



Kimya Nuru Dennis, Ph.D.
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Dr. Kimya Nuru Dennis is a community advocate, sociologist and criminologist, educator, and researcher. Dr. Dennis connects with local, national, and international communities, schools, businesses, and organizations. Born and raised in the city of Richmond, Virginia, Dr. Dennis lived in North Carolina for 17 years and now lives in Baltimore, Maryland.

365 Diversity helps change policies and actions, curriculum and class materials for K-12 schools and colleges-universities. This includes changing academic programs, career training, and policies and evaluations for medical and health schools, medical and health organizations, and medical and health facilities.

Services provided are listed on the 365 Diversity website and include curriculum change sessions, policy change sessions, and assessment and evaluation sessions.

AREAS OF EXPERTISE

Community advocacy
Medical and health equity
Suicide and suicidal self-harm
Mental health and physical health
Reproductive freedom
Permanent childfree-by-choice
K-12 curriculum and materials
College curriculum and materials
Annual school evaluation and assessment
Library materials
Grant writing
Quarterly and annual funding reports
Qualitative and quantitative funding assessments

EDUCATION

Ph.D. 2010 Sociology, North Carolina State University
Concentrations: Crime, deviance, and social control (criminology)
Inequality: Class, race, and gender
Doctoral Dissertation: [Black Political and Socioeconomic Status Attainment and the Direction of Lethal Violence: Comparing the Suicide of Young Black and White Males in U.S. Counties](#)

M.S. 2003 Criminal justice, Virginia Commonwealth University
B.A. 1999 Political science, pre-law, criminal justice minor, University of Richmond

RECENT CERTIFICATES AND TRAININGS

2022 American Heart Association Heartsaver First Aid CPR AED
2019 Inaugural Cohort, Connection Academy Scholars Program, Cone Health
2019 Robert Wood Johnson Foundation (RWJF) New Connections Capstone
2010, 2019 SafeZone LGBTQ+ awareness and ally training
2018 WRAP: Wellness Recovery Action Plan
2018 Policy Engagement Training for Researchers: How to Build Relationships for Long-term Impact, Duke University Sanford School of Public Policy and SSN: Scholars Strategy Network
2010, 2017 Applied Suicide Intervention Skills Training (A.S.I.S.T.), NC AFSP
2016 Wake Forest School of Medicine Health Equity Research Opportunity (HERO) Fellowship

RECENT SPEAKER, TRAINER, PRESENTER, EVALUATOR

October 2022, Presenter, "The Impossibility of Criminology Academic Programs and Criminology Organizations to Reflect the Racial Demographics of the World," [Criminology Consortium \(CrimCon\)](#)

October 2022, Co-Planner and Co-Presenter, "[Part 2: Afrikans with Epilepsy](#)," Shawna Divine and Kimya Nuru Dennis, Be More Green, Baltimore
<https://www.youtube.com/watch?v=reUl-E98s88&t=34s>

July 2022, "Summer Speaker Series: Black Childfree Sociologist Dr. Kimya Nuru Dennis," NoBibsBurpsBottles
<https://www.eventbrite.com/e/summer-speakers-series-dr-kimya-nuru-dennis-tickets-383248696167>

July 2022, Co-Planner and Co-Presenter, "[Part 1: Afrikans with Epilepsy](#)," Shawna Divine and Kimya Nuru Dennis, TNAT Holistic Wellness Center, Baltimore
<https://www.youtube.com/watch?v=i-RpQq30TA0>

May 2022, Co-Planner and Co-Presenter, "To Thine Own Cellf be Trill: Black Families and Black Communities," Shawna Divine and Kimya Nuru Dennis, Be More Green, Baltimore
<https://www.eventbrite.com/e/274576063397>

October 2021, Co-Planner and Co-Presenter, "Virtual Lunchtime Discussion: Black Suicide and Black Life Stressors," Dr. Amy Pulliam and Dr. Kimya Nuru Dennis
<https://www.eventbrite.com/e/168035513745>

October 2021, Presenter, "How Predominantly White and White-Controlled Local and National Suicide Prevention Organizations Must Go Beyond Surface-Level Racial Equity," Maryland 33rd Annual Suicide Prevention Conference

July 2021, Presenter, Epilepsy Health Disparities, Health Equity, and Cultural Competency, Epilepsy Foundation, AAP Community Health Workers ECHO

April 2021, Presenter, "Racial equity and epilepsy," National Public Health Week (NPHW), Epilepsy Foundation, AAP Community Health Workers ECHO https://www.youtube.com/watch?v=3_A1ZcXbFPs

March 2021, Trainer, "Redefining suicide and suicidal self-harm," Race and Mental Health Training, Suicide Prevention Training, Maryland Department of Health.

January 2021, Presenter, "Interlocking Racial Inclusion, Racial equity, and Campus Safety," Campus Safety Educational Webcast Series. <https://www.campusafetymagazine.com/webcast/interlocking-racial-inclusion-racial-equity-and-campus-safety/>

December 2020, Trainer, systemic racism in all aspects of medical-health system, Acadia Healthcare Maryland, Black Mental Health Alliance (BMHA), Baltimore, Maryland.

