



We are excited for the progress we are making in rising up the next level of Utah's diverse workforce! Over 12 months ago, Mikel Blake and I met and realized we had a shared vision of developing Utah's female workforce in the technology field. We have since been fortunate to bring on Robbyn Scribner, one of Utah's leading experts on women in leadership and we have built an amazing group of partners, sponsors, and supporters across the state.

I wanted to take a moment prior to us beginning our first programs to share the outcome of our student selection process. In addition to the final 15 students selected for the MotherCoders Utah County program this fall, we had 3 applicants that we considered "Level 2" and were more advanced in their coding skills and experience and we have worked to introduce them to partnered educational institutions.

One of these women, Olivia, was in finance and quit her job to further her love of coding as a backend developer. As we worked with her, she attended one of our RizeNext Info Sessions and became aware of the Cares Act Education programs offerings at UVU. Olivia applied to an AWS Developer course offering for this fall and was accepted! All she needed was a little instruction and guidance and is now on her way into an AWS cloud technology career. I wish I could list every story and I have enjoyed interviewing and assisting these women entering their next chapter.

As we review the students entering the program, we see that we have a great cross group of backgrounds with multiple levels of education, experience and status. We have lower ethnic/racial diversity in Utah County compared to our Ogden programs. This could be due to overall community diversity, however we would like to shift and focus on higher diversity response in our future Utah County programs.

It is a documented statistic that women on average invest 90% of their income back into their local communities and into their families. For the Utah County students this income **supports 29 children** that are under the age of 17. Across both Utah County and Ogden, these women are caring for 58 children. The impact women can bring to our Utah community when they have increased pay; flexibility and stability in their careers is tremendous.

We have **given out \$37,500 in scholarships** across both Utah County and our Ogden Programs. We were able to provide financial support to every student, and are grateