

December 1, 2021



Dr. Kimya Nuru Dennis  
www.365Diversity.com  
kimya@365Diversity.com  
(443) 529-9935

Dr. Kimya Nuru Dennis is a community advocate, sociologist and criminologist, educator, and researcher. As founder of 365 Diversity, Dr. Dennis helps change policies and practices, curriculum and courses, and evaluations and assessments for K-12 schools, colleges and universities, businesses, organizations, and cities. Emphasis is placed on supporting and protecting people with underserved and minoritized identities and experiences. A range of demographics and cultures captured include race and ethnicity, gender variance, sexuality variance, socioeconomic status, language and communication, mental health, physical health, self-harm and suicide, disability, reproductive health and freedom, and sexual health and freedom.

Born and raised in the city of Richmond, Virginia, Dr. Dennis lived in North Carolina and now lives in the city of Baltimore, Maryland. Dr. Dennis connects with local, national, and international communities, schools, businesses, and organizations.

Services provided are listed on the 365 Diversity website and include curriculum change sessions, policy change sessions, and assessment and evaluation sessions.

#### **AREAS OF EXPERTISE**

Community outreach-action  
Medical-health equity  
Suicide and suicidal self-harm  
Mental health and mental illness  
Reducing police-court-prison

Grant writing  
Education-schools  
School curriculum development  
Textbook selection  
Annual program evaluation for accreditation  
Library updates

Organization policies and practices  
Employee recruitment, retention, and protection  
Community-customer-consumer-patient protection

December 1, 2021

**EDUCATION**

Ph.D. 2010 Sociology, North Carolina State University  
Concentrations: Crime, deviance, and social control (criminology)  
Inequality: Class, race, and gender

Doctoral Dissertation: [Black Political and Socioeconomic Status Attainment and the Direction of Lethal Violence: Comparing the Suicide of Young Black and White Males in U.S. Counties](#)

M.S. 2003 Criminal justice, Virginia Commonwealth University

B.A. 1999 Political science, pre-law, criminal justice minor, University of Richmond

**RECENT CERTIFICATES AND TRAININGS**

2019 Inaugural Cohort, Connection Academy Scholars Program, Cone Health

2019 Robert Wood Johnson Foundation (RWJF) New Connections Capstone

2010, 2019 SafeZone LGBTQ+ awareness and ally training

2018 WRAP: Wellness Recovery Action Plan

2018 Policy Engagement Training for Researchers: How to Build Relationships for Long-term Impact,  
Duke University Sanford School of Public Policy and SSN: Scholars Strategy Network

2010, 2017 Applied Suicide Intervention Skills Training (A.S.I.S.T.), NC AFSP

2016 Wake Forest School of Medicine Health Equity Research Opportunity (HERO) Fellowship

**RECENT SPEAKER, TRAINER, PRESENTER, EVALUATOR**

October 2021, Co-Planner and Co-Presenter, "Lunchtime Discussion: Black Suicide and Black Life Stressors," a virtual session for Black communities and Black medical and health professionals hosted by Dr. Amy Pulliam and Dr. Kimya Nuru Dennis

October 2021, Presenter, "How Predominantly White and White-Controlled Local and National Suicide Prevention Organizations Must Go Beyond Surface-Level Racial Equity," Maryland 33rd Annual Suicide Prevention Conference

July 2021, Presenter, Epilepsy Health Disparities, Health Equity, and Cultural Competency, Epilepsy Foundation, AAP Community Health Workers ECHO

April 2021, Presenter, "Racial equity and epilepsy," National Public Health Week (NPHW), Epilepsy Foundation, AAP Community Health Workers ECHO [https://www.youtube.com/watch?v=3\\_A1ZcXbFPs](https://www.youtube.com/watch?v=3_A1ZcXbFPs)

March 2021, Trainer, "Redefining suicide and suicidal self-harm," Race and Mental Health Training, Suicide Prevention Training, Maryland Department of Health.

January 2021, Presenter, "Interlocking Racial Inclusion, Racial equity, and Campus Safety," Campus Safety Educational Webcast Series. <https://www.campusafety.com/webcast/interlocking-racial-inclusion-racial-equity-and-campus-safety/>

December 2020, Trainer, systemic racism in all aspects of medical-health system, Acadia Healthcare Maryland, Black Mental Health Alliance (BMHA), Baltimore, Maryland.

December 2020, Trainer, "Diversity and Inclusion." NAMI Metro Baltimore, Black Mental Health Alliance (BMHA), Baltimore, Maryland.

October 2020, Co-Facilitator and Co-Consultant, Black Mental Health Alliance (BMHA), Baltimore, MD.

December 1, 2021

August 2020, Presenter, "Gender inclusion, equity, and justice: Changing knowledge and increasing company profit," ACT-W (Advancing the Careers of Technical Women) Virtual Conference, ChickTech. <https://act-w.org/about/> ; <https://act-w.org/wp-content/uploads/2020/08/Speaker-List-For-Website.pdf> ; <https://chicktech.org/>

July 2020, Presenter, "How to increase profit by increasing inclusion and equity for Black employees, Black customers and Black communities," Innovation Women Home Summit, Innovation Women. <https://summit.innovationwomen.com/speakers/kimya-nuru-dennis/>

July 2020, Panelist, "A conversation: health equity, healthcare systems and next steps to achieve progress," Novant Health.