December 2020, Trainer, "Diversity and Inclusion." NAMI Metro Baltimore, Black Mental Health Alliance (BMHA), Baltimore, Maryland.

October 2020, Co-Facilitator and Co-Consultant, Black Mental Health Alliance (BMHA), Baltimore, MD.

August 2020, Presenter, "Gender inclusion, equity, and justice: Changing knowledge and increasing company profit," ACT-W (Advancing the Careers of Technical Women) Virtual Conference, ChickTech. <https://act-w.org/about/> ; <https://act-w.org/wp-content/uploads/2020/08/Speaker-List-For-Website.pdf> ; <https://chicktech.org/>

July 2020, Presenter, "How to increase profit by increasing inclusion and equity for Black employees, Black customers and Black communities," Innovation Women Home Summit, Innovation Women. <https://summit.innovationwomen.com/speakers/kimya-nuru-dennis/>

July 2020, Panelist, "A conversation: health equity, healthcare systems and next steps to achieve progress," Novant Health.

July 2020, Presenter, "What behavioral health professionals must do to support Blacks disproportionately targeted and harmed by police," Black Mental Health Alliance (BMHA).

June 2020, Training Creator and Trainer, "365 Diversity's We Need H.E.L.P.: Introduction" and July 2020, trainer, "365 Diversity's We Need H.E.L.P.: Train the Trainer," Black Mental Health Alliance (BMHA).

April 2020, Presenter, "Coronavirus (COVID-19) reiterates and proves what we already know," Public Allies: COVID-19 + Communities of Color, Baltimore Corps.

May 2019, Keynote Lunch Presenter, Mental Health Seminar: User-Friendly Service, Winston-Salem Urban League, Continuing Education Credits provided by Northwest AHEC.

September 2018, Trainer, "Throughout College and Careers: Teaching and Training about Demographic and Cultural Variance for Health Students, Health Professionals and Health Practitioners," 15th Annual Statewide Training Conference, Multiethnic Advocates for Cultural Competence, Inc. (MACC), Columbus, OH <http://www.maccinc.net/training-conference/>

August 2018, Trainer, "Understanding mental health: Reach K-12 children and families," Guilford County Schools, Annual Conference of School Social Workers and School Counselors, Greensboro, NC.

July 2018, Trainer, "Personality or mental illness? Demographic and cultural variance in mental health," Guilford County Schools, Annual Conference of School Social Workers and School Counselors, Greensboro, NC.

2016, Co-Planner and Co-Moderator, Winston Salem Urban League Black & Blue Town Halls. http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article_44997bbc-0d77-5a29-a2ba-057bd88aa754.html

2014-2015, Consulting Group and Working Group, NC Suicide Prevention Plan, Injury and Violence Prevention (IVP) Branch and UNC Department of Health Behavior, Raleigh, NC. <https://www.injuryfreenc.ncdhhs.gov/preventionResources/docs/2015-NC-SuicidePreventionPlan-2015-0505-FINAL.pdf>

RESEARCH PUBLICATIONS

Patrick Webb, Cynthia-Lee Williams, Kimya Nuru Dennis, Jason Chin. 2021. "Technological Advocacy and Crime Reporting in an HBCU Setting: Addressing the Prospect of Legal Cynicism in the Ebony Tower." *Journal of Black Studies*. 1-27.

Darrell N. Burrell, Jorja B. Wright, Mindy Perot, Delores Springs, Shanel Lu, Amalisha Sabie Aridi, Kimya Nuru Dennis, Rajanique Modeste and Darrell Ezell. 2021. "Financial Management Education Courses as Social Societal Learning Tools at Minority-Serving Colleges and Universities." *International Journal of Public Sociology and Sociotherapy (IJPSS)*, 1(1), 39-57. <https://www.igi-global.com/gateway/article/269516?ct=-8585920633548088039>

Kimya N. Dennis. 2018. "Black Male Suicide: Inward-Expressed Frustration and Aggression" of Part 5 "The Criminal and Social Justice" In Ransaw, Gause, and Majors (eds.) *Handbook of Research on Black Males*. Michigan: Michigan State University Press. <https://www.jstor.org/stable/10.14321/j.ctv4g1qgh?fbclid=IwAR1QGtQgbOuKKk6GCiDY0LLODPjBiir53b0LNc5IaLkfCiWFECDF9P8xb8Q>

Kimya N. Dennis and Kendra Jason. 2018. "Black women academics: Artistic expression through teaching, research, and activism," *Association of Black Sociologists, Issues in Race & Society: An Interdisciplinary Global Journal*. <https://img1.wsimg.com/blobby/go/9decaa3f-e027-48c7-8f23-a99a0247d475/downloads/Kimya%20N.%20Dennis.pdf?ver=1577659556976>

RECENT PUBLIC WRITINGS

Winter 2022, "Sociology of Black health," pp. 18-19, *The Griot*, Association of Black Sociologists <https://blacksociologists.wildapricot.org/resources/Pictures/The%20Griot%20-%20Winter%202022.pdf>

