



Family Support Newcastle
your family, our community

Annual Report 2015



About us

Family Support Newcastle is a non-government incorporated association that has provided services to families with children in the Lower Hunter Region for 35 years.

We have a vision of families flourishing as they raise resilient children in a just society. We optimistically pursue this vision by providing services that include:

- Counselling and individual assistance, either in the home or at a centre
- Therapeutic group programs with associated child development activities
- Supported playtime activities
- Community work
- A family centre with a therapeutic community approach
- Domestic violence services
- Intensive family preservation services.

We believe that parents have a desire for their children to grow up to be good citizens with healthy self-esteem and resilience. We also believe that with appropriate support the vast majority of families can achieve this.

As we work with families we are informed by these core values:

- All people have the ability and right to participate in decision making about their lives, the services that they receive and their community
- All people must be treated with respect: including honesty, generosity, equity and empathy
- Open, inclusive, secure and socially just communities are vital to the well-being of all families
- The social context of a family impacts on children and must be considered in our work.

This course has had a huge impact on my life, it resonated with me in so many aspects of my life, not just parenting.



How have we performed

The context of our work

The NSW state government has a priority that children, families and communities are safer, healthier and more resilient. There are a number of ways that this can be measured. Because of the work that we do, our focus is on the issues that relate to children at risk. One such indicator is the number of Risk of Significant Harm reports that are made in a region in a particular timeframe as described in *Figure 1: ROSH reports in Hunter & Central Coast* (Source: *Community Services Annual Statistical Report 2012-13*). The number of Risk of Significant Harm reports has commenced a steady climb after an initial drop following the introduction of Keep Them Safe reforms in 2010. While there is no annual report for the last two years, the quarterly statistical reports indicate that the upward trend is continuing. It is an indicator that life is not improving for children at risk in general.

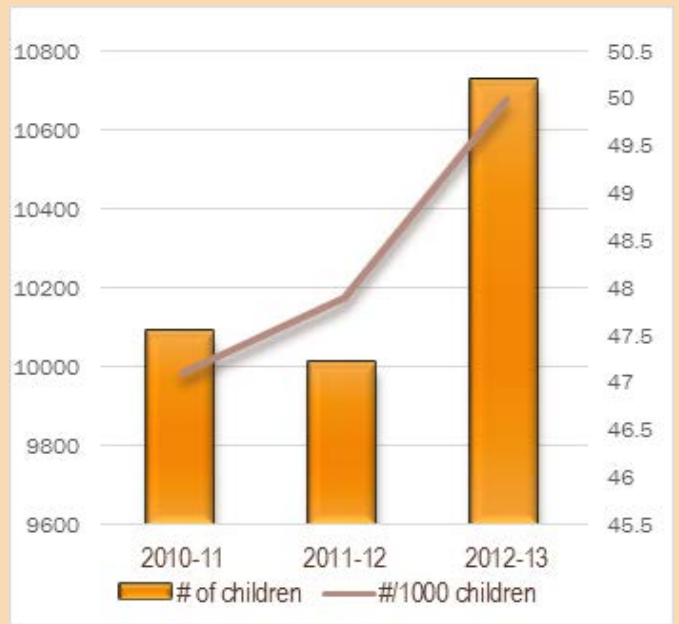


Figure 1: Children in ROSH reports in Hunter & Central Coast (Source: *Community Services Annual Statistical Report 2012-13*)

The growing inequity in our society which manifests as poverty, housing stress, ill-health and anti-social behaviour impacts on parents' ability to provide for their children. Our inability as a society to respond effectively to the complex problems that we are up against means that life for marginalised families is increasingly difficult. Children in these families find it difficult to thrive and will in their turn be limited in their ability to contribute to our society. Housing is one significant factor that continues to be dealt with as an isolated problem, as if it does not impact on all the other challenges that families face. We still have a deplorably low stock of community housing.

In this context, FSN competes for limited funding to provide services to individual families that will promote the wellbeing of the children in those families.

Through empathy and understanding I was brought back to a space where a vulnerable soul could enjoy life.

What have we done

Over the past 12 months, FSN has worked with 495 parents in 441 families providing services of varying intensity. 26% of the clients identified as Aboriginal or Torres Strait Islander, 19% were of culturally or linguistically diverse background. Forty five parents identified as younger than 25.

We aim to reach the most disadvantaged and vulnerable families in our community. Approximately 25% of families surveyed this year were on a pension or benefit.

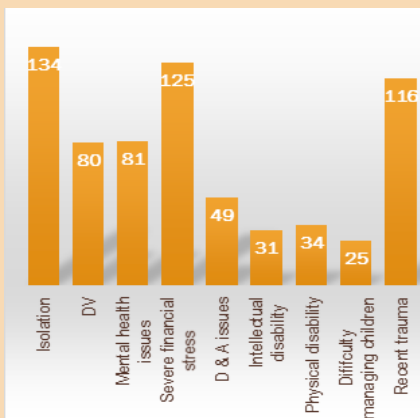


Figure 2: Response to 'What are you up against?'

Figure 2: Response to 'What are you up against?' describes feedback from 253 families who completed surveys about their family life. While many families may have more than one stressor, we clearly are working with the most vulnerable members of our community. We also ask parents about their children's lives: some of the issues that they are up against, such as their own mental health issues, drug and alcohol problems, and behavioural problems.

