



365 Diversity: Discuss Diversity Daily
I am not your typical diversity training

Kimya N. Dennis, Ph.D.
www.kimvandennis.com
kimya@kimvandennis.com
Mobile: 919-710-0288

AREAS OF EXPERTISE

Equity
Justice
Diversity
Inclusion
Demographic and cultural variance and consciousness
Systemic and institutional-organizational injustices and disparities
Education system
Police-legal system
Health-medical system
Suicide and suicidal self-harm
Overall mental health and diagnosable mental illness

EDUCATION

Ph.D. 2010 Sociology, North Carolina State University
Concentrations: Crime, Deviance, and Social Control (Criminology)
Inequality: Class, Race, and Gender
Doctoral Dissertation [Black Political and Socioeconomic Status Attainment and the Direction of Lethal Violence: Comparing the Suicide of Young Black and White Males in U.S. Counties](#)

M.S. 2003 Criminal justice, Virginia Commonwealth University

B.A. 1999 Pre-law, Political science, criminal justice minor, University of Richmond

CERTIFICATES AND TRAININGS

2019 Inaugural Cohort, Connection Academy Scholars Program, Cone Health
2019 Robert Wood Johnson Foundation (RWJF) New Connections Capstone
2019 SafeZone, North Star LGBT, Winston-Salem, NC
2018 WRAP: Wellness Recovery Action Plan, Mental Health Association in Forsyth County and Cardinal Innovations
2018 Policy Engagement Training for Researchers: How to Build Relationships for Long-term Impact, Duke University Sanford School of Public Policy and SSN: Scholars Strategy Network
2010 2017 Applied Suicide Intervention Skills Training (A.S.I.S.T.), NC AFSP
2016 Wake Forest School of Medicine Health Equity Research Opportunity (HERO) Fellowship
2016 Advanced Issues in Suicide Intervention, Northwest AHEC and Wake Forest School of Medicine
2016 Certificate, Introduction to the Responsible Conduct of Research, 3-hour training, Wake Forest School of Medicine

2016 Soul Shop: Ministering to Suicidal Desperation
2016 Mental Health First Aid Certification Training
2015-2016 Community Contributor, safeTALK, NC AFSP
2015 safeTALK, NC AFSP
2010 SafeZone, Salem College

ORGANIZATION MEMBERSHIPS

Professional memberships

Black Speakers Network, Silver Member <https://www.blackspeakersnetwork.com/request-a-speaker>
Innovation Women, Speaker <https://speaker.innovationwomen.com/user/7068>
Black Mental Health Alliance (BMHA), Baltimore, Maryland
Association of Black Sociologists (ABS), Life Member
The American Society of Criminology (ASC)
Academy of Criminal Justice Sciences (ACJS): Elections & Nominations Committee 2017; Public Policy Committee 2015-2018, 2019—current
Honorary Member, Gate City Chapter, North State Law Enforcement Officers Association
Alpha Kappa Delta, International Sociology Honor Society
Phi Alpha Delta Law Fraternity, International
SSN: Scholars Strategy Network
 Current, DC-Maryland-Virginia
 Previous, Triad-Triangle NC

Personal memberships

Delta Sigma Theta Sorority, Incorporated (Spring 1998, Rho Rho Chapter, University of Richmond)
 Previous Member, Raleigh Alumnae Chapter, NC
 Previous Member, Johnston County Alumnae Chapter, NC
 Previous, Member-at-Large South Atlantic Region

Honorarium Keynote Speaker

September 2018, “Throughout College and Careers: Teaching and Training about Demographic and Cultural Variance for Health Students, Health Professionals and Health Practitioners,” 15th Annual Statewide Training Conference, Multiethnic Advocates for Cultural Competence, Inc. (MACC), Columbus, OH <http://www.maccinc.net/training-conference/>

August 2018, “Understanding mental health: Reach K-12 children and families,” Guilford County Schools, Annual Conference of School Social Workers and School Counselors, Greensboro, NC.

Honorarium Presenter and Trainer

January 2020, Three-Day Gender Discrimination Trainings for Guilford County Schools Principals and Assistant Principals, Greensboro, NC.

December 2018, “Redefining mental health and behavioral outcomes: Cultural consciousness to better reach communities and better teach-train health students and health professionals-practitioners,” six-hour training, South Central Church of Christ, Raleigh, NC.