Summer 2022, "Critical race theory is now used to tokenize Black people," *The Griot: The Newsletter for the Association of Black Sociologists*

Summer 2022, "Black suicide and Black suicidal self-harm: Holding suicide prevention and mental health students and professionals accountable for centuries of medical racism and scientific racism," *The Griot: The Newsletter for the Association of Black Sociologists*

March 2022, "Art and Black Health," *FotoShoot Magazine* <https://www.fotoshootmagazine.com/post/ifotc-art-and-black-health>

2017-2019, Guest Writer, MHA Virginia <https://mhav.org/?s=kimya+dennis>

February 2018, "Suicide isn't just a 'white people thing,'" *The Conversation: Academic rigor, journalistic flair* <https://theconversation.com/suicide-isnt-just-a-white-people-thing-77367>

Featured <https://www.pbs.org/newshour/nation/5-important-stories-that-have-nothing-to-do-with-the-trump-kim-summit>

December 2016, "When It Comes to Kids, Does Love Require Complete Conformity?" *The NotMom* <https://www.thenotmom.com/single-post/2018/02/14/Does-Love-Require-Complete-Conformity>

September 2016, "Rates for Black Kids Increase," *Afro News: The Black Media Authority* <http://www.afro.com/rates-for-black-kids-increase/>

RECENT MEDIA INTERVIEWS

January 2022, featured in "In 'My So-Called Selfish Life,' Therese Shechter Tackles What It Means To Be Child-Free," Ms. Magazine

<https://msmagazine.com/2022/01/25/child-free-my-so-called-selfish-life-therese-shechter/>

October 2021, "Computer tablets and podcasts becoming the new normal in prisons nationwide," Yahoo News

<https://news.yahoo.com/computer-tablets-and-podcasts-becoming-the-new-normal-in-prisons-nationwide-090001826.html>

October 2021, "Dear Companies (and) LinkedIn-STOP Policing Black Voices!"

<https://www.linkedin.com/pulse/dear-companies-linkedin-stop-policing-black-voices-jessica>

July 2021, "Police willing to talk, agree more work needs to be done," Concord Monitor

<https://www.concordmonitor.com/Organizers-say-Nashua-conversation-events-help-community-police-find-common-ground-41521498>

June 2021, "Kimya Nuru Dennis: Founder of 365 Diversity," Experts for Social Impact, Diversity for Social Impact

<https://leadership.diversity.social/resources/kimya-nuru-dennis-founder-of-365-diversity>

June 2021, "More Women are Saying No to Motherhood. Will Society Ever Listen?" HuffPost

https://www.huffpost.com/entry/child-free-by-choice-women_1_60b7e5c5e4b001ebd46d5601

May 2021, "Learning to Listen: How to Become a Better Ally to Marginalized Groups

<https://www.hercampus.com/lifestyle/become-better-active-listening-ally>

May 2021, "COMMENTARY: America's Policing and Political Practices Inextricably Linked to KKK and White Supremacy," The Skanner

<https://www.theskanner.com/opinion/commentary/31397-commentary-america-s-policing-and-political-practices-inextricably-linked-to-kkk-and-white-supremacy>

Republished: <http://www.louisianaweekly.com/from-the-klan-to-white-supremacy-where-does-america-go-from-here/>

April 2021, "Will there be changes in the public force after the conviction against the agent who killed George Floyd? Too early to know," Univision (en español)

<https://www.univision.com/noticias/estados-unidos/verdicto-derek-chauvin-punto-de-inflexion-contra-la-brutalidad-policial-ligada-al-racismo>

April 2021, "Derek Chauvin verdict is in... and the jury has found him GUILTY of all charges of murdering George Floyd!" Celebrity Myxer

<https://alexusrenee.com/derek-chauvin-verdict-guilty/>

March 2021, "The New Diversity Approaches Corporations Desperately Need," Forbes.com

<https://www.forbes.com/sites/zengernews/2021/03/30/the-new-diversity-approaches-corporations-desperately-need/?sh=1d609b984ae6>

Republished <https://chicagocrusader.com/the-new-diversity-approaches-corporations-need/>

Republished <https://africanamericanvoice.net/2021/04/13/the-new-diversity-approaches-corporations-need/>

March 2021, "How to Hold Space for Your Coworkers (& Why You Should): Listening is an act of allyship," Sarah Sheppard: InHerSight

<https://www.inhersight.com/blog/allyship/hold-space-for-your-coworkers>

January 2021, "Some Winston-Salem residents see a double standard regarding law enforcement's treatment of Capitol rioters and Black Lives Matter protesters," Winston-Salem Journal

https://journalnow.com/news/crime/some-winston-salem-residents-see-a-double-standard-regarding-law-enforcements-treatment-of-capitol-rioters/article_f95f52d2-55cb-11eb-a662-db4a4943c178.html

November 2020, "7 keys to a successful diversity and inclusion initiative," Keirsten Greegs, TRAP Recruiter, SearchHRSsoftware <https://searchhrsoftware.techtarget.com/feature/7-keys-to-a-successful-diversity-and-inclusion-initiative>

July 2020, "BLM murals being defaced across US, communities trying to deal with fallout," The Denver Channel <https://www.thedenverchannel.com/news/america-in-crisis/blm-murals-being-defaced-across-us-communities-trying-to-deal-with-fallout>

June 2020, "7 anti-racism educators your company needs now," Forbes.com <https://www.forbes.com/sites/janicegassam/2020/06/12/7-anti-racism-educators-your-company-needs-now/#2cf862603d72>

September 2019, "One size doesn't fit all: The alarming rates of suicide in the Black community," RTV6 Indianapolis <https://www.theindychannel.com/lifestyle/health/one-size-doesnt-fit-all-the-alarming-rates-of-suicide-in-the-black-community>
<https://www.wrtv.com/lifestyle/health/one-size-doesnt-fit-all-the-alarming-rates-of-suicide-in-the-black-community>

February 2019, "Wake's yearbook had blackface, KKK images in 1970s," Winston-Salem Journal https://www.journalnow.com/news/local/wake-s-yearbook-had-blackface-kkk-images-in-collection_cd0e2b1c-2cd4-11e9-88df-5b947a755505.html#5

February 2019, "Student in racist 1980 UR yearbook photo: It was a 'pretty stupid idea,'" The Collegian: Student Newspaper at the University of Richmond <https://www.thecollegianur.com/article/2019/02/student-in-racist-1980-ur-yearbook-photo-it-was-a-pretty-stupid-idea> ; September 2019 follow-up, <https://magazine.richmond.edu/featurette/article/-/16614/critical-thinker.html>

October 2018, "It doesn't have to make sense to other people: An interview with African Diaspora Childfree Sociologist, Dr. Kimya N. Dennis," Black Youth Project <http://blackyouthproject.com/it-doesnt-have-to-make-sense-to-other-people-an-interview-with-african-diaspora-childfree-sociologist-dr-kimya-n-dennis/>

August 2018, "USA leads world in gun-related suicides, study says," USA Today <https://www.usatoday.com/story/news/2018/08/28/new-study-shows-u-s-leads-world-gun-suicides/1128184002/>

June 2018, "Should We Tell Fewer Stories About Suicide or Better Ones?" The Atlantic <https://www.theatlantic.com/membership/archive/2018/06/should-we-tell-fewer-stories-about-suicide-or-better-ones/562577/>

April 2017, "Interdisciplinary work in suicide, self-harm and mental health," Ourselves Black <https://ourselvesblack.com/journal/2017/4/29/ourselves-black-professional-spotlight-and-dialogue-dr-kimya-dennis>

2013-2016, Black childfree interviews and guest writing, Laura Carroll https://lauracarroll.com/?s=kimya-dennis&et_pb_searchform_submit=et_search_process&et_pb_include_posts=yes&et_pb_include_pages=yes

RECENT AUDIO AND VISUAL INTERVIEW RECORDINGS

August 2022, “Change is Not a Part-Time Job with Dr. Kimya Nuru Dennis,” Time for Teachership
<https://www.lindsaybethlyons.com/blog/change-is-not-a-part-time-job-with-dr-kimya-nuru-dennis>
<https://podcasts.apple.com/us/podcast/82-change-is-not-a-part-time-job-with-dr-kimya-nuru-dennis/id1534610947?i=1000577056899>

July 2022, “99: The Work—Dr. Kimya Nuru Dennis,” Diversity on Fire
<https://anchor.fm/diversityonfire/episodes/99-The-Work---Dr--Kimya-Nuru-Dennis-e1lma69>

July 2022, “The Black of It with Dr. Kimya Nuru Dennis,” An Intimate Conversation with Women of Color
<https://www.deneenlgarrett.com/the-black-of-it-with-dr-kimya-nuru-dennis/>

June 2022, “The Stigma behind Men’s Mental Health,” Born In Trouble
<https://podcasts.apple.com/us/podcast/the-stigma-behind-mens-mental-health/id1543396746?i=1000565627239>

June 2022, “DISMANTLE OPPRESSION: Break Down the Power Majority with Dr. Kimya Nuru Dennis,” Care More Be Better Podcast
<https://caremorebetter.com/dismantle-oppression-break-down-the-power-majority-with-dr-kimya-nuru-dennis-365diversity-com/>

May 2022, “The Unique Challenges of Being Black and Childfree,” The Overpopulation Podcast, Population Balance
<https://www.populationbalance.org/episode-75-the-unique-challenges-of-being-black-and-childfree>

May 2022, “Talking Power and Black Mental Health with Dr. Kimya Nuru Dennis,” That One Podcast!
https://open.spotify.com/episode/5RoNufrlz1420ISBmljUa?si=NMbdDeWiQ7OvydfyuLBFcA&utm_source=copy-link&nd=1

May 2022, “Filmmaker Conversations: Our Bodies...Our Choices,” Therese Shechter My So-Called Selfish Life—World Digital Premiere
<https://vimeo.com/707333716>

