

Fleet Mechanic Senior

APPLY

Salary	\$31.17 - \$42.10 Hourly	Location	Scottsdale, AZ
Job Type	Full-Time Regular	Job Number	FY2425-00043
Division	PUBLIC WORKS	Department	FLEET MANAGEMENT OPERATIONS
Opening Date	07/09/2024	Closing Date	7/30/2024 11:59 PM Arizona

DESCRIPTION

BENEFITS

QUESTIONS

Introduction

The Fleet Mechanic Senior performs skilled maintenance and repairs on a wide variety of automotive and heavy-duty trucks and equipment. Also, they train and perform lead worker responsibilities for lower-level Fleet mechanics and technicians.



This recruitment may be used to fill mechanic positions in any of the following areas: Fire/Emergency Vehicles, Solid Waste trucks and Transit buses.

Minimum Qualifications

Education and Experience

- A high school diploma or General Educational Development (GED) equivalent.
- Must possess training, education and experience equivalent to seven years of experience as a mechanic in diverse automotive, heavy-duty trucks and equipment, transit buses and/or mobile equipment maintenance and repair.

Licensing, Certifications and Other Requirements

- Must possess and maintain a valid, unrestricted driver's license with no major citations within the past 39 months prior to the start date. The Arizona Department of Motor Vehicles requires that out-of-state driver's licenses must be surrendered within 10 days of relocating to the State of Arizona.
- Must possess, or obtain within six months of hire or promotion, at minimum, a Class B Commercial Driver's License (CDL).
- Must possess, and maintain in working condition throughout tenure, a complete set of hand and power tools in compliance with the Fleet Minimum Inventory Requirement.
- Must obtain within six months of promotion or hire and maintain throughout tenure a State of Arizona Emissions Inspection License with gas, diesel and permits.
- Preferred: An ASE Master Certification or a combination of five ASE certifications in either automotive or heavy-duty truck and other industry and Fleet Management recognized certifications, such as, but not limited to welding, Emergency Vehicle Training (EVT), Compressed Natural Gas (CNG) or motor repair.
- Every person employed by the City of Scottsdale shall reside in the State of Arizona during his or her active employment by the City, regardless of whether the employee is approved to remote work.

Other pertinent licenses and/or certifications may be required of some positions depending on department/section assignment.

Essential Functions

Performs duties and responsibilities commensurate with assigned functional area which may include, but are not limited to, any combination of the following:

- Performs skilled repair and maintenance on a variety of gasoline, diesel, Compressed and Natural Gases (CNG) and other alternative fueled equipment vehicles such as fire apparatus, loaders, cranes, sanitation trucks, bucket trucks, pavers, rollers, sweepers and other vehicles.
- Inspects, repairs, overhauls, replaces, and rebuilds a wide variety of vehicle systems and components.
- Rewires electrical systems.

- Diagnoses and repairs malfunctions to all systems.
- Performs other specialized work, such as, but not limited to, fire apparatus and other emergency vehicle repairs, welding and fabrication, motorcycle repairs, etc.
- Operates vehicles and equipment to help diagnose and test repairs.

Work Environment/Physical Demands

- Operates a variety of equipment and machinery, which requires continuous and repetitive arm, hand, and eye movements.
- Lifts and moves up to 50 pounds.
- Works in cramped or confined spaces, climbs up and down ladders, reaches overhead and bends or stoops continually.
- Visual and manual dexterity to service equipment.
- Work evenings, nights and/or weekends, or a modified work week.

Benefits Highlights:

The City of Scottsdale offers a comprehensive benefits package including:

- 12 Paid Holidays, which includes 1 Floating Holiday
- Vacation Accrual; starts at 10.3 hours/month
- Sick Leave Accrual; 8 hours/month
- Medical (which includes behavioral health coverage), Dental and Vision Benefits
- City Paid Basic Life Insurance (equal to one times employee annual salary); option of Supplemental Life Insurance
- Tuition Reimbursement; \$2,500/year
- Participation in the Arizona State Retirement System (ASRS) Defined benefit plan with mandatory employer and employee contributions currently at 12 which includes a Long-Term Disability benefit
- Supplemental Retirement Plans through Nationwide; 457
- Pet Insurance
- Bilingual pay compensation

Please visit the [Human Resources and Benefits Information](#) page for more information.

Selection Process:

The application and supplemental questions are an integral part of the selection process and must be completed in full in order for you to be considered as a candidate. Please complete each section and answer all questions as thoroughly as possible. **DO NOT state "See Resume" in lieu of answering.** Unanswered questions, incomplete responses, omissions, or partial information may result in disqualification from the selection process.

Applicants whose education, training and experience most closely meet the needs of the position may be invited to participate in a selection process that may include a panel interview. Successful candidates will receive a post-offer, pre-employment background screening that may include:

- Fingerprinting search of the national FBI Database
- Criminal Background screening
- Drug Screen
- 39-Month Motor Vehicle Department Records Check

The City of Scottsdale reserves the right to change this process at any time, potentially without advance notice.

PLEASE NOTE: Years of experience are based on a work schedule of 2,080 hours per year for full-time positions and 1,040 hours per year for part-time positions and while work experience may substitute for education on a year-for-year basis, depending upon the job classification, education may not be substituted for work experience.

EQUAL EMPLOYMENT OPPORTUNITY: It is the policy of the city to provide employment opportunities to all persons based solely on ability, regardless of race, color, religion, sex, national origin, age, sexual orientation, gender identity or disability.

When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the recruitment process. Please contact Human Resources to request an accommodation. Persons with a disability may request a reasonable accommodation by contacting HR Receptionist at (480) 312-2491. Requests should be made 24 hours in advance or as early as possible to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact HR Receptionist at (480) 312-2491.

This position description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the position change.
