



**Saskatchewan  
Archery Association**

# 2024-2025 Annual General Meeting Membership Package

Summary of the Year's Director Reports  
and Audited Financial documents

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# JOP Reports

## South JOP Coordinator Report 2024-2025

The Junior Olympic Program was very successful this year. From the 12 clubs in South SK that registered for the program, there were 430 archers registered. Thank you to all the coordinators and volunteers who made this possible. It was a pleasure to work with all of you!

The coordinator Information session, scheduled for November 2024, was cancelled due to lack of participation. We will host this session earlier in the 2025-2026 season. This is an important meeting that allows coordinators and clubs to train new volunteers as well as to educate existing coordinators regarding any actionable items that have recently changed. As with all sport associations, the Saskatchewan Archery Association is growing and changing to adapt and stay current, it is important that our member organizations attend these meetings, so they can be made aware of these changes.

The 2025 JOP Championship was not without its challenges this year, though we are excited to see the potential for archery in Saskatchewan to expand and move forward with the rest of the world! Thank you to the host club, Timberland Bowbenders, for your tireless efforts to host such a large event. Suggestions and comments from the club coordinators were reviewed with the board, as well as concerns from our judges panel.

I look forward to working with you all again next season!

**Nicole Grass**

## North JOP Coordinator Report 2024-2025

Another successful JOP Season has come to an end. The North Clubs had 470 JOP Participants in the Program. A record number of JOP Youth participated in the JOP Tournament in Prince Albert in April. There was a total of 466 that participated in the Tournament.

JOP Coordinator training will be happening again this year. We will try to start the session a little sooner this year. Realizing that some clubs do not have their AGM until later in the fall, the existing coordinators will be notified of the meeting and clubs can decide who should attend. The goal is to have one or two from the clubs attending so information can be passed along to the clubs regarding the Program.

Thanks to the coordinators who stepped up to take on the roll.

**Dawn Steeves**

Saskatchewan Archery Association  
Annual General Meeting Report  
Membership Coordinator – Jody Sack  
Date: July 1, 2025

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#### Membership Overview:

Over the past four years, the Saskatchewan Archery Association has experienced steady growth in membership across all demographics. Below is a summary of membership numbers by year, categorized by gender and non-shooter members:

Year	Female	Male	Unspecified	Total Members	Non-Shooting Members
2022	495	926	7	1,428	105
2023	551	1,042	5	1,598	115
2024	548	1,013	1	1,562	108
2025*	538	1,077	1	1,616	117

\*As of June 30, 2025

This year, as of the end of Q2, we are already exceeding last year's membership total, reflecting a healthy and growing interest in archery across Saskatchewan. Notably, our male membership has reached its highest to date, while female participation remains strong and consistent.

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#### Championship Registration Coordination:

As Membership Coordinator, I have taken on the responsibility of organizing all provincial championship registrations. This includes:

- ☒ Indoor 3D Provincials
- ☒ Indoor Target Provincials
- ☒ Outdoor 3D Provincials
- ☒ Upcoming Outdoor Target and Field Provincials

There have been a few minor issues along the way, but overall, I'm pleased to report that the registration system is quite efficient—particularly when it comes to reporting. We did encounter some hiccups during the Indoor Target Provincials; however, I believe those have been resolved for next year's event.

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#### Policy Committee Involvement:

In addition to my role as Membership Coordinator, I serve as an active member of the Policy Committee. In 2024, I attended five committee meetings, and have participated in one meeting so far in 2025. During these sessions, we focused on the development and refinement of several key policies, including:

- ☒ Expense Claim Guidelines
  - ☒ Judges Policy
  - ☒ SAA Championship Events Policy
  - ☒ Provincial Team Policy
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# Target and Field Coordinator Report

It's was a great year for Target and Field this year, there were a number of challenges and changes but we definitely overcame them all.

Target indoor Provincials saw almost 300 Archers compete in all different age brackets and equipment divisions. A new method of capturing scores was introduced by one scorer using a tablet and the other using the traditional score card. A few hiccups but overall it was well received by the Archers. Tablets were introduced by Prince Alberts Timberland Bowbenders.

On top of Tablets being a new introduction this year, the SAA has also cleaned up language and conflicting dates on the Team applications and submission forms. Also to have Matchplay at Provincial outdoor Target and Field events is a new addition to gallow the traditional 720 round. Going further into the new additions, the SAA is trying something a little different this year with the creation of the Saskatchewan Open, that was/will be held at the 2025 outdoor Target and Field Provincials hosted by Delisle Thunderhead Archers. The Sask Open will be /was held after the Provincial 720 and medals.

The Sask Open is separate from Provincials and is a combined age group Match Play. It's a single elimination competition combining age groups of U18 U21 Senior Compound and 50+ master compound. It's a different format including all the age brackets but meant as a way to give experience to those that want to go further as Matchplay has turned into an integral part of Archery Canadas and World Archery competitions.