April 2022, “Kimya Nuru Dennis: Criticizing antiracism trainings,” Before It’s Too Late
<https://podcasts.apple.com/ru/podcast/kimya-nuru-dennis-criticizing-antiracism-trainings/id1551731740?i=1000555926466>
<https://www.listennotes.com/podcasts/before-its-too-late/kimya-nuru-dennis-uhUNpeiT208/>

March 2022, “Why 365 Diversity is the only skill you need with Dr. Kimya Nuru Dennis,” Flavor in Your Ear with Marques Edwards
Part 1:
https://open.spotify.com/episode/5BgCESDg9TIs9TgsboUmsi?si=NILbrzI0SYOHhLLX_BcfPA&nd=1
<https://podcasts.apple.com/us/podcast/flavor-in-your-ear-with-marques-edwards/id1535361308?i=1000554590197>
Part 2: <https://open.spotify.com/episode/7kfPTBn2sp0gsJilU9A3Hz>
<https://podcasts.apple.com/us/podcast/why-365-diversity-is-the-only-skill-you-need-with-dr/id1535361308?i=1000554590515>

March 2022, “Diversity365 Because the Battle for Equality is a Daily Struggle,” Sole Source
<https://solesourcepodcast.buzzsprout.com/789140/10143357-104-diversity365-because-the-battle-for-equality-is-a-daily-struggle>

March 2022, "HR Happy Hour with Dr. Kimya Nuru Dennis," Sarah Morgan, HR Happy Hour, Inclusion Crusade

Part 1: <https://www.hrhappyhour.net/episodes/inclusion-crusade-5-protecting-black-women-in-the-workplace-part-1/>

Part 2: <https://www.hrhappyhour.net/episodes/inclusion-crusade-5-protecting-black-women-in-the-workplace-part-2/>

March 2022, "Where Typical Diversity, Inclusion, and Antiracism Trainings Fall Short?" Becoming Bridge Builders <https://www.buzzsprout.com/1252394/9917924>

February 2022, "The typical DEI and antiracism trainings aren't working: Here's what we need instead with Dr. Kimya Nuru Dennis," DissectED

<https://rss.com/podcasts/eddissected/393269/>

<https://podcasts.apple.com/us/podcast/dissected/id1573650842>

<https://open.spotify.com/show/1YXp8dv7IkaB96DnamyoQL>

February 2022, "You gon' learn today: Inclusion and equity," Real Talk With Dumas Podcast

<https://rtwdpodcast.podbean.com/e/you-gon-learn-today/?token=5ab45a642bc7fedf795140c2ad48cc3e>

January 2022, "Why 365 Diversity," Black Entrepreneur Experience Podcast

<https://www.callin.com/episode/why-365-diversity-sGMOXTrtGM>

January 2022, "Inequality by Design," A Dash of SaLT: Fresh Discussion of Society and Learning Podcast

[https://www.podbean.com/media/share/pb-vmc93-](https://www.podbean.com/media/share/pb-vmc93-1189ed0?utm_campaign=w_share_ep&utm_medium=dlink&utm_source=w_share)

[1189ed0?utm_campaign=w_share_ep&utm_medium=dlink&utm_source=w_share](https://www.podbean.com/media/share/pb-vmc93-1189ed0?utm_campaign=w_share_ep&utm_medium=dlink&utm_source=w_share)

December 2021, "Activist, Sociologist, Criminologist, Founder of 365 Diversity, Dr. Kimya Nuru Dennis," Black Entrepreneur Experience

<https://blackentrepreneurexperience.libsyn.com/bee-278-activist-sociologist-criminologist-founder-of-365-diversity-dr-kimya-nuru-dennis>

December 2021, "Tackling DEI By Going Beyond Ideas & Making Changes at Every Level with Dr. Kimya Nuru Dennis," Two Peas in a Podcast

<https://podcasts.apple.com/us/podcast/episode-18-tackling-dei-by-going-beyond-ideas-making/id1581569417?i=1000545043640>

December 2021, "Inner self and social changes," Minds Like Mine's Podcast

<https://www.mindslikemines.com/podcast/episode/4cc341cc/ep-59-dr-kimya-nuru-dennis>

November 2021, "Suicide research, racism and what you can do," The Lean to the Left Podcast

<https://www.notfakeneews.biz/post/racism-what-you-can-do>

October 2021, "Changing school curriculum and changing school materials beyond critical race theory: Race talk with Dr. Kimya Nuru Dennis," Blackness and the Workplace

<https://podcasts.apple.com/us/podcast/real-talk-w-dr-kimya-nuru-dennis/id1528914712?i=1000540378543>

September 2021, "White Supremacy and Black Learning," Diversity Dish Podcast

<https://diversity-dish.simplecast.com/episodes/ep-40-white-supremacy-and-black-learning-dr-kimya-nuru-dennis-SRnSu5Je>

September 2021, "K-12, College, & University Curriculum with Dr. Kimya Nuru Dennis," GEMS with Genesis Podcast

<https://anchor.fm/genesis-amaris-kemp/episodes/K-12--College---University-Curriculum-with-Dr--Kimya-Nuru-Dennis-e17409v/a-a1pvt8>

September 2021, "Gets Real About Social Justice, Diversity, Inclusivity, Equity & More," The Social Psychic Radio Show
<https://player.fm/series/jason-zuk-the-social-psychic-radio-show-and-podcast-2968473/dr-kimya-nuru-dennis-gets-real-about-social-justice-diversity-inclusivity-equity-more>

August 2021, "Stories of Transformation: Dr. Kimya Nuru Dennis," Dr. Anthony Giannoumis
<https://www.dranthony.design/podcast/stories-of-transformation-dr-kimya-nuru-dennis>

August 2021, "We all want diversity and equity, but how do we make REAL change?" Plus Delta Podcast
<https://anchor.fm/plusdelta/episodes/Episode-22---We-all-want-diversity-and-equity--but-how-do-we-make-REAL-change--With-Dr--Kimya-Nuru-Dennis-e16li7b/a-a6ehqoo>

August 2021, "Black people are not stupid," From Hood to Good Podcast
<https://ronniejacks.com/are-black-people-stupid-feat-dr-kimya-nuru-dennis-of-365diversity-com/>

August 2021, "The lack of inclusion in today's society and its mental toll with 365 Diversity's Dr. Kimya Nuru Dennis," ihealthradio
<https://rss.com/podcasts/theihealthchannelandihealthradiowithhurricaneh/254530/>

August 2021, "Money, Power, Disrespect, and LGBTQI," Born in Trouble
<https://podcasts.apple.com/us/podcast/money-power-disrespect-and-lgbtqi/id1543396746?i=1000531616897>

August 2021, "Discussing race and ethnic identities and race and ethnic relations," Gen Z with MacKenzie
<https://mackenzieamyx.com/index.php/2021/08/02/interview-with-dr-kimya-nuru-dennis/>

August 2021, "Mental health within the Black Community," Honestly Helen Podcast
<https://anchor.fm/helen-sustarich/episodes/Talking-Life-Honestly-Mental-Health-within-the-Black-Community-e14o9pj>

July 2021, "Critical Race Theory & Organizational Justice with Dr. Kimya Nuru Dennis," Living Corporate
<https://podcasts.apple.com/us/podcast/critical-race-theory-organizational-justice-w-dr-kimya/id1358453989?i=1000528734332>

July 2021, "Black and Childfree, Featuring Dr. Kimya Nuru Dennis," The Simply King Podcast
<https://podcasts.apple.com/us/podcast/black-and-childfree-ft-dr-kimya-nuru-dennis/id1046075885?i=1000528648591>

July 2021, "365 Diversity: A Different Approach to Diversity and History," The Black Sheep Christian
<https://pod.co/the-black-sheep-christian/365-diversity-a-different-approach-to-diversity-and-history>

July 2021, "Black mental health and removing police" Hands Up Don't Shoot
Part 1: <https://www.buzzsprout.com/1572730/8822793>
Part 2: <https://www.hudspod.com/episodes/dr-kimya-part-2>

July 2021, "Diversity, inclusion, antiracism trainings with Dr. Kimya Nuru Dennis" Determine Our Future
Part 1: <https://podcasts.apple.com/us/podcast/episode-42-diversity-inclusion-antiracism-trainings/id1525105684?i=1000528576343>
Part 2: <https://podcasts.apple.com/us/podcast/episode-43-diversity-inclusion-antiracism-trainings/id1525105684?i=1000529301746>

July 2021, "Stolen Descendants of Africa with Dr. Kimya Nuru Dennis," Unloaded & Uncovered with Magda Desir
<https://anchor.fm/magda-desir/episodes/Stolen-Descendants-of-Africa-wDr--Kimya-Nuru-Dennis-e155b7o/a-a58ccql>

June 2021, "Measurable and lasting inclusion, equity, and justice," Chase Pond/Pond's Press
<https://podcasts.apple.com/us/podcast/kimya-nuru-dennis-interview/id1529366695?i=1000527235946>

June 2021, "Dimensions of Diversity," The Network of Awareness. Episode 58
<https://podcasts.apple.com/us/podcast/ep-58-dimensions-of-diversity/id1569738442?i=1000525810989>

June 2021, "Mental health and suicide," The Squash Podcast
<https://www.listennotes.com/podcasts/the-squash/mental-health-and-suicide-Mak3Z78jFLo/>

June 2021, "Black Collaborations," GEMS Podcast
<https://anchor.fm/genesis-amaris-kemp/episodes/Black-Collaborations-with-Dr--Kimya-Nuru-Dennis-e12p59o>

June 2021, "Racial Equity in Education," Beautiful Bastards Podcast
<https://anchor.fm/beautifulbastards/episodes/Dr--Kimya-Nuru-Dennis-e12ftj5/a-a5r4c2q>

June 2021, "365 Equity and Schools," The Awakening Educator
<https://www.youtube.com/watch?v=Yfs--bhXdzA>

May 2021, "Investigating REAL history including Juneteenth," Episode 30, The Inclusive History Podcast
<https://podcasts.apple.com/us/podcast/episode-30-juneteenth-conversation-dr-kimya-nuru-dennis/id1549462663?i=1000523689388>