December 2018, “Understanding gender and reducing gender discrimination,” Guilford County Schools, Guilford County Program.

September 2018, “Difference between personal preference and official policy: School dress code,” Guilford County Schools, Greensboro, NC.

July 2018, "Personality or mental illness? Demographic and cultural variance in mental health," Guilford County Schools, Annual Conference of School Social Workers and School Counselors, Greensboro, NC.

July 2018, "Mental health for mothers and daughters," Honorable Youth, SG Atkins Community Development Corporation, Winston-Salem, NC

July 2018, "Community mental health," Summer Youth Employment Program, Winston-Salem Urban League.

July 2018, "Gender identity and outreach," Guilford County Schools, Equity Leadership Development Program Summer Boot Camp, Greensboro, NC.

July 2018, "Racial and ethnic identity and outreach," Guilford County Schools, Equity Leadership Development Program Summer Boot Camp, Greensboro, NC.

April 2018, "Mental health and gender identity," Intersectional Feminist Exploration Day, UNC Charlotte.

March 2017, "Health and Freedoms: Sociocultural Identities and Experiences," Maya Angelou Center for Women's Health and Wellness: International Women's Health Summit 2017 - A Global Priority, Winston-Salem, NC.

September 2016, "Expanding Perspectives of Black Suicide and Black Suicidal Self-Harm." Cleveland Urban Minority Alcoholism Drug Abuse Outreach Project (UMADAOP), Cleveland, OH.

September 2016, "Ways to Reach 'Our People' for Mental Health Outreach." Cleveland Urban Minority Alcoholism Drug Abuse Outreach Project (UMADAOP), Cleveland, OH.

Consultant and Workgroup

2014-2015, Consulting Group and Working Group, NC Suicide Prevention Plan, Injury and Violence Prevention (IVP) Branch and UNC Department of Health Behavior, Raleigh, NC.

<https://www.injuryfreenc.ncdhhs.gov/preventionResources/docs/2015-NC-SuicidePreventionPlan-2015-0505-FINAL.pdf>

COMMUNITY PRESENTATIONS

Keynote Lunch Presenter, Mental Health Seminar: User-Friendly Service, Winston-Salem Urban League, Continuing Education Credits provided by Northwest AHEC, May 2019.

Presenter, [Father Figure Breakfast](#), Jefferson Elementary School, Greensboro, NC, April 2019.

Panelist, discussion of law enforcement and community engagement, "Black Super Hero Magic Mama," NC Black Repertory Company, UNC School of the Arts, November 2018.

https://www.journalnow.com/relishnow/events/community-discussion-will-follow-reading/article_dc410868-dfcf-11e8-8c8d-ff2a216948c6.html

Guest Lecture, "Urban farming, food access, poverty, crime, and health outcomes," Green Infrastructure: The Functional Role of Plants in Urban Areas course, NCSU Department of Horticultural Sciences, November 2018.

Guest Lecturer, "Teaching medical students about community outreach: How to use art to explain neuroscience," Wake Forest School of Medicine class for neuroscientist Dr. Siobhan Hoscheidt, July 2018.

Planner and Presenter, Open Seminar, "African-American Healthcare Access," Winston-Salem Juneteenth Festival, June 2018 <http://triadculturalarts.org/index.php/juneteenth-festival/schedule/>

Planner and Presenter, "Bring Your Lunch and Let's Discuss: How Housing Conditions Affect Us," Neighbors for Better Neighborhoods, Winston-Salem, NC, April 19, 2018, April 26, 2018.

Co-Moderator, "Tribes within the Tribe," The NotMom Summit, Cleveland, OH, October 2017
<https://notmomsummit2017.sched.com/>

Panelist, "Breakfast with NotMoms from around the World," The NotMom Summit, Cleveland, OH, October 2017 <https://notmomsummit2017.sched.com/>

Planner and Presenter, Open Seminar, "Stress," Winston-Salem Juneteenth Festival, June 2017
<http://triadculturalarts.org/index.php/juneteenth-festival/open-seminar-juneteenth/>

Guest Expert, "Mental Health Promotion and Suicide Prevention: Black Youth Suicide," Blackdoctor.org Facebook Q&A, September 2016: <https://www.facebook.com/BlackDoctor.org>
Republished <http://blackdoctor.org/506662/black-children-suicide-prevention-a-call-to-action/>
Republished <http://communityjournal.net/black-children-suicide-prevention-call-action/>
Partially Republished <http://www.afro.com/rates-for-black-kids-increase/>

Trainer, Stokes County Continuing Legal Education (CLE) Seminar: "Proposed Transfer of 16-18 Years Old Offenders to Adult Courts in NC" and "Juvenile Recidivism and Rehabilitation," Pilot Mountain, NC, January 2014.