July 2020, Presenter, "What behavioral health professionals must do to support Blacks disproportionately targeted and harmed by police," Black Mental Health Alliance (BMHA).

June 2020, Training Creator and Trainer, "365 Diversity's We Need H.E.L.P.: Introduction" and July 2020, trainer, "365 Diversity's We Need H.E.L.P.: Train the Trainer," Black Mental Health Alliance (BMHA).

April 2020, Presenter, "Coronavirus (COVID-19) reiterates and proves what we already know," Public Allies: COVID-19 + Communities of Color, Baltimore Corps.

May 2019, Keynote Lunch Presenter, Mental Health Seminar: User-Friendly Service, Winston-Salem Urban League, Continuing Education Credits provided by Northwest AHEC.

September 2018, Trainer, "Throughout College and Careers: Teaching and Training about Demographic and Cultural Variance for Health Students, Health Professionals and Health Practitioners," 15th Annual Statewide Training Conference, Multiethnic Advocates for Cultural Competence, Inc. (MACC), Columbus, OH <http://www.maccinc.net/training-conference/>

August 2018, Trainer, "Understanding mental health: Reach K-12 children and families," Guilford County Schools, Annual Conference of School Social Workers and School Counselors, Greensboro, NC.

July 2018, Trainer, "Personality or mental illness? Demographic and cultural variance in mental health," Guilford County Schools, Annual Conference of School Social Workers and School Counselors, Greensboro, NC.

2016, Co-Planner and Co-Moderator, Winston Salem Urban League Black & Blue Town Halls. [http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article\\_44997bbc-0d77-5a29-a2ba-057bd88aa754.html](http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article_44997bbc-0d77-5a29-a2ba-057bd88aa754.html)

2014-2015, Consulting Group and Working Group, NC Suicide Prevention Plan, Injury and Violence Prevention (IVP) Branch and UNC Department of Health Behavior, Raleigh, NC. <https://www.injuryfreenc.ncdhhs.gov/preventionResources/docs/2015-NC-SuicidePreventionPlan-2015-0505-FINAL.pdf>

### **RESEARCH PUBLICATIONS**

Patrick Webb, Cynthia-Lee Williams, Kimya Nuru Dennis, Jason Chin. 2021. "Technological Advocacy and Crime Reporting in an HBCU Setting: Addressing the Prospect of Legal Cynicism in the Ebony Tower." Journal of Black Studies. 1-27.

December 1, 2021

Darrell N. Burrell, Jorja B. Wright, Mindy Perot, Delores Springs, Shanel Lu, Amalisha Sabie Aridi, Kimya Nuru Dennis, Rajanique Modeste and Darrell Ezell. 2021. "Financial Management Education Courses as Social Societal Learning Tools at Minority-Serving Colleges and Universities." *International Journal of Public Sociology and Socioterapy (IJPSS)*, 1(1), 39-57. <https://www.igi-global.com/gateway/article/269516?ct=-8585920633548088039>

Kimya N. Dennis. 2018. "Black Male Suicide: Inward-Expressed Frustration and Aggression" of Part 5 "The Criminal and Social Justice" In Ransaw, Gause, and Majors (eds.) *Handbook of Research on Black Males*. Michigan: Michigan State University Press. <https://www.jstor.org/stable/10.14321/j.ctv4g1qgh?fbclid=IwAR1QGtQgbOuKKk6GCiDY0LLODPjBiiir53b0LNc5IaLkCiWFECDF9P8xb8Q>

Kimya N. Dennis and Kendra Jason. 2018. "Black women academics: Artistic expression through teaching, research, and activism," *Association of Black Sociologists, Issues in Race & Society: An Interdisciplinary Global Journal*. <https://img1.wsimg.com/blobby/go/9decaa3f-e027-48c7-8f23-a99a0247d475/downloads/Kimya%20N.%20Dennis.pdf?ver=1577659556976>

### **RECENT PUBLIC WRITINGS**

2020, featured in *Blaxhaustion, Karens and Other Threats to Black Lives and Wellbeing: A Black Woman's Perspective*. Theresa M. Robinson. Master Trainer TMR & Associates. 2020.

January 2019, MHA Virginia Blog, "From the Desk of Dr. Kimya Dennis: Connecting Our Communities with Medical-Health Professionals" <https://mhav.org/1529-2/>

July 2018, MHA Virginia Blog, "Minority Mental Health: Important Every Month and Every Day" <https://mhav.org/minority-mental-health-important-every-month-and-every-day/>

February 2018, "Suicide isn't just a 'white people thing,'" *The Conversation: Academic rigor, journalistic flair* <https://theconversation.com/suicide-isnt-just-a-white-people-thing-77367>

Featured <https://www.pbs.org/newshour/nation/5-important-stories-that-have-nothing-to-do-with-the-trump-kim-summit>

November 2017, MHA Virginia Blog, "Demographic and Cultural Variance in this 'Opioid Crisis'" <https://mhav.org/demographic-and-cultural-variance-in-this-opioid-crisis/>

July 2017, MHA Virginia Blog, "First Responders Need Mental Health Too" <http://mhav.org/first-responders-need-mental-health/>

April 2017, MHA Virginia Blog, "Mental Health and Substance Abuse" <http://mhav.org/mental-health-substance-abuse/>

