



Family Support Newcastle  
*your family, our community*



# ANNUAL REPORT 2019



Family Support Newcastle  
*your family, our community*

# FAMILY SUPPORT NEWCASTLE



Waratah Family Centre  
2 High Street Waratah



Joy Cummings Centre  
61-63 Scott Street Newcastle



PO Box 629  
Newcastle NSW 2300



(02) 4926 3577



0490 331 617



9am-4pm Monday-Friday



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# ABOUT US



FAMILY SUPPORT NEWCASTLE (FSN) is a non-government, for purpose, incorporated association that has provided services to families with children in the Lower Hunter Region for just over 40 years.

## VISION



WE HAVE A VISION of families flourishing as they raise resilient children in a just society. We believe that parents have a desire for their children to grow up to be good citizens with healthy self-esteem and resilience. We also believe that with appropriate support the vast majority of families can achieve this.

## MISSION



FAMILY SUPPORT NEWCASTLE PROMOTES healthy, resilient children and young people growing in flourishing families in just and strong communities. We contribute by providing services which promote the well-being of children and their families, individuals, and communities. We particularly reach those who experience ongoing hardship.

We work in ways that are mutually beneficial to families, staff and the whole community and that encourage participation of families and staff in decision making. Our work is built on a strong social justice foundation.

## VALUES



AS WE WORK WITH FAMILIES we are informed by these core values:

- ③ All people have the ability and right to participate in decision making about their lives, the services that they receive and their community
- ③ All people must be treated with respect: including honesty, generosity, equality and empathy
- ③ Open, equal, inclusive, secure and socially just communities are vital to the wellbeing of all children
- ③ The social context of a family impacts on children and must be considered in our work
- ③ A gendered analysis of relationships and culture should provide guidance for the work that we do with families
- ③ Our commitment to address the impact of colonisation on us all.

# FROM THE CEO

TO SAY FAMILY SUPPORT NEWCASTLE is in a period of change is an understatement; the most significant change being the retirement of the previous CEO, Annette Tubnor, who had been part of the organisation for about 30 years. While I started in the role of CEO in November 2018 I have been a part of FSN in various roles over many years. I am pleased and excited to return to Family Support Newcastle, to be involved with an organisation that makes a difference, is values driven, puts children at the centre of the work and provides good support to staff.



**Historically human service organisations have been referred to as ‘not for profits’ or charities – this approach has shifted**

You might have noticed in the opening sentence that FSN was referred to as a ‘for purpose’ organisation? Historically human service organisations have been

referred to as ‘not for profits’ or charities – this approach has shifted. Not for profit infers we are potentially less efficient or less financially able, when in fact human services need to be more efficient and nimbler. Over time we are becoming more accountable not only to our funding providers but also to the families to whom we provide services; we need to operate with a combination of values driven services, practice underpinned by evidence and research, empathy, business acumen, compliance and accountability, hearing the voices of the people we support and, skilled and supported staff – all critical elements of effective service delivery which have changed the human services landscape, the landscape in which we now operate.

As CEO I am supported by the FSN Leadership Team which comprises Erin Beard and Nicole Cameron (program Team Leaders), Valeria Astorga (Corporate Services Manager) and the FSN Board. I am grateful for these supports; with our combined knowledge, expertise, skills and wisdom we can confidently lead FSN.

IN ADDITION TO ANNETTE'S RETIREMENT other changes include:

- ③ Implementation of a client management system – CSNet, effectively replacing GoDat, this went live in October 2018 and required staff training and support
- ③ Outsourcing of FSN's information technology and phone systems, following the resignation of Nick Hines, our long term 'IT guy'. This work was outsourced to local provider, OAS following a process of seeking expressions of interest and extensive meetings and information sharing
- ③ Implementation of Sharepoint, an Intranet and form and document management system
- ③ Reduction from four team leaders to three team leaders following the resignation of Lauren Graham, another long-term staff member. The programs and staff load are now shared between Erin Beard and Nicole Cameron with Sue Hellier taking on some additional activities
- ③ Updating the Strategic Plan to include reviewed values, mission and vision, outcomes measures and timeframes, with assistance from experienced consultant, Beth Stockton. Beth has also worked with the FSN team to commence development of Program Logics and outcomes measurement
- ③ Preparation to relocate from the Joy Cummings Centre to a premise closer to our Waratah Family Centre; this will be to a facility that better meet the needs of FSN – we are currently underutilising the JCC to a large degree, it will also mean improved parking options (free!) and reduced travel time to the families we support and between FSN buildings. There will also be reduced costs to the organisation. However, it is clear this move is a significant change for the organisation
- ③ The continuing reshaping by Department of Communities and Justice of the Targeted Early Intervention Services (Playtime Plus and Family Support Program), including the development of Program Logic and the data collection system (DEX). In addition, these programs plus IFP will be recommissioned during 2020
- ③ Introduction of a Networking Breakfast; the 2019 event was an opportunity to meet the CEO and see the Waratah Family Centre. This event was well attended by collaborating services, funding providers and the human services community, generally.