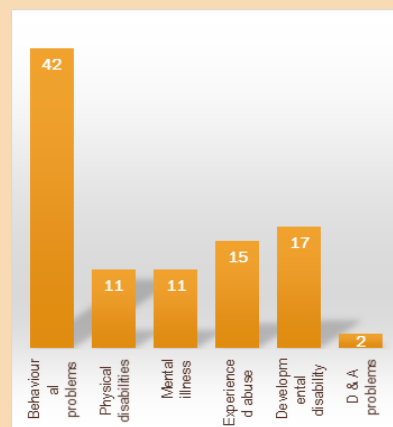


Figure 3: Response to 'What are your children up against?'

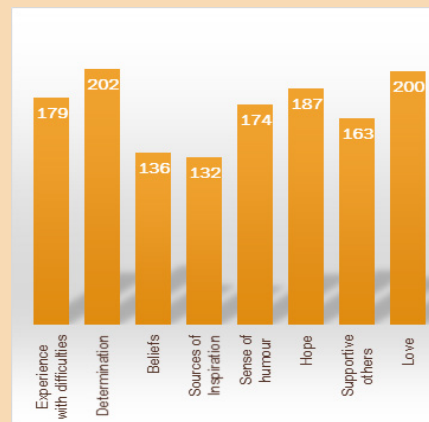
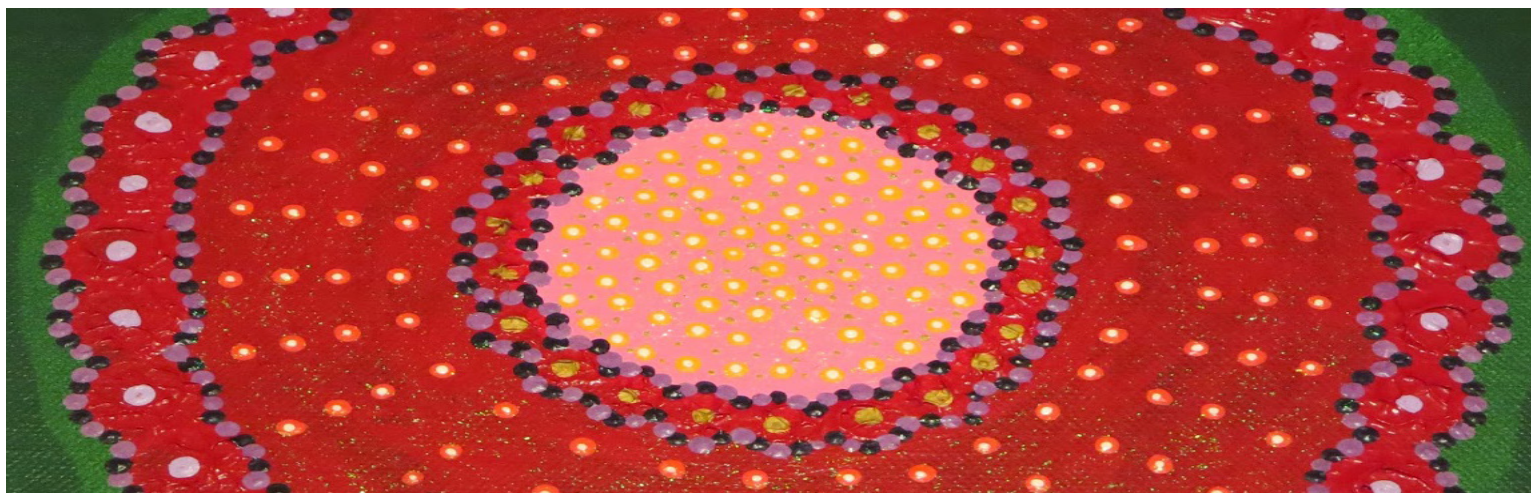


Figure 4: Response to 'What are your strengths?'

The results of this question are described in Figure 3: Response to 'What are your children up against?'

Significantly, these clients were able to name many resources that they could draw on as they tackled their difficulties. This is described in Figure 4: Response to 'What are your strengths?'. The number of families who noted that they had experience dealing with difficulties confirms that we are mostly working with families who experience ongoing hardship.



J was referred for support in re-establishing her home and family environment after 8 months in rehabilitation following the amputation of her leg; and in proceeding with a NDIS plan. She has two children living with her. There were significant delays in the implementation of her NDIS plan. Our work together focused on validating J's rights as a consumer and identifying pathways for her voice to be heard. Persistent advocacy work resulted in meetings with the relevant agency, where J was supported to voice her concerns. A new plan was devised with the agency to address her concerns in a timely manner and clear steps for proceeding with a complaint. J is also equipped with information about the NSW Ombudsman should she have problems in the future.

J reflected that she felt respected by FSN worker and this was amplified by the worker's interest in J's concerns and directions for the work together.

Individual Family Work

Individual family work, usually in the family's home, is a significant aspect of our work. It is the service that is most commonly requested. This year we received 451 referrals. Of these we were able to allocate 385 families to a family worker for initial assessment. We were not able to assist 66 families.

Typically when a family is accepted for service, a family worker contacts the family within 7 days from the point of acceptance and consults with the family about a suitable time and venue to meet. We meet with as many members of the family as possible, believing that all members will have valuable contributions to make.

Of course, this may not be possible, particularly if the request is from a member of the family who may wish to leave domestic violence.

Once we have engaged with the family, we develop a plan together. While this plan is flexible, it does guide the work together and helps the family and the worker to assess if the service is being helpful.

Group Programs

Over the year our Family Skills Program provided group programs for 172 parents. These programs are mostly provided in collaboration with other organisations. This year we have run several mindfulness programs which have had a significant impact on participants. While we most commonly provide programs that our staff develop, this year we have continued to provide Circle of Security: a trademarked program based on attachment theory. Our Shark Cage group for women who have escaped domestic violence has been very positively received with participants describing it as 'life-changing' and 'life-saving'. They also noted that it had a significant impact on their children's wellbeing.

Work with refugees through Northern Settlement Services has been limited this past year due to scheduling conflicts. However, the occasional time spent with the group has been very much appreciated by the participants, with some beautiful moments of parents connecting with their children in an easy and informal way. Conversations over the craft activity included the joys and challenges of parenting, multi-lingual children and living in a different culture.



Family Centre

The family centre has been a key place for the provision of many of our programs, including supported playtime activities, family fun days, celebratory activities and a variety of group programs. At the beginning of this financial year, we stopped providing one of the core activities: low key activities that anyone could casually attend. This was prompted by declining numbers and concerns about the value of the service. As we proceeded to review this aspect of the service that we provide, funding changes also impacted.

We have had to accept at this stage that it is not financially sustainable to keep the centre open as a place for casual attendance by clients.

However, we will continue to explore ways in which we can provide this type of low-key service that meets a need expressed by families.

Playtime Plus

The playtime group, based at our Waratah Family Centre, has continued to attract families who are socially and economically marginalised.

In providing our playtime activities, we focus on activities that enhance parents' relationships with their children while providing developmental activities for the children. During the activities, parents are supported by family workers to increase their knowledge of their children, develop their skills in responding to their children's growing social

awareness and enhance their understanding of child development.

The Family Centre provides an ideal setting to connect families with other services, parenting programs, other staff and community members. This year, this has included an opportunity to participate in the Circle of Security program. This has assisted parents in developing a coherent language and shared understanding about responding to children within the playgroup setting; and supporting parents/grandparents/carers to read and respond to their children's needs through the lens of attachment.

This year, we have also continued the collaboration with Family InSight to provide a Stories in The Street program at Wallsend Library. This is an early literacy program for preschool-age children. As well as providing literacy activities, the setting provides opportunities for families to build connections with each other and learn about parenting resources, local events and support services. Fifty five parents attended this activity over the year. The majority of the families have parents born in another country and English as a second language. The program has promoted more library visits. Children and parents are singing the English songs at home and we have also been learning nursery rhymes in other languages.

Newcastle Library has conducted Rock and Rhyme at the playtime group over the second half of the year. This program supports parents engagement with their children through music and movement.