March 2017, MHA Virginia Blog, "How will Virginia Address Mental Illness in Jails and Prisons?" <http://mhav.org/will-virginia-address-mental-illness-jails-prisons/>

December 2016, "When It Comes to Kids, Does Love Require Complete Conformity?" *The NotMom* <https://www.thenotmom.com/single-post/2018/02/14/Does-Love-Require-Complete-Conformity>

October 2016, "The childfree, cultural identity and intracultural diversity," *Laura Carroll* <https://www.lauracarroll.com/childfree-cultural-identity-intracultural-diversity/>

September 2016, "Rates for Black Kids Increase," *Afro News: The Black Media Authority* <http://www.afro.com/rates-for-black-kids-increase/>

December 1, 2021

**RECENT MEDIA INTERVIEWS**

October 2021, "Computer tablets and podcasts becoming the new normal in prisons nationwide," Yahoo News

<https://news.yahoo.com/computer-tablets-and-podcasts-becoming-the-new-normal-in-prisons-nationwide-090001826.html>

July 2021, "Police willing to talk, agree more work needs to be done," Concord Monitor

<https://www.concordmonitor.com/Organizers-say-Nashua-conversation-events-help-community-police-find-common-ground-41521498>

June 2021, "Kimya Nuru Dennis: Founder of 365 Diversity," Experts for Social Impact, Diversity for Social Impact

<https://leadership.diversity.social/resources/kimya-nuru-dennis-founder-of-365-diversity>

June 2021, "More Women are Saying No to Motherhood. Will Society Ever Listen?" HuffPost

[https://www.huffpost.com/entry/child-free-by-choice-women\\_160b7e5c5e4b001ebd46d5601](https://www.huffpost.com/entry/child-free-by-choice-women_160b7e5c5e4b001ebd46d5601)

May 2021, "Learning to Listen: How to Become a Better Ally to Marginalized Groups

<https://www.hercampus.com/lifestyle/become-better-active-listening-ally>

May 2021, "COMMENTARY: America's Policing and Political Practices Inextricably Linked to KKK and White Supremacy," The Skanner

<https://www.theskanner.com/opinion/commentary/31397-commentary-america-s-policing-and-political-practices-inextricably-linked-to-kkk-and-white-supremacy>

Republished: <http://www.louisianaweekly.com/from-the-klan-to-white-supremacy-where-does-america-go-from-here/>

April 2021, "Will there be changes in the public force after the conviction against the agent who killed George Floyd? Too early to know," Univision (en español)

<https://www.univision.com/noticias/estados-unidos/veredicto-derek-chauvin-punto-de-inflexion-contra-la-brutalidad-policial-ligada-al-racismo>

April 2021, "Derek Chauvin verdict is in... and the jury has found him GUILTY of all charges of murdering George Floyd!" Celebrity Myxer

<https://alexusrenee.com/derek-chauvin-verdict-guilty/>

March 2021, "The New Diversity Approaches Corporations Desperately Need," Forbes.com

<https://www.forbes.com/sites/zengernews/2021/03/30/the-new-diversity-approaches-corporations-desperately-need/?sh=1d609b984ae6>

Republished <https://chicagocrusader.com/the-new-diversity-approaches-corporations-need/>

Republished <https://africanamericanvoice.net/2021/04/13/the-new-diversity-approaches-corporations-need/>

March 2021, "How to Hold Space for Your Coworkers (& Why You Should): Listening is an act of allyship," Sarah Sheppard: InHerSight

<https://www.inhersight.com/blog/allyship/hold-space-for-your-coworkers>

January 2021, "Some Winston-Salem residents see a double standard regarding law enforcement's treatment of Capitol rioters and Black Lives Matter protesters," Winston-Salem Journal

[https://journalnow.com/news/crime/some-winston-salem-residents-see-a-double-standard-regarding-law-enforcements-treatment-of-capitol-rioters/article\\_f95f52d2-55cb-11eb-a662-db4a4943c178.html](https://journalnow.com/news/crime/some-winston-salem-residents-see-a-double-standard-regarding-law-enforcements-treatment-of-capitol-rioters/article_f95f52d2-55cb-11eb-a662-db4a4943c178.html)

November 2020, "7 keys to a successful diversity and inclusion initiative," Keirsten Greegs, TRAP

Recruiter, SearchHRSoftware <https://searchhrsoftware.techtarget.com/feature/7-keys-to-a-successful-diversity-and-inclusion-initiative>

December 1, 2021

July 2020, "BLM murals being defaced across US, communities trying to deal with fallout," The Denver Channel <https://www.thedenverchannel.com/news/america-in-crisis/blm-murals-being-defaced-across-us-communities-trying-to-deal-with-fallout>

June 2020, "7 anti-racism educators your company needs now," Forbes.com <https://www.forbes.com/sites/janicegassam/2020/06/12/7-anti-racism-educators-your-company-needs-now/#2cf862603d72>

September 2019, "One size doesn't fit all: The alarming rates of suicide in the Black community," RTV6 Indianapolis <https://www.theindychannel.com/lifestyle/health/one-size-doesnt-fit-all-the-alarming-rates-of-suicide-in-the-black-community>

