



WHY EMPLOYER'S CHOICE?

By offering Employer's Choice, you can achieve a mutually beneficial outcome, enhancing employee satisfaction and retention while reducing payroll costs. Here are some benefits:

01 Tax Savings

- For Employers: Reduced payroll taxes (FICA, FUTA) due to employees' pre-tax contributions to Section 125 plans.
- For Employees: Lower taxable income means savings on federal and most state/local taxes and reduced taxable income on W-2s.

02 Enhanced Employee Retention and Satisfaction

- Attractive Benefits: Pre-tax payments for medical, dependent care, and other expenses increase job satisfaction and retention.

03 Recruitment Advantage

- Appeal to Top Talent: A comprehensive benefits package, including a Section 125 plan, can make the company more attractive to prospective employees.

04 Increased Employee Productivity

- Financial Wellness: Reduced financial stress boosts productivity and reduces absenteeism.
- Health and Wellness: Access to wellness tools improves overall employee health and well-being, predicts and prevents future health risks, and optimizes your workforce.

05 Safety in Insurance

- Coverage: Legal protection of up to \$500,000 for the employer and \$10,000 for each employee.

LEARN MORE NOW!

ABTS

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