May 2021, "What does real diversity and inclusion look like? A Conversation with Dr. Kimya Nuru Dennis," All Things Black Podcast, Episode #14
<https://open.spotify.com/episode/75Vk5dpxX5KJXfHpDDwn0E?si=IIn4jQqoTZmaXiI6DCIRwg&nd=1>

April 2021, "Stop using white history, white mathematics, and white science as the foundation: Dr. Kimya Nuru Dennis on burning books," Citizen Ed Podcast
<https://www.youtube.com/watch?v=gx3nOnTSWiQ>

April 2021, "How childfree-by-choice is shaped by underserved and minoritized identities and experiences," Childfree Rallies, The Uprising Spark
<https://www.youtube.com/watch?v=wTrCKdW2QRo>

February 2021, "Real Talk with Dr. Kimya Nuru Dennis," Blackness and the Workplace
<https://blacknessandtheworkplace.buzzsprout.com/1239518/7581082>

2020, "This week in the conversation: The Breonna Taylor investigation is over. Now What?" 89.3 WFPL, Louisville, Kentucky NPR station
<https://wfpl.org/this-week-in-conversation-the-breonna-taylor-investigation-is-over-now-what/>

August 2020, "Black Lives Matter: Performative Allyship and Corporate America," Blackness and the Workplace <https://www.blacknessandtheworkplace.com/podcast>

2020, "Last Looks: Anna Delvey, The Fake Heiress of New York," Season 1, Episode 2
https://www.imdb.com/title/tt13266366/?ref_=ttfc_fc_cl_i31
<https://www.nylon.com/fashion/last-looks-trailer-quibi-anna-delvey-the-murder-of-sylvie-cachay>

2019, "Bullied"
<https://www.imdb.com/title/tt10597490/mediaviewer/rm671267329/>

2018, "The Cycle: Generational Curses," Dr. Terrence Graham, 5ft Productions
<https://vimeo.com/ondemand/thecyclemovie>

August 2019, "Assessing 2020 presidential candidates on criminal justice reform," NPR Here & Now, 90.9 WBUR Boston <https://www.wbur.org/hereandnow/2019/08/27/2020-candidates-criminal-justice-reform>

July 2020, "The NotMom Conversation" <https://www.youtube.com/watch?v=LqWD4Bslphk>

June 2020, "Race and Childfreedom," Childfree Girls <https://www.youtube.com/watch?v=4vIZidVL1R4>

September 2019, Suicide Prevention Social Media (SPSM): Suicide in Marginalized Communities <https://www.pscp.tv/w/1OwxWdybvWAKQ?t=57s>

May 2019, "Diversity 365 with Dr. Kimya Dennis," Leading in Color with Sarah Morgan Podcast, Season 1: Episode 6 <http://leadingincolorpodcast.libsyn.com/website/diversity-365-with-dr-kimya-dennis-leading-in-color-s1-ep6>

February 2019, "Why Don't You Have Kids," Inappropriate Questions Podcast, Season 1: Episode 6 <https://www.stitcher.com/show/inappropriate-questions/episode/why-dont-you-have-kids-59359679>

August 2018, "Suicide and Black America," Scholars Strategy Network, No Jargon <https://scholars.org/podcast/suicide-and-black-america>

August 2018, "Shattering Mental Health Stereotypes," Susan Lambert, LCSW: In the Balance Podcast <http://liftingtheself.libsyn.com/shattering-mental-health-stereotypes-a-conversation-with-dr-kimya-n-dennis>

June 2018, "Unclassified Woman, The Childfree with Dr. Kimya N. Dennis," Michelle Marie McGrath <https://www.michellemariemcgrath.com/61-kimyadennis/>

May 2018, "Suicides across Cultures," The Matt Townsend Show, BYU Radio <http://www.byuradio.org/episode/b7c00a8d-1815-4454-b700-359b7afd4c0d?playhead=752&autoplay=true>

March 2018, "Mental Health and Minority Communities," All Sides with Ann Fisher, WOSU-NPR <http://radio.wosu.org/post/mental-health-and-minority-communities>

March 2018, "Seeing Suicide Through A Non-White Lens," Straight Fruit: 89.3 WFPL, Louisville, Kentucky NPR station <http://wfpl.org/strange-fruit-seeing-suicide-through-a-non-white-lens/>

February 2018, "Demographic and Cultural Variance in Suicide and Mental Health," All Sides with Ann Fisher, WOSU-NPR <http://radio.wosu.org/post/wellness-wednesday-exercise-science-and-suicide-demographics>
<http://radio.wosu.org/programs/all-sides-ann-fisher#stream/0>

365 DIVERSITY MEMBERSHIPS AND AFFILIATIONS

365 Diversity, Childfree Sponsor, Virtual Childfree Convention, July 2022 <https://childfreeconvention.com>
Accredited with Better Business Bureau (BBB), February 12, 2021-current

Better Business Bureau (BBB) of Greater Maryland, Baltimore <https://www.bbb.org/local-bbb/bbb-of-greater-maryland>

Maryland Certificate of Good Standing, W20454609

U.S. Black Chambers, Inc. (USBC) <https://usblackchambers.org/>

DR. KIMYA NURU DENNIS MEMBERSHIPS AND AFFILIATIONS

Association of Black Sociologists, Life Member <http://www.associationofblacksociologists.org/>

