

Lieutenant j.g. (USCGR) John W. Lee, M. S.

Current Location:
Virginia, USA

John.w.lee@uscg.mil

EDUCATION

2022 Ph.D. Assessment & Measurement (2025)

James Madison University

Dissertation: *Solving Complex Problems Involving Diverse and Siloed Teams; Interviews of Five Senior Executives.*

Advisor: Keston Fulcher, Ph.D.

2020 M. S. Industrial/Organizational Psychology

Southern New Hampshire University

Capstone: *Aptitude and Overconfidence via Self Assessment: A Survey Based Experiment on Prediction and the BAROCO Short.*

Team Lead: Alicia Harris, Ph.D.

2005 B. S. Psychology, Minor in Music

The College of Charleston

Focus: *General Psychology with emphasis in Behavioral Neuroscience*

Advisor: Michael M. Marcell, Ph.D.

Leadership School Participant, 2004-2005

Member: Jazz Ensemble, Symphony Orchestra, University Chorus

EXECUTIVE EXPERIENCE

Department of Homeland Security, United States Coast Guard

2020 - 2021 Assistant Base Operations Officer

United States Coast Guard Base Kodiak

- Direct support to Base Operations Officer, Comptroller, and Personnel Officer responsible for year-round management and maintenance of 22,000acre property with 6k employees, extensive contracting obligations, and multifaceted jurisdiction of vast Pacific area of responsibility.
- Daily management of 10 member team responsible for achieving short term and long term objectives established by Commanding Officer in accordance with all applicable policy and guidelines.
- Pandemic Mitigation Team Leader, worked with Commanding Officer, Department Heads, Medical, Housing, and Tennant commands to develop, organize, implement, and monitor strategies to minimize impact of global Pandemic on Base Operations. Efforts awarded by Senior Leadership.

**2018 - 2020 Department Head
United States Coast Guard Cutter DOUGLAS MUNRO (WHEC-902)**

Weapons Officer

- Responsible for unit and personnel security at the command level including the maintenance and employment of weapon systems & small arms, ammunition inventory, deck gear, ground tackle and cutter boats totaling \$10M+ in vital government assets.
- Supervised three O-1 Commissioned officers (Annual Salary Range: 63K-74K), one Warrant officer (68K-76K), three 1st Class Petty Officers (62K-69K), 16 Petty Officers (48K-56K), and 33 Seamen (46K), representing direct management of federal employee human resources valued over \$2,729,000.
- Collateral responsibilities include Tactical Action Officer, Deck Watch Officer, Law Enforcement Officer, Helicopter Control Officer, Arms Ammunition and Explosives Control Officer, Force Protection Training Team Leader, Anti-Terrorism Force Protection Officer, Derivative Classification Official, Law Enforcement Qualification Board Member. Officer evaluation summaries available upon request)

**2015 - 2018 Prevention Duty Officer and Marine Inspector
United States Coast Guard**

Prevention Duty Officer

- Advised commanding officer, and other senior leadership on maritime safety emergencies reported to Sector San Juan command center.
- Worked closely with all internal and external stakeholders to initiate, monitor, and report immediate actions to maritime emergencies.

Marine Inspector

- Enforced United States maritime regulations and laws on domestic and international shipping fleet as the ranking U. S. commissioned officer acting as direct agent of the Captain of the Port, with authority to detain vessels with average value of \$50,000,000.
- Graduation from arduous five week Marine Inspections Course, and three week Port State Control Examiner School at Yorktown training center emphasizing the interpretation and enforcement of the Codes of Federal Regulations (CFR's), U.S. Code, Executive Orders, and other regulatory and statutory policy.

**2021-Present Owner and Chief Executive Officer
The Admiralty Company, LLC**

- Founded diverse small business specializing in residential leasing, maritime consultation, evidenced based coaching, and music publishing.
- Operates four rental properties, with total assets valued at \$1.2M, and \$7,100 in monthly gross income.

- Developed subsidiary, USA Vessels, (www.usavessels.com) specializing in maritime regulatory compliance consultation. Added one commissioned based employee in 2022.
- Own and manage 8 copywritten musical works with distribution and streaming rights, under JWL Publishing, a registered publishing company with the American Society of Composers Authors and Publishers. Includes management of nine Universal Product Codes. Design, publish and operate website www.johnwlee.com and online marketplace.

RESEARCH EXPERIENCE

Graduate Research Experience

2021 - 2022 Assessment and Measurement Ph.D. Program James Madison University

Doctoral Assistant

- Oversaw large scale program assessment and evaluation
- Provided consulting services to academic programs to identify research questions, design studies, collect data, analyze and interpret data, and implement interventions
- Managed research teams as Principal Investigator for both quantitative and qualitative studies
- Individual research paper titles:
 - *"Aptitude and Overconfidence via Self Assessment: A Survey Based Experiment on Prediction and the BAROCO Short."*
 - *"Intergroup Conflict Comparison: Historical Research on Superordinate Goals and a Contemporary Violence Study"*

2019 - 2020 Master of Science in Psychology Program Southern New Hampshire University