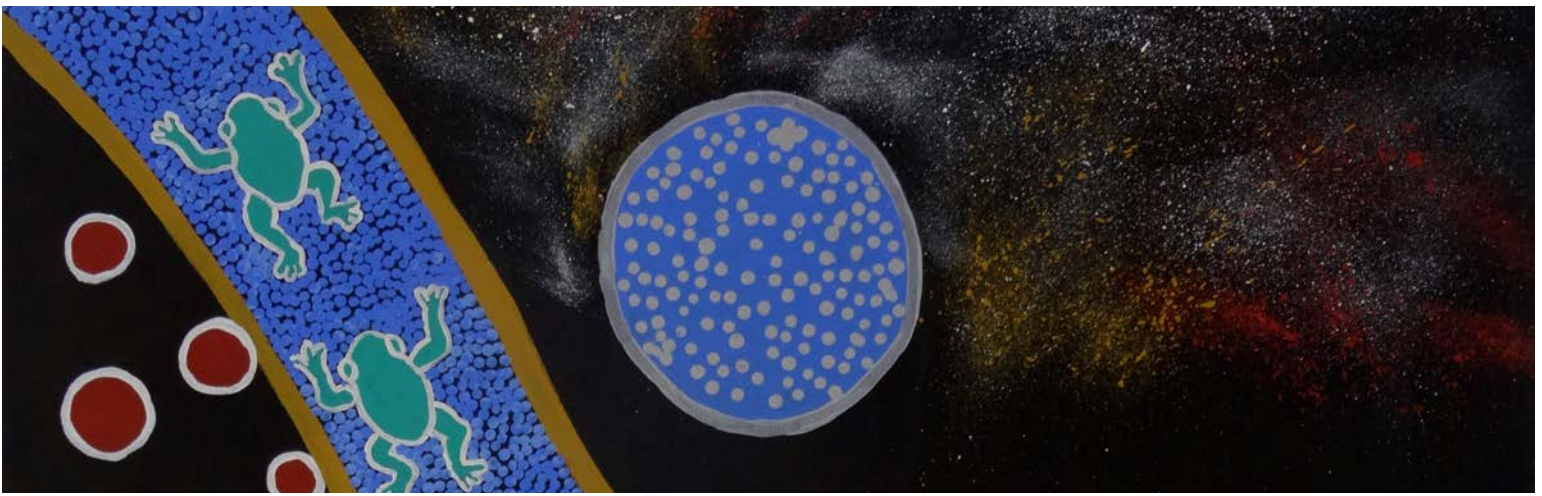
Community Outreach

A mother of Muslim faith and originally from an Asian country, was referred by a women's refuge to attend the Circle of Security program last year. English is her second language and she had escaped, with her two little children from an extremely violent partner. She had moved from another city to Newcastle for safety reasons. When she first attended the centre and the group she did not wear her headscarf for fear of discrimination and vilification. This was something she had already been experiencing out in the community. We encouraged her to wear her scarf and supported respect from other centre participants.

This mum was invited to attend Playtime and she has attended without fail, each week. She walks or rides with her two children several kilometres each way to attend. In recent months she has begun to consult with playtime staff about some of the parenting challenges she faces, difficulties common to parenting, but nonetheless exacerbated by having to do it on her own (all her family resides overseas). Playtime staff have been able to support her in responding to her children's needs in the group. The staff have also supported her with case management services being provided from another organisation

This year we partnered with the Family Action Centre to provide a group program at Hamilton South. The program is provided for families with pre-school children living in the public housing estate. The group is structured to provide a safe space for parent-child interaction and play; and social interaction between parents and children. Activities are purposefully designed to support parent-child interaction and child developmental needs. Parents are consulted in regard to their particular interests and needs, and service providers and or university students (through the Family Action Centre) are invited to the group to provide information requested; and in some situations develop links between services and the local community. The facilitators have also been able to provide information about services and referral systems.

I used to use a 'sharp voice' when I struggled with my children. I noticed when I used it my son mirrored it back to me. I'm changing this.



Some particular projects

Aboriginal Families

The service has had funding to provide support to Aboriginal families for many years. We provide individual family work and group programs to Aboriginal families with one or more children in their care aged 0-12. We have provided service to 28 families through this program this year. As well, Aboriginal families access mainstream programs offered by FSN. This program was significantly impacted this year by funding uncertainty as the date for finalisation of the service was continually put back by the funders. It was finalised on the 30th June.

M has 2 children in his care but 2 were removed 13 years ago. Six years ago he worked with us on a heroin addiction and parenting. More recently he received further support on regaining health, marihuana addiction and standing up to self-doubt. Sometime after completing his work with us he returned to tell us that he had gained 5kgs and his health has improved dramatically. He had stopped all drugs and re-established connection with a daughter who had been removed. He had started volunteering at his younger children's school and was in the process of becoming qualified to be an Aboriginal Education Worker. He called in to thank us.

Fathers in Families

FSN has always believed that it is important that fathers participate in family life; making strong connections with their children and participating in the decision making about their lives. It is therefore important that we engage with them around the issues that their families are dealing with. We provide group programs and family work services particularly aimed at men with fathering roles. This year we have provided service to 60 men in this project. As well, we work with men as part of the services provided by other projects.

Families dealing with mental health issues

The Headin' Up program has continued to provide particular services to families where a member is struggling with mental illness. In this project we provided relatively intensive support including weekly home visits and group programs. Forty one families have been assisted through the program this year.

This is another program that was significantly impacted by funding uncertainty over this year. Initially the program was to cease in December, requiring that staff redundancy processes commence in August. However at the last minute, funding was extended initially to February and then to the June. This uncertainty made it difficult to provide the maximum effective service to families

in the year. Despite this, we were able to provide some short term services to families until the 30th June.

Support for Women Leaving Violence

The Staying Home Leaving Violence Project provides support to women who want to leave domestic violence but maintain stable housing. The work requires close collaboration with police domestic violence liaison officers, the domestic violence court support service and housing services. We support the women to obtain exclusion orders and provide funding to make safety upgrades on their houses. We provide case management to facilitate a gradual move to economic independence and overcome the effects of living with violence. We have provided service to 50 women through the program this year, compared with 38 last year.

While the work with women is most rewarding it can be frustrated by the discord between family law, criminal law and child protection. It frequently leaves women and their children without effective protection from violence. Our clients often describe feeling like they and their children will be in danger or will be significantly penalised whatever option they choose – their words are often that they must choose ‘the frying pan or the fire’, or that they are ‘damned if they don’t and damned if they do’.

E has two boys – T (6 months) N (5). E separated from her husband of 13 years earlier this year. Abuse experienced during her last pregnancy had led to the premature birth of T. Drug use was leading to progressively more violence against E and N but E has realised that D was always abusive and controlling.

E was assisted to get counselling support and consistently supported to understand that she is not responsible for the violence or its impact.

While E was devastated at the loss of her marriage, she has been gradually coming to terms with this. She has followed through with an AVO and bringing assault charges against D. D has not attempted to contact her. Her confidence has gradually improved and she is less likely to blame herself. She has taken on the payment of the mortgage. She has replaced her wedding ring with a ring of her choosing and replaced wedding photos with photos of her children. N is now thriving at school.



Intensive Family Support

This year we have continued to provide intensive support to families who are at risk of children being taken into Out Of Home Care. The service provides focused intervention that responds to identified risk factors. It has a short period of intensive contact including out-of-hours telephone contact and brokered services. At the end of the intensive support period, the family continues to be supported for up to 12 months.

Over this year we have provided support to 31 families. Of these 22 have kept their children in their care. 71% of the families who completed were assessed as having increased strengths on Community Service's preferred assessment tool.

These are significant outcomes for these children, their families and for the community as a whole. Where wellbeing of children can be improved by them staying with their families, children are happier and do better and the community is significantly benefited both in the immediate savings on OOHC and the long term outcomes for the children as they grow to adulthood.

The help has been a blessing

What difference have we made?

Two hundred and fifteen feedback surveys were received from clients who have completed some service from FSN. This represents 43% of clients seen. *Figure 5: Feedback about services* details the response to the statements:

- (1) I am satisfied with the service I have received
- (2) I have been treated well
- (3) The assistance I have received has been helpful
- (4) My knowledge, skills or confidence as a parent has improved
- (5) My children's lives have improved as a result of the service that I have received

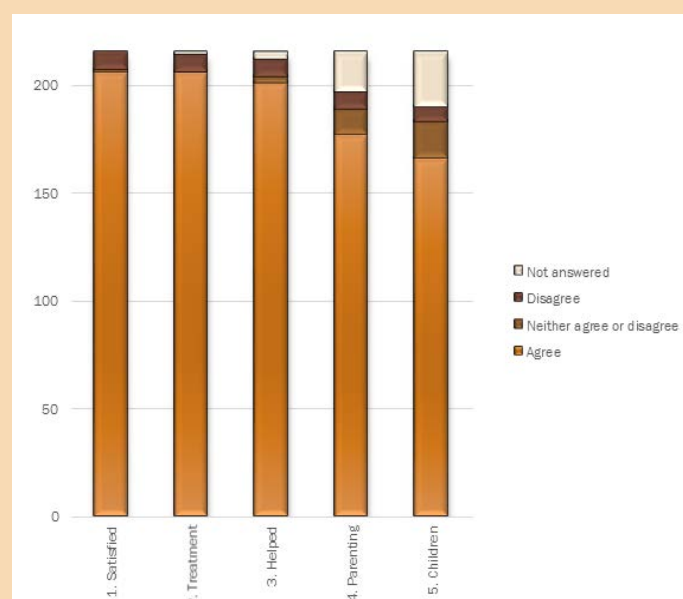


Figure 5: Feedback about services



How we are supported to do this work

Our funding

FSN received recurring funding of just over \$2m from a range of state and federal government funding programs as described in *Figure 6: Funding sources*.

Over the year we have also received donations that have supported our work. In particular we acknowledge the significant financial assistance that we have received from Microsoft & Connecting Up Australia (Formerly Donortec) in the form of IT software.

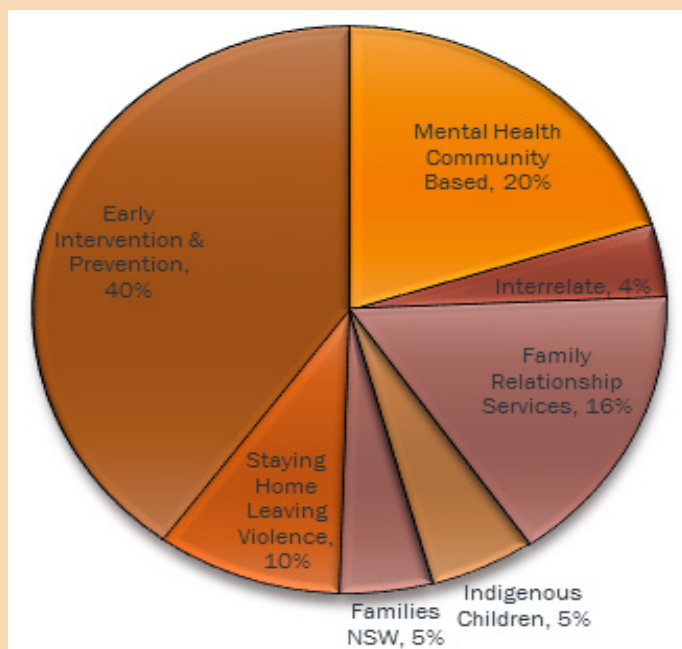


Figure 6: Funding sources

Our board

FSN is directed by a hard working Board that consists of community members and past or present clients of the service. The Board works closely with the CEO to ensure that the organisation is providing high quality services to families in ways that reflect the organisation's values. We appreciate their collaborative approach to the work and the many perspectives they bring.

Our Volunteers

Resources to support volunteers have been reduced this year. None-the-less some clients have continued to provide support: gardening, assisting with group activities and assisting with children's activities. This stability and good will has been greatly appreciated.

I am so very grateful for the education and skills I received. I believe I definitely was about to make the same mistake again by entering a relationship with ANOTHER controlling man. Thankyou.



