru-dennis>  
<https://podcasts.apple.com/us/podcast/82-change-is-not-a-part-time-job-with-dr-kimya-nuru-dennis/id1534610947?i=1000577056899>

July 2022, "99: The Work—Dr. Kimya Nuru Dennis," Diversity on Fire  
<https://anchor.fm/diversityonfire/episodes/99-The-Work---Dr--Kimya-Nuru-Dennis-e1lma69>

July 2022, "The Black of It with Dr. Kimya Nuru Dennis," An Intimate Conversation with Women of Color  
<https://www.deneenlgarrett.com/the-black-of-it-with-dr-kimya-nuru-dennis/>

June 2022, "The Stigma behind Men's Mental Health," Born In Trouble  
<https://podcasts.apple.com/us/podcast/the-stigma-behind-mens-mental-health/id1543396746?i=1000565627239>

June 2022, "DISMANTLE OPPRESSION: Break Down the Power Majority with Dr. Kimya Nuru Dennis," Care More Be Better Podcast  
<https://caremorebetter.com/dismantle-oppression-break-down-the-power-majority-with-dr-kimya-nuru-dennis-365diversity-com/>

May 2022, "The Unique Challenges of Being Black and Childfree," The Overpopulation Podcast, Population Balance  
<https://www.populationbalance.org/episode-75-the-unique-challenges-of-being-black-and-childfree>

May 2022, "Talking Power and Black Mental Health with Dr. Kimya Nuru Dennis," That One Podcast!  
[https://open.spotify.com/episode/5RoNufriZl420ISBmlijUa?si=NMbdDeWiQ7OvydfyuLBfCA&utm\\_source=copy-link&nd=1](https://open.spotify.com/episode/5RoNufriZl420ISBmlijUa?si=NMbdDeWiQ7OvydfyuLBfCA&utm_source=copy-link&nd=1)

May 2022, "Filmmaker Conversations: Our Bodies...Our Choices," Therese Shechter My So-Called Selfish Life—World Digital Premiere  
<https://vimeo.com/707333716>

April 2022, "Kimya Nuru Dennis: Criticizing antiracism trainings," Before It's Too Late  
<https://podcasts.apple.com/ru/podcast/kimya-nuru-dennis-criticizing-antiracism-trainings/id1551731740?i=1000555926466>  
<https://www.listennotes.com/podcasts/before-its-too-late/kimya-nuru-dennis-uhUNpeiT208/>

March 2022, "Why 365 Diversity is the only skill you need with Dr. Kimya Nuru Dennis," Flavor in Your Ear with Marques Edwards

Part 1:

[https://open.spotify.com/episode/5BgCESDg9TIs9TgsboUmsi?si=NILbrzi0SYOHhLLX\\_BcfPA&nd=1](https://open.spotify.com/episode/5BgCESDg9TIs9TgsboUmsi?si=NILbrzi0SYOHhLLX_BcfPA&nd=1)

<https://podcasts.apple.com/us/podcast/flavor-in-your-ear-with-marques-edwards/id1535361308?i=1000554590197>

Part 2: <https://open.spotify.com/episode/7kfPTBn2sp0gsJilU9A3Hz>

<https://podcasts.apple.com/us/podcast/why-365-diversity-is-the-only-skill-you-need-with-dr/id1535361308?i=1000554590515>

March 2022, "Diversity365 Because the Battle for Equality is a Daily Struggle," Sole Source

<https://solesourcepodcast.buzzsprout.com/789140/10143357-104-diversity365-because-the-battle-for-equality-is-a-daily-struggle>

March 2022, "HR Happy Hour with Dr. Kimya Nuru Dennis," Sarah Morgan, HR Happy Hour, Inclusion Crusade

Part 1: <https://www.hrhappyhour.net/episodes/inclusion-crusade-5-protecting-black-women-in-the-workplace-part-1/>

Part 2: <https://www.hrhappyhour.net/episodes/inclusion-crusade-5-protecting-black-women-in-the-workplace-part-2/>

