

SUSTAINABILITY

Company Policy

CONTENTS

1. Policy aims
2. Principles
3. Practical Steps
4. Policy review

Revision	Date	Updates	Owner
1	26/05/2022	Initial issue	AS

1. POLICY AIMS

Turo Architects Ltd is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to Turo architects' professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

2. PRINCIPLES

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations, and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

3. PRACTICAL STEPS

In order to put these principles into practice we will:

3.1 GENERAL

- We provide safe and healthy work conditions for our EMPLOYEES to prevent work-related injuries and ill health. Furthermore, we regularly inform and train our employees on environmental protection and resource conservation, as well as occupational health and safety requirements.
- We promote colleagues' initiatives, which lead to improvements in these areas, among other ways of consultation and participation.
- We see our suppliers and service providers as partners, equally in the areas of human rights and labour, occupational health and safety, environmental protection and resource conservation. Improvement measures in these areas, e.g., energy efficient products and services that impact energy performance or making globalization of supply chains more equitable, are demanded and promoted by us.

- A positive social impact is an important element of our sustainability strategy. Therefore, we maintain an open and constructive dialogue with all relevant stakeholders and promote activities and measures which contribute to environmental protection and resource conservation as well as the improvement of occupational health and safety. By ensuring that we are embedding a purpose driven and inclusive culture across the company, we can empower our employees to truly deliver on our purpose and have a positive impact for society now and in the future.

3.2 TRAVEL AND MEETINGS

- Walk, cycle and/or use public transport to attend meetings, site visits etc, apart from exceptional circumstances where the alternatives are impractical and/or cost prohibitive.
- Travel within an 800miles radius normally will be undertaken by train.
- Include the full costs of more sustainable forms of transport in our financial proposals, rather than the least cost option which may involve travelling by car or air.
- Avoid physically travelling to meetings etc where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips. These options are also often more time efficient, while not sacrificing the benefits of regular contact with clients and partners.
- Reduce the need for our staff to travel by supporting alternative working arrangements, including home working etc, and promote the use of public transport by locating our offices in accessible locations.

3.3 EQUIPMENT PURCHASE, CONSUMPTION OF RESOURCES

- Minimise our use of resources and other office consumables.
- Arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Purchase electricity from a supplier committed to renewable energy. Seek to maximise the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes.
- Ensure that timber furniture, and any other timber products, are recycled or from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified.

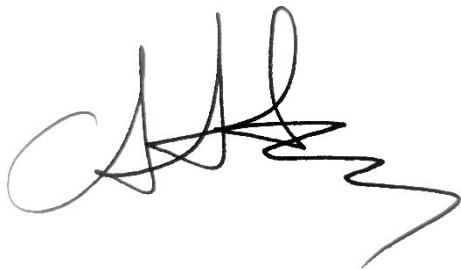
3.4 WORKING PRACTICES AND ADVICE TO CLIENTS

- Ensure that our staff take account of sustainability options in their advice to clients.
- Ensure that our staff are aware and well training of all current sustainability challenges and actively implement and promote sustainability in every one of their daily activities

4. POLICY REVIEW

The policy is to be reviewed annually, as a minimum with the next review date being no later than May 2023.

SIGNED:

A handwritten signature in black ink, appearing to be 'Alex Stoian', written over a white background.

Alex Stoian ARB, RIBA
Director
For and on behalf of Turo Architects Ltd.

The logo for Turo Architects, identical to the one in the top right corner, featuring the word 'TURO' with a green bar in the 'O', a bar chart graphic, and the word 'ARCHITECTS' below.

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