Our staff

At the end of the financial year, we had 17 permanent staff and seven casual workers providing 430 hours of service per week to families. Another 7 staff members provide 175 hours of administrative, IT and management support per week. The combined team has a wide diversity of skills and passions that are directed to enhancing the wellbeing of children and their families. Staff members come from a range of backgrounds – cultural, professional, life style and life experiences. We are united by a strong commitment to the goals and values of the organisation. We have a rich well of good relationships, humour, tenacity and generosity to sustain us.

This has been a challenging year for staff particularly in relation to funding uncertainty. It was difficult to lose 5 valued staff because of redundancy as a result of funding programs ending. Cuts to funding also impacted on the level of administrative support that has been able to be provided. This has been particularly difficult to absorb, since similar management and administration expertise is needed regardless of the size of an organisation.



Highlights and challenges of the year

Highlights this year have been many and varied. They include the stories of families overcoming obstacles in order to provide for the wellbeing of their children. Some of these have been included as small case studies in this document. But even these case studies do not do justice to the resilience of families and the value of the relationships that we create in order to bring about change in the wellbeing of children.

This year we introduced a new process of assessing change in the wellbeing of children in the families that we work with. We have only had a small number of families who have been able to complete before and after surveys at this stage, but the results are promising. They do indicate that families see that the work they do with us makes a difference to their lives and the lives of their children.

While the team of workers have experienced challenges this year, they have continued to explore innovative evidence-informed ways of improving the outcomes for children.

We have continued to improve collaborative working relationships with other organisations. We are partners in Family Inclusion Strategy Hunter and have been involved with the Hunter Women's Collective. As well there are many collaborations to provide direct service delivery.

The data team and family workers have been challenged by significant changes to funding body data requirements. We rose to the challenge and reportedly were the first organisation in Australia to be able to perform the required data uploads.

Working with CALD families

As described in *Figure 7: Number of ATSI & CALD clients (adults & children)*, the number of culturally and linguistically diverse clients receiving service has also increased significantly in recent years. Our collaboration with services that work specifically with multicultural families has been a contributor to this.



Figure 7: Number of ATSI & CALD clients (adults & children)

Commitment to Indigenous Australians

Our commitment to Indigenous Australians informs our work. Over the year we have been reminded to reflect on our own cultural background and the huge and unspoken privileges that come with being white. In all our services we are looking for ways to improve the outcomes for Aboriginal families. An analysis of data from recent years indicates that the service has been reaching greater numbers of Aboriginal people. This reflects two improvements: we are ensuring that we talk with family members about their background and we are engaging with more Aboriginal families. The reduction this last year shown in Figure 7 results mainly from FSN not providing any group programs in collaboration with Aboriginal services.

This year we celebrated NAIDOC by organising an exhibition of art from Aboriginal and TSI clients, staff and two professional artists who have worked with us in recent years. The exhibition was successful and in fact, some art by past or present clients was sold. We hope that it has taken us a further step along the path of solid working relations with Aboriginal people that are based on trustworthiness and honesty.

M & D were young Indigenous parents. They had horrific childhoods and were now experiencing mental health and drug and alcohol issues. DV was present. A previous baby had died at 4 months. They were referred for intensive support at the birth of their new baby. Their history meant that they were highly suspicious of services and received support most reluctantly.

The family worker started by validating their feelings of mistrust and acknowledging their past experiences. Work with the parents started from a place of honesty about the concerns and how the family felt about them. Enough trust was established for them to participate in the family work and engage in other activities. Both parents attended Circle of Security and counselling at Headspace Newcastle.

By the end of the work, both parents were able to say that engagement with the intensive program was the best thing that ever happened. Their baby has remained in their care and is thriving. D has a fulltime job. FACS have closed their file.



Looking ahead

Strategic planning

As this report was being written we have been doing considerable work to develop a strategic plan for the years ahead. In preparation for this we conducted an external stakeholders survey. We received feedback from 44 people. The vast majority of the feedback was positive. However there were indications that we need to improve our communication processes with other organisations, particularly in regard to referrals. Several respondents were encouraging us to find ways to broaden our reach and find ways to increase our advocacy for structural change.

Funding

While we were disappointed with the outcomes of several funding applications, we are optimistic that there will be other opportunities for success. There is a degree of uncertainty in the sector as we anticipate changes in state funding for services to families with children. The service will need to ensure that it is well placed to take on performance based funding.

Helped me to stay on track knowing that I had some support.

In conclusion

We would like to thank all the organisations and individuals that have supported our work over the past year: funders, donors and other community organisations. In addition we would like to thank all the families and friends of board members, staff and volunteers who have participated in, or helped with our various activities.

But the biggest thank you is reserved for the clients of the service who trust us with their vulnerabilities, make changes in their lives and in return enrich our lives and their communities.





FAMILY SUPPORT NEWCASTLE INC.
INDEPENDENT AUDIT REPORT TO MEMBERS

To the Members of Family Support Newcastle Inc.

Report on the Financial Report

We have audited the accompanying financial report of Family Support Newcastle Inc., which comprises the Statement of Financial Position as at 30 June 2015, the Statement of Profit or Loss and other Comprehensive Income, Statement of Changes in Equity and Statement of Cashflows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Statement by Committee.

