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Dr. Kimya Nuru Dennis, Ph.D.  
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Dr. Kimya Nuru Dennis is an activist, sociologist and criminologist, educator, and researcher. As founder of 365 Diversity, Dr. Dennis helps change policies and practices, curriculum and courses, and evaluations and assessments for K-12 schools, colleges and universities, businesses, human resources offices, for-profit and non-profit organizations, and communities. Emphasis is placed on supporting and protecting people with underserved and minoritized identities and experiences. A range of demographics and cultures captured include race and ethnicity, gender, socioeconomic status, language and communication, mental health, physical health, self-harm and suicide, disability, reproductive health and freedom, and sexual health and freedom.

Born and raised in the city of Richmond, Virginia, Dr. Dennis lived in North Carolina to attain the doctorate and as college faculty. Dr. Dennis now lives in the city of Baltimore, Maryland and connects with local, national, and international communities, schools, businesses, and organizations.

Services provided are listed on the 365 Diversity website and include curriculum change sessions, policy change sessions, and health equity sessions.

#### **AREAS OF EXPERTISE**

Medical-health equity  
Suicide and suicidal self-harm  
Mental health and mental illness  
Reducing police-court-prison  
Community outreach-action

Grant writing  
Education-schools  
School curriculum development  
Textbook selection  
Annual program evaluation for accreditation  
Library updates

Organization policies and practices  
Employee recruitment, retention, and protection  
Community-customer-consumer-patient protection

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**EDUCATION**

- Ph.D. 2010 Sociology, North Carolina State University  
Concentrations: Crime, Deviance, and Social Control (Criminology)  
Inequality: Class, Race, and Gender  
Doctoral Dissertation [Black Political and Socioeconomic Status Attainment and the Direction of Lethal Violence: Comparing the Suicide of Young Black and White Males in U.S. Counties](#)
- M.S. 2003 Criminal justice, Virginia Commonwealth University
- B.A. 1999 Pre-law, Political science, criminal justice minor, University of Richmond

**RECENT CERTIFICATES AND TRAININGS**

- 2019 Inaugural Cohort, Connection Academy Scholars Program, Cone Health  
2019 Robert Wood Johnson Foundation (RWJF) New Connections Capstone  
2019 SafeZone, North Star LGBT, Winston-Salem, NC  
2018 WRAP: Wellness Recovery Action Plan, Mental Health Association in Forsyth County and Cardinal Innovations  
2018 Policy Engagement Training for Researchers: How to Build Relationships for Long-term Impact, Duke University Sanford School of Public Policy and SSN: Scholars Strategy Network  
2010, 2017 Applied Suicide Intervention Skills Training (A.S.I.S.T.), NC AFSP  
2016 Wake Forest School of Medicine Health Equity Research Opportunity (HERO) Fellowship  
2016 Advanced Issues in Suicide Intervention, Northwest AHEC and Wake Forest School of Medicine

**RELEVANT ORGANIZATION MEMBERSHIPS**

Black Mental Health Alliance, <https://blackmentalhealth.com/>

**RECENT COMMITTEES AND BOARD OF DIRECTORS**

- 2017-2019, Writer/Contributor, Mental Health America of Virginia
- 2014-2019, Board of Directors, The Mental Health Association in Forsyth County, North Carolina  
Contribution: Chair, Community Health Advocacy
- 2016-2019, Co-Chair for Medical-Health Committee, Presenter, and Black Mental Health Vendor. Juneteenth Annual Festival, Triad Cultural Arts, Inc., Winston-Salem, North Carolina  
<https://wschronicle.com/2016/06/juneteenth-festival-offer-special-tributes/>  
<https://wschronicle.com/2016/06/33567/>  
<https://wschronicle.com/2017/06/juneteenth-festival-includes-serious-discussions/>  
<https://wschronicle.com/2018/06/juneteenth-festival-celebrates-freedom/>
- 2018-2019, Standing Strong Committee, Planned Parenthood South Atlantic, North Carolina  
Contribution: Community outreach, Black sexual and reproductive freedoms-rights-resources
- 2018-2019, Education Committee, Planned Parenthood South Atlantic, North Carolina  
Contribution: Community outreach, Black sexual and reproductive freedoms-rights-resources
- 2016-2018, Board of Directors, LEAD Girls of NC, North Carolina Contribution: Community outreach and presentations with Black girls in Winston-Salem, NC  
<https://wschronicle.com/2016/08/34434/>

