



SELBY TIGER SHARKS SWIM SQUAD MEMBERSHIP POLICY

Descriptors

“Swim Squad” refers to Selby Tiger Sharks Swim Squad and consists of our swimmers, social members and parents of swimmers which includes committee volunteers.

1. Membership

1.1 Membership to Swim Squad is open to all swimmers and discrimination – either direct or indirect – will not be tolerated on any grounds including race, disability, social class or background, sexual orientation, ethnic or national origins, gender, gender identity, marital status, pregnancy, parental status, carer status, age, religion or belief, or political persuasion. Membership will be offered when space is available in the squad and the swimmer has been assessed by the coaches. The Club may refuse membership only for good and sufficient cause, such as conduct or character likely to bring Swim Squad or the sport into disrepute, or, in the case of a swimmer, being unable to achieve the entry standards required by the coaches.

1.2 Due to pool size, health and safety, swimmer enjoyment and access to pool time, the squad size is limited.

1.3. Places will be allocated by periodic trials. Swimmers who have registered times on the Swim England database may be invited to trial during a training session and may be offered a place in squad at the coaches discretion based on their registered times, subject to the availability of a space. Progression in Swim Squad will be determined by the coaches when the swimmer is ready and when space is available. All notifications of membership will be made to the membership Secretary/Secretary in line with the club constitution.

1.4. All swimmers will join as Category 2 (competitive swimmer). The exceptions to this are those who will remain under competitive age (9 years) during the whole squad calendar. This will be determined on an individual basis. (See 4.3. for minimum gala expectations).

1.5. Swimmers over the age of eighteen may remain members and train with squad after school year 13 (or equivalent if left school at aged sixteen) subject to agreement from the coaches, adherence to club policies and codes of conduct and all appropriate fees being paid. Swimmers must have been an active member of the squad for 3 years including year 13.

Those swimmers who leave for University or work and don't train with squad can rejoin as 'other members' and compete for Swim Squad but will be unable to train at squad sessions.

2. Membership Fees

2.1 There are two sets of fees to be paid. Changes to the fees will be in line with the constitution.

1. annual fees that are paid to Swim Squad which cover the SE fees and the management of Swim Squad
2. monthly pool fees which cover the hire of the pool and the coaches' fees.

2.2 The annual fee is due by 31st January of each year and is paid directly to the Treasurer. Monthly fees are due at the start of each month and are paid directly to Selby Tiger Sharks via standing order. Any fee missed without prior arrangement risks the swimmer being suspended from swimming until the fees are paid. Suspended time will also be due as payment. For hardship see Section 3.

3. Hardship

STS recognises there are circumstances where members of the Swim Squad may be unable to meet the financial commitments for paying the annual subscription and monthly pool fees. If this is the case, the swimmer(s) parent or carer should contact the Membership Secretary or Treasurer – all cases will be treated with confidentiality and assessed sensitively.

4. Attendance

4.1 It is acknowledged that swimming may be one of a number of activities that members take part in. However, improvement comes with regular training and the coaches run scheduled training which runs on a specific cycle, so that ad hoc attendance will mean that the swimmer is not gaining maximum benefit from the programme.

4.2 Our Coaches reserve the right to ask for a swimmer to be excluded from the Squad if there are no specific reasons for low attendance or if they believe the swimmer, by not attending regularly, is not benefitting from the training programme.

4.3 Swimmers are expected to attend galas. Failure to meet this requirement may result in membership renewal not being offered the following year.

5. Absence

5.1 The Swim Squad and Pool should be notified of all absences through the Selby Tiger Sharks app.

5.2. Short term absence. The Swim Squad fees are still due if the swimmer intends to continue swimming.

5.3 Long term absence. These will be assessed on an individual basis as to whether a Swim Squad fee would be due and whether places can be held or not.

6. Resignation.

6.1 A member wishing to resign membership of Swim Squad must give the Secretary / Membership Secretary written notice of his/her resignation. When a member resigns they will not be entitled to have any part of the annual membership fee or any other fees returned.

6.2 A member whose pool fee is more than two months in arrears or has not paid the annual renewal fee by the date specified by the committee may be deemed to have resigned. Where the membership

of a member shall be terminated in this way, he/she shall be informed in writing that he/she is no longer a member by notice handed to him/her or sent by email to his/her last known email address. The Swim England Membership Department shall be informed should a member resign when still owing money or goods to the Club. Any member who resigns must return any Club or external body's trophy or trophies held forthwith.

6.3 Re-joining after leaving. If a swimmer has notified Swim Squad and Pool that they no longer wish to be a member, then their membership will be lapsed with Swim England. If the swimmer wishes to re-join they will have to join the waiting list unless there is space available.

6.4 If a swimmer expresses the desire to move to another club, then their membership of SE will be moved to the new club and they will be issued with the new club SE code. If, at a later date, the swimmer expresses a desire to return to the Swim Squad, this will be assessed on an individual basis (see point 6.3 and 1.3). The process will adhere to the Swim England guidelines.