Moving forward for 2026 year the SAA is trying to keep up with Archery Canada by also making some changes to the Field Competition as well. Some know that at Nationals the Field targets contain both marked and unmarked targets. The SAA is wanting to replicate that with our competitions so that we have an edge when our archers compete at Nationals. So going into the 2026 Field competition will include at least 12 unmarked targets.

As for the Team Sask Target and Field team, they all did amazing and always had an incredible showing at every event they shot at and they all represented Sask Archery extremely well, that also goes for every archer that shot this year. Congratulations to you all.

Matt Hood  
Target and Field Coordinator

# 3D Coordinator and Publicity Director Reports

## 3D Coordinator Report 2024-2025

Since the last AGM, I took over the role of 3D Coordinator in September 2024.

The 3D Team this year consists of seven Senior Male Archers, two Senior Females, one U21 Female, one U18 Male and one U18 Female. All Archers met the qualifications set out in the 3D Team policy and attend all Provincial Championships.

The province had its first Indoor ASA Tour, successfully organized by the three participating clubs, and was well attended.

The Indoor 3D Championships were hosted by Battle River Archers on February 8th. This well organized event had over 90 participants.

The Outdoor 3D Championships were hosted by Wascana Archers June 14 & 15 and over eighty members were in attendance. There were a few hiccups over the weekend, however the weather cooperated this year, and fifteen new Provincial records were set.

## Publicity Coordinator Report 2024-2025

I continued in the role of Publicity Coordinator this past year.

The SAA's Facebook page has grown to 669 followers. It shares events held throughout the province as well as Archery Canada news, upcoming deadlines, and Athlete success and achievements.

The SAA held two Live giveaways on Facebook. We sponsored four youth from around the province to attend the Rocky Mountain House Classic in Alberta the first weekend in January, as well as the Archery Canada Development camp that weekend. The SAA also sponsored six U15 Archers to attend the CanWest Youth Cup in Calgary on May 30th.

A monthly newsletter has been circulated to subscribers each month. The website ([saskarchery.ca](http://saskarchery.ca)) is updated by Allan Saccary.

If your club is hosting an event, we encourage you to email the poster and registration information to [info@saskarchery.ca](mailto:info@saskarchery.ca) so it can be shared with members on social media and our website.

Thank you to everyone, for another exciting year!

Francine Wright

3D Coordinator/Publicity Coordinator

# Coaches Coordinator Report

We had a lot of activity in the coach development area:

The Learning facilitator - Allan Saccary facilitated three coach clinics : Regina, Battleford and Yorkton. With a total of 31 new or returning Coaches being trained. Thank you to the clubs who opened their range to members of other clubs and encouraged their own coaches to attend the training.

In the past year, there were 12 coaches who submitted their portfolios to us for evaluation and obtained the other requirements: Ethics, Respect in Sport and safe sport to receive the Certified status. We encourage all trained coaches to take the next step and become certified. I assisted a couple who certified 5 years ago to get the needed PD points to renew their certification.

Frontier Bowman of Regina hosted a Coach Clinic for instructor of intermediate Archers. Curt Smecher came from BC to facilitate the course. 11 certified coaches of beginners are now trained at the intermediate level, and working toward certification at that level. One coach is intermediate certified.

Currently there are 54 certified coaches with Saskatchewan addresses. As coaches retire or choose to not continue, we work at getting the new ones certified and approved. The aim is to have one certified and screened coach for every 10 junior archers, or at least one certified coach in each club.

Keeping with the Safe Sport initiative of Canada Sport, and adopted by Sask Sport and Canada Archery, each adult who works with youth and children (including Coaches, judges, safety officers , club executives and volunteers) are required to be screened through Sask Archery's safe sport committee. Going forward, any coach on the playing field at a provincial or National competition ie Target Provincials, JOP provincials, 3D provincials , Field Provincials - both indoor and outdoor, must be certified at least Beginner level, screened through Safe Sport and approved by SAA. Following the same guidelines, any adult non shooter on the playing field of a provincial level competition must also be Safe Sport certified. This includes the Judges, scorekeepers and other volunteers. At the Club level, along with coaches, the local judges, range safety officers, local board members and volunteers will also need to have the appropriate training and to be screened & approved by the SAA according to the safe sport guidelines. The Safe sport committee of the Sask archery Board, is in the process of keeping record of the certified and screened members and finding the most efficient renewal process along with an effective way of verifying credentials at the various competitions, both local and provincial.