February 2019, "Wake's yearbook had blackface, KKK images in 1970s," Winston-Salem Journal [https://www.journalnow.com/news/local/wake-s-yearbook-had-blackface-kkk-images-in-s/collection\\_cd0e2b1c-2cd4-11e9-88df-5b947a755505.html#5](https://www.journalnow.com/news/local/wake-s-yearbook-had-blackface-kkk-images-in-s/collection_cd0e2b1c-2cd4-11e9-88df-5b947a755505.html#5)

February 2019, "Student in racist 1980 UR yearbook photo: It was a 'pretty stupid idea,'" The Collegian: Student Newspaper at the University of Richmond <https://www.thecollegianur.com/article/2019/02/student-in-racist-1980-ur-yearbook-photo-it-was-a-pretty-stupid-idea> ; September 2019 follow-up, <https://magazine.richmond.edu/featurette/article/-/16614/critical-thinker.html>

October 2018, "It doesn't have to make sense to other people: An interview with African Diaspora Childfree Sociologist, Dr. Kimya N. Dennis," Black Youth Project <http://blackyouthproject.com/it-doesnt-have-to-make-sense-to-other-people-an-interview-with-african-diaspora-childfree-sociologist-dr-kimya-n-dennis/>

August 2018, "USA leads world in gun-related suicides, study says," USA Today <https://www.usatoday.com/story/news/2018/08/28/new-study-shows-u-s-leads-world-gun-suicides/1128184002/>

June 2018, "Should We Tell Fewer Stories About Suicide or Better Ones?" The Atlantic <https://www.theatlantic.com/membership/archive/2018/06/should-we-tell-fewer-stories-about-suicide-or-better-ones/562577/>

April 2017, "Interdisciplinary work in suicide, self-harm and mental health," Ourselves Black <https://ourselvesblack.com/journal/2017/4/29/ourselves-black-professional-spotlight-and-dialogue-dr-kimya-dennis>

"Professor Kimya Dennis on Year 2 of Her Course, The Childfree," Laura Carroll, June 2016 <https://www.lauracarroll.com/kimya-dennis-year-2-the-childfree-course/>

March 2016, "Professor Kimya Dennis on her College Course, The Childfree" <http://www.lauracarroll.com/professor-kimya-dennis-college-course/>

February 2015, "The Baby Matrix in College Coursework: Interview with Kimya Dennis, Ph.D. Part II," <http://lauracarroll.com/kimya-dennis-part-ii/>

October 2014, "The Baby Matrix in College Coursework: An Interview with Kimya N. Dennis, Ph.D." <http://lauracarroll.com/baby-matrix-college/>

December 2013, "Q&A with Kimya N. Dennis on her Childfree Research" <http://lauracarroll.com/qa-with-kimya-dennis-on-her-childfree-research/>

December 1, 2021

**RECENT AUDIO AND VISUAL INTERVIEW RECORDINGS**

December 2021, "Episode 59: Dr. Kimya Nuru Dennis," Minds Like Mine's Podcast

<https://www.mindslikemines.com/podcast/episode/4cc341cc/ep-59-dr-kimya-nuru-dennis>

November 2021, "Suicide research, racism and what you can do," The Lean to the Left Podcast

<https://www.notfakeneews.biz/post/racism-what-you-can-do>

October 2021, "Real Talk: Black in Academia and Critical Race Theory," Blackness and the Workplace

<https://podcasts.apple.com/us/podcast/real-talk-w-dr-kimya-nuru-dennis/id1528914712?i=1000540378543><https://www.blacknessandtheworkplace.com/podcast>

October 2021, "Race and Health Equity with Dr. Kimya Nuru Dennis," Brain Spaghetti Podcast

Part 1: <https://open.spotify.com/episode/3jLILCPjzZiyINvLZafBCE?si=f17309355aef4ad0&nd=1>Part 2: <https://open.spotify.com/episode/0LdYi91DQzOJn2PrdwP639?si=230ec7482fd74eaa&nd=1>

September 2021, "White Supremacy and Black Learning," Diversity Dish Podcast

<https://diversity-dish.simplecast.com/episodes/ep-40-white-supremacy-and-black-learning-dr-kimya-nuru-dennis-SRnSu5Je><https://podcasts.apple.com/us/podcast/diversity-dish/id1530742866>

September 2021, "K-12, College, &amp; University Curriculum with Dr. Kimya Nuru Dennis," GEMS with Genesis Podcast

<https://anchor.fm/genesis-amaris-kemp/episodes/K-12--College---University-Curriculum-with-Dr--Kimya-Nuru-Dennis-e17409v/a-a1pvt8><https://www.youtube.com/watch?v=GXn53GyHJfo>

September 2021, "Dr. Kimya Nuru Dennis Gets Real About Social Justice, Diversity, Inclusivity, Equity &amp; More," The Social Psychic Radio Show

<https://player.fm/series/jason-zuk-the-social-psychic-radio-show-and-podcast-2968473/dr-kimya-nuru-dennis-gets-real-about-social-justice-diversity-inclusivity-equity-more><https://www.spreaker.com/user/14977779/dr-kimya-nuru-dennis-final-edit>

August 2021, "Stories of Transformation: Dr. Kimya Nuru Dennis," Dr. Anthony Giannoumis

<https://www.dranthony.design/podcast/stories-of-transformation-dr-kimya-nuru-dennis><https://podcasts.apple.com/us/podcast/stories-of-transformation-dr-kimya-nuru-dennis/id1531561920?i=1000532458074>