March 2022, "Where Typical Diversity, Inclusion, and Antiracism Trainings Fall Short?" Becoming Bridge Builders <https://www.buzzsprout.com/1252394/9917924>

February 2022, "The typical DEI and antiracism trainings aren't working: Here's what we need instead with Dr. Kimya Nuru Dennis," DissectED

<https://rss.com/podcasts/eddissected/393269/>

<https://podcasts.apple.com/us/podcast/dissected/id1573650842>

<https://open.spotify.com/show/1YXp8dv7lkaB96DnamyoQL>

February 2022, "You gon' learn today: Inclusion and equity," Real Talk With Dumas Podcast

<https://rtwdpodcast.podbean.com/e/you-gon-learn-today/?token=5ab45a642bc7fedf795140c2ad48cc3e>

January 2022, "Why 365 Diversity," Black Entrepreneur Experience Podcast

<https://www.callin.com/episode/why-365-diversity-sGMOXTtGM>

January 2022, "Inequality by Design," A Dash of SaLT: Fresh Discussion of Society and Learning Podcast

[https://www.podbean.com/media/share/pb-vmc93-](https://www.podbean.com/media/share/pb-vmc93-1189ed0?utm_campaign=w_share_ep&utm_medium=dlink&utm_source=w_share)

[1189ed0?utm\\_campaign=w\\_share\\_ep&utm\\_medium=dlink&utm\\_source=w\\_share](https://www.podbean.com/media/share/pb-vmc93-1189ed0?utm_campaign=w_share_ep&utm_medium=dlink&utm_source=w_share)



December 2021, "Activist, Sociologist, Criminologist, Founder of 365 Diversity, Dr. Kimya Nuru Dennis," Black Entrepreneur Experience

<https://blackentrepreneurexperience.libsyn.com/bee-278-activist-sociologist-criminologist-founder-of-365-diversity-dr-kimya-nuru-dennis>

December 2021, "Tackling DEI By Going Beyond Ideas & Making Changes at Every Level with Dr. Kimya Nuru Dennis," Two Peas in a Podcast

<https://podcasts.apple.com/us/podcast/episode-18-tackling-dei-by-going-beyond-ideas-making/id1581569417?i=1000545043640>

December 2021, "Inner self and social changes," Minds Like Mine's Podcast

<https://www.mindslikemine.com/podcast/episode/4cc341cc/ep-59-dr-kimya-nuru-dennis>

November 2021, "Suicide research, racism and what you can do," The Lean to the Left Podcast

<https://www.notfakenews.biz/post/racism-what-you-can-do>

October 2021, "Changing school curriculum and changing school materials beyond critical race theory: Race talk with Dr. Kimya Nuru Dennis," Blackness and the Workplace

<https://podcasts.apple.com/us/podcast/real-talk-w-dr-kimya-nuru-dennis/id1528914712?i=1000540378543>

October 2021, "Race and Health Equity with Dr. Kimya Nuru Dennis," Brain Spaghetti Podcast

Part 1: <https://open.spotify.com/episode/3jLILCPjzZiyINvLZafBCE?si=f17309355aef4ad0&nd=1>

Part 2: <https://open.spotify.com/episode/0LdYi91DQzOJn2PrdwP639?si=230ec7482fd74eaa&nd=1>

September 2021, "White Supremacy and Black Learning," Diversity Dish Podcast

<https://diversity-dish.simplecast.com/episodes/ep-40-white-supremacy-and-black-learning-dr-kimya-nuru-dennis-SRnSu5Je>

September 2021, "K-12, College, & University Curriculum with Dr. Kimya Nuru Dennis," GEMS with Genesis Podcast

<https://anchor.fm/genesis-amaris-kemp/episodes/K-12--College--University-Curriculum-with-Dr--Kimya-Nuru-Dennis-e17409v/a-a1pvt8>

September 2021, "Gets Real About Social Justice, Diversity, Inclusivity, Equity & More," The Social Psychic Radio Show

<https://player.fm/series/jason-zuk-the-social-psychic-radio-show-and-podcast-2968473/dr-kimya-nuru-dennis-gets-real-about-social-justice-diversity-inclusivity-equity-more>