As the coach coordinator, I am here to assist local clubs and coaches to obtain the appropriate certification and screening and arrange coach training. There is a coach clinic scheduled in Estevan area for October and a potential one in the Saskatoon/Dundurn area in the fall. If there are other clubs who would be willing to host a coach clinic workshop, please contact me through the Sask archery email . [Info@saskarchery.com](mailto:Info@saskarchery.com) The aim is to grow the sport of archery in a safe and productive environment. I look forward to continue working with clubs and coaches to accomplish that.



# Records and Awards Coordinator Report

It was a great year for Records this year with many records being broken before they could be updated on the site. Many archers broke their own records multiple times, great shooting!

The website is up to date with all records submitted prior to July 06, 2025 being posted. I will ensure the Provincial Field and Outdoor Target results as well as records are posted prior to the AGM.

## **Open Records As of July 06, 2025 the following were set:**

Indoor Target– 23 new records

Outdoor Target – 6 new records

Field – 1 new record

## **Provincial Records As of July 11, 2025 the following were set:**

Indoor 3D – 15 new records

Indoor Target – 10 new records

Outdoor 3D – 13 new records

Lauren Klein,  
Records and Awards Coordinator

# Officials Coordinator Report

The SAA would like to thank all officials and RSO's who continue support or clubs and Athletes through out the year.

Tyson Brooman,  
Officials Coordinator



# High Performance Coordinator Report 2024-25

In the past year I have continued to help set up emails and website pages for various aspects of the SAA, as I have been falling down on this duty the last few months, I will be handing it off after the AGM.

I have facilitated and number of Instructor of Beginner (IB) Coaching clinics and reviewed many Coaching portfolios. I have worked with the new Coach Coordinator and gotten her up to speed on reviewing portfolios for coaches to work toward completing their IB certifications. If you think you would like to help facilitate future IB clinics, please reach out to me or the Coach Coordinator. I have worked with Archery Canada on the National Coaching committee, we have created and are awaiting release of the new “Community “ Coaching course designed for new Clubs, Scout & 4H leaders etc. We are currently reviewing the Intermediate and Comp Dev Intro courses to look to merge them into one course.

April I was the Technical Delegate for the SAA Indoor Championships and am scheduled to be the Technical Delegate for the SAAL outdoor Target and Field Championships. Thorough out the year I have participated in the Policy Committee meeting, discussion on SAA Open/elimination even added to the Outdoor Target Championships. I am sure I have done more but this is all that is coming to me at the moment.

On the HP front, as I was busy in the fall with Coaching clinics etc, we got our start in Feb with an in person session in Viscount where we did proper warm up and some core exercises with a consultant from Life Mark out of Saskatoon, we also did some drills and activities. At the Indoor JOP Championships I did an in person session, those of us able to make it had some pizza and visited then we were able to go on the floor and did some core exercise drills and some athletes asked for some form help/ideas. We were scheduled for a Zoom meeting on Goal setting late in May but it unfortunately did not run.

## **Upcoming HP schedule**

21 July 25 7pm - Zoom Call General Sports nutrition, will also be a discussion on sport supplements and over the counter meds to help avoid pitfalls for those with eyes on World events and drug testing.

13 Sep 25 10-4pm – In person Vanscoy indoor Range

1st & 2nd Nov 2025 – In person Battleford Indoor Range Nutritionist session (making good game day snack) afternoon of the 1st, some drills/exercises. Supper break then a Registered 600. Sunday Morning 9am Elimination event, done before noon

6 & 7 Dec 2025 Linda Price (AC's Para Head Coach and Interim Head coach) will be in Regina to work with 8 single string Archers, preference given to 2025 registered HP participants, will be opened up to other SAA members about 3 or 4 weeks before.

2026 – more elimination events, a session for the compound Archers will be organized

# Vice Presidents Report

- Was reelected to the board in July of 2024 at the AGM
- At the first meeting in the fall following the I was voted in by the board to the vice president roll.
- completed the screening protocol and my criminal check
- re-did my respect in sports is now valid until March of 2027
- Attended the in-person director's meetings in Saskatoon
- Sat on the policy committee to review policy that needed reviewing and updating
  - missed the Nov 21st meeting as I had a conflict and was unable to attend
- Attended the 2024 Outdoor Field and Target Provincials in Delisle
- Took pictures of the event as Francine could not attend for media. Well attended event by the membership. Best numbers of attendance over the several years. No concerns about the event.
- Attended the Provincial 2025 Indoor 3D Championship, Was working as a Battle River Archers volunteer, Well attended event close to 100 members took in the event. Little to no concerns were brought forward. Archers really like the course
- Attended the 2025 JOP Championship in Prince Albert. This was the best attendance with over 400 kids to be at it. Helped with the safe sports and making sure that the people on the floor had their credentials. 2025 Indoor Target was held the same weekend in Prince Albert. This was a record-breaking event. Best attended for a provincials event in the country I was told.
- Met with Sheri and Tristan to go over his contract and for the next fiscal year in April, while at provincials. Discussed what we thought went well with the year and what things we thought could be improved on.
- dealt with in coming emails that pertained to the position

Brydie Kuntz,  
Vice-President

# Presidents Report

Thank you all for attending the 2025 Saskatchewan Archery Association's Annual General Meeting.