August 2021, "We all want diversity and equity, but how do we make REAL change?" Plus Delta Podcast

<https://anchor.fm/plusdelta/episodes/Episode-22---We-all-want-diversity-and-equity--but-how-do-we-make-REAL-change--With-Dr--Kimya-Nuru-Dennis-e16li7b/a-a6ehqoo>

August 2021, "Black people are not stupid," From Hood to Good Podcast

<https://ronniejacks.com/are-black-people-stupid-feat-dr-kimya-nuru-dennis-of-365diversity-com/><https://anchor.fm/from-hood-to-good-podcast/episodes/FHTG-Ep--13---Are-Black-Poeple-Stupid--feat--Dr--Kimya-Nuru-Dennis-of-365diversity-com-e1613g4/a-a6c240m>



December 1, 2021

August 2021, "The lack of inclusion in today's society and its mental toll with 365 Diversity's Dr. Kimya Nuru Dennis," ihealthradio

<https://rss.com/podcasts/theihealthchannelandihealthradiowithhurricane/254530/>

<https://soundcloud.com/user-569129183/the-lack-of-inclusion-in-todays-society-its-mental-toll-with-diversity-365s-dr-kimya-nuru-dennis>

<https://www.mixcloud.com/hurricane/the-lack-of-inclusion-in-todays-society-its-mental-toll-with-diversity-365s-dr-kimya-nuru-dennis/>

<https://boxcast.tv/view/dr-kimyu-nuru-denis-fh8hfphklmt1jrj2eigd>

August 2021, "Money, Power, Disrespect, and LGBTQI," Born in Trouble

<https://open.spotify.com/episode/4S3RkcfmkEBfKE1PgwwjTl>

<https://podcasts.apple.com/us/podcast/money-power-disrespect-and-lgbtqi/id1543396746?i=1000531616897>

August 2021, "Discussing race and ethnic identities and race and ethnic relations," Gen Z with MacKenzie

<https://mackenzieamyx.com/index.php/2021/08/02/interview-with-dr-kimya-nuru-dennis/>

<https://www.youtube.com/watch?v=e7TRBDdhxDc>

August 2021, "Mental health within the Black Community," Honestly Helen Podcast

<https://anchor.fm/helen-sustarich/episodes/Talking-Life-Honestly-Mental-Health-within-the-Black-Community-e1409pj>

July 2021, "Critical Race Theory & Organizational Justice with Dr. Kimya Nuru Dennis," Living Corporate

<https://podcasts.apple.com/us/podcast/critical-race-theory-organizational-justice-w-dr-kimya/id1358453989?i=1000528734332>

July 2021, "Black and Childfree, Featuring Dr. Kimya Nuru Dennis," The Simply King Podcast

<https://www.youtube.com/watch?v=Pw8Se-khTnI>

<http://bit.ly/SimplyKingItunes>

<http://bit.ly/SimplyKingPod>

<https://radiopublic.com/the-simply-king-podcast-6B2PdQ>

July 2021, "365 Diversity: A Different Approach to Diversity and History," The Black Sheep Christian

<https://pod.co/the-black-sheep-christian/365-diversity-a-different-approach-to-diversity-and-history>

July 2021, "Interview with Dr. Kimya Nuru Dennis," Hands Up Don't Shoot

Part 1: <https://www.buzzsprout.com/1572730/8822793>

July 2021, "Part 1: Diversity, inclusion, antiracism trainings with Dr. Kimya Nuru Dennis." Determine Our Future, season 2, episode 41

<https://www.buzzsprout.com/1210403/8777819>

<https://podcasts.apple.com/us/podcast/determine-our-future/id1525105684?uo=4>

<https://open.spotify.com/show/76BAoFJ2NNQ0DEhIzMadiD>

<https://podcasts.google.com/feed/aHR0cHM6Ly9mZWVkc3VidXp6c3Byb3V0LmNvbS8xMjEwNDZlNjZCw==>

<https://www.stitcher.com/show/determine-our-future>



December 1, 2021

July 2021, "Part 2: Diversity, inclusion, antiracism trainings with Dr. Kimya Nuru Dennis" Determine Our Future, season 2, episode 42

<https://www.buzzsprout.com/1210403/8789391>

<https://podcasts.apple.com/us/podcast/determine-our-future/id1525105684?uo=4>

<https://open.spotify.com/show/76BAoFJ2NNQ0DEhIzMadiD>

<https://podcasts.google.com/feed/aHR0cHM6Ly9mZWVkcyc5idXp6c3Byb3V0LmNvbS8xMjEwNDZLnJzcw==>

<https://www.stitcher.com/show/determine-our-future>

July 2021, "Stolen Descendants of Africa with Dr. Kimya Nuru Dennis," Unloaded & Uncovered with Magda Desir

<https://anchor.fm/magda-desir/episodes/Stolen-Descendants-of-Africa-wDr--Kimya-Nuru-Dennis-e155b7o/a-a58ccql>

June 2021, "Black mental health, racism, and white dominance," The Black Wall Street Today

<https://podcasts.apple.com/us/podcast/black-wall-street-today-with-blair-durham/id1477565940>