Committees' Responsibility for the Financial Report

The Committee Members are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the Associations Incorporations Act 2009 (NSW) and the Australian Charities and Not-for-profits Commission Act 2012. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for an unmodified audit opinion.



INDEPENDENT AUDIT REPORT TO MEMBERS (Cont).

Independence

In conducting our audit, we have complied with the independence requirements of the Australian Charities and Not-for-profits Commission Act 2012. The independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, provided to the Committee of Family Support Newcastle Inc., has been dated the same date as this auditor's report.

Auditor's Opinion

In our opinion,

- (a) the financial report of Family Support Newcastle Inc. is in accordance with the Associations Incorporations Act 2009 (NSW) and the Australian Charities and Not-for-profits Commission Act 2012 including:-
- (i) fairly represents the financial position of the Association as at 30 June 2015 and the results of its operations for the year ended on that date;
 - (ii) complies with the Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Regulations 2013.

Liability limited by a scheme approved under the Professional Standards Legislation



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INDEPENDENT AUDIT REPORT TO MEMBERS (Cont).

Reporting under the Charitable Fundraising (NSW) Act 1991
Audit opinion pursuant to the Charitable Fundraising Act (NSW) 1991

In our opinion,

- (a) the financial report gives a true and fair view of Family Support Newcastle Inc. financial result of fundraising appeal activities for the financial year ended 30 June 2015;
- (b) the financial report has been properly drawn up, and the associated records have been properly kept for the period 1 July 2014 to 30 June 2015, in accordance with the Charitable Fundraising Act (NSW) 1991 and Regulations;
- (c) money received as a result of fundraising appeal activities conducted during the period from 1 July 2014 to 30 June 2015 has been properly accounted for and applied in accordance with the Charitable Fundraising Act (NSW) 1991 and Regulations; and
- (d) there are reasonable grounds to believe that Family Support Newcastle Inc. will be able to pay its debts as and when they fall due.

Kirsty Porteous

Kirsty Porteous - Partner

DFK Crosbie Partners

DFK Crosbie Partners
Chartered Accountants

Date: 24 September 2015
Warabrook, NSW

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Family Support Newcastle
your family, our community

Family Support Newcastle Inc

Consolidated Report Income & Expenditure Statement July 2014 through June 2015

	14/15	13/14
Income	2,188,298	1,885,157
Grants Received	-	-
Cost Supplementation	-	347,112
Grant Income (in advance)	-	3,838
Brokerage	15,833	23,180
Interest Received	9,998	31,717
Miscellaneous Income	1,820	1,668
Consultancy	6,357	13,423
Membership Fees/Donations	129,981	44,691
Other Income	2,352,288	2,350,785
Total Income		
Expense	1,566,166	1,647,161
Salaries	198,046	257,955
Salaries On Costs	34,127	28,508
Other HR Costs	1,798,339	1,933,624
Total HR Costs		
Travel	25,851	34,897
Total Travel	25,851	34,897
Operational Costs	12,250	9,500
Accounting & Audit Fees	189,262	120,722
Administration Costs	81,184	88,379
Program Activity Costs	16,878	49,646
Equipment	54,760	66,828
Property Costs	354,334	335,076
Total Operational Costs	2,178,524	2,303,597
Total Expense		
Provisions	16,884	21,955
Provision for Annual Leave	30	3,066
Provision for A/L Loading	15,646	-1,298
Provision for LSL	-683	6,794
Transfer to Reserve	12,997	12,998
Prov for Ammort of Leaseh. Imp	6,200	6,200
Provision for depreciation	-	-13,209
Trans. Assets Cost to B/Sheet	-	1,385
Provision for Project Completion	-	-
	51,073	37,891
Total Provisions		
	122,690	9,296
Surplus/Deficit		

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Family Support Newcastle
your family, our community

Family Support Newcastle Inc
Balance Sheet (consolidated)
June 2015

	2014/15	2013/14
Assets	146,448	123,562
Current Assets	9,155	9,129
Working Cheque Account	756,044	638,283
Conference Funds Account	1,550	1,450
Maxi-Direct	1,265	654
Petty Cash	0	50
Coles Gift Card	-34,061	-28,612
Undeposited Funds	336	5,092
Electronic Payments	17,359	5,562
Trade Debtors	898,096	755,170
Prepayments		
Total Current Assets	75,840	75,840
Non-Current Assets	-75,840	-75,840
Furniture & Equipment at Cost	256,969	256,969
Less: Accumulated Depreciation	-44,677	-31,679
Leasehold Improvements at Cost	31,001	31,001
Amort. of Leasehold Improvement	-12,616	-6,416
Motor Vehicles at cost	230,675	249,873
Accumulated Depreciation	1,128,771	1,005,044
Total Non-Current Assets		
Total Assets		
Liabilities	2,669	6,095
Creditors & Accruals	10,332	10,069
Westpac Credit Card	2,054	836
Accruals	15,055	16,999
Creditors	1,364	1,364
Total Creditors & Accruals	25,698	-175
Pre-paid Grants		
GST Liabilities	159,928	182,821
Provisions	128,217	140,871
Prov for Long Service Leave	22,438	20,177
Provision for Annual Leave	0	40,236
Prov Annual Leave Loading	\$0	35,978
Prov Leave Relief	\$0.00	1,000
Provision for IT Development	0	471
Provision NAIDOC Activities	0	1,439
Prov HIR Completion	0	10,405
Workers Compensation Payable	10,290	433,398
Provision for Audit	320,873	6,400
Total Provisions	5,200	0
Salary Sacrifice Liability	14813.88	73
Payroll PAYG Liability	0	458,058
Superannuation Liability	383,003	
Total Liabilities	745,768	546,987
Net Assets		
Retained Earnings NG	527,930	442,542
Conferences Reserve	\$6,794	6,794
Replacement Equipment Reserve	\$57,354	57,354
Trans. Assets Cost to B/Sheet	\$31,001	31,001
Current Earnings	122,690	9,296
Total Equity	745,769	546,987