Last fall, I was elected to be the SAA president, I am honored to hold this role. I am also privileged to work with a great team. I would like to thank the SAA directors and the executive director for their time, commitment and passion for the sport of archery. The SAA Board of Directors recognizes the importance of good governance, within the last few years with professional guidance we have created a new set of bylaws and policies. The most significant policy change this past year was the implementation of the Safe Sport policy. This was implemented to align with Sport Canada and Sask Sport guidelines. The culture of sport is changing, and we must change along with it. The most important outcome of the Safe Sport policy is making archery safe and fun for everyone.

Next, and probably the most important, are the numerous volunteers. Thank you, thank you, thank you for all that you do, from coaching, being on club executives, fundraising, etc. To all the individuals that have contributed to the development and enhancement of archery in Saskatchewan, your time is very much appreciated! The SAA has offered a number of coaching clinics to help clubs align with the Safe Sport policy. Thank you to those members that were able to take the time to become coaches. Your clubs and archers will benefit from your commitment. We also have a few members working towards their Provincial Judge status. This is also great for archery at the club and provincial level.

Saskatchewan archers continue to prove they are among the best in the world. There have been a number of archers that have competed on the National and International stage. We are very well represented! The SAA continues to help fund archers through various programs, please see the SAA policies or reach out to see what funding is available. This has been a record breaking year, with quite a few archers breaking National and provincial records. Congratulations to all on your achievements.

The Saskatchewan Indoor ASA Tour was successful, a big shout out to the clubs and volunteers that took on this venture. ASA will be a nice addition to archery in Saskatchewan.

Matchplay is continuing to become more relevant in archery and the SAA will continue to help archers prepare for this. Last year at the Saskatchewan Summer Games, with time available a few volunteers took the time to run matchplay for the archers. Thanks everyone who took the time to do this! The SAA provided funding to youth archers to attend the Can West Cup, feedback from the experience was very positive.

The Junior Olympic Program continues to be one of the best youth programs around. With another record number of participants at the JOP Championship we hosted the largest youth archery event in Canada. Thank you to the young archers, the parents, the coaches and coordinators that all make this program the success it is. The SAA Indoor Target Provincials is also one of the largest archery events in Canada.

The Saskatchewan archery community is the best!! Thank you to everyone that makes it a great sport to be a part of. Good luck to everyone that is competing in the Outdoor season, have fun and shoot straight! If you have any questions, concerns or comments please always feel free to reach out. Thank you for a great year, looking forward to another year of archery!!!

# Safe Sport Report

The 2024-2025 year saw the Saskatchewan Archery Association make significant strides in ensuring our sport can be safely played by everyone. The most significant change in this regard was through the adoption of the Saskatchewan Archery Association Safe Sport Manual. The Manual contains 8 policies and a code of ethics. This aligns Archery with safe sport Canada and Sask Sport guidelines. The Safe Sport Manual's goal is protect our athletes, coaches, officials, clubs, and volunteers and ensure we can all practice safely.

I would like to thank all coaches, officials, and volunteers who have submitted the safe sport requirements for this year. Your cooperation has been greatly appreciated.

The Safe Sport Committee within the SAA consists of the Safe Sport Liaison ( Shelley Smith), President ( Sheri Yaworski), and the Executive Director ( Tristan Spicer-Moran). This committee is responsible for overseeing and approving each individual Safe Sport Submission. There has been well over 100 Submissions as of today.

Thank you everyone!

Financial Statements of  
**Saskatchewan Archery Association Inc.**  
Year Ended April 30, 2025

## Management's Responsibility for Financial Statements

The accompanying financial statements of Saskatchewan Archery Association Inc. have been prepared by the Association's management in accordance with Canadian accounting standards for not-for-profit organizations and necessarily include some amounts based on informed judgment and management estimates.

To assist management in fulfilling its responsibilities, a system of internal controls has been established to provide reasonable assurance that the financial statements are accurate and reliable and that assets are safeguarded.

The board of directors has reviewed and approved these financial statements.

These financial statements have been examined by the independent auditors, Virtus Group LLP, and their report is presented separately.