<https://www.stitcher.com/show/black-wall-street-today-with-blair-durham>

<https://open.spotify.com/show/2hvTuP60I4cJKWkZSvzZou>

<https://www.iheart.com/podcast/966-black-wall-street-today-w-48615052/>

<https://www.breaker.audio/black-wall-street-today-with-blair-durham>

<https://podcasts.google.com/feed/aHR0cHM6Ly9hbmNob3luZm0vcy9kN2Y4Yjg4L3BvZGNhc3QvcnNz>

June 2021, "Measurable and lasting inclusion, equity, and justice," Chase Pond/Pond's Press

<https://podcasts.apple.com/us/podcast/kimya-nuru-dennis-interview/id1529366695>

<https://open.spotify.com/episode/3AMAf3rPpqJY72CETgzEEO>

<https://anchor.fm/chase-a-pond/episodes/Kimya-Nuru-Dennis-Interview-e13kl4c>

[Pond's Press \(podcast\) - Pond's Press | Listen Notes](https://www.pondspress.com/podcast-ponds-press-listen-notes)

June 2021, "Dimensions of Diversity," The Network of Awareness. Episode 58

<https://podcasts.apple.com/us/podcast/ep-58-dimensions-of-diversity/id1569738442?i=1000525810989>

[https://www.speaker.com/user/network\\_of\\_awareness/ep-59-dimensions-of-diversity](https://www.speaker.com/user/network_of_awareness/ep-59-dimensions-of-diversity)

June 2021, "Mental health and suicide," The Squash Podcast

<https://www.listennotes.com/podcasts/the-squash/mental-health-and-suicide-Mak3Z78jFLo/>

<https://anchor.fm/squash/episodes/Mental-health-and-suicide-e138mr3/a-a5v7g30>

<https://open.spotify.com/show/4dZYP8D91FUDU4oune60ZY>

<https://radiopublic.com/the-squash-Ww5BKA>

<https://www.breaker.audio/the-squash-1/e/89421178>

June 2021, "Black Collaborations," GEMS Podcast

<https://www.youtube.com/watch?v=1xBVmJnwf8I&t=4s>

<https://anchor.fm/genesis-amaris-kemp/episodes/Black-Collaborations-with-Dr--Kimya-Nuru-Dennis-e12p59o>

June 2021, "Episode 32: Racial Equity in Education," Beautiful Bastards Podcast

<https://anchor.fm/beautifulbastards/episodes/Dr--Kimya-Nuru-Dennis-e12ftj5/a-a5r4c2q>

June 2021, "365 Equity and Schools," The Awakening Educator

<https://www.youtube.com/watch?v=Yfs--bhXdzA>

December 1, 2021

May 2021, "Investigating REAL history including Juneteenth," Episode 30, The Inclusive History Podcast  
<https://inclusivehistory.libsyn.com/>  
<https://open.spotify.com/episode/7mDB5BWLfahDm5DxTZ69TA>  
<https://podcasts.apple.com/us/podcast/episode-30-juneteenth-conversation-dr-kimya-nuru-dennis/id1549462663?i=1000523689388>

May 2021, "What does real diversity and inclusion look like? A Conversation with Dr. Kimya Nuru Dennis," All Things Black Podcast, Episode #14  
<https://open.spotify.com/episode/75Vk5dpxX5KJXfHpDDwn0E?si=IIn4jQqoTZmaXiI6DCIRwg&nd=1>

April 2021, How childfree-by-choice is shaped by underserved and minoritized identities and experiences," Childfree Rallies, The Uprising Spark  
<https://www.theuprisingspark.com/>

February 2021, "Real Talk with Dr. Kimya Nuru Dennis," Blackness and the Workplace  
<https://blacknessandtheworkplace.buzzsprout.com/1239518/7581082>

2020, This week in the conversation: The Breonna Taylor investigation is over. Now What? 89.3 WFPL, Louisville, Kentucky NPR station  
<https://wfpl.org/this-week-in-conversation-the-breonna-taylor-investigation-is-over-now-what/>

August 2020, Black Lives Matter: Performative Allyship and Corporate America, Blackness and the Workplace <https://www.blacknessandtheworkplace.com/podcast>

2020, "Last Looks: Anna Delvey, The Fake Heiress of New York," Season 1, Episode 2  
[https://www.imdb.com/title/tt13266366/?ref=ttfc\\_fc\\_cl\\_i31](https://www.imdb.com/title/tt13266366/?ref=ttfc_fc_cl_i31)  
<https://www.nylon.com/fashion/last-looks-trailer-quibi-anna-delvey-the-murder-of-sylvie-cachay>

2019, "Bullied"  
<https://www.imdb.com/title/tt10597490/mediaviewer/rm671267329/>

2018, "The Cycle: Generational Curses," Dr. Terrence Graham, 5ft Productions  
<https://vimeo.com/ondemand/thecyclemovie>

August 2019, Assessing 2020 presidential candidates on criminal justice reform, NPR Here & Now, 90.9 WBUR Boston <https://www.wbur.org/hereandnow/2019/08/27/2020-candidates-criminal-justice-reform>

July 2020, The NotMom Conversation <https://www.youtube.com/watch?v=LqWD4BsIphk>

June 2020, Race and Childfreedom, Childfree Girls <https://www.youtube.com/watch?v=4vIZidVL1R4>

September 2019, Suicide Prevention Social Media (SPSM): Suicide in Marginalized Communities  
<https://www.pscp.tv/w/1OwxWdybvWAKQ?t=57s>