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2014-2017, Board of Directors, North Carolina Chapter, American Foundation for Suicide Prevention  
Contribution: Community Outreach and Black Suicide

<https://wschronicle.com/2015/04/salem-college-students-hold-walk-raise-awareness-suicide/>

2016, Co-Planner and Co-Moderator, Winston Salem Urban League Black & Blue Town Halls

[http://www.wsurban.org/community-partners-host-community-police-town-hall-series/http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article\\_44997bbc-0d77-5a29-a2ba-057bd88aa754.html](http://www.wsurban.org/community-partners-host-community-police-town-hall-series/http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article_44997bbc-0d77-5a29-a2ba-057bd88aa754.html)

<http://www.wschronicle.com/2016/11/final-urban-league-town-hall-tackles-implicit-bias/>

2014-2015, Consulting Group and Working Group, NC Suicide Prevention Plan, Injury and Violence Prevention (IVP) Branch and UNC Department of Health Behavior, Raleigh, NC.

<https://www.injuryfreenc.ncdhhs.gov/preventionResources/docs/2015-NC-SuicidePreventionPlan-2015-0505-FINAL.pdf>

2012-2015, Volunteer, Forsyth County Crisis Intervention Team (CIT) Trainings, The Mental Health Association (MHA) in Forsyth County, North Carolina

### **RECENT PUBLIC WRITINGS**

January 2019, MHA Virginia Blog, “From the Desk of Dr. Kimya Dennis: Connecting Our Communities with Medical-Health Professionals”

<https://mhav.org/1529-2/>

January 2019, Guest Column, “Connecting our communities with medical-health professionals”

<https://www.wschronicle.com/2019/01/connection-our-communities-with-medical-health-professionals/>

July 2018, MHA Virginia Blog, “Minority Mental Health: Important Every Month and Every Day

<https://mhav.org/minority-mental-health-important-every-month-and-every-day/>

February 2018, “Suicide isn’t just a ‘white people thing,’” The Conversation: Academic rigor, journalistic flair <https://theconversation.com/suicide-isnt-just-a-white-people-thing-77367>

Featured <https://www.pbs.org/newshour/nation/5-important-stories-that-have-nothing-to-do-with-the-trump-kim-summit>

Republished [https://tonic.vice.com/en\\_us/article/evmzxn/suicide-research-underrepresents-people-of-color](https://tonic.vice.com/en_us/article/evmzxn/suicide-research-underrepresents-people-of-color)

Republished [https://www.salon.com/2018/02/15/suicide-is-not-just-a-white-people-thing\\_partner/](https://www.salon.com/2018/02/15/suicide-is-not-just-a-white-people-thing_partner/)

November 2017, MHA Virginia Blog, "Demographic and Cultural Variance in this ‘Opioid Crisis’”

<https://mhav.org/demographic-and-cultural-variance-in-this-opioid-crisis/>

July 2017, MHA Virginia Blog, “First Responders Need Mental Health Too”

<http://mhav.org/first-responders-need-mental-health/>

April 2017, MHA Virginia Blog, “Mental Health and Substance Abuse”

<http://mhav.org/mental-health-substance-abuse/>

March 2017, MHA Virginia Blog, “How will Virginia Address Mental Illness in Jails and Prisons?”

