

MANCHESTER WATER DISTRICT
Resolution No. 2023-01

**A RESOLUTION TO ADD JUNETEENTH
AS AN OFFICIAL PAID HOLIDAY**

WHEREAS, the State Legislature passed House Bill 1016, effective July 25, 2021, establishing the nineteenth day of June, recognized as **Juneteenth**, as a state legal holiday in remembrance of the day news of the Emancipation Proclamation and the end of the Civil War reached Galveston, Texas and all enslaved persons were released from bondage; and

WHEREAS, Manchester Water District has established policy recognizing other State and Federal holidays as a paid fringe benefit under Section 8.01, 1.) of the Manchester Water District Employee Manual, and:

WHEREAS, the Board of Commissioners wish to amend Section 8.01, 1.) to include the nineteenth day of June, commonly referred to as Juneteenth as a paid holiday.

NOW, THEREFORE, BASED ON THE FOREGOING IT IS HEREBY RESOLVED AS FOLLOWS:

1. **Amendment.** Section 8.01, 1.) of the Manchester Water District Employee Manual shall be amended to read as follows:

Holidays Granted – The District observes the following holidays:

New Year's Day	January 1 st
Martin Luther King Day	3 rd Monday in January
Presidents' Day	3 rd Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 th
Independence Day	July 4 th
Labor Day	1 st Monday in September
Veterans' Day	November 11 th
Thanksgiving	4 th Thursday in November
Indigenous Peoples' Day	4 th Friday in November

Christmas Eve Afternoon
Christmas Day
New Year's Eve Afternoon
Personal Holiday (P-Day)


District closes at noon
December 25th
District closes at noon
Calendar day of employee's
choosing *and* supervisory
approval

2. **Ratification.** Any act consistent with the authority granted pursuant to this Resolution occurring prior to the effective date of this Resolution is hereby ratified and affirmed; and
3. **Severability.** The provisions of this Resolution are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section or portion of this resolution or the invalidity of the application thereof to any person or circumstances, shall not affect the validity of the remainder of the resolution, or the validity of its application to other persons or circumstances; and
4. **Effective Date.** This resolution shall become effective immediately upon adoption and signature as provided by law.


ADOPTED by the Manchester Water District Board of Commissioners on
January 10, 2023.



Steve Pedersen
Commissioner



James Strode
Commissioner



Bob Ballard
Commissioner