# 2020 AND BEYOND

THE FUTURE IS BRIGHT and exciting for Family Support Newcastle as we strengthen our commitment to the wellbeing and safety of children and young people and their families. I look forward to our continued partnerships and collaboration and developing new partnerships in undertaking our work.

- © We are working to revitalise the Waratah Family Centre, so a fuller potential can be realised; e.g.
  - Provide more opportunities for families to access support (and fun)
  - Other services could access some of rooms for activities
  - Vegetable gardens utilised for after school activities for families
  - Update the signage, renew it to reflect who we are and what we do
- © Some processes for consulting with and including families and our client groups (including hearing from children and young people) were initiated during 2019, we will do more of this
- © Finalise FSN's strategic plan and the reviewed values, mission and vision – ensure these are embedded in all that we do
- © Fine tune our data and information collection processes to ensure these accurately reflect what we do; that we are truly hearing from the people to whom we provide services and support. In addition, that our data and feedback indicate we are working with preferred, evidence-based strategies, that we are supporting our client group to achieve their goals while children are safer and developing well
- © Give more focus on the environment and climate change; reduce paper use (within the realms of legislation and record keeping), be aware of water usage, share this information. While this is not a requirement of our funding contracts it is something we consider a social responsibility
- © Developing more extensive practices underpinned by an evidence base; with a stronger emphasis on child focussed practice, ensure a consistent approach to family and domestic violence across the organisation, driven by Safer Together principles from the Safer Together Institute, i.e. holding the perpetrator accountable with the philosophy that DV is a parenting choice in regards to the traumatic impact on children; with the intention of reducing the impact of trauma on children and reducing family and domestic violence

The intention of this report is to provide an overview of the year that was and plans and possibilities for the year to come. In addition, to provide more insight into the type of services we provide and what drives our work.



Sue Hellier



# Family Support Newcastle

## BOARD OF MANAGEMENT

THE BOARD HAS OVERALL RESPONSIBILITY for running the service, oversees our financial management and other responsibilities such as work health and safety, funding requirements, compliance and human resource matters. It helps with planning, evaluation and guiding improvements.

FSN believes that families who use and are involved in the service can make a vital contribution to running the service; therefore, the Constitution states: *'at least 50% of the Board shall comprise of previous or current consumers of the service'*.

**Families who use the service can make a vital contribution to running the service**

The FSN Board members for 2018-2019 comprise:

- ⊙ Janine Robinson
- ⊙ Val Rutherford
- ⊙ Jo-Anne Black (Secretary)
- ⊙ Crystal Curtis
- ⊙ Kerrell Bourne (retiring)
- ⊙ Michelle Williams
- ⊙ Margaret Stewart
- ⊙ Michelle Perry (resigned during the year)

THANK YOU TO THE BOARD for their ongoing work in supporting FSN, attending meetings and other activities, decision making, questioning and valuable input – it is greatly appreciated.



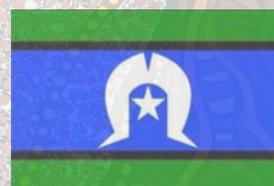
## THE CONTEXT OF OUR WORK

WE PROVIDE OUR SERVICES in a context where there is growing inequality between the most disadvantaged and the most advantaged members of our society. We believe that this is ultimately harmful to everyone including the most advantaged and that the structural disadvantage that is experienced by the families that we come into contact with must be addressed for us to make a lasting and significant difference to the outcomes for our most vulnerable children. The families that we work with are more stretched than ever before. Affordable housing is virtually non-existent. Domestic and family violence is significantly impacting the lives of large numbers of mothers and their children. Income support for those who have limited abilities to participate in the work force is completely inadequate and the associated conditions and penalties demeaning and draconian. We recognise that some or all of these impacts the families with whom we work that we need to recognise the larger context that impacts on families.



