



## Company Overview

*Accuracy First. Customers Always.*

### Who We Are

H&M Surveying is a professional land surveying and geospatial services firm serving clients across South Carolina, Georgia, and the greater Southeast. Founded in 2010, H&M has grown by focusing on one principle that guides every decision we make:

### Accuracy First. Customers Always.

We support private developers, engineers, contractors, attorneys, municipalities, utilities, federal agencies, and homeowners by providing reliable, high-quality surveying services that reduce risk, support smart decisions, and keep projects moving.

### What We Do

H&M Surveying provides a full range of land surveying and geospatial services across the entire land development lifecycle, including:

- Boundary Surveys
- ALTA/NSPS Land Title Surveys
- Topographic & Existing Conditions Surveys
- Construction Staking & As-Built Surveys
- Floodplain & FEMA Mapping
- Wetland & OCRM Delineation
- UAV-Based LiDAR, Photogrammetry, and Orthophotography
- GIS Mapping & Spatial Data Services

Our services are not isolated tasks. They are **foundational inputs** that engineers, contractors, lenders, and owners rely on to make critical decisions.



## Who We Serve

Our clients include:

- Real estate developers
- Civil engineers
- Construction firms
- Municipalities and utilities
- State and federal agencies
- Real estate attorneys and lenders
- Commercial and residential property owners

Each client group depends on accurate survey data to manage **cost, schedule, safety, and compliance**.

## How We Operate

H&M Surveying is built around standardized processes, professional accountability, and clear communication.

We believe:

- Good data prevents expensive mistakes
- Standards protect our clients and our company
- Surveying is a professional service, not a commodity
- Communication is just as important as technical skill

Our workflows are designed so data moves smoothly from **field to CAD to client**, with quality checks at every step.



## Our Team

H&M Surveying is a **team**, not a collection of individuals.

Our team includes:

- Licensed Professional Land Surveyors
- Field crews
- CAD professionals
- Project managers
- GIS and UAS specialists
- Administrative and support staff

Every role matters. Each person's work impacts the next step in the process and ultimately the success of the project.

## Our Culture

We expect every team member to:

- Take ownership of their work
- Follow established standards
- Communicate clearly and professionally
- Ask questions early
- Look out for teammates
- Represent H&M with integrity

Mistakes happen in any profession. What defines us is how we prevent them, identify them, and correct them.



## Why Your Role Matters

Surveying is the foundation of land development.

If the survey is wrong, everything built on it is at risk.

### Your work supports:

- Safe construction
- Functional infrastructure
- Economic development
- Communities that last

Whether you are in the field, in CAD, managing projects, or supporting operations, **you play a direct role in H&M's reputation and success.**

## What Comes Next

This portal will guide you through:

- Land development fundamentals
- How work flows through H&M
- Safety and professional standards
- Role-specific training
- Expectations for your first 90 days

Take your time, ask questions, and use these resources often.

## Welcome to H&M Surveying

We're glad you're here, and we look forward to building great work together.