COMMITTEES AND BOARD OF DIRECTORS

Board of Directors, [The Mental Health Association in Forsyth County](#), 2014—2019

Board of Directors, [Forsyth Futures](#), 2018—2019

Board of Directors, NC Chapter, American Foundation for Suicide Prevention, 2014-2017

Board of Directors, LEAD Girls of NC, 2016-2018

Standing Strong Committee, Planned Parenthood South Atlantic, 2018—2019

Education Committee, Planned Parenthood South Atlantic, 2018—2019

Contributor, [Mental Health America of Virginia](#), February 2017—2019

Co-Planner and Co-Moderator, Winston Salem Urban League Black & Blue Town Halls, 2016
<http://www.wsurban.org/black-blue-town-hall-3-set-november-9-2016/>
Featured in http://www.journalnow.com/news/local/civilians-police-officers-have-racial-bias-against-black-males-researcher/article_44997bbc-0d77-5a29-a2ba-057bd88aa754.html
Featured in <http://www.wschronicle.com/2016/11/final-urban-league-town-hall-tackles-implicit-bias/>
<http://www.wsurban.org/black-blue-town-hall-2/>
<http://www.wsurban.org/community-partners-host-community-police-town-hall-series/>

Volunteer, Forsyth County Crisis Intervention Team (C.I.T.) Trainings, The Mental Health Association (MHA) in Forsyth County, Inc., 2012-2015.

PUBLIC WRITINGS

USA Today, "Virginia Democrats can't claim ignorance of blackface: Today's talker," February 2019
<https://www.usatoday.com/story/opinion/2019/02/06/virginia-democrats-youth-white-privilege-does-not-excuse-blackface-talker/2791852002/>

MHA Virginia Blog, "From the Desk of Dr. Kimya Dennis: Connecting Our Communities with Medical-Health Professionals," January 2019
<https://mhav.org/1529-2/>

Guest Column, "Connecting our communities with medical-health professionals," January 2019
<https://www.wschronicle.com/2019/01/connection-our-communities-with-medical-health-professionals/>

MHA Virginia Blog, "Minority Mental Health: Important Every Month and Every Day," July 2018
<https://mhav.org/minority-mental-health-important-every-month-and-every-day/>

"Suicide isn't just a 'white people thing,'" The Conversation: Academic rigor, journalistic flair, February 2018
<https://theconversation.com/suicide-isnt-just-a-white-people-thing-77367>

Featured <https://www.pbs.org/newshour/nation/5-important-stories-that-have-nothing-to-do-with-the-trump-kim-summit>

Republished https://tonic.vice.com/en_us/article/evmzxn/suicide-research-underrepresents-people-of-color

Republished https://www.salon.com/2018/02/15/suicide-is-not-just-a-white-people-thing_partner/

MHA Virginia Blog, "Demographic and Cultural Variance in this 'Opioid Crisis,'" November 2017
<https://mhav.org/demographic-and-cultural-variance-in-this-opioid-crisis/>

MHA Virginia Blog, "First Responders Need Mental Health Too," July 2017
<http://mhav.org/first-responders-need-mental-health/>

MHA Virginia Blog, "Mental Health and Substance Abuse," April 2017
<http://mhav.org/mental-health-substance-abuse/>

MHA Virginia Blog, "How will Virginia Address Mental Illness in Jails and Prisons?" March 2017
<http://mhav.org/will-virginia-address-mental-illness-jails-prisons/>

Guest Column, "When It Comes to Kids, Does Love Require Complete Conformity?" December 2016
<https://www.thenotmom.com/single-post/2018/02/14/Does-Love-Require-Complete-Conformity>

Guest Column, "Resources available to reduce stress, violence," October 2016
<http://richmondfreepress.com/news/2016/oct/31/resources-available-reduce-stress-violence/>

Guest Column, "The childfree, cultural identity and intracultural diversity," October 2016
<https://www.lauracarroll.com/childfree-cultural-identity-intracultural-diversity/>