<http://mhav.org/will-virginia-address-mental-illness-jails-prisons/>

October 2016, Guest Column, “Resources available to reduce stress, violence”

<http://richmondfreepress.com/news/2016/oct/31/resources-available-reduce-stress-violence/>

September 2016, Guest Column, “How communities decide ‘enough is enough’”

<http://www.wschronicle.com/2016/09/34953/>

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September 2016, "Rates for Black Kids Increase," Afro News: The Black Media Authority  
<http://www.afro.com/rates-for-black-kids-increase/>

June 2016, Guest Column, "Obstacles to mental health care"  
<http://richmondfreepress.com/news/2016/jun/17/obstacles-mental-health-care/>

June 2016, Guest Column, "Commentary: Devon Davis and mental health in our community"  
<http://www.wschronicle.com/2016/06/33671/>

June 2016, Guest Column, "Criminal InJustice: The Meaning of Juneteenth in the 21st Century"  
<http://criticalmassprogress.com/2016/06/22/criminal-injustice-the-meaning-of-juneteenth-in-the-21st-century/>

April 2016, Guest Column, "Mental-health outreach, spiritual communities can work together"  
[http://www.journalnow.com/opinion/columnists/kimya-n-dennis-mental-health-outreach-spiritual-communities-can-work/article\\_cf46ceb8-3b7b-501d-9d88-7fb947dd5cfa.html](http://www.journalnow.com/opinion/columnists/kimya-n-dennis-mental-health-outreach-spiritual-communities-can-work/article_cf46ceb8-3b7b-501d-9d88-7fb947dd5cfa.html)

March 2016, Guest Column, "Self-Harm and Suicide among Blacks: Redefining and Re-Categorizing Behaviors"  
<http://criticalmassprogress.com/2016/03/16/criminal-injustice-self-harm-and-suicide-among-blacks-redefining-and-re-categorizing-behaviors/>

March 2016, Guest Column, "The larger implications of the death of Darryl Hunt"  
[http://www.journalnow.com/opinion/columnists/kimya-n-dennis-the-larger-implications-of-the-death-of/article\\_cc1188c3-1937-50cd-bc02-b52fe5adf156.html?mode=story](http://www.journalnow.com/opinion/columnists/kimya-n-dennis-the-larger-implications-of-the-death-of/article_cc1188c3-1937-50cd-bc02-b52fe5adf156.html?mode=story)

September 2015, Guest Column, Basic Facts: "The Complexities of Black Youth Suicide"  
<http://www.scholarsstrategynetwork.org/content/complexities-black-youth-suicide>  
Republished <http://blackdoctor.org/486961/the-complexities-of-black-youth-suicide/>  
Republished <http://milwaukeeblack.us/2016/04/21/the-complexities-of-black-youth-suicide/>

March 2015, Guest Column, Basic Facts: "Debunking Myths about Mental Illness among Blacks"  
<http://www.scholarsstrategynetwork.org/content/debunking-myths-about-mental-illness-among-blacks>

### **RECENT MEDIA INTERVIEWS**

September 2019, "One size doesn't fit all: The alarming rates of suicide in the Black community," RTV6 Indianapolis  
<https://www.theindychannel.com/lifestyle/health/one-size-doesnt-fit-all-the-alarming-rates-of-suicide-in-the-black-community>

August 2019, "Seventeen homicides and a rash of shootings have occurred in the city this year," Winston Salem Journal  
[https://www.journalnow.com/news/crime/homicides-and-a-rash-of-shootings-have-occurred-in-the/article\\_aedf44af-85d4-59f0-a0b6-7891363547e0.html](https://www.journalnow.com/news/crime/homicides-and-a-rash-of-shootings-have-occurred-in-the/article_aedf44af-85d4-59f0-a0b6-7891363547e0.html)

August 2018, "USA leads world in gun-related suicides, study says," USA Today  
<https://www.usatoday.com/story/news/2018/08/28/new-study-shows-u-s-leads-world-gun-suicides/1128184002/>

April 2018, Benefits of yoga at Triad Cultural Arts"  
<https://wschronicle.com/2018/04/benefits-yoga-triad-cultural-arts/>