Graduate Student

- Designed studies; recruited respondents; collected data with both quantitative and qualitative methodology
- Developed surveys utilizing Qualtrics Software
- Managed and analyzed data with SPSS Statistical Software
- Individual research paper titles:
 - *"Aptitude and Overconfidence via Self Assessment: A Survey Based Experiment on Prediction and the BAROCO Short."*
 - *"Intergroup Conflict Comparison: Historical Research on Superordinate Goals and a Contemporary Violence Study"*

- *"Decision Making and Technology: Human to Computer Interactions Viewed Through the Impact of Warnings and Overconfidence"*
- *"Overconfidence via Self Assessment: Prediction Accuracy & Pre-test Self-Assessment Survey Administration"*
- *"Public Sector Workers Motivation, Mission Alignment, and Pay: Review of Three Studies and a Systematic Literature Review"*
- *"Genuine Smiles and Hand Mimicry: A limited Experiment"*

Coast Guard General Research Experience

2015 - 2018 **Sector San Juan-Prevention Department, United States Coast Guard**
Marine Inspector

- Conducted in depth research into contemporary application, and historical context of maritime code of federal regulations.
- Conducted over 198 detailed vessel inspections, each requiring varied levels of research into applicable regulations

Undergraduate Research Experience

2002 - 2005 **Bachelor of Science in Psychology Program**
College of Charleston
Undergraduate Psychology Student

- Participated as student researcher in psychological research laboratories
- Managed and analyzed data with SPSS Statistical Software

COUNSELING

2011-2012 **Counselor**

Attention Homes Runaway and Homeless Youth Shelter, Boulder, CO

- Oversaw safety, organization, structure, programing
- Provided group and individual life sustaining guidance
– *Population:* 11-21 year old homeless youth

2007 - 2008 **Supervising Counselor**

Family Preservation Services, Front Royal, VA

- Site supervisor of therapeutic day treatment program
- Implemented daily adherence to guidelines established by U.S. Medicare Law regarding students determined to be at risk
– *Population:* K-6 grade public school students

2005 - 2007 Senior Group Leader/Counselor

The Discovery School of Virginia, Dillwyn, VA

- Led groups of 12 boys with various disorders through 24-hour, 365 day wilderness survival.
- Hand built permanent shelters with primitive tools, overseeing safety and therapy objectives while documenting group dynamics.
- Organized and led groups on unassisted 200 mile canoe trips on James River, and 70 mile hiking trips on the Appalachian Trail, while continuing to oversee therapy objectives.
 - *Population:* 11-18 year old boys

TEACHING EXPERIENCE

Military and K-12 Teaching

Present Officer Candidate School Information Sessions

United States Coast Guard, San Juan, PR and Kodiak, AK

- Designed and implemented novel training for prospective applicants
- In-person course
 - *Class size:* 20 students

2012-2013 Lectures on Decreasing Teen Pregnancy

Red Ribbon Project, Vail, CO

- Motivational speaker on teen health and prevention measures
- In-person auditorium lectures, K-12
 - *Class size:* 100+ students

2012-2013 Regio Emelia Pre-School Classroom and Music Teacher

Children's Garden of Learning, Vail, CO

- Designed school wide music curriculum
- In-person classes
 - *Class size:* 12 students

2010-2012 Middle and High School Music Teacher

The Gift Hill School, St. John, USVI

- Designed and implemented novel music courses for grades 6-12
- In-person classes
 - *Class size:* 25 students

HONORS AND AWARDS

- 2020** Honor Graduate, 3.98 GPA M. S. Industrial/Organizational Psychology
- Southern New Hampshire University

- 2018** United States Coast Guard Commendation Medal
 -Liaison Officer to USVI in aftermath of Hurricanes IRMA and MARIA.
 Directly led forward operating base that conducted search and rescue, assessed critical infrastructure, and evacuated over 600 U.S. Citizens to safety.
- 2015** Selection to United States Coast Guard Officer Candidate School
- 2004** Deans List, Fall Semester
 - College of Charleston

LICENSURE AND RELATED COURSE WORK

Licensure

- 2011-Present** Merchant Marine Officer
 1600ton Mate, 500ton Master Commercial Vessel Captain with Domestic and International endorsements and over 1050 recorded days underway.

Relevant Course Work

- 2019** Project Management Certificate of Achievement
 Purdue University Project Management Essentials continuing education course. 3.5 credits and 35 contact hour course meeting education requirement for certification as project manager.
- 2019** Advanced Entrepreneurship, Boots to Business
 Mississippi State University course for transitioning service members who have completed TGPS entrepreneur track training, and have developed honed value proposal and business plan. 3 credit hours.

VOLUNTEER SERVICE

- 2015- Present** Youth Sports Coach; Soccer, T-Ball, Hockey, Lacrosse
- 2009 - Present** Kiwanis International
- 2002 - Present** Volunteer Fire Service; Boyce, VA; Dillwyn VA; Kodiak, AK
- 2022 - Present** Founder of Page County Lacrosse, Youth Lacrosse Program.

*Self-Published Singer Songwriter; Member-Sigma Phi Epsilon; Small Business Owner.