Guest Column, "How communities decide 'enough is enough,'" September 2016
<http://www.wschronicle.com/2016/09/34953/>

Guest Column, "Suicide Prevention: Understanding Diverse Experiences and Perspectives," September 2016:
<https://afsp.org/suicide-prevention-understanding-diverse-experiences-perspectives/>

Partially Republished <http://www.afro.com/rates-for-black-kids-increase/>

Guest Column, "Obstacles to mental health care," June 2016
<http://richmondfreepress.com/news/2016/jun/17/obstacles-mental-health-care/>

Guest Column, "Commentary: Devon Davis and mental health in our community," June 2016
<http://www.wschronicle.com/2016/06/33671/>

Guest Column, "Criminal InJustice: The Meaning of Juneteenth in the 21st Century," June 2016
<http://criticalmassprogress.com/2016/06/22/criminal-injustice-the-meaning-of-juneteenth-in-the-21st-century/>

Guest Column, “Mental-health outreach, spiritual communities can work together,” April 2016
http://www.journalnow.com/opinion/columnists/kimya-n-dennis-mental-health-outreach-spiritual-communities-can-work/article_cf46ceb8-3b7b-501d-9d88-7fb947dd5cfa.html

Guest Column, “Self-Harm and Suicide among Blacks: Redefining and Re-Categorizing Behaviors,” March 2016: <http://criticalmassprogress.com/2016/03/16/criminal-injustice-self-harm-and-suicide-among-blacks-redefining-and-re-categorizing-behaviors/>

Guest Column, “The larger implications of the death of Darryl Hunt,” March 2016
http://www.journalnow.com/opinion/columnists/kimya-n-dennis-the-larger-implications-of-the-death-of/article_cc1188c3-1937-50cd-bc02-b52fe5adf156.html?mode=story

Guest Column, Basic Facts: “The Complexities of Black Youth Suicide,” September 2015
<https://www.scholarsstrategynetwork.org/content/complexities-black-youth-suicide>
Republished <http://blackdoctor.org/486961/the-complexities-of-black-youth-suicide/>
Republished <http://milwaukeeblack.us/2016/04/21/the-complexities-of-black-youth-suicide/>

Guest Column, Basic Facts: “Debunking Myths about Mental Illness among Blacks,” March 2015
<http://www.scholarsstrategynetwork.org/content/debunking-myths-about-mental-illness-among-blacks>

Guest Column, “A Study of Childfree Black Women’s Experiences,” July 2013
<http://werenothavingababy.com/childfree/guest-post/>

MEDIA INTERVIEWS

Interviewed for “Critical Thinker—Alum Magazine—University of Richmond, October 2019
<https://magazine.richmond.edu/featurette/article/-/16614/critical-thinker.html>

Interviewed for “One size doesn’t fit all: The alarming rates of suicide in the Black community,” RTV6 Indianapolis, September 2019
<https://www.theindychannel.com/lifestyle/health/one-size-doesnt-fit-all-the-alarming-rates-of-suicide-in-the-black-community>

Interviewed for “Seventeen homicides and a rash of shootings have occurred in the city this year,” Winston Salem Journal, August 2019
https://www.journalnow.com/news/crime/homicides-and-a-rash-of-shootings-have-occurred-in-the/article_aedf44af-85d4-59f0-a0b6-7891363547e0.html

Interviewed for “Here’s how NOT to celebrate Black History Month and what you can do instead,” USA Today, February 2019
<https://www.usatoday.com/story/life/2019/02/19/black-history-month-food-how-you-should-and-shouldnt-celebrate/2869881002/>

Interviewed for “Wake’s yearbook had blackface, KKK images in 1970s,” Winston-Salem Journal, February 2019
https://www.journalnow.com/news/local/wake-s-yearbook-had-blackface-kkk-images-in-s/collection_cd0e2b1c-2cd4-11e9-88df-5b947a755505.html#5

Interviewed for “Winston-Salem’s Confederate statue: A symbol of white supremacy or a memorial to Confederate sacrifice?” Winston-Salem Journal, January 2019
https://www.journalnow.com/news/local/winston-salem-s-confederate-statue-a-symbol-of-white-supremacy/article_0170b22a-780c-5d98-b307-81a32c73742b.html

Interviewed for “Historic Showing for Black Sheriffs Elected in The Piedmont and Beyond,” 88.5 WFDD, NPR Wake Forest University, November 2018
<https://www.wfdd.org/story/historic-showing-black-sheriffs-elected-piedmont-and-beyond>

Interviewed for “It doesn’t have to make sense to other people: An interview with African Diaspora Childfree Sociologist, Dr. Kimya N. Dennis,” Black Youth Project, October 2018
<http://blackyouthproject.com/it-doesnt-have-to-make-sense-to-other-people-an-interview-with-african-diaspora-childfree-sociologist-dr-kimya-n-dennis/>

Interviewed for “USA leads world in gun-related suicides, study says,” USA Today, August 2018
<https://www.usatoday.com/story/news/2018/08/28/new-study-shows-u-s-leads-world-gun-suicides/1128184002/>

Interviewed for “Five Tips to Stress-Free Homeownership from the Experts,” December 2017
<http://www.blackpressusa.com/five-tips-to-stress-free-homeownership-from-the-experts/>

Interviewed for “Why a 15-year-old Girl’s Death Should Raise Alarm Bells among Black Parents,” March 2017: <http://www.thereporters.org/article/african-american-suicide/#more-1318>

Interviewed for “Professor Kimya Dennis on Year 2 of Her Course, The Childfree,” June 2016
<https://www.lauracarroll.com/kimya-dennis-year-2-the-childfree-course/>

Interviewed for “Professor Kimya Dennis on her College Course, The Childfree,” March 2016
<http://www.lauracarroll.com/professor-kimya-dennis-college-course/>

Interviewed for “Why Are So Many Black Kids Dying from Suicide?” February 2016
<http://thinkprogress.org/health/2016/02/22/3750881/black-youth-suicide/>

Interviewed for “The Mental Cost of Violence,” December 2015
<http://www.capitalcommunitynews.com/content/mental-cost-violence-0>

Interviewed for “Cultural Variations in Healing: Mental Health Outreach,” November 2015
http://www.huffingtonpost.com/minaa-b/cultural-variations-in-he_b_8478822.html

Interviewed for “The Baby Matrix in College Coursework: Interview with Kimya Dennis, Ph.D. Part II,” February 2015: <http://lauracarroll.com/kimya-dennis-part-ii/>

Interviewed for “The Baby Matrix in College Coursework: An Interview with Kimya N. Dennis, Ph.D.,” October 2014: <http://lauracarroll.com/baby-matrix-college/>

Interviewed for “Q&A with Kimya N. Dennis on her Childfree Research,” December 2013
<http://lauracarroll.com/qa-with-kimya-dennis-on-her-childfree-research/>

VISUAL RECORDINGS

Interviewed for Suicide Prevention Social Media (SPSM): Suicide in Marginalized Communities, September 2019.
<https://www.pscp.tv/w/1OwxWdybvWAKQ?t=57s>

Interviewed for American Association of Suicidology FB Live, August 2019.
<https://www.facebook.com/AASuicidology/videos/join-us-live-now-for-a-courageous-conversation-regarding-suicide-in-the-african-/2331875037059289/>

Interviewed for “Bullied” documentary about bullying and youth suicide, Dr. Thomas Keith, projected 2019 release.

Interviewed for “The Cycle: Generational Curses” documentary about mental health in African American families and communities, A Terrence Graham Film, September 2018 release.

Childfree Voices from NotMom Summit, Trixie Films, Theresa Shechter, October 2017
<https://vimeo.com/237807105>

AUDIO RECORDINGS

Interviewed for “Episode 22: Firecracker Expert Dr. Kimya N. Dennis,” The Honest Uprouar Podcast, The Uprising Spark, October 2019. <https://www.theuprisingspark.com/podcast>

Interviewed for “Assessing 2020 presidential candidates on criminal justice reform,” NPR Here & Now, 90.9 WBUR Boston, August 2019. <https://www.wbur.org/hereandnow/2019/08/27/2020-candidates-criminal-justice-reform>

Diversity 365 with Dr. Kimya Dennis, Leading in Color with Sarah Morgan Podcast, Season 1: Episode 6, May 2019 <http://leadingincolorpodcast.libsyn.com/website/diversity-365-with-dr-kimya-dennis-leading-in-color-s1-ep6>

Why Don't You Have Kids, Inappropriate Questions Podcast, Season 1: Episode 6, February 2019
<https://www.iqpodcast.com/episode-6>