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April 2017, “Interdisciplinary work in suicide, self-harm and mental health,” Ourselves Black  
<https://ourselvesblack.com/journal/2017/4/29/ourselves-black-professional-spotlight-and-dialogue-dr-kimya-dennis>

March 2017, “Why a 15-year-old Girl’s Death Should Raise Alarm Bells among Black Parents,” The Reporters  
<http://www.thereporters.org/article/african-american-suicide/#more-1318>

February 2016, “Why Are So Many Black Kids Dying from Suicide?” Think Progress  
<http://thinkprogress.org/health/2016/02/22/3750881/black-youth-suicide/>

December 2015, “The Mental Cost of Violence,” Capital Community News  
<http://www.capitalcommunitynews.com/content/mental-cost-violence-0>

November 2015, “Cultural Variations in Healing: Mental Health Outreach,” Huffington Post  
[http://www.huffingtonpost.com/minaa-b/cultural-variations-in-he\\_b\\_8478822.html](http://www.huffingtonpost.com/minaa-b/cultural-variations-in-he_b_8478822.html)

### **RECENT AUDIO AND VISUAL RECORDINGS**

August 2021, “The lack of inclusion in today’s society and its mental toll with 365 Diversity’s Dr. Kimya Nuru Dennis,” ihealthradio

<https://rss.com/podcasts/theihealthchannelandihealthradiowithhurricane/254530/>  
<https://soundcloud.com/user-569129183/the-lack-of-inclusion-in-todays-society-its-mental-toll-with-diversity-365s-dr-kimya-nuru-dennis>  
<https://www.mixcloud.com/hurricane/the-lack-of-inclusion-in-todays-society-its-mental-toll-with-diversity-365s-dr-kimya-nuru-dennis/>  
<https://boxcast.tv/view/dr-kimya-nuru-dennis-fh8hfphklmt1jrq2eigd>

August 2021, “Discussing race and ethnic identities and race and ethnic relations,” Gen Z with MacKenzie  
<https://mackenzieamyx.com/index.php/2021/08/02/interview-with-dr-kimya-nuru-dennis/>  
<https://www.youtube.com/watch?v=e7TRBDdxxDc>

August 2021, “Mental health within the Black Community,” Honestly Helen Podcast  
<https://anchor.fm/helen-sustarich/episodes/Talking-Life-Honestly-Mental-Health-within-the-Black-Community-e14o9pj>

July 2021, “Black and Childfree, Featuring Dr. Kimya Nuru Dennis,” The Simply King Podcast  
<https://youtu.be/Pw8Se-khTnI>  
<http://bit.ly/SimplyKingItunes>  
<http://bit.ly/SimplyKingPod>  
<https://radiopublic.com/the-simply-king-podcast-6B2PdQ>

June 2021, “Black mental health, racism, and white dominance,” The Black Wall Street Today  
<https://podcasts.apple.com/us/podcast/black-wall-street-today-with-blair-durham/id1477565940>  
<https://www.stitcher.com/show/black-wall-street-today-with-blair-durham>  
<https://open.spotify.com/show/2hvTuP60l4cJKWkZSvzZou>  
<https://www.iheart.com/podcast/966-black-wall-street-today-w-48615052/>  
<https://www.breaker.audio/black-wall-street-today-with-blair-durham>  
<https://podcasts.google.com/feed/aHR0cHM6Ly9hbmNob3IuZm0vcy9kN2Y4Yjg4L3BvZGNhc3QvcnNz>

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June 2021, "Mental health and suicide," The Squash Podcast

<https://www.listennotes.com/podcasts/the-squash/mental-health-and-suicide-Mak3Z78jFLo/>

<https://anchor.fm/squash/episodes/Mental-health-and-suicide-e138mr3/a-a5v7g30>

<https://open.spotify.com/show/4dZYP8D91FUDU4oune60ZY>

<https://radiopublic.com/the-squash-Ww5BKA>

<https://www.breaker.audio/the-squash-1/e/89421178>

April 2021, How childfree-by-choice is shaped by underserved and minoritized identities and experiences," Childfree Rallies, The Uprising Spark