NAIDOC Week 2019 FSN activities at Newcastle Foreshore

OUR COMMITMENT TO ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE



WE RECOGNISE THAT the trauma that Aboriginal families have experienced and continue to experience as a result of ongoing colonisation and racism means that our service must be particularly accessible and effective for Aboriginal families.

OUR COMMITMENT IS TO:

- ① Provide a respectful, safe and welcoming environment for Aboriginal and Torres Strait Islander peoples
- ① Provide services appropriate to Aboriginal and Torres Strait Islander peoples in consultation with Aboriginal and Torres Strait Islander peoples and Aboriginal agencies
- ① Proudly and visibly support Aboriginal and Torres Strait Islander rights and openly challenge racism in ourselves and others
- ① Develop Aboriginal cultural competence
- ① Respectfully learn from Aboriginal and Torres Strait Islander peoples, recognising that this is a life long journey.

## FSN IS WORKING TOWARDS MEETING THIS COMMITMENT BY:

- ☉ Providing cultural supervision for Aboriginal staff
- ☉ Cultural Safety Plans for Aboriginal staff
- ☉ FSN Reconciliation Action Plan in development
- ☉ Reference Group in development
- ☉ Involvement with NAIDOC Week; the Newcastle march; a stall at the Foreshore with activities and food; NAIDOC Women's Dinner; staff involved in other activities in various areas
- ☉ Involvement in Walk a Mile Koori Style; planning and participation
- ☉ Sorry Day activities at Waratah Family Centre for staff, board members, families
- ☉ Staff training
- ☉ Working in partnership with Warlga Ngurra to provide group activities to women and children
- ☉ Consulting and partnering with other Aboriginal organisations, including Birra Li, Justiz, Muloobinba, Wandiyali, the Cultural Hub and Awabakal.



NAIDOC 2019 Women's Dinner

(l-r) Sue, Char, Louise, Erin, Victoria, Maxine, Julie, Nicole, Susanna



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# SERVICE DELIVERY

## 2018-2019

BELOW IS AN OVERVIEW of the programs provided by FSN, these programs are delivered primarily from our Waratah Family Centre, alternatively in the family home or other appropriate venue.

The majority of our group programs are delivered in partnership with other organisations, either at the Waratah Family Centre or in a community space, such as a Schools as Community Centre.



**ERIN BEARD – TEAM LEADER**

Erin is line manager for the staff of the following programs, she also provides support to those staff and supervision to other staff at FSN.



**Playtime Plus:** A group at our Waratah Family Centre on a Thursday morning during the school term, with the aim of supporting parents and their pre-school aged children; e.g. developing socialisation skills, parents connecting with other parents, craft and play activities, skills development for children and just fun playing, singing and stories.

**Family Support Program:** Parents/carers needing additional support who have children 0-12years; FSN provides information, home visiting where there could be challenges to parenting such as mental illness, children with particular needs, loneliness and isolation, family and domestic violence, poverty, impact of alcohol and other drugs, for example. When appropriate case management will be provided to ensure that families are receiving services that best meet their needs, that there are no gaps or duplication.

**Intensive Family Preservation Program:** Families residing in the Newcastle/Maitland areas who have the Department of Communities and Justice (DCJ) involved; FSN family workers will visit regularly to provide support, information and assistance to the parent/s to develop goals to keep children safe, refer to other relevant services, 24/7 telephone access to support, practical parenting suggestions. Referrals are received from DCJ only.

**NICOLE CAMERON – TEAM LEADER**

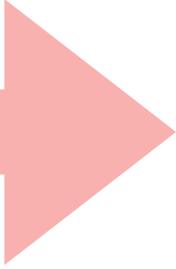
Nicole is line manager for the staff of the following programs, she also provides support to those staff and supervision to other staff at FSN.



**Staying Home Leaving Violence:** Support for women in the Newcastle area, who have left family and domestic violence and either remain in the family home or in other secure accommodation. Support may include obtaining orders to exclude the perpetrator from the home, to assist with keeping the family safe in their home by installing security measures and by providing emotional support and linking to counselling.

**Separated Dads Program:** A program in partnership with Interrelate; a male worker who supports dads who live in or around the Newcastle area, with children 0-18 years who may have had contact with a family mediation service. We can provide short-term face to face or telephone support around issues impacting on co-parenting or mediation. Support may include referrals to other services including FSN.

