



# YOUR CHILD'S SAFETY IS OUR PRIORITY CHILD SAFETY POLICY



## **Child Safety Policy – BeesAndBlossoms**

### **1. Introduction**

Bees and Blossoms is committed to providing a safe and welcoming environment for children and young people who engage with our educational content, workshops, and events. As a sole trader, I take child safety seriously and uphold the highest standards of care, respect, and protection.

### **2. Commitment to Child Safety**

I am dedicated to ensuring that all children and young people who interact with Bees and Blossoms feel safe, valued, and respected. I acknowledge my legal and moral responsibilities to protect children from harm, abuse, and exploitation.

### **3. Code of Conduct**

- Treat all children and young people with respect, fairness, and kindness.
- Prioritize the safety and wellbeing of children in all activities and communications.
- Never engage in inappropriate behavior, including physical, verbal, or emotional harm.
- Maintain professional boundaries in person and online.
- Report any concerns about child safety to the appropriate authorities.

### **4. Child Safety Measures**

- Workshops and events involving children will be conducted in public or supervised spaces.
- Where possible, a parent, guardian, or responsible adult should be present during interactions.
- Digital communication with children will be professional, educational, and involve parents or guardians where appropriate.

### **5. Working with Children's Check**

In order to comply with the Child Wellbeing and Safety Act 2005 (Vic) and Victorian Child Safe Standards; a) all employees hold a valid Victorian Working with Children Check (WWCC); and b) all independent contractors, volunteers, also hold a WWCC

### **6. Reporting and Responding to Concerns**

Any concerns about child safety, including suspected abuse or misconduct, will be reported to the relevant authorities, such as child protection services or law enforcement. I will follow legal requirements and best practices in handling such matters.

### **7. Review and Compliance**

This policy will be reviewed regularly to ensure it remains aligned with best practices and legal requirements. As the sole operator of Bees and Blossoms, I am responsible for upholding and implementing this policy in all aspects of my work.

For any questions or concerns about this policy, please contact me at [clancylester01@gmail.com](mailto:clancylester01@gmail.com)

Signature:

A handwritten signature in black ink, appearing to read 'Clancy Lester', with a long horizontal line extending from the end of the signature.

**Print Name:** George Clancy Lester