<https://www.theuprisingspark.com/>

October 2020, This week in the conversation: The Breonna Taylor investigation is over. Now What? 89.3 WFPL, Louisville, Kentucky NPR station

<https://wfpl.org/this-week-in-conversation-the-breonna-taylor-investigation-is-over-now-what/>

September 2019, Interviewed for Suicide Prevention Social Media (SPSM): Suicide in Marginalized Communities <https://www.pscp.tv/w/1OwxWdybvWAKQ?t=57s>

2019, FB Live, American Association of Suicidology (AAS)

<https://fb.watch/7MI-Cdihwq/>

2019, "Bullied" documentary about bullying and youth suicide, Dr. Thomas Keith

<https://www.imdb.com/title/tt10597490/mediaviewer/rm671267329/>

August 2018, Suicide and Black America, Scholars Strategy Network, No Jargon

<https://scholars.org/podcast/suicide-and-black-america>

August 2018, Shattering Mental Health Stereotypes, Susan Lambert, LCSW: In the Balance Podcast

<http://liftingtheself.libsyn.com/shattering-mental-health-stereotypes-a-conversation-with-dr-kimya-n-dennis>

<https://player.fm/series/in-the-balance-1485269/shattering-mental-health-stereotypes-a-conversation-with-dr-kimya-n-dennis>

May 2018, Suicides across Cultures, The Matt Townsend Show, BYU Radio

<http://www.byuradio.org/episode/b7c00a8d-1815-4454-b700-359b7afd4c0d?playhead=752&autoplay=true>

March 2018, Mental Health and Minority Communities, All Sides with Ann Fisher, WOSU-NPR

<http://radio.wosu.org/post/mental-health-and-minority-communities>

March 2018, Seeing Suicide Through A Non-White Lens, Straight Fruit: 89.3 WFPL

<http://wfpl.org/strange-fruit-seeing-suicide-through-a-non-white-lens/>

February 2018, Demographic and Cultural Variance in Suicide and Mental Health, All Sides with Ann Fisher, WOSU-NPR

<http://radio.wosu.org/post/wellness-wednesday-exercise-science-and-suicide-demographics>

<http://radio.wosu.org/programs/all-sides-ann-fisher#stream/0>

### **RECENT RESEARCH PUBLICATIONS**

*Revise and resubmit* Patrick Webb, Cynthia-Lee Williams, Kimya Nuru Dennis, Jason Chin. 2021.

"Technological Advocacy and Crime Reporting in an HBCU Setting: Addressing the Prospect of Legal Cynicism in the Ebony Tower."

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Kimya N. Dennis. November 2018. "Black Male Suicide: Inward-Expressed Frustration and Aggression" of Part 5 "The Criminal and Social Justice" In Ransaw, Gause, and Majors (eds.) Handbook of Research on Black Males. Michigan: Michigan State University Press.

<https://www.jstor.org/stable/10.14321/j.ctv4g1qgh?fbclid=IwAR1QGtQgbOuKKk6GciDY0LLODFjBiiir53b0LNc5IaLkfCiWFECDF9P8xb8Q>

### **RECENT SPEAKER, TRAINER, PRESENTER, EVALUATOR**

July 2021, Presenter, Epilepsy Health Disparities, Health Equity, and Cultural Competency, Epilepsy Foundation, AAP Community Health Workers ECHO

April 2021, Presenter, "Racial equity and epilepsy," National Public Health Week (NPHW), Epilepsy Foundation, AAP Community Health Workers ECHO [https://www.youtube.com/watch?v=3\\_A1ZcXbFPs](https://www.youtube.com/watch?v=3_A1ZcXbFPs)

March 2021, Trainer, "Redefining suicide and suicidal self-harm," Race and Mental Health Training, Suicide Prevention Training, Maryland Department of Health.

December 2020, Trainer, Systemic racism in all aspects of medical-health system, Acadia Healthcare Maryland, Black Mental Health Alliance (BMHA), Baltimore, Maryland.

December 2020, Trainer, Diversity and inclusion. NAMI Metro Baltimore, Black Mental Health Alliance (BMHA), Baltimore, Maryland.

October 2020, Co-Facilitator and Co-consultant, Black Mental Health Alliance (BMHA), Baltimore, MD.

July 2020, Presenter, A conversation: health equity, healthcare systems and next steps to achieve progress, Novant Health.

July 2020, Trainer, What behavioral health professionals must do to support Blacks disproportionately targeted and harmed by police, Black Mental Health Alliance (BMHA).

June 2020, Training Creator and Trainer: 365 Diversity's We Need H.E.L.P.: Introduction and July 2020, trainer, 365 Diversity's We Need H.E.L.P.: Train the Trainer, Black Mental Health Alliance (BMHA).

April 2020, Presenter, Coronavirus (COVID-19) reiterates and proves what we already know, Public Allies: COVID-19 + Communities of Color, Baltimore Corps.

November 2019, Presenter and Chair, session "Perils and Promises of Mental Health and Health Services," presentation "Lack of Cultural Awareness and Inclusiveness in Health Services Contributes to Disproportionate Representation of African-Americans in Criminal Justice System," American Society of Criminology, San Francisco, CA.

May 2019, Keynote Lunch Presenter, Mental Health Seminar: User-Friendly Service, Winston-Salem Urban League, Continuing Education Credits provided by Northwest AHEC.

April 2019, Presenter, Redefining suicide and suicidal self-harm: Cultural consciousness to better reach communities and better teach-train health students and health professionals-practitioners. American Association of Suicidology Annual Conference, Denver, CO.

March 2019, Presenter, Does CIT Training Help African-Americans with Mental Illness? Academy of Criminal Justice Sciences Annual Meeting, Baltimore, MD.

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December 2018, Presenter, "Redefining mental health and behavioral outcomes: Cultural consciousness to better reach communities and better teach-train health students and health professionals-practitioners," six-hour training, South Central Church of Christ, Raleigh, NC.

November 2018, Panelist, Discussion of Law Enforcement and Community Engagement, "Black Super Hero Magic Mama," NC Black Repertory Company, UNC School of the Arts.  
[https://www.journalnow.com/relishnow/events/community-discussion-will-follow-reading/article\\_dc410868-dfcf-11e8-8c8d-ff2a216948c6.html](https://www.journalnow.com/relishnow/events/community-discussion-will-follow-reading/article_dc410868-dfcf-11e8-8c8d-ff2a216948c6.html)

November 2018, Guest Lecturer, "Urban farming, food access, poverty, crime, and health outcomes," Green Infrastructure: The Functional Role of Plants in Urban Areas course, NCSU Department of Horticultural Sciences.

November 2018, Presenter, "Black men, mental health, and suicidal self-harm: Not 'criminals' and 'thugs'," American Society of Criminology Annual Meeting. Atlanta, GA.

September 2018, Presenter, "Throughout College and Careers: Teaching and Training about Demographic and Cultural Variance for Health Students, Health Professionals and Health Practitioners," 15th Annual Statewide Training Conference, Multiethnic Advocates for Cultural Competence, Inc. (MACC), Columbus, OH <http://www.maccinc.net/training-conference/>

September 2018, Panelist, "The Black Health Forum: Embracing Black Mental Wellness." North Carolina Chapter of National Association of Health Services Executives. UNC Chapel Hill.

September 2018, Presenter, Mental Health Breakout Session, "The state of mental health among African-Americans," State of Black Health National Conference. Atlanta, GA.

August 2018, Presenter, "Understanding Mental Health: Reach K-12 Children and Families," Guilford County Schools, Annual Conference of School Social Workers and School Counselors, Greensboro, NC.