**Family and Relationship Services** – There are two programs within this service: Family Skills and a Men’s Program. The Men’s program; a male worker who support men and their families living in and around the Newcastle area with children 0-18 years who are experiencing difficulties with being a father. This can include home visits and centre based visits, information and referrals to other services. The Family Skills program offers a variety of groups in collaboration with other services in and around the Lower Hunter. The groups provided focus on parenting and family relationships however they are driven by the needs of the community and participants.



## REFERRAL SOURCES - TO FSN:

IT IS IMPORTANT THAT the people who would most benefit from our services are able to access those services. The table below indicates from whom referrals have been received, importantly self-referrals are the highest proportion.

| Referrer  | %     |
|---|-------|
| Self  | 23.55 |
| Community Organisations                                       | 13.9  |
| Dept Communities & Justice                                    | 8.11  |
| Police, Probation & Parole                                    | 4.25  |
| Statutory Child Protection Agency                             | 3.47  |
| Within FSN  | 3.47  |
| WDVCAS  | 3.09  |
| Interrelate   | 3.09  |
| Other Family Support Service                                  | 2.7   |
| Centrelink  | 2.32  |
| DV Support Service  | 2.32  |
| Health agency   | 2.32  |
| Not stated or other (GP, School, FRS, housing, Mental Health) | 27.41 |

# FAMILY RELATIONSHIP SKILLS PROGRAM

FAMILY SKILLS WORKERS, collaborating agencies and group participants appreciate colour, creativity and the care in the program set up and delivery. This is one way we practice a trauma-informed approach, enhancing safety and connection. Through this people are able to reflect and consider the changes

they want to make in their lives.

Feedback on the groups reflects this. For example: “it was healing and non-discriminatory”; “this group allowed me to be broken and beautiful”; “hearing that other people can do it gives me hope that it could be possible for me too”.

‘ allowed me to be **broken** and **beautiful** ’



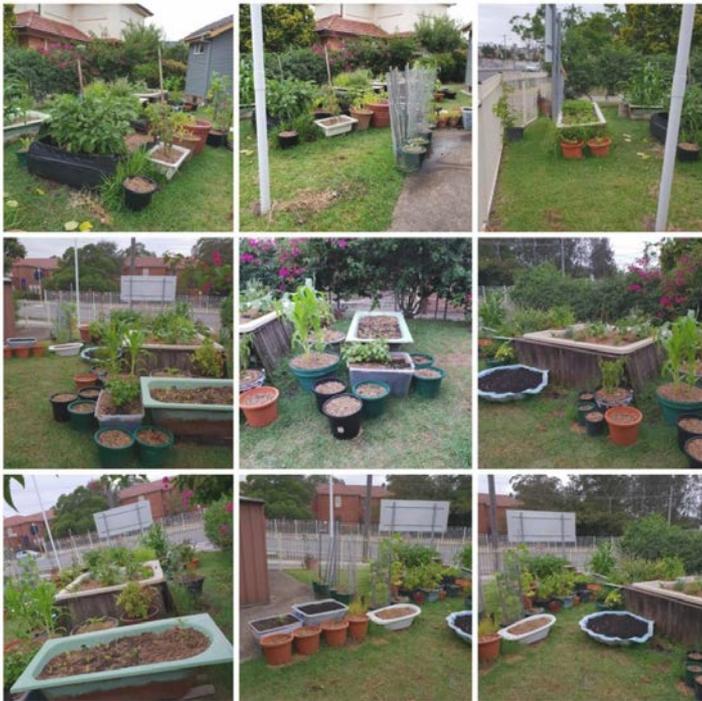
‘ it was **healing ...** gives me **hope** ’



**Creativity in action in a Family Skills group  
Newcastle Foreshore Rail sheds. Staff, volunteers, families and neighbours dropped by  
to make for a highly successful school holiday drumming activity**

# WARATAH FAMILY CENTRE Vegetable garden & cooking group

MANY HOURS WERE CONTRIBUTED by volunteer Melinda, who started the vegetable garden at the Waratah Family Centre. The garden was such a success, it was the inspiration to run a cooking group to use the veggies being grown. Participating families took vegetables home and used them in their own meals and recipes from the cooking group. Children who were part of the childcare for this activity visited the garden and were involved in planting, harvesting and fertilizing using the liquid from our worm farm.



Waratah Family Centre veggie garden



Feedback: a participating mum started her own garden at home, attended the cooking group, stating it was the highlight of her week.



