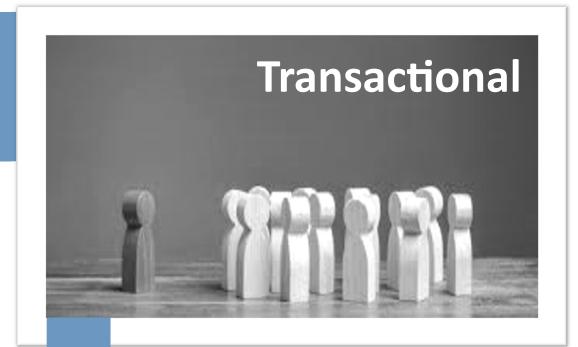
## **Leader Identity**



## Relational



Effective leaders are relationship—oriented and endeavor to develop positive and supportive working relationships characterized by trust and mutual respect (Uhl-Bien, 2006).