*Shori Yaworski*

Board Member

*Dawn Atwood*

Treasurer



**SASKATCHEWAN ARCHERY ASSOCIATION INC.****Statement of Financial Position****At April 30, 2025**

(with comparative figures for 2024)

	2025	2024
<b>Assets</b>		
Current assets:		
Cash and cash equivalents (Note 3)	\$ 228,531	\$ 223,058
Accounts receivable	4,425	5,192
Inventory	1,874	1,874
Prepaid expenses	27,832	22,817
Investments (Note 4)	255,198	248,350
	517,860	501,291
Invested in Sports Legacy Fund (Note 8)	14,223	13,531
Tangible capital assets (Note 5)	27,523	38,023
	\$ 559,606	\$ 552,845
<b>Liabilities</b>		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 9,658	\$ 8,844
	9,658	8,844
Deferred Sports Legacy Fund (Note 8)	11,164	10,472
	20,822	19,316
<b>Net Assets</b>		
Reserve fund (Note 9)	13,000	13,000
Unrestricted funds	525,784	520,529
	\$ 559,606	\$ 552,845

See accompanying notes to financial statements.

On behalf of the Board:

Sheri Yaworski DirectorDawn Steun Director



**SASKATCHEWAN ARCHERY ASSOCIATION INC**  
**Statement of Operations**  
**For the Year Ended April 30, 2025**  
(with comparative figures for for the year ended April 30, 2024)

	2025	2024
<b>Revenue:</b>		
Sask Lotteries Trust Fund, Sport Division (Schedule 1)	\$ 171,000	\$ 166,700
Self Help (Schedule 2)	133,350	111,726
	304,350	278,426
<b>Expenses:</b>		
Administration (Schedule 3)	48,247	42,019
Capacity/Interaction (Schedule 4)	54,408	32,495
Participation (Schedule 5)	86,408	69,749
Excellence (Schedule 6)	77,182	61,138
Categorical Grant Expenses (Schedule 7)	5,250	3,211
Membership Assistance Program (Schedule 8)	27,600	26,900
	299,095	235,512
<b>Excess of revenue over expenses</b>	<b>\$ 5,255</b>	<b>\$ 42,914</b>

See accompanying notes to financial statements.

**SASKATCHEWAN ARCHERY ASSOCIATION INC.****Statement of Changes in Net Assets****For the Year Ended April 30, 2025**

(with comparative figures for the year ended April 30, 2024)

	Unrestricted 2025		Reserve 2025		Total 2025		Total 2024
Net assets, beginning	\$	520,529	\$	13,000	\$	533,529	\$ 490,615
Excess of revenue over expenses		5,255		-		5,255	42,914
Net assets, ending	\$	525,784	\$	13,000	\$	538,784	\$ 533,529

See accompanying notes to financial statements.

**SASKATCHEWAN ARCHERY ASSOCIATION INC.****Statement of Cash Flows****For the Year Ended April 30, 2025**

(with comparative figures for the year ended April 30, 2024)

	2025	2024
<b>Cash provided by (used in):</b>		
<b>Operating activities:</b>		
Excess of revenue over expenses	\$ 5,255	\$ 42,914
Add (deduct) items not involving cash:		
Amortization of capital assets	11,156	10,938
Changes in non cash working capital balances:		
Accounts receivable	767	(1,323)
Prepaid expenses	(5,015)	1,902
Accounts payable and accrued liabilities	814	574
Deferred revenue	-	(1,126)
<b>Cash provided by (used in) Operating Activities</b>	<b>12,977</b>	<b>53,879</b>
<b>Investing activities:</b>		
Purchase of capital assets	(656)	(40,370)
Redemption (purchase) of investments	(6,848)	(4,814)
<b>Cash provided by (used in) Investing Activities</b>	<b>(7,504)</b>	<b>(45,184)</b>
<b>Net cash increase during the year</b>	<b>5,473</b>	<b>8,695</b>
<b>Cash and cash equivalents, beginning</b>	<b>223,058</b>	<b>214,363</b>
<b>Cash and cash equivalents, ending</b>	<b>\$ 228,531</b>	<b>\$ 223,058</b>

See accompanying notes to financial statements.

**SASKATCHEWAN ARCHERY ASSOCIATION INC****SCHEDULES OF REVENUE AND EXPENSES****For the Year Ended April 30, 2025**

(with comparative figures for the year ended April 30, 2024)

	2025	2024
<b>SCHEDULE 1 - SASK LOTTERIES TRUST FUND, SPORT DIVISION</b>		
Annual Funding	\$ 143,400	\$ 139,800
Membership Assistance Program	27,600	26,900
	<b>\$ 171,000</b>	<b>\$ 166,700</b>
<b>SCHEDULE 2 - SELF HELP REVENUE</b>		
<b>INTERNAL</b>		
Competition and clinic fees	\$ 44,155	\$ 40,305
Membership fees	38,523	36,179
Team and athlete fees	31,774	21,767
<b>EXTERNAL</b>		
Interest	9,458	9,806
Grants:		
SSI - Future Best	3,750	2,000
SSI - Indigenous Sport Enhancement (ISEP)	-	1,126
SSI - Next Gen Indigenous Athlete Assistance (NGIAA)	1,500	-
Sales and other income	4,190	543
	<b>\$ 133,350</b>	<b>\$ 111,726</b>
<b>SCHEDULE 3 - ADMINISTRATION</b>		
Amortization	\$ 11,156	\$ 10,938
Audit	8,138	7,595
Insurance	3,763	2,944
Legal	20	30
Office operations	3,570	3,112
Salaries and benefits	21,600	17,400
	<b>\$ 48,247</b>	<b>\$ 42,019</b>

See accompanying notes to financial statements.



**SASKATCHEWAN ARCHERY ASSOCIATION INC****SCHEDULES OF REVENUE AND EXPENSES****For the Year Ended April 30, 2025**

(with comparative figures for the year ended April 30, 2024)

	2025	2024
<b>SCHEDULE 4 - CAPACITY/INTERACTION</b>		
Awards and recognition	\$ 5,457	\$ 4,488
Club assistance	24,025	300
Communications	297	-
Marketing and promotions	890	70
Meetings	22,861	26,543
Memberships and National dues	826	641
Professional and leadership development	52	453
	<b>\$ 54,408</b>	<b>\$ 32,495</b>
<b>SCHEDULE 5 - PARTICIPATION</b>		
Athlete Development		
Competition	\$ 34,078	\$ 31,142
Introductory programs	1,081	900
Target group initiatives	19,722	4,153
Coaching Development	1,808	2,545
Equipment storage	400	1,952
Officials Development	29,319	29,057
	<b>\$ 86,408</b>	<b>\$ 69,749</b>
<b>SCHEDULE 6 - EXCELLENCE</b>		
Athlete Development		
Athlete Assistance	\$ 1,784	\$ -
Competition	49,468	41,957
Talent Identification	154	-
Training	21,609	13,239
Coaching Development	2,509	5,942
Officials Development	1,658	-
	<b>\$ 77,182</b>	<b>\$ 61,138</b>

See accompanying notes to financial statements.

**SASKATCHEWAN ARCHERY ASSOCIATION INC**  
**SCHEDULES OF REVENUE AND EXPENSES**

**For the Year Ended April 30, 2025**

(with comparative figures for the year ended April 30, 2024)

	2025	2024
<b>SCHEDULE 7 - CATEGORICAL GRANT EXPENSES</b>		
Future Best	\$ 3,750	\$ 2,000
Indigenous Sport Enhancement (ISEP)	-	1,211
Next Gen Indigenous Athlete Assistance (NGIAA)	1,500	-
	\$ 5,250	\$ 3,211
<b>SCHEDULE 8 - MEMBERSHIP ASSISTANCE PROGRAM</b>		
Antler River Archers	\$ -	\$ 763
Apple Shot	478	-
Assiniboine River Archery	530	713
Battle River Archers	3,176	3,220
Bowbusters Archery Club	1,844	1,961
Estevan Archery Club	1,668	1,570
Fleming Archery Club	1,806	1,522
Frontier Bowman	4,033	4,470
Langenburg Archery Club	663	589
Moose Creek Archery Club	709	1,075
Redvers Wildlife Archery Club	1,430	934
Saskatoon Straight Shooters	3,685	2,198
Sturgis Archery Club	1,117	788
Swift Current Archery Club	352	530
Thunder Creek Archery Club	1,114	1,328
Thunderhead Archers	619	617
Timberland Bowbenders	1,779	2,032
Valley Arrowheads Archery Club	699	590
Viscount Archery Club	893	835
Wascana Archers	1,008	1,165
	\$ 27,600	\$ 26,900

See accompanying notes to financial statements.

## 4. Qualifications & Responsibilities of Directors

4.1 The SAA shall be governed by a Board of Directors.

4.2 The Board of Directors shall consist of no more than eighteen **fourteen** and no fewer than six persons.

4.3 An individual may be elected to the board if they are a member in good standing of **Archery Canada and / or** the SAA **for a minimum of two years** and over the age of 18.

4.4 A Director shall automatically be removed from the board if the Director:

- a) ceases to be a member in good standing;
- b) resigns from office;
- c) is legally found to be of unsound mind; and/or,
- d) is absent from three consecutive regular meetings of the Board of Directors, unless such absences are approved by a resolution of the Board.

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4.5 If a Director resigns, is disqualified, or dies during their term of office, the Board of Directors may appoint a member of the SAA to fill the vacancy.

4.6 The term of a member appointed to the Board of Directors under 4.5 ends at the next annual general meeting.

4.7 The Board of Directors shall be responsible for the proper conduct of the affairs of the SAA, for the proper handling of SAA funds, and for presenting to the annual general meeting a concise report of the current status, programs, and plans of the SAA.