Waratah Family Centre bush tucker garden, in development, with support from Community Greening, FSN staff, volunteers and the kids



FSN appreciates the importance of collecting information and data about the services we provide; this includes both quantitative and qualitative data. The purpose is to add to a practice evidence base – it is critical that we have confidence that the services we are delivering are effective; to enable FSN be aware of what we are doing well and areas for development and improvement and to comply with the requirements of funding providers. FSN recently implemented and facilitated a Families Consultation Session so we could hear directly from the people accessing our services; it was also great to hear from children and young people on the day. Following are some of the suggestions and feedback we received, these ideas will inform our planning for 2020:

## SUGGESTIONS

- ⊙ Adults/Kids groups; after school activities
- ⊙ Photo name board near the entrance identifying the staff and their role
- ⊙ More activities to enable women to support each other, a peer driven group to build connections and explore important topics; DV group; awareness of healthy relationships, women only; develop trust within the group
- ⊙ Calm for Kids Group; develop skills; safe space for kids; e.g. learn emotional regulation
- ⊙ Information: financial information/counselling at the centre; outreach to incarcerated women pre-release; community information/knowledge sharing board
- ⊙ Would like to see more groups operating outside of school hours; e.g. Mid-week dinner, providing activities for parent and children; preparing food is fun; lovely to eat all together
- ⊙ Multicultural cooking days; learn from and get to know each other over food preparation and meal sharing
- ⊙ Working bees for the garden
- ⊙ Craft groups; reduce social isolation
- ⊙ School holiday activities to introduce people to FSN; explore, learn more, bring a friend; a dinner/gathering before the school holidays to meet new people

## WHAT DO YOU LIKE ABOUT FAMILY SUPPORT NEWCASTLE/WHAT WORKS WELL?

- ⊙ Workers try to accommodate family needs and timeframes:
  - Come to your house; good to see worker in own environment
  - Availability; work around your schedule
  - Range of information available; 'help me get back on my feet and do things beyond what I had expected'
  - Having someone to talk to, to be heard, to gain advice
- ⊙ It's fabulous to have childcare provided for children with group

## VOLUNTEER PROGRAM IDEAS

- ⊙ Kids' Stuff Swap; donated items; people can get what they need for free e.g. clothing, toys, books etc.
- ⊙ Provide opportunities to practice work skills
- ⊙ Technical support and training for families e.g. advice/help with basic computer skills, how to use mobile phones, send emails
- ⊙ Provide ongoing peer support for families outside of the formal group setting; good for mental health – a very popular idea

