

CONWAY COUNSEL & CONSULTING, LLC

INDIVIDUALIZED WORKFORCE, REINTEGRATION & TALENT SOLUTIONS

People succeed professionally when they are supported personally.

CAGE CODE
14NJ7

UEI
X66RB59KEQM7

SERVICE AREA
Nationwide

DELIVERY
Virtual / On-Site

COMPANY OVERVIEW

Conway Counsel & Consulting is a professional consulting and support services firm focused on workforce reintegration, career and employment success, talent acquisition, and employee retention. We provide personalized mentorship, coaching, resource navigation, and workforce support designed around the individual's strengths, barriers, circumstances, and goals.

CORE CAPABILITIES

- **Reintegration & Transition Support** - individualized coaching, goal setting, resource navigation, career and educational planning, community integration, and accountability.
- **Individualized Mentorship & Coaching** - long-term, person-centered support tailored to each individual's evolving needs rather than a one-size-fits-all model.
- **Workforce Development** - career readiness, talent-pipeline initiatives, apprenticeship/OJT support, employer engagement, and workforce strategy.
- **Talent Acquisition & Recruiting** - candidate sourcing, screening, recruiting, placement support, talent-pipeline development, and employer partnerships.
- **Career & Employment Services** - resume development, interview preparation, career coaching, job-search strategy, placement support, and career transitions.
- **Employee Retention & Engagement** - coaching, mentorship, resource coordination, and proactive support addressing personal and professional barriers that can affect sustained employment.

RELEVANT EXPERIENCE

Capabilities are supported by Founder & Principal Consultant Richard P. Conway III's cross-sector experience in talent acquisition, corporate recruiting, workforce and economic development, career services leadership, disability inclusion, employer relations, and program coordination. Relevant experience includes apprenticeship/OJT recruiting and regional talent-pipeline initiatives involving education, government/workforce stakeholders, and industry employers, including Aerospace and Cybersecurity.

KEY DIFFERENTIATORS

- **Individualized approach** - mentorship and coaching built around each person's strengths, barriers, circumstances, goals, and progress.
- **Whole-person perspective** - recognizes that employment outcomes can be influenced by family, financial, transportation, educational, social, community, and other life circumstances.
- **Relationship-based model** - ongoing mentorship and accountability rather than one-time consultation.
- **Prevention & early support** - focuses on strengthening connectedness, purpose, resilience, stability, and other protective factors associated with well-being and sustainable reintegration.
- **Cross-sector expertise** - experience spanning employers, education, workforce development, economic development, nonprofit services, and career services.
- **Nationwide flexibility** - services can be delivered virtually and on-site as required.

FEDERAL CONTRACTING INFORMATION

Legal Business Name: Conway Counsel & Consulting, LLC

CAGE Code: 14NJ7

UEI: X66RB59KEQM7

SAM.gov: Registered / verify current status at time of submission

NAICS CODES

- 541612** - Human Resources Consulting Services
- 541611** - Administrative Management & General Management Consulting
- 561311** - Employment Placement Agencies
- 561312** - Executive Search Services
- 611710** - Educational Support Services
- 624310** - Vocational Rehabilitation Services

CONTACT

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Professional services may complement, but do not replace, licensed medical or behavioral-health treatment.