4.8 The Board of Directors shall be responsible for ensuring that plans are made and necessary actions taken to ensure the future welfare of the SAA and the achievement of its objectives.

4.9 Directors shall receive no remuneration for their service on the Board of Directors beyond the reimbursement of expenses incurred in the fulfillment of their duties, as approved in policy created by the Board.

4.10 Directors shall be responsible for accepting a coordinator position at the



request of the Board, with formal responsibilities to be defined in policy by the Board.

4.11 The Board of Directors shall be responsible for holding five meetings per fiscal year.

4.12 The Board of Directors is responsible for ensuring remote access to all its meetings is made available to Directors, including remote voting on motions.

4.13 Fifty percent of sitting Directors present in-person and/or virtually shall constitute a quorum for the purposes of a meeting of the Board of Directors.

4.14 A resolution of the Board of Directors may be made in lieu of meeting if;

a) the resolution is in writing;

b) the resolution is signed by at least two-thirds of the sitting Directors;

and,

c) the resolution is added to the minutes of the subsequent meeting of the Board of Directors.

4.15 Members of the SAA may observe meetings of the Board of Directors at the invitation of the Board

## 5. Elections

5.1 Elections for all available Director positions are held at every annual general meeting of the SAA.

***5.1 Elections for director positions are held at every Annual General Meeting. Each election shall elect a total of one half (1/2) of the maximum number of directors for a two-year term.***

5.2 Directors shall be elected for two-year terms.

5.3 Directors shall be elected by secret ballot.

5.4 Directors shall be elected by a simple majority of votes, with available Director positions filled in descending number of total votes until all positions are filled.

5.5 In the case of a tie between candidates for Director positions, a run-off will be held by secret ballot and carried by a simple majority of votes.

5.6 Electronic voting may be made available to members of the SAA by policy

of the Board of Directors.

**5.7 No more than two members of the same member club can occupy a board of director position for the SAA at the same time**

**5.8 Members of the board of directors shall not be related**

## **6. Officers**

6.1 The President and Treasurer shall be appointed by the Board of Directors at the first meeting of the Board following the annual general meeting in evenly numbered years.

6.2 The Vice President and Secretary shall be appointed by the Board of Directors at the first meeting of the Board following the annual general meeting in oddly numbered years.

**6.1 Starting in the 2026 election year; election of the President and the Vice President to take place at the AGM.**

**6.2 a. The President shall be elected at the AGM in even numbered years.**

**b. To be nominated a president must have served at least two years within the past ten years on the SAA Board of Directors**

**6.3 a. The Vice President shall be elected at the AGM in odd numbered years.**

**b. To be nominated the Vice President must have served at least two years within the past ten years on the SAA Board of Directors.**

**6.4 The Treasurer shall be appointed by the Board of Directors**

**at the first meeting of the Board following the annual general meeting in evenly numbered years.**

**6.5 The Secretary shall be appointed by the Board of**

**Directors at the first meeting of the Board following the annual general meeting in oddly numbered years.**

6.6 These Officers shall serve for the duration of their term as Directors.

6.7 The Board has the power to replace Officers by appointment if the original office holder resigns or is removed before the end of their term.

6.8 An Officer appointed under 6.7 shall serve for the remainder of the original office holder's term.

6.9 The President shall:

a) preside at all meetings of the Board of Directors;

- b) be a member ex-officio of all committees of the Board;
  - c) in the case of tied votes at committee and Board meetings, have a deciding vote
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- d) act as a liaison between the Board of Directors and contract personnel;
  - e) serve as a signing authority for the Board of Directors; and,
  - f) at the formal direction of the Board, and with clear reference to documented positions of the Board, represent the SAA as a public spokesperson on matters of programming, policy, and plans.

**6.10** The Vice President shall:

- a) perform the duties of the President in the absence or inability of the President to act, or as delegated by the President.
- b) serve as a signing authority for the Board of Directors;
- c) fill in or assist in any positions that are vacant (interim);

**6.11** The Secretary shall:

- a) maintain minutes of all meetings of the Board, including records of all motions, resolutions, and decisions made by the Board;
- b) maintain copies of all policies adopted by the Board; and,
- c) in collaboration with the President, create and distribute meeting packages ahead of meetings of the Board of Directors.

**6.12** The Treasurer shall:

- a) present the financial statements of the SAA to the membership at the annual general meeting;
- b) serve as a signing authority for the Board of Directors; and,
- c) present updates to the Board of Directors on the financial situation of the SAA at meetings of the Board;
- d) serve as the spokesperson of the finance committee.

**6.13** The Board of Directors has the power to appoint additional signing authorities from among the currently sitting members of the Board as required.

**6.14** Other Board of Directors positions as required will be defined in policy.

## 7. Committees

7.1 The Board of Directors has the power to create ad-hoc and standing committees as required to aid in the conduct of the SAA's business.