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FAMILY SUPPORT NEWCASTLE INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

1 Statement of Significant Accounting Policies

Basis of Preparation

This financial report is a general purpose financial report that has been prepared in accordance with applicable Australian Accounting Standards, other mandatory professional requirements and other authoritative pronouncements of the Australian Accounting Standards Board, the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act (NSW) 2009. The Association is a not for profit entity for financial reporting purposes under Australian Accounting Standards.

The financial report has been prepared on an accruals basis and is based on historical costs. The financial report is presented in Australian Dollars.

The following is a summary of the significant accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Income Tax

The Association is exempt from income tax under Section 50-5 of the Income Tax Assessment Act 1997, such as that the exemption will apply so long as the Association's activities and objects do not change.

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less any accumulated depreciation and impairment in value.

The depreciation rates used for each class of depreciable assets are:-

Leasehold Improvements	5%
Motor Vehicles	20%
Furniture, Fixtures and Fittings	10% - 20%

Impairment

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

For an asset that does not generate largely independent cash in flows, the recoverable amount is determined for the cash generated unit in which the asset belongs.

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets or cash generated units are written down to their recoverable amount.

The recoverable amount of plant and equipment is the greater of fair value less cost to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Where the future economic benefits of an asset are not dependant on the asset's ability to generate net cash inflows and if deprived of the asset the Association would replace its remaining future economic benefit, value in use is determined as the depreciated replacement cost of the asset.

Impairment losses are recognised in the Statement of Profit or Loss and Other Comprehensive Income in the other expense line item.

Accounts Payable

Liabilities are recognised for amounts to be paid for goods and services received, whether or not billed to the Association. Trade accounts payable are normally settled within 30 days.

FAMILY SUPPORT NEWCASTLE INC.

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 30 JUNE 2015**

Trade Debtors and Other Receivables

Trade debtors are recognised initially at fair value and subsequently measured at amortised cost, less any impairment losses. The recoverability of debts is reviewed regularly, with any uncollectable debts written off.

Cash and Cash Equivalents

Cash and short-term deposits in the Statement of Financial Position comprise cash at bank, term deposit and short-term deposits with an original maturity of three months or less. For the purpose of the Cashflow statement, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

Revenue Recognition

Grant revenue is recognised as income when received and it has been expended in accordance with the grant funding agreement for the purposes for which it has been received.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets

Revenue from donations is recognised when donations are received. Revenue from fundraising activities is recognised when cash is received.

Other revenue is recognised as it accrues.

All revenue is stated net of the amount of goods and services tax (GST).

Employee Benefits

Short Term

Liabilities for wages and salaries, including non-monetary benefits and accumulating sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' service up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled.

Other Long Term

The liabilities for long service leave and annual leave are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are therefore recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period. Consideration is given to expected future wage levels and period of service. A discount rate of the Australian bond rate, matching the estimated future cash outflows has been used.

The obligations are presented as current liabilities in the statement of financial position if the entity does not have an unconditional right to defer settlement for at least 12 months after the reporting period, regardless of when the actual settlement is expected to occur.

Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of an asset or as part of an item of expense. Receivables and payables are stated with the amount of GST included. The amount of GST recoverable or payable to the ATO is included as a current asset or current liability in the Statement of Financial Position. Cash flows are included in the cashflow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which are recoverable from or payable to the ATO are classified as operating cash flows.

Other Information

The Association, being incorporated in NSW, Australia under the Associations Incorporation Act 2009 has its registered office and principal place of business at 61-63 Scott Street, Newcastle.

Acknowledgements

The paintings on the cover and page 14 are by Elsie Randall.

The painting on page 5 is by Matt Lamont.

The paintings on pages 7 & 8 are by Les Saxby.

All other paintings were painted by clients (families) of our service.

*Elsie Randall
Aboriginal Artist
Free Spirit Aboriginal Art Gallery
Owner and Operator*

She is a Bundjalung/Yaegl woman who grew up in Yamba and Maclean on the far north coast, NSW. She developed a passion for drawing as a small child and through paint today continues to use this powerful technique for her personal healing and its impact on others is equally profound and evident in her renown. This artist has now expanded her inspiration by painting stories which have been related to her through others.

While Elsie returns home to Yamba and Maclean she is a Hunter/Newcastle resident and has dedicated 26 years working with local Aboriginal children, women and families living in the Lower & Upper Hunter, Port Stephen and Coal fields' areas.