## KIDS SPEAK: MOST POPULAR IDEAS

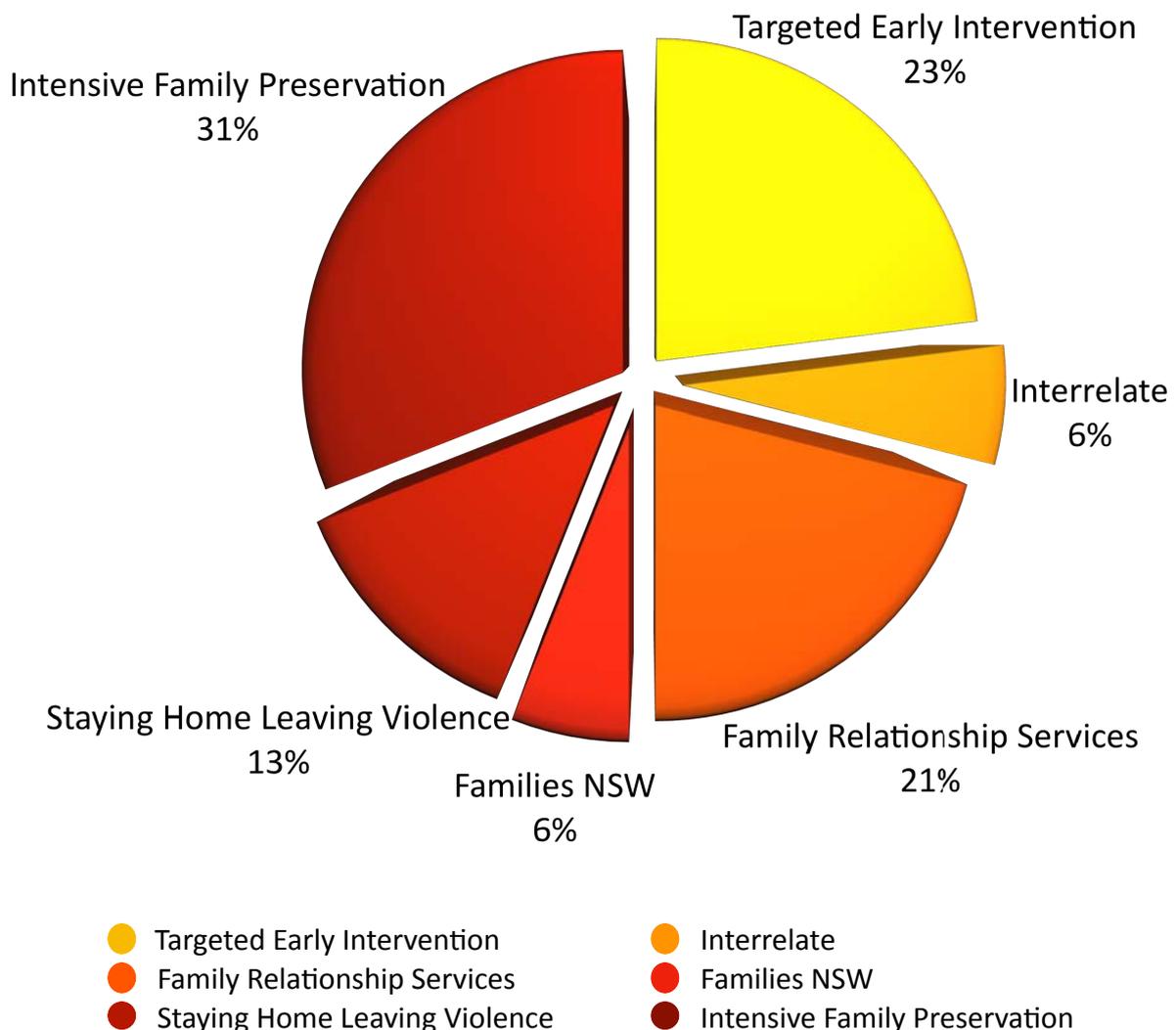


- ⊙ Lego available to play with, Lego competitions
- ⊙ Books, music, keyboards, drums, handball court outside
- ⊙ Baking class, after school

# FUNDING

FSN RECEIVES GOVERNMENT FUNDING from Department of Social Services (Federal) and Department of Communities and Justice (State). FSN is also in partnership with Interrelate to deliver the Separated Dads program which is federally funded. Please see below for the distribution of these funds across the organisation. FSN was invited to tender for a Specialised Family Violence Service (DSS) which closed in May 2019, we have not yet been advised of the outcome of this tender. Targeted Early Intervention is the funding program for our Family Support Program; Families NSW is Playtime Plus and Family Relationship Services is Family Skills. We continue to source funding opportunities so we can provide more comprehensive services.

## Funding Sources 2018-2019



# CELEBRATIONS



Sonia Hornery, State Member for Wallsend visited the Waratah Family Centre to meet staff, find out more about our work and the Family Centre (l-r) Gener, Ruth, Susanna, Sue, Sonia, Max, Louise, Alana, Maxine, Terri

# ACKNOWLEDGEMENTS



Fundraiser by the generous University of Newcastle Law Student Association Trivia Night FSN staff include Ruth, Sue, Amanda and Erin (They were very hard questions!)

## CELEBRATIONS & ACKNOWLEDGEMENTS



**Sharon Claydon (Federal Member for Newcastle), Maxine Fennell and Sue Hellier**

- © ROS SINGLETON AND GENER LAPINA both presented at the 2018 Family and Relationships Australia Annual Conference; both presentations received very positive feedback; Lauren Graham provided a static presentation at the 4th STOP Domestic Violence Conference, this was based on the WOW program that Lauren developed
- © PARTNERSHIPS: FSN works in partnership with a number of organisations via our group work programs; Family Action Centre with groups for men/dads and the Alternatives to Violence Program and Sprouts at Hamilton South during 2018; Thou Walla, Gan Gan, Koe Nara and Woodberry Schools as Community Centres, Nar-un-bah, Margaret Jurd and DALE Schools, Maitland Family Support Scheme and the Hunter Women's Centre. A partnership was recently developed with Relationships Australia to discuss and explore practice strategies for staff engaging and working with men particularly where family violence is present

## CELEBRATIONS & ACKNOWLEDGEMENTS

- ③ NETWORKING BREAKFAST WAS HOSTED in March at FSN, to meet the new CEO and see the Waratah Family Centre. The event was encouraging with many services and partner agencies represented. Also, in attendance were federal and state politicians, funding providers, services with whom we would like to work more closely and those we wanted to introduce ourselves to. This will become an annual event
- ③ ACTIVITIES PLANNED, DELIVERED OR acknowledged by the FSN Events Committee and FSN included; NAIDOC Week, World Autism Awareness Day, Pride Week, Homelessness Prevention Week, International Day of Worlds Indigenous People, National Child Protection Week, RUOK Day? Grandparent's Day, Reclaim the Night, 16 Days of Activism, Walk a Mile Koori Style.



**Sally Mercer and Matt Garrett (Relationships Australia), Tim Crakanthorp (State Member for Newcastle), Sue Hellier**

I acknowledge our Funding providers and key partners in providing services:

- ③ Department of Community and Justice (Previously Family and Community Services)
- ③ Department of Social Services
- ③ Interrelate

## CELEBRATIONS & ACKNOWLEDGEMENTS

I would like to express sincere appreciation to the:

- 🎯 Committed and amazing staff of Family Support Newcastle
- 🎯 FSN Board of Management
- 🎯 Families and individuals who trust us with their stories and experiences
- 🎯 Groups and individuals who thoughtfully contribute to the work of FSN through donations and fundraising



**FSN staff at Blackbutt Reserve – it is important to take a break, refresh, reconnect and reenergise**

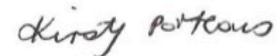
# dfk crosbie

Business Advisers and Accountants

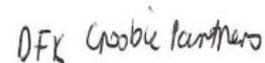
**AUDITOR'S INDEPENDENCE DECLARATION**  
**UNDER SUBDIVISION 60-C SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT FOR**  
**PROFITS COMMISSION ACT 2012**  
**TO THE MEMBERS OF**  
**FAMILY SUPPORT NEWCASTLE INC.**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Kirsty Porteous - Partner



DFK Crosbie Partners  
Chartered Accountants

Date: 24 October 2019  
Newcastle, NSW

Newcastle | Sydney

Liability limited by a scheme approved under the Professional Standards legislation.

# dfk crosbie

Business Advisers and Accountants

FAMILY SUPPORT NEWCASTLE INC.

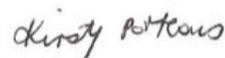
## INDEPENDENT AUDIT REPORT TO MEMBERS (Cont).

### Reporting under the Charitable Fundraising (NSW) Act 1991

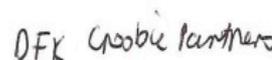
*Audit opinion pursuant to the Charitable Fundraising Act (NSW) 1991*

In our opinion,

- (a) the financial report gives a true and fair view of Family Support Newcastle Inc. financial result of fundraising appeal activities for the financial year ended 30 June 2019;
- (b) the financial report has been properly drawn up, and the associated records have been properly kept for the period 1 July 2018 to 30 June 2019, in accordance with the Charitable Fundraising Act (NSW) 1991 and Regulations;
- (c) money received as a result of fundraising appeal activities conducted during the period from 1 July 2018 to 30 June 2019 has been properly accounted for and applied in accordance with the Charitable Fundraising Act (NSW) 1991 and Regulations; and
- (d) there are reasonable grounds to believe that Family Support Newcastle Inc. will be able to pay its debts as and when they fall due.



Kirsty Porteous - Partner



DFK Crosbie Partners  
Chartered Accountants

Date: 24 October 2019  
Newcastle, NSW

Newcastle | Sydney

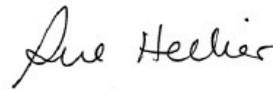
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**FAMILY SUPPORT NEWCASTLE INC.**

**CHARITABLE FUNDRAISING ACT DECLARATION**

I, Susan Hellier, CEO of Family Support Newcastle Inc declare that in my opinion:

- (a) the statement of profit or loss and other comprehensive income gives a true and fair view of all income and expenditure of Family Support Newcastle Inc with respect to fundraising appeals, and
- (b) the statement of financial position gives a true and fair view of the state of affairs of Family Support Newcastle Inc with respect to fundraising appeals conducted by the Association, and
- (c) the provisions of the Act, the regulations under the Act and the conditions attached to the authority have been complied with by the organisation, and
- (d) the internal controls exercised by Family Support Newcastle Inc are appropriate and effective in accounting for all income received and applied by Family Support Newcastle Inc from any of its fundraising appeals.