August 2021, "Stories of Transformation: Dr. Kimya Nuru Dennis," Dr. Anthony Giannoumis

<https://www.dranthony.design/podcast/stories-of-transformation-dr-kimya-nuru-dennis>

August 2021, "We all want diversity and equity, but how do we make REAL change?" Plus Delta Podcast

<https://anchor.fm/plusdelta/episodes/Episode-22---We-all-want-diversity-and-equity--but-how-do-we-make-REAL-change--With-Dr--Kimya-Nuru-Dennis-e16li7b/a-a6ehqoo>

August 2021, "Black people are not stupid," From Hood to Good Podcast

<https://ronniejacks.com/are-black-people-stupid-feat-dr-kimya-nuru-dennis-of-365diversity-com/>

August 2021, "The lack of inclusion in today's society and its mental toll with 365 Diversity's Dr. Kimya Nuru Dennis," ihealthradio

<https://rss.com/podcasts/theihealthchannelandihealthradiowithhurricane/254530/>

August 2021, "Money, Power, Disrespect, and LGBTQI," Born in Trouble  
<https://podcasts.apple.com/us/podcast/money-power-disrespect-and-lgbtqi/id1543396746?i=1000531616897>

August 2021, "Discussing race and ethnic identities and race and ethnic relations," Gen Z with MacKenzie  
<https://mackenzieamyx.com/index.php/2021/08/02/interview-with-dr-kimya-nuru-dennis/>

August 2021, "Mental health within the Black Community," Honestly Helen Podcast  
<https://anchor.fm/helen-sustarich/episodes/Talking-Life-Honestly-Mental-Health-within-the-Black-Community-e14o9pj>

July 2021, "Critical Race Theory & Organizational Justice with Dr. Kimya Nuru Dennis," Living Corporate  
<https://podcasts.apple.com/us/podcast/critical-race-theory-organizational-justice-w-dr-kimya/id1358453989?i=1000528734332>

July 2021, "Black and Childfree, Featuring Dr. Kimya Nuru Dennis," The Simply King Podcast  
<https://podcasts.apple.com/us/podcast/black-and-childfree-ft-dr-kimya-nuru-dennis/id1046075885?i=1000528648591>

July 2021, "365 Diversity: A Different Approach to Diversity and History," The Black Sheep Christian  
<https://pod.co/the-black-sheep-christian/365-diversity-a-different-approach-to-diversity-and-history>

July 2021, "Black mental health and removing police" Hands Up Don't Shoot  
Part 1: <https://www.buzzsprout.com/1572730/8822793>  
Part 2: <https://www.hudspod.com/episodes/dr-kimya-part-2>

July 2021, "Diversity, inclusion, antiracism trainings with Dr. Kimya Nuru Dennis" Determine Our Future  
Part 1: <https://podcasts.apple.com/us/podcast/episode-42-diversity-inclusion-antiracism-trainings/id1525105684?i=1000528576343>  
Part 2: <https://podcasts.apple.com/us/podcast/episode-43-diversity-inclusion-antiracism-trainings/id1525105684?i=1000529301746>

July 2021, "Stolen Descendants of Africa with Dr. Kimya Nuru Dennis," Unloaded & Uncovered with Magda Desir  
<https://anchor.fm/magda-desir/episodes/Stolen-Descendants-of-Africa-wDr--Kimya-Nuru-Dennis-e155b7o/a-a58ccql>

June 2021, "Measurable and lasting inclusion, equity, and justice," Chase Pond/Pond's Press  
<https://podcasts.apple.com/us/podcast/kimya-nuru-dennis-interview/id1529366695?i=1000527235946>

June 2021, "Dimensions of Diversity," The Network of Awareness. Episode 58  
<https://podcasts.apple.com/us/podcast/ep-58-dimensions-of-diversity/id1569738442?i=1000525810989>

June 2021, "Mental health and suicide," The Squash Podcast  
<https://www.listennotes.com/podcasts/the-squash/mental-health-and-suicide-Mak3Z78jFLo/>