July 2018, Presenter, "Personality or mental illness? Demographic and cultural variance in mental health," Guilford County Schools, Annual Conference of School Social Workers and School Counselors, Greensboro, NC.

July 2018, Presenter, "Mental health for mothers and daughters," Honorable Youth, SG Atkins Community Development Corporation, Winston-Salem, NC

July 2018, Presenter, "Community mental health," Summer Youth Employment Program, Winston-Salem Urban League.

June 2018, Presenter, "Crisis Intervention Team Training (CIT): Connecting Communities and Law Enforcement," Conference Banquet for Furniture City Chapter of North State Law Enforcement Officers Association.

May 2018, Co-Presenter and Co-Facilitator, "Providing services for children/families in homes with substance use," Break Out Session for State and Research University Partnerships in the Opioid Crisis, Association for Public Policy Analysis & Management, Duke University Sanford School of Public Policy.

April 2018, Presenter, "Mental health and gender identity," Intersectional Feminist Exploration Day, UNC Charlotte.

March 2018, Co-Presenter, "'You Feel Me?' Social-Emotional Intelligence and Mental Health among Men of Color," North Carolina Community College System, Minority Male Mentoring Conference, Bridging the Gap: Innovative Approaches to Minority Male Success, Durham, NC.



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March 2018, Co-Presenter, "Suicide as the Ultimate Social Risk: Mental health and cultural correlates and how this impacts the juvenile justice population," North Carolina Juvenile Services Association Conference, Carolina Beach, NC.

February 2018, Presenter, Roundtable, "Developing and Strengthening Researcher-Practitioner Partnerships," Academy of Criminal Justice Sciences Annual Meeting, New Orleans, LA.

February 2018, Presenter, Open Seminar, "Black 'Boys II Men': Masculinity shapes, and is shaped by, mental health and suicidal self-harm," Academy of Criminal Justice Sciences Annual Meeting, New Orleans, Louisiana.

November 2017, Presenter, Policy Panel: Transitions in Public Policy for Mental Health, American Society of Criminology Annual Meeting, Philadelphia, PA.

November 2017, Session Chair and Presenter, "'Violent Criminals' or Suicidal: Re-conceptualizing Suicide and Suicidal Self-harm," American Society of Criminology Annual Meeting, Philadelphia, PA.

September 2017, Presenter, "African Diaspora Life Stressors Contribute to Mental Health and Suicide," Black Mental Health Symposium, UNC-Charlotte.

March 2017, Presenter, Open Seminar, "Ways to Reduce the Mental-Illness-to-Incarceration Pipeline", Academy of Criminal Justice Sciences Annual Meeting, Kansas City, MO.

September 2016, Presenter, "Expanding Perspectives of Black Suicide and Black Suicidal Self-Harm." Cleveland Urban Minority Alcoholism Drug Abuse Outreach Project (UMADAOP), Cleveland, OH.

September 2016, Presenter, "Ways to Reach 'Our People' for Mental Health Outreach." Cleveland Urban Minority Alcoholism Drug Abuse Outreach Project (UMADAOP), Cleveland, OH.

March 29-April 2, 2016, Presenter, Roundtable, "Black Suicide and Self-Harm", Academy of Criminal Justice Sciences Annual Meeting, Denver, CO.

February 2016, Presenter, "Mental Health Outreach and Cultural Correlates." North Carolina Sociological Association Annual Meeting. Winston-Salem, NC.

November 2015, Thematic Panel Discussant, "Socio-Historical Explanations for Race and Perceptions of Criminality," American Society of Criminology Annual Meeting. Washington, DC.

March 2015, Presenter, Roundtable, "Felon Disenfranchisement and Tension between Black Men and Law Enforcement: Illustrations of Disconnect between Criminal Justice Research, Policy, and Practice", Academy of Criminal Justice Sciences Annual Meeting, Orlando, FL.