How do we approach our (sometimes uncomfortable) history in Winston-Salem, Winston-Salem Journal, September 2018 https://www.journalnow.com/twincitytalks/blog/how-do-we-approach-our-sometimes-uncomfortable-history-in-winston/article_006451e0-d939-5203-b7a7-2c2e1900040f.html

Suicide and Black America, Scholars Strategy Network, No Jargon, August 2018
<https://scholars.org/podcast/suicide-and-black-america>

Shattering Mental Health Stereotypes, Susan Lambert, LCSW: In the Balance Podcast, August 2018
<http://liftingtheself.libsyn.com/shattering-mental-health-stereotypes-a-conversation-with-dr-kimya-n-dennis>
<https://player.fm/series/in-the-balance-1485269/shattering-mental-health-stereotypes-a-conversation-with-dr-kimya-n-dennis>

61: Unclassified Woman, The Childfree with Dr. Kimya N. Dennis, Michelle Marie McGrath, June 2018
<https://www.michellemariemcgrath.com/61-kimyadennis/>
<https://www.youtube.com/watch?v=VJ6YmxPRwLw>

Suicides across Cultures, The Matt Townsend Show, BYU Radio, May 2018
<http://www.byuradio.org/episode/b7c00a8d-1815-4454-b700-359b7afd4c0d?playhead=752&autoplay=true>

Mental Health and Minority Communities, All Sides with Ann Fisher, WOSU-NPR, March 2018
<http://radio.wosu.org/post/mental-health-and-minority-communities>

Seeing Suicide Through A Non-White Lens, Straight Fruit: 89.3 WFPL, March 2018
<http://wfpl.org/strange-fruit-seeing-suicide-through-a-non-white-lens/>

Demographic and Cultural Variance in Suicide and Mental Health, All Sides with Ann Fisher, WOSU-NPR, February 2018
<http://radio.wosu.org/post/wellness-wednesday-exercise-science-and-suicide-demographics>
<http://radio.wosu.org/programs/all-sides-ann-fisher#stream/0>

Guest Podcast, Episode 15 – Vaginspirational, Promoting Secular Feminism, March 2016
http://k003.kiwi6.com/hotlink/ra2nnybk4h/Episode_15_-_Vaginspirational.mp3

RESEARCH PUBLICATIONS

Kimya N. Dennis and Kendra Jason. 2018. "Black women academics: Artistic expression through teaching, research, and activism," Association of Black Sociologists, Issues in Race & Society: An Interdisciplinary Global Journal.

<https://img1.wsimg.com/blobby/go/9decaa3f-e027-48c7-8f23-a99a0247d475/downloads/Kimya%20N.%20Dennis.pdf?ver=1577659556976>

Kimya N. Dennis. November 2018. "Black Male Suicide: Inward-Expressed Frustration and Aggression" of Part 5 "The Criminal and Social Justice" In Ransaw, Gause, and Majors (eds.) Handbook of Research on Black Males. Michigan: Michigan State University Press.

<https://www.jstor.org/stable/10.14321/j.ctv4g1qgh?fbclid=IwAR1QGtQgbOuKKk6GCiDY0LLODPjBiiir53b0LNc5IaLkfCiWFECDF9P8xb8Q>

RESEARCH IN PROGRESS

Kendra J. Jason and Kimya N. Dennis "Second stage of research with Black women academicians"

Using a Black feminist theoretical framework, this research captures the experiences of Black women throughout graduate school and faculty positions.

Kimya N. Dennis and Patrick Webb "Black students reporting victimization and crime incidents at HBCUs and PWIs"

This research addresses historical and current complexities of Black community relations with police departments and how this impacts Black students at HBCUs and PWIs.

Kimya N. Dennis. "Being black, a woman, and childfree: The intersection of race and gender"

First known study solely conducted for childfree-by-choice people of African descent. International study with 62 respondents, 59 women and 3 men, in 6 nations: Kenya, London, Sweden, Switzerland, United States of America, Canada. Respondents expressed freedom to choose childfree life regardless of why they do not want to have children; and resources needed for physical and mental health, healthy sexuality and reproductive rights. Race and ethnicity and gender are among the demographic and cultural components discussed in the interviews—some respondents are rejected by African diaspora institutions and families.

Kimya N. Dennis. "Black males: Thoughts, beliefs, and behaviors"

Ongoing interviews and surveys of the beliefs and experiences of African diaspora men. Items include self-identity, opinions of news stories and topics, positive and/or negative experiences with law enforcement, and physical and mental health. Study currently has 21 respondents, 19 men and 2 women, all in the United States. Two women were interviewed to express their experiences with African diaspora men.

