

Usa Grace, EdD, CRC, CVE

Usa Grace, Inc.

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EDUCATION

2025, Doctor of Education, *Applied Learning Sciences*

University of Miami

Capstone: Empowering the Haitian and Hispanic Golden Child: An Andragogical Approach to Sociocultural IEP Training for Parents

2020, Master of Science *Counselor Education*

Specialization: Rehabilitation Counseling

Recipient of the Rehabilitation Services Administration (RSA) Scholarship

Florida International University

2017, Bachelor of Arts, *Liberal Arts*

Specialization: Law, Business and Society

Florida International University

CERTIFICATIONS

2019: Certified Rehabilitation Counselor (CRC)

Commission on Rehabilitation Counselor Certification

Certificate #411069

2025: Certified Vocational Evaluator (CVE)

Commission on Rehabilitation Counselor Certification

Certificate #411069

PROFESSIONAL EXPERIENCE

Vocational Expert

2020-Present

Usa Grace Incorporated.

- Conduct comprehensive vocational evaluations in clinical, rehabilitation, and forensic contexts.
- Administer and interpret vocational and psychometric assessments, including academic achievement, cognitive, aptitude, and interest measures.
- Perform labor market survey research to identify employment opportunities and analyze wage data within local and national economies.
- Provide vocational opinions related to employability, earning capacity, residual functional capacity, skill level, and the physical and mental demands of work.
- Deliver expert testimony in legal and administrative proceedings, including opinions on job availability and vocational feasibility.
- Utilize vocational reference sources including the Dictionary of Occupational Titles (DOT), Occupational Outlook Handbook (OOH), and Bureau of Labor Statistics (BLS) data.
- Provide individualized vocational guidance and career planning recommendations based on evaluation findings.

Vocational Expert

2024-2025

Anthony Bird & Associates.

- Prepared comprehensive vocational evaluation reports for use in forensic and litigation contexts.
- Conduct Transferable Skills Analysis In labor market research to assess employability, earning capacity, and job availability within the national economy.
- Analyzed vocational factors including residual functional capacity, skill level, and physical and mental demands of work.
- Utilized vocational reference sources including the DOT, the OOH, and BLS data.
- Provided analytical support for expert testimony through the development of vocational opinions and case specific findings.

Vocational Case Manager & Vocational Evaluator

07/2023-06/2024

England & Associates.

- Provide Comprehensive Vocational Evaluations, Vocational Testing, Labor Market Survey (LMS) research, Job Analysis, and Expert Vocational Witness Services.
- Deliver Reemployment Services for injured workers, long-term disability claimants, personal injury plaintiffs, and Division of Vocational Rehabilitation customers.
- Conduct Reemployment Assessments, Transferable Skills Analysis, and Medical Records Reviews.
- Perform Wage and Salary Analysis and prepare detailed vocational reports for litigation, insurance, and rehabilitation purposes.

Senior Vocational Rehabilitation Counselor

11/2020-07/2023

Florida Department of Education.

- Delivered independent vocational rehabilitation counseling to individuals with diverse disabilities to support competitive employment outcomes.
- Assessed medical, psychological, educational, and vocational records to determine eligibility for services and feasibility of vocational goals.
- Developed and implemented Individual Plans for Employment (IPEs) in collaboration with clients to establish achievable career objectives.
- Coordinated and authorized complex vocational rehabilitation services, ensuring timely and effective supports.
- Conducted in-depth client interviews and provided information to facilitate informed decision-making regarding services, providers, and employment outcomes.
- Performed job analyses, labor market research, and job development to create appropriate placement opportunities.
- Built and maintained employer contacts, serving as liaison between clients, employers, and community rehabilitation providers.
- Provided technical assistance and consultation on vocational rehabilitation issues to internal staff and external partners.

Vocational Evaluator and Life Care Planning Assistant

02/2022-02/2023

Rehab Pro Assessment and Consultation.

- Provided comprehensive vocational evaluations and life care planning for injured workers, long-term disability claimants, and personal injury plaintiffs.
- Conducted vocational evaluations, medical records reviews, and wage and salary analyses.
- Developed detailed life care plans to support rehabilitation, litigation, and long-term planning needs.

Vocational Evaluator

01/2020-11/2020

What's on Your Mind, Inc.

- Provided comprehensive vocational evaluations, vocational testing, and work-site evaluations.
- Conducted on-site vocational assessments and administered standardized testing.
- Scored and interpreted test results to inform vocational recommendations.

PROFESSIONAL ORGANIZATIONS, SERVICE & PRESENTATIONS

- 2024: Member, Florida Chapter of the International Association of Rehabilitation Professionals (IARP)
- 2023–2024: Education & Training Chair, Southwest District, Florida Chapter of IARP
- 2024: Member, International Society of the Learning Sciences (ISLS)
- 2020: President, Delta Iota Chapter, Chi Sigma Iota Honor Society, Florida International University
- 2018: Treasurer, Students' American Rehabilitation Counseling Association (SARCA), Florida International University
- 2019: National Presentation — “Barriers in Effective Language Communication in Patient-Doctor Relationships, with Emphasis on Linguistic Degeneration in Chronic Disability Particularly Amyotrophic Lateral Sclerosis (ALS) and Communication Training Solutions.”
 - Presenter: Usa Grace, Florida International University
 - American Counseling Association (ACA) Conference, New Orleans, Louisiana

PROFESSIONAL AUTHORIZATIONS

- Approved Provider, Social Security Administration (SSA) Suitability Determination.