June 2021, "Black Collaborations," GEMS Podcast  
<https://anchor.fm/genesis-amaris-kemp/episodes/Black-Collaborations-with-Dr--Kimya-Nuru-Dennis-e12p59o>

June 2021, "Racial Equity in Education," Beautiful Bastards Podcast  
<https://anchor.fm/beautifulbastards/episodes/Dr--Kimya-Nuru-Dennis-e12ftj5/a-a5r4c2q>

June 2021, "365 Equity and Schools," The Awakening Educator  
<https://www.youtube.com/watch?v=Yfs-bhXdzA>

May 2021, "Investigating REAL history including Juneteenth," Episode 30, The Inclusive History Podcast  
<https://podcasts.apple.com/us/podcast/episode-30-juneteenth-conversation-dr-kimya-nuru-dennis/id1549462663?i=1000523689388>

May 2021, "What does real diversity and inclusion look like? A Conversation with Dr. Kimya Nuru Dennis," All Things Black Podcast, Episode #14  
<https://open.spotify.com/episode/75Vk5dpxX5KJXfHpDDwn0E?si=IIn4jQqoTZmaXiI6DCIRwg&nd=1>

April 2021, "Stop using white history, white mathematics, and white science as the foundation: Dr. Kimya Nuru Dennis on burning books," Citizen Ed Podcast  
<https://www.youtube.com/watch?v=gx3nOnTSWiQ>

April 2021, "How childfree-by-choice is shaped by underserved and minoritized identities and experiences," Childfree Rallies, The Uprising Spark  
<https://www.youtube.com/watch?v=wTrCKdW2QRo>

February 2021, "Real Talk with Dr. Kimya Nuru Dennis," Blackness and the Workplace  
<https://blacknessandtheworkplace.buzzsprout.com/1239518/7581082>

2020, "This week in the conversation: The Breonna Taylor investigation is over. Now What?" 89.3 WFPL, Louisville, Kentucky NPR station  
<https://wfpl.org/this-week-in-conversation-the-breonna-taylor-investigation-is-over-now-what/>

August 2020, "Black Lives Matter: Performative Allyship and Corporate America," Blackness and the Workplace <https://www.blacknessandtheworkplace.com/podcast>

2020, "Last Looks: Anna Delvey, The Fake Heiress of New York," Season 1, Episode 2  
[https://www.imdb.com/title/tt13266366/?ref=ttfc\\_fc\\_cl\\_i31](https://www.imdb.com/title/tt13266366/?ref=ttfc_fc_cl_i31)  
<https://www.nylon.com/fashion/last-looks-trailer-qui-bi-anna-delvey-the-murder-of-sylvie-cachay>

2019, "Bullied"  
<https://www.imdb.com/title/tt10597490/mediaviewer/rm671267329/>

2018, "The Cycle: Generational Curses," Dr. Terrence Graham, 5ft Productions  
<https://vimeo.com/ondemand/thecyclemovie>

August 2019, "Assessing 2020 presidential candidates on criminal justice reform," NPR Here & Now, 90.9 WBUR Boston <https://www.wbur.org/hereandnow/2019/08/27/2020-candidates-criminal-justice-reform>

July 2020, "The NotMom Conversation" <https://www.youtube.com/watch?v=LqWD4Bslphk>

June 2020, "Race and Childfreedom," Childfree Girls <https://www.youtube.com/watch?v=4vIZidVL1R4>

September 2019, Suicide Prevention Social Media (SPSM): Suicide in Marginalized Communities  
<https://www.pscp.tv/w/1OwxWdybvWAKQ?t=57s>

May 2019, "Diversity 365 with Dr. Kimya Dennis," Leading in Color with Sarah Morgan Podcast, Season 1: Episode 6 <http://leadingincolorpodcast.libsyn.com/website/diversity-365-with-dr-kimya-dennis-leading-in-color-s1-ep6>

February 2019, "Why Don't You Have Kids," Inappropriate Questions Podcast, Season 1: Episode 6  
<https://www.stitcher.com/show/inappropriate-questions/episode/why-dont-you-have-kids-59359679>