May 2019, Diversity 365 with Dr. Kimya Dennis, Leading in Color with Sarah Morgan Podcast, Season 1: Episode 6 <http://leadingincolorpodcast.libsyn.com/website/diversity-365-with-dr-kimya-dennis-leading-in-color-s1-ep6>

February 2019, Why Don't You Have Kids, Inappropriate Questions Podcast, Season 1: Episode 6  
<https://www.stitcher.com/show/inappropriate-questions/episode/why-dont-you-have-kids-59359679>

August 2018, Suicide and Black America, Scholars Strategy Network, No Jargon  
<https://scholars.org/podcast/suicide-and-black-america>

December 1, 2021

August 2018, Shattering Mental Health Stereotypes, Susan Lambert, LCSW: In the Balance Podcast  
<http://liftingtheself.libsyn.com/shattering-mental-health-stereotypes-a-conversation-with-dr-kimya-n-dennis>  
<https://player.fm/series/in-the-balance-1485269/shattering-mental-health-stereotypes-a-conversation-with-dr-kimya-n-dennis>

June 2018, 61: Unclassified Woman, The Childfree with Dr. Kimya N. Dennis, Michelle Marie McGrath  
<https://www.michellemariemcgrath.com/61-kimyadennis/>  
<https://www.youtube.com/watch?v=VJ6YmxPRwLw%20>

May 2018, Suicides across Cultures, The Matt Townsend Show, BYU Radio  
<http://www.byuradio.org/episode/b7c00a8d-1815-4454-b700-359b7afd4c0d?playhead=752&autoplay=true>

March 2018, Mental Health and Minority Communities, All Sides with Ann Fisher, WOSU-NPR  
<http://radio.wosu.org/post/mental-health-and-minority-communities>

March 2018, Seeing Suicide Through A Non-White Lens, Straight Fruit: 89.3 WFPL, Louisville, Kentucky  
NPR station <http://wfpl.org/strange-fruit-seeing-suicide-through-a-non-white-lens/>

February 2018, Demographic and Cultural Variance in Suicide and Mental Health, All Sides with Ann Fisher, WOSU-NPR  
<http://radio.wosu.org/post/wellness-wednesday-exercise-science-and-suicide-demographics>  
<http://radio.wosu.org/programs/all-sides-ann-fisher#stream/0>

### **365 DIVERSITY MEMBERSHIPS AND AFFILIATIONS**

Accredited with Better Business Bureau (BBB), February 12, 2021-current  
Better Business Bureau (BBB) of Greater Maryland, Baltimore <https://www.bbb.org/local-bbb/bbb-of-greater-maryland>  
Maryland Certificate of Good Standing, W20454609  
U.S. Black Chambers, Inc. (USBC) <https://usblackchambers.org/>

### **DR. KIMYA NURU DENNIS MEMBERSHIPS AND AFFILIATIONS**

American Society of Criminology (ASC)  
Associated Black Charities (ABC) Board Pipeline Leadership Development Project, Autumn 2020 Cycle XVIII <http://www.abc-md.org/board-pipeline-program>  
Association of Black Sociologists, Life Member <http://www.associationofblacksociologists.org/>  
Black Mental Health Alliance <https://blackmentalhealth.com/>  
Delta Sigma Theta Sorority, Incorporated <https://www.deltasigmatheta.org/>  
Spring 1998, Rho Rho, University of Richmond  
NAACP, Baltimore City Chapter <https://www.naacp.org/>  
National Association of Minority Speakers <https://www.namspeakers.com/featured-speakers>  
Scholars Strategy Network <https://scholars.org/scholar/kimya-dennis>

### **RECENT COMMUNITY CONTRIBUTIONS**

2017-2019, Writer/Contributor, Mental Health America of Virginia

2014-2019, Board of Directors, The Mental Health Association in Forsyth County, North Carolina  
Contribution: Chair, Community Health Advocacy

December 1, 2021

- 2016-2019, Co-Chair for Medical-Health Committee, Presenter, and Black Mental Health Vendor.  
Juneteenth Annual Festival, Triad Cultural Arts, Inc., Winston-Salem, North Carolina  
<https://wschronicle.com/2016/06/juneteenth-festival-offer-special-tributes/>  
<https://wschronicle.com/2016/06/33567/>  
<https://wschronicle.com/2017/06/juneteenth-festival-includes-serious-discussions/>  
<https://wschronicle.com/2018/06/juneteenth-festival-celebrates-freedom/>
- 2018-2019, Standing Strong Committee, Planned Parenthood South Atlantic, North Carolina  
Contribution: Community outreach, Black sexual and reproductive freedoms-rights-resources
- 2018-2019, Education Committee, Planned Parenthood South Atlantic, North Carolina  
Contribution: Community outreach, Black sexual and reproductive freedoms-rights-resources
- 2016-2018, Board of Directors, LEAD Girls of NC, North Carolina  
Contribution: Community outreach and presentations with Black girls in Winston-Salem, NC  
<https://wschronicle.com/2016/08/34434/>
- 2014-2017, Board of Directors, North Carolina Chapter, American Foundation for Suicide Prevention  
Contribution: Community Outreach and Black Suicide  
<https://wschronicle.com/2015/04/salem-college-students-hold-walk-raise-awareness-suicide/>
- 2016, Co-Planner and Co-Moderator, Winston Salem Urban League Black & Blue Town Halls  
[http://www.wsurban.org/community-partners-host-community-police-town-hall-series/http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article\\_44997bbc-0d77-5a29-a2ba-057bd88aa754.html](http://www.wsurban.org/community-partners-host-community-police-town-hall-series/http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article_44997bbc-0d77-5a29-a2ba-057bd88aa754.html)  
<http://www.wschronicle.com/2016/11/final-urban-league-town-hall-tackles-implicit-bias/>
- 2014-2015, Consulting Group and Working Group, NC Suicide Prevention Plan, Injury and Violence Prevention (IVP) Branch and UNC Department of Health Behavior, Raleigh, NC.  
<https://www.injuryfreenc.ncdhhs.gov/preventionResources/docs/2015-NC-SuicidePreventionPlan-2015-0505-FINAL.pdf>
- 2012-2015, Volunteer, Forsyth County Crisis Intervention Team (CIT) Trainings, The Mental Health Association (MHA) in Forsyth County, North Carolina