December 2014, Presenter, "CIT Training: Law Enforcement Practices and Mental Health Consumers." Presenters: Kimya Nuru Dennis, Andy Hagler (MHA Forsyth), and Louise Whealton (NAMI NW Piedmont), NC CIT Committee, Raleigh, NC.

February 2014, Presenter, "CIT Training: Police Practices and Mental Health Consumers," Academy of Criminal Justice Sciences Annual Meeting Philadelphia, Pennsylvania.

January 2014, Trainer, Stokes County Continuing Legal Education (CLE) Six-Hour Seminar: "Proposed Transfer of 16-18 Years Old Offenders to Adult Courts in NC" and "Juvenile Recidivism and Rehabilitation," Pilot Mountain, NC.

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November 2013, Presenter, Roundtable, “Second Phase of a Preliminary Analysis of Forsyth County Crisis Intervention Team (CIT) Training,” American Society of Criminology Annual Meeting, Atlanta, GA.

October 2013, Presenter, “A Preliminary Analysis of Forsyth County CIT Training,” Presenters: Kimya Nuru Dennis, Andy Hagler (MHA Forsyth), Louise Whealton (NAMI NW Piedmont), NAMI NC Conference, Raleigh, North Carolina.

March 2013, Co-Presenter, “A Preliminary Analysis of Forsyth County Crisis Intervention Team (CIT) Training,” Academy of Criminal Justice Sciences Annual Meeting, Dallas, Texas, March 2013

### **ACADEMIC EXPERIENCE**

With 17 years as academic faculty and staff, Dr. Dennis has experience with changing course materials and pedagogy for varying experiences and learning, program and curriculum development, course creation and evaluation, faculty evaluation, annual assessments. As creator and coordinator of the criminal studies academic program, Dr. Dennis created courses, selected courses, taught, hired faculty, evaluated faculty, and conducted annual program assessments as part of college accreditation.

As member of the faculty curriculum committee and chair of the faculty curriculum committee, Dr. Dennis participated in curriculum development, curriculum changes, and department and program updates. During these academic experiences, Dr. Dennis implemented demographic and cultural variance in every aspect of education—recruitment and trainings of academic faculty and staff, student recruitment and development, reaching marginalized and underserved students, and course design and materials.

Adjunct Associate Professor	Wake Forest University School of Medicine The Roots of Health Inequity Summer 2019
Department Chair	Department of Sociology and Criminal Studies Salem College 2018-2019
Tenured Associate Professor	Department of Sociology and Criminal Studies Salem College Fall 2017—Spring 2019
Creator and Coordinator	Criminal Studies Program Department of Sociology and Criminal Studies Salem College Fall 2011—Spring 2019
Assistant Professor	Department of Sociology and Criminal Studies Salem College Fall 2010—Spring 2017
Academic Tutor	Student Athletes Services Wake Forest University Fall 2012—Fall 2018
Adjunct Faculty	Department of Sociology and Social Work Meredith College Fall 2009

September 8, 2021 11

Visiting Instructor                      Department of Sociology and Anthropology  
North Carolina State University  
Spring 2006-Spring 2009/Spring 2010

Teaching Assistant                      Department of Sociology and Anthropology  
North Carolina State University  
Fall 2003-Fall 2005

RELEVANT COURSES CREATED AND TAUGHT

Criminological and Criminal Justice Theory  
Criminal Studies Senior Seminar  
Serial Killers  
Race and Crime  
Gender and Crime  
Media and Crime  
Mental health: Cultural competence and community outreach  
Independent Study: Applied Qualitative Research

RELEVANT COURSES TAUGHT

Medical Sociology/Sociology of Medicine  
Juvenile Delinquency  
Corrections in America  
Race, Class, and Gender  
Roots of Health Inequity, Summer 2019, Wake Forest University School of Medicine, Graduate School of Arts and Sciences  
Introduction to Criminology  
Introduction to Criminal Justice  
Race and Ethnic Relations  
Social Stratification  
Urban Community  
Sociology of Family  
Sociology of Gender