August 2018, "Suicide and Black America," Scholars Strategy Network, No Jargon  
<https://scholars.org/podcast/suicide-and-black-america>

August 2018, "Shattering Mental Health Stereotypes," Susan Lambert, LCSW: In the Balance Podcast  
<http://liftingtheself.libsyn.com/shattering-mental-health-stereotypes-a-conversation-with-dr-kimya-n-dennis>

June 2018, "Unclassified Woman, The Childfree with Dr. Kimya N. Dennis," Michelle Marie McGrath  
<https://www.michellemariemcgrath.com/61-kimyadennis/>

May 2018, "Suicides across Cultures," The Matt Townsend Show, BYU Radio  
<http://www.byuradio.org/episode/b7c00a8d-1815-4454-b700-359b7afd4c0d?playhead=752&autoplay=true>

March 2018, "Mental Health and Minority Communities," All Sides with Ann Fisher, WOSU-NPR  
<http://radio.wosu.org/post/mental-health-and-minority-communities>

March 2018, "Seeing Suicide Through A Non-White Lens," Straight Fruit: 89.3 WFPL, Louisville, Kentucky NPR station  
<http://wfpl.org/strange-fruit-seeing-suicide-through-a-non-white-lens/>

February 2018, "Demographic and Cultural Variance in Suicide and Mental Health," All Sides with Ann Fisher, WOSU-NPR  
<http://radio.wosu.org/post/wellness-wednesday-exercise-science-and-suicide-demographics>  
<http://radio.wosu.org/programs/all-sides-ann-fisher#stream/0>

### **365 DIVERSITY MEMBERSHIPS AND AFFILIATIONS**

365 Diversity, Childfree Sponsor, Virtual Childfree Convention, July 2022 <https://childfreeconvention.com>  
Accredited with Better Business Bureau (BBB), February 12, 2021-current  
Better Business Bureau (BBB) of Greater Maryland, Baltimore <https://www.bbb.org/local-bbb/bbb-of-greater-maryland>

Maryland Certificate of Good Standing, W20454609  
U.S. Black Chambers, Inc. (USBC) <https://usblackchambers.org/>

### **DR. KIMYA NURU DENNIS MEMBERSHIPS AND AFFILIATIONS**

Association of Black Sociologists, Life Member <http://www.associationofblacksociologists.org/>  
Delta Sigma Theta Sorority, Incorporated  
Spring 1998, Rho Rho, University of Richmond  
Greater Baltimore Urban League, The Guild <https://www.gbulo.org/>  
National Association of Minority Speakers <https://www.namspeakers.com/featured-speakers>  
Scholars Strategy Network <https://scholars.org/scholar/kimya-dennis>  
The Black Alliance for Peace, Baltimore Chapter <https://blackallianceforpeace.com/>  
UNIA Baltimore Division 106 BARCA-CLARKE <https://uniabarcaclarke.com/>

### **RECENT COMMUNITY CONTRIBUTIONS**

2021—current, Black health programs, Shawna Divine, Baltimore

November 2022, 365 Diversity Black Health Resource Table at the Small Business Saturday Pop Up, Greater Baltimore Urban League, Langston Hughes Community Business and Resource Center

2018, 2019, Black health vendor table, Happily Natural Day, Richmond, Virginia  
2017-2019, Writer/Contributor, Mental Health America of Virginia

2014-2019, Board of Directors, The Mental Health Association in Forsyth County, North Carolina  
Contribution: Chair, Community Health Advocacy