Economist Megan Regan and Kimya N. Dennis. "Racial and economic segregation: A spatial perspective of persistent, concentrated poverty"

East Winston-Salem is studied to address city planning that has centralized higher crime rates, lower income, and lower food access in East Winston. This research addresses environmental inequality that it is neither "accidental" nor "incidental" and is common in most cities in the United States.

ACADEMIC EXPERIENCE

Adjunct Associate Professor

Wake Forest University School of Medicine
The Roots of Health Inequity
Summer 2019

Creator and Coordinator of Criminal Studies	Department of Sociology and Criminal Studies Salem College Fall 2011—spring 2019
Associate Professor	Department of Sociology and Criminal Studies Salem College Tenured, Fall 2017—spring 2019
Assistant Professor	Department of Sociology and Criminal Studies Salem College Fall 2010—Spring 2017
Adjunct Faculty	Department of Sociology and Social Work Meredith College Fall 2009
Visiting Instructor	Department of Sociology and Anthropology North Carolina State University Spring 2006-spring 2009/spring 2010
Teaching Assistant	Department of Sociology and Anthropology North Carolina State University Fall 2003-fall 2005

Courses Created and Taught

Criminological and Criminal Justice Theory
Criminal Studies Senior Seminar
Serial Killers
The Childfree
Race and Crime
Gender and Crime
Media and Crime
Mental health: Cultural competence and community outreach
Black feminism
Independent Study: Applied Qualitative Research

Courses Taught

Juvenile Delinquency
Corrections in America
Race, Class, and Gender
Roots of Health Inequity, Summer 2019, Wake Forest University School of Medicine, Graduate School of Arts and Sciences
Introduction to Criminology
Introduction to Criminal Justice
Race and Ethnic Relations
Social Stratification
Urban Community
Sociological Theory
Introduction to Sociology

PROFESSIONAL CONFERENCE PRESENTATIONS

Presenter and Chair, session title: “Perils and Promises of Mental Health and Health Services,” presentation title “Lack of Cultural Awareness and Inclusiveness in Health Services Contributes to Disproportionate

Representation of African-Americans in Criminal Justice System,” American Society of Criminology, San Francisco, CA, November 2019.

Critic, Author Meets Critics: Dr. Andrea S. Boyles’ You Can’t Stop the Revolution: Community Disorder and Social Ties in Post-Ferguson America, American Society of Criminology, San Francisco, CA, November 2019.

Presenter, “Redefining suicide and suicidal self-harm: Cultural consciousness to better reach communities and better teach-train health students and health professionals-practitioners.” American Association of Suicidology Annual Conference, Denver, CO, April 2019.

Presenter, “Deciding to never have children is mentally-emotionally healthy for some Black women,” Wake Forest School of Medicine, Women in Medicine and Science (WIMS) Women’s Health Research Day, April 2019.

Presenter, “Does CIT Training Help African-Americans with Mental Illness?” Academy of Criminal Justice Sciences Annual Meeting, Baltimore, MD, March 2019.

Roundtable, Fear of Crime and Public Policy, American Society of Criminology Annual Meeting. Atlanta, GA, November 2018.

Presenter, “Black men, mental health, and suicidal self-harm: Not ‘criminals’ and ‘thugs’,” American Society of Criminology Annual Meeting. Atlanta, GA, November 2018.

Panelist, “The Black Health Forum: Embracing Black Mental Wellness.” North Carolina Chapter of National Association of Health Services Executives. UNC Chapel Hill, September 2018.

Presenter, Mental Health Breakout Session, “The state of mental health among African-Americans,” State of Black Health National Conference. Atlanta, GA, September 2018.

Presenter, “Crisis Intervention Team Training (CIT): Connecting Communities and Law Enforcement,” Conference Banquet for Furniture City Chapter of North State Law Enforcement Officers Association, June 2018.

Co-presenter and co-facilitator, “Providing services for children/families in homes with substance use,” Break Out Session for State and Research University Partnerships in the Opioid Crisis, Association for Public Policy Analysis & Management, Duke University Sanford School of Public Policy, May 2018.