### **ACADEMIC EXPERIENCE**

With 17 years as academic faculty and staff, Dr. Dennis has experience with changing course materials and pedagogy for varying experiences and learning, program and curriculum development, course creation and evaluation, faculty evaluation, annual assessments. As creator and coordinator of the criminal studies academic program, Dr. Dennis created courses, selected courses, taught, hired faculty, evaluated faculty, and conducted annual program assessments as part of college accreditation.

As member of the faculty curriculum committee and chair of the faculty curriculum committee, Dr. Dennis participated in curriculum development, curriculum changes, and department and program updates. During these academic experiences, Dr. Dennis implemented demographic and cultural variance in every aspect of education—recruitment and trainings of academic faculty and staff, student recruitment and development, reaching marginalized and underserved students, and course design and materials.

Adjunct Associate Professor                      Wake Forest University School of Medicine  
The Roots of Health Inequity  
Summer 2019

December 1, 2021

Department Chair	Department of Sociology and Criminal Studies Salem College 2018-2019
Tenured Associate Professor	Department of Sociology and Criminal Studies Salem College Fall 2017—Spring 2019
Creator and Coordinator	Criminal Studies Program Department of Sociology and Criminal Studies Salem College Fall 2011—Spring 2019
Assistant Professor	Department of Sociology and Criminal Studies Salem College Fall 2010—Spring 2017
Academic Tutor	Student Athletes Services Wake Forest University Fall 2012—Fall 2018
Adjunct Faculty	Department of Sociology and Social Work Meredith College Fall 2009
Visiting Instructor	Department of Sociology and Anthropology North Carolina State University Spring 2006-Spring 2009/Spring 2010
Teaching Assistant	Department of Sociology and Anthropology North Carolina State University Fall 2003-Fall 2005

## ACADEMIC AWARDS

2018, Salem College Distinguished Professor Award: teaching, community work, conference presentations, and qualitative research.

December 2017-January 2018, Megan Regan and Kimya N. Dennis, Visiting Fellows, Winston-Salem State University Center for the Study of Economic Mobility (CSEM): surveys and interviews of residents of East Winston to address component of housing costs, housing conditions and poverty in East Winston.

2017, Megan Regan, Kimya N. Dennis and Salem College student Keiry Bonilla Valladeres, Patricia Flynt C'57 Faculty/Student Summer Research Project Grant, Salem College.

2015, Faculty Summer Research Sabbatical, Salem College.

2014, Faculty College Summer Research Sabbatical, Salem College.

## RECENT CONFERENCE PRESENTATIONS

Presenter and Chair, session title: "Perils and Promises of Mental Health and Health Services," presentation title "Lack of Cultural Awareness and Inclusiveness in Health Services Contributes to Disproportionate

December 1, 2021

Representation of African-Americans in Criminal Justice System," American Society of Criminology, San Francisco, CA, November 2019.

Critic and Moderator, Author Meets Critics: Dr. Andrea S. Boyles' You Can't Stop the Revolution: Community Disorder and Social Ties in Post-Ferguson America, American Society of Criminology, San Francisco, CA, November 2019.

Presenter, "Redefining suicide and suicidal self-harm: Cultural consciousness to better reach communities and better teach-train health students and health professionals-practitioners." American Association of Suicidology Annual Conference, Denver, CO, April 2019.

Presenter, "Does CIT Training Help African-Americans with Mental Illness?" Academy of Criminal Justice Sciences Annual Meeting, Baltimore, MD, March 2019.

#### COURSES CREATED AND TAUGHT

Criminological and Criminal Justice Theory  
Criminal Studies Senior Seminar  
Serial Killers  
The Childfree  
Race and Crime  
Gender and Crime  
Media and Crime  
Mental health: Cultural competence and community outreach  
Black feminism  
Independent Study: Applied Qualitative Research

#### COURSES TAUGHT

Juvenile Delinquency  
Corrections in America  
Race, Class, and Gender  
Roots of Health Inequity  
Introduction to Criminology  
Introduction to Criminal Justice  
Race and Ethnic Relations  
Social Stratification  
Urban Community  
Sociological Theory  
Introduction to Sociology  
Sociology of Family  
Sociology of Gender  
Medical Sociology/Sociology of Medicine