- 2016-2019, Co-Chair for Medical-Health Committee, Presenter, and Black Mental Health Vendor.  
 Juneteenth Annual Festival, Triad Cultural Arts, Inc., Winston-Salem, North Carolina  
<https://wschronicle.com/2016/06/juneteenth-festival-offer-special-tributes/>  
<https://wschronicle.com/2016/06/33567/>  
<https://wschronicle.com/2017/06/juneteenth-festival-includes-serious-discussions/>  
<https://wschronicle.com/2018/06/juneteenth-festival-celebrates-freedom/>
- 2018-2019, Standing Strong Committee, Planned Parenthood South Atlantic, North Carolina  
 Contribution: Community outreach, Black sexual and reproductive freedoms-rights-resources
- 2018-2019, Education Committee, Planned Parenthood South Atlantic, North Carolina  
 Contribution: Community outreach, Black sexual and reproductive freedoms-rights-resources
- 2016-2018, Board of Directors, LEAD Girls of NC, North Carolina  
 Contribution: Community outreach and presentations with Black girls in Winston-Salem, NC  
<https://wschronicle.com/2016/08/34434/>
- 2014-2017, Board of Directors, North Carolina Chapter, American Foundation for Suicide Prevention  
 Contribution: Community Outreach and Black Suicide  
<https://wschronicle.com/2015/04/salem-college-students-hold-walk-raise-awareness-suicide/>
- 2016, Co-Planner and Co-Moderator, Winston Salem Urban League Black & Blue Town Halls  
[http://www.wsurban.org/community-partners-host-community-police-town-hall-series/http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article\\_44997bbc-0d77-5a29-a2ba-057bd88aa754.html](http://www.wsurban.org/community-partners-host-community-police-town-hall-series/http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article_44997bbc-0d77-5a29-a2ba-057bd88aa754.html)  
<http://www.wschronicle.com/2016/11/final-urban-league-town-hall-tackles-implicit-bias/>
- 2014-2015, Consulting Group and Working Group, NC Suicide Prevention Plan, Injury and Violence Prevention (IVP) Branch and UNC Department of Health Behavior, Raleigh, NC.  
<https://www.injuryfreenc.ncdhhs.gov/preventionResources/docs/2015-NC-SuicidePreventionPlan-2015-0505-FINAL.pdf>
- 2012-2015, Volunteer, Forsyth County Crisis Intervention Team (CIT) Trainings, The Mental Health Association (MHA) in Forsyth County, North Carolina

### **ACADEMIC EXPERIENCE**

Dr. Dennis has years as academic faculty and staff and non-profit organization staff. The focus is on equity-based program creation, program evaluation, curriculum development, curriculum evaluation, library updates, and teacher hiring and teacher evaluating. Equity-based school improvements are needed despite often not required and not considered for school accreditation, school funding, and school rankings.

Adjunct Associate Professor	Wake Forest University School of Medicine The Roots of Health Inequity Summer 2019
Department Chair	Department of Sociology and Criminal Studies Salem College 2018-2019
Tenured Associate Professor	Department of Sociology and Criminal Studies Salem College Fall 2017—Spring 2019

Creator and Coordinator	Criminal Studies Program Department of Sociology and Criminal Studies Salem College Fall 2011—Spring 2019
Assistant Professor	Department of Sociology and Criminal Studies Salem College Fall 2010—Spring 2017
Academic Tutor	Student Athletes Services Wake Forest University Fall 2012—Fall 2018
Adjunct Faculty	Department of Sociology and Social Work Meredith College Fall 2009
Visiting Instructor	Department of Sociology and Anthropology North Carolina State University Spring 2006-Spring 2009/Spring 2010
Teaching Assistant	Department of Sociology and Anthropology North Carolina State University Fall 2003-Fall 2005

COURSES CREATED AND TAUGHT

Black Feminism  
Criminological and Criminal Justice Theory  
Criminal Studies Senior Seminar  
Gender and Crime  
Independent Study: Applied Qualitative Research  
Media and Crime  
Mental Health: Cultural Competence and Community Outreach  
Race and Crime  
Serial Killers  
The Childfree

COURSES TAUGHT

American Class System  
Corrections in America  
Introduction to Criminal Justice  
Introduction to Criminology  
Introduction to Sociology  
Juvenile Delinquency  
Medical Sociology/Sociology of Medicine  
Race and Ethnic Relations  
Race, Class, and Gender  
Roots of Health Inequity  
Social Stratification  
Sociological Theory  
Sociology of Family  
Sociology of Gender  
Sociology of Mental Health

Dennis General Resume'

November 21, 2022

Sociology of Race  
Urban Community