Presenter, “No, we are NOT all the same: Being of African diaspora and childfree-by-choice,” Sociology of Reproduction Mini-Conference within 2018 Annual Meeting, Southern Sociological Society (SSS), New Orleans, Louisiana, April 2018.

Co-Presenter, “‘You Feel Me?’ Social-Emotional Intelligence and Mental Health among Men of Color,” North Carolina Community College System, Minority Male Mentoring Conference, Bridging the Gap: Innovative Approaches to Minority Male Success. Durham, NC, March 2018.

Co-Presenter, “Suicide as the Ultimate Social Risk: Mental health and cultural correlates and how this impacts the juvenile justice population,” North Carolina Juvenile Services Association Conference. Carolina Beach, NC, March 2018.

Panelist, “Overcoming racialized and gendered challenges in the classroom and in research,” UNC-Charlotte, Department of Africana Studies 16th Annual Africana Studies Symposium: UNC Charlotte at the Intersection of Black Studies in the Carolinas. February 2018.

Roundtable, "Developing and Strengthening Researcher-Practitioner Partnerships," Academy of Criminal Justice Sciences Annual Meeting, New Orleans, LA, February 2018.

Open Seminar, "Black 'Boys II Men': Masculinity shapes, and is shaped by, mental health and suicidal self-harm," Academy of Criminal Justice Sciences Annual Meeting, New Orleans, Louisiana. February 2018.

Policy Presenter and Panelist, "Transitions in Public Policy for Mental Health," American Society of Criminology Annual Meeting, Philadelphia, PA, November 2017.

Session Chair and Presenter, "'Violent Criminals' or Suicidal: Re-conceptualizing Suicide and Suicidal Self-harm," American Society of Criminology Annual Meeting, Philadelphia, PA, November 2017.

Co-Presenter, "Racial and Economic Segregation: A Spatial Perspective of Persistent, Concentrated Poverty," Class, Power, Gender, and Poverty Session. Southern Economic Association Conference, November 2017.

Presenter, "African Diaspora Life Stressors Contribute to Mental Health and Suicide," Black Mental Health Symposium, UNC-Charlotte, September 2017

Presenter, "Sexuality and sexual freedom do not require human reproduction," NC Sexual Health Conference, Raleigh, NC, September 2017

Open Seminar, "Ways to Reduce the Mental-Illness-to-Incarceration Pipeline", Academy of Criminal Justice Sciences Annual Meeting, Kansas City, MO, March 2017.

Presenter, "Black 'Boys II Men': Re-conceptualize and Re-categorize." North Carolina Sociological Association Annual Meeting. High Point University, February 2017

Roundtable, "Factors Contributing to Criminalization of Blackness and Medicalization of Whiteness," American Society of Criminology Annual Meeting, New Orleans, LA, November 2016.

Roundtable, "Black Suicide and Self-Harm", Academy of Criminal Justice Sciences Annual Meeting, Denver, CO, March 29-April 2, 2016.

Presenter, "Mental Health Outreach and Cultural Correlates." North Carolina Sociological Association Annual Meeting. Winston-Salem, NC, February 2016.

Thematic Panel Discussant, "Socio-Historical Explanations for Race and Perceptions of Criminality," American Society of Criminology Annual Meeting. Washington, DC, November 2015.

Roundtable, "Felon Disenfranchisement and Tension between Black Men and Law Enforcement: Illustrations of Disconnect between Criminal Justice Research, Policy, and Practice", Academy of Criminal Justice Sciences Annual Meeting, Orlando, FL, March 2015.

Roundtable, "Extreme Applications of Self-defense, Stand Your Ground and Castle Doctrine", Academy of Criminal Justice Sciences Annual Meeting, Orlando, Florida. March 2015.

Presenter, "Being Black, a Woman, and Childfree: The Intersection of Race and Gender." Association of Black Sociologists Annual Meeting, Charlotte, NC, October 2014.

Session Chair, "CIT Training: Police Practices and Mental Health Consumers," Academy of Criminal Justice Sciences Annual Meeting, Philadelphia, Pennsylvania, February 2014.

Roundtable, "Second Phase of a Preliminary Analysis of Forsyth County Crisis Intervention Team (CIT) Training," American Society of Criminology Annual Meeting, Atlanta, Georgia, November 2013

Co-Presenter, "A Preliminary Analysis of Forsyth County Crisis Intervention Team (CIT) Training,"
Academy of Criminal Justice Sciences Annual Meeting, Dallas, Texas, March 2013