Delta Sigma Theta Sorority, Incorporated

Spring 1998, Rho Rho, University of Richmond

Greater Baltimore Urban League, The Guild <https://www.gbul.org/>

National Association of Minority Speakers <https://www.namspeakers.com/featured-speakers>

Scholars Strategy Network <https://scholars.org/scholar/kimya-dennis>
The Black Alliance for Peace, Baltimore Chapter <https://blackallianceforpeace.com/>
UNIA Baltimore Division 106 BARCA-CLARKE <https://uniabarcaclarke.com/>

RECENT COMMUNITY CONTRIBUTIONS

2021—current, Black health programs, Shawna Divine, Baltimore

November 2022, 365 Diversity Black Health Resource Table at the Small Business Saturday Pop Up, Greater Baltimore Urban League, Langston Hughes Community Business and Resource Center

2018, 2019, Black health vendor table, Happily Natural Day, Richmond, Virginia

2017-2019, Writer/Contributor, Mental Health America of Virginia

2014-2019, Board of Directors, The Mental Health Association in Forsyth County, North Carolina
Contribution: Chair, Community Health Advocacy

2016-2019, Co-Chair for Medical-Health Committee, Presenter, and Black Mental Health Vendor.
Juneteenth Annual Festival, Triad Cultural Arts, Inc., Winston-Salem, North Carolina
<https://wschronicle.com/juneteenth-festival-celebrates-freedom/>
<https://wschronicle.com/juneteenth-festival-includes-serious-discussions/>
<https://wschronicle.com/33567/>

2018-2019, Standing Strong Committee, Planned Parenthood South Atlantic, North Carolina
Contribution: Community outreach, Black sexual and reproductive freedoms-rights-resources

2018-2019, Education Committee, Planned Parenthood South Atlantic, North Carolina
Contribution: Community outreach, Black sexual and reproductive freedoms-rights-resources

2016-2018, Board of Directors, LEAD Girls of NC, North Carolina
Contribution: Community outreach and presentations with Black girls in Winston-Salem, NC
<https://wschronicle.com/2016/08/34434/>

2014-2017, Board of Directors, North Carolina Chapter, American Foundation for Suicide Prevention
Contribution: Community Outreach and Black Suicide
<https://wschronicle.com/2015/04/salem-college-students-hold-walk-raise-awareness-suicide/>

2016, Co-Planner and Co-Moderator, Winston Salem Urban League Black & Blue Town Halls
http://www.wsurban.org/community-partners-host-community-police-town-hall-series/http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article_44997bbc-0d77-5a29-a2ba-057bd88aa754.html
<http://www.wschronicle.com/2016/11/final-urban-league-town-hall-tackles-implicit-bias/>

2014-2015, Consulting Group and Working Group, NC Suicide Prevention Plan, Injury and Violence Prevention (IVP) Branch and UNC Department of Health Behavior, Raleigh, NC.
<https://www.injuryfreenc.ncdhhs.gov/preventionResources/docs/2015-NC-SuicidePreventionPlan-2015-0505-FINAL.pdf>

2012-2015, Volunteer, Forsyth County Crisis Intervention Team (CIT) Trainings, The Mental Health Association (MHA) in Forsyth County, North Carolina

ACADEMIC EXPERIENCE

Adjunct Associate Professor	Wake Forest University School of Medicine The Roots of Health Inequity Summer 2019
Department Chair	Department of Sociology and Criminal Studies Salem College 2018-2019
Tenured Associate Professor	Department of Sociology and Criminal Studies Salem College Fall 2017—Spring 2019
Creator and Coordinator	Criminal Studies Program Department of Sociology and Criminal Studies Salem College Fall 2011—Spring 2019
Assistant Professor	Department of Sociology and Criminal Studies Salem College Fall 2010—Spring 2017
Academic Tutor	Student Athletes Services Wake Forest University Fall 2012—Fall 2018
Adjunct Faculty	Department of Sociology and Social Work Meredith College Fall 2009
Visiting Instructor	Department of Sociology and Anthropology North Carolina State University Spring 2006-Spring 2009/Spring 2010
Teaching Assistant	Department of Sociology and Anthropology North Carolina State University Fall 2003-Fall 2005

COURSES CREATED AND TAUGHT

Black Feminism
Criminological and Criminal Justice Theory
Criminal Studies Senior Seminar
Gender and Crime
Independent Study: Applied Qualitative Research
Media and Crime
Mental Health: Cultural Competence and Community Outreach
Race and Crime
Serial Killers
The Childfree

COURSES TAUGHT

American Class System
Corrections in America
Introduction to Criminal Justice

Introduction to Criminology
Introduction to Sociology
Juvenile Delinquency
Medical Sociology/Sociology of Medicine
Race and Ethnic Relations
Race, Class, and Gender
Roots of Health Inequity
Social Stratification
Sociological Theory
Sociology of Family
Sociology of Gender
Sociology of Mental Health
Sociology of Race
Urban Community