Susan Hellier - Chief Executive Officer

**Date: 24 October 2019**

**FAMILY SUPPORT NEWCASTLE INC.**  
**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2019**

| Note                                       | 2019<br>\$       | 2018<br>\$       |
|--|------------------|------------------|
| <b>INCOME</b>                              |                  |                  |
| Grants Income                              | 1,920,510        | 1,841,260        |
| Donations                                  | 10,078           | 8,731            |
| Interest Received                          | 10,726           | 13,855           |
| Other Income                               | 31,475           | 23,608           |
| <b>TOTAL INCOME</b>                        | <b>1,972,789</b> | <b>1,887,454</b> |
| <b>LESS EXPENSES</b>                       |                  |                  |
| Administration                             | 136,699          | 113,392          |
| Depreciation & Amortisation                | 13,856           | 19,840           |
| Employee Costs                             | 1,771,991        | 1,804,888        |
| Occupancy                                  | 80,049           | 99,019           |
| Program Activity Costs                     | 94,930           | 102,623          |
| Provision For Project Completion           | -                | (185,088)        |
| <b>TOTAL EXPENSES</b>                      | <b>2,097,525</b> | <b>1,954,674</b> |
| <b>NET PROFIT/(LOSS) BEFORE INCOME TAX</b> | <b>(124,736)</b> | <b>(67,220)</b>  |
| Income Tax Expense                         | -                | -                |
|  | 1                |                  |
| <b>NET PROFIT/(LOSS) AFTER INCOME TAX</b>  | <b>(124,736)</b> | <b>(67,220)</b>  |
| Other Comprehensive Income                 | -                | -                |
| <b>TOTAL COMPREHENSIVE INCOME / (LOSS)</b> | <b>(124,736)</b> | <b>(67,220)</b>  |

To be read in conjunction with the notes to the Financial Statements

**FAMILY SUPPORT NEWCASTLE INC.****STATEMENT OF FINANCIAL POSITION**  
**FOR THE YEAR ENDED 30 JUNE 2019**

|                                      | Note | 2019<br>\$     | 2018<br>\$       |
|--------------------------------------|------|----------------|------------------|
| <b>CURRENT ASSETS</b>                |      |                |                  |
| Cash and Cash Equivalents            | 3    | 443,160        | 708,752          |
| Receivables                          | 4    | 1,667          | 604              |
| Financial Assets at Amortised Cost   | 5    | 302,003        | 2,725            |
| Other Assets                         | 6    | 36,031         | 15,072           |
| <b>TOTAL CURRENT ASSETS</b>          |      | <b>782,861</b> | <b>727,153</b>   |
| <b>NON-CURRENT ASSETS</b>            |      |                |                  |
| Property, Plant and Equipment        | 7    | 157,725        | 171,581          |
| Financial Assets at Amortised Cost   | 5    | -              | 300,000          |
| <b>TOTAL NON-CURRENT ASSETS</b>      |      | <b>157,725</b> | <b>471,581</b>   |
| <b>TOTAL ASSETS</b>                  |      | <b>940,586</b> | <b>1,198,734</b> |
| <b>CURRENT LIABILITIES</b>           |      |                |                  |
| Trade and Other Payables             | 8    | 84,808         | 134,154          |
| Provisions                           | 9    | 264,436        | 295,413          |
| Other Liabilities                    | 10   | -              | 57,277           |
| <b>TOTAL CURRENT LIABILITIES</b>     |      | <b>349,244</b> | <b>486,844</b>   |
| <b>NON-CURRENT LIABILITIES</b>       |      |                |                  |
| Provisions                           | 9    | 13,675         | 9,487            |
| <b>TOTAL NON-CURRENT LIABILITIES</b> |      | <b>13,675</b>  | <b>9,487</b>     |
| <b>TOTAL LIABILITIES</b>             |      | <b>362,919</b> | <b>496,331</b>   |
| <b>NET ASSETS</b>                    |      | <b>577,667</b> | <b>702,403</b>   |
| <b>MEMBERS' FUNDS</b>                |      |                |                  |
| Reserves                             | 11   | -              | 41,516           |
| Accumulated Profits                  |      | 577,667        | 660,887          |
| <b>TOTAL MEMBERS' FUNDS</b>          |      | <b>577,667</b> | <b>702,403</b>   |

To be read in conjunction with the notes to the Financial Statements



Artist: R.L. Smith



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