7.2 Committees shall provide information, advice, and recommendations for action to the Board of Directors, while the Board of Directors shall be responsible for making decisions.

7.3 Committees shall be initiated by the passage of a terms of reference by the Board which includes an identification of committee members, a committee spokesperson who will report to the Board, the duties, activities, and goals of the committee, and an end date for the committee's activities.

7.4 Committees may include members of the SAA who are not on the Board of Directors.

7.5 The Board of Directors must maintain a Policy Committee, a Finance Committee and a Safe Sport Committee, each with a term of reference document as described in 7.3.

**SASKATCHEWAN ARCHERY ASSOCIATION  
VIRTUAL AGM  
WEDNESDAY JULY 31, 2024**

SAA Directors and Members present: Tristan Spicer-Moran, Stacey Moran, Tara Keichinger, Ken Keichinger, Tiffany Jones, Trevor Kuntz, Brydie Kuntz, Tyson Brooman, Wade Richmond, Joanne Richmond, Makstr Lacoursiere, Matt Hood, Nicole Grass, Riaan Steyn, Sarah St Amant, Sheri Yaworski, Sherri Poitras, Jody Sack, Keith Pearson, Larry, Lauren Klein, Jerry, Cory Rucks, Francine Wright, Greg, James, Jason Bleau, Jay Djukic, Jennifer Adamson, Bill Enns, Blair St Amant, Chris Bender, Chris Holt, Troy Watt, Chuck Jones, Adam Boyle, Linda Westermann, Dawn Steeves, Bill Steeves, Shelley Smith, Allan Saccary, Mary-Lou Saccary, Jason East-Shore.

Meeting was called to order at 6:33 pm

*The SAA would like to acknowledge the land in which we gather here today. Treaty Six Territory, the traditional ancestral grounds of the Indigenous Peoples and Homeland of the Metis. We strive to show the utmost respect to the land that gives us the opportunity to embrace our sport of Archery. We pay respects to the Indigenous Ancestors that protected, honored and nourished these lands so that they could become home to all of us today. May we take the time to recognize both their contributions and the land for all it provides.*

President Adam Boyle introduced the Board of Directors, thanking everyone for attending. Lots of new things have been implemented this past year and hopefully things continue.

**AGM Minutes**

Dawn Steeves/Matt Hood Motion that the Minutes of the 2024 AGM Meeting be accepted as presented

Carried

**Director Reports**

Shelley Smith/Sheri Yaworski Motion that the Director Reports be accepted as circulated.

Carried

**Financial Reports**

Jody Sack/Matt Hood Motion to accept the Financial Statements as prepared by the Association's Auditor

Carried

**Auditor Appointment**

Dawn Steeves/Allan Saccary  
Motion that Virtus Group be appointed as the Association's Auditors

Carried

**Elections:**

Election process was explained by Sheri and Adam

Nominations:

Kenny Neinaber nominated Sheri Yaworski. Sherry accepts the nomination

Francine Wright nominated Matt Hood. Matt accepts the nomination

Lee Hart nominated Allan Saccary. Allan accepts the nomination



Dawn Steeves nominated Brydie Kuntz. Brydie accepts the nomination  
Adam Boyle nominated Nicole Grass. Nicole accepts the nomination  
Adam Boyle nominated Linda Westermann. Linda accepts the nomination  
Shelley Smith nominated Tyson Brooman. Tyson accepts the nomination  
Matt Hood nominated Lauren Klein. Lauren accepts the nomination  
Allan Saccary nominated Jody Sack. Jody accepts the nomination

Dawn Steeves/Joanne Richmond  
Motion that nominations cease.

Carried

Welcome to the Board for new and returning directors.

**Annual Recognition Awards:**

Judge of the Year–Sheri Yaworski and Lee Hart  
Coach of the Year – Doug Trevena  
Jr Female Athlete of the Year–Emerie Holinaty  
Jr Male Athlete of the Year–Jordy St.Amant  
Male Athlete of the Year – Charles Jones  
Female Athlete of the Year – Sarah St Amant  
Volunteer of the Year – Scott Gordon

**Survey for Dates for Provincial Shoots:**

Indoor 3D – 2nd or 3<sup>rd</sup> Weekend in February  
Outdoor 3D – no firm results  
Target and Field–Move to fall? September 14?

**Policy Updates**

Allan offered explanations.  
SafeSport must be done by the end of August; this affects Sask Sport funding

**Round Table Discussions:**

Larry–Master 3D–we will be following Archery Canada  
Jason–Wascana kept the same classes as Archery Canada  
Adam–Thanks to new board members and coaches.

**Adjourn**

Dawn Steeves/Francine Wright  
Motion that this meeting be adjourned–7:17pm

Carried

\*\* Next meeting August 24 in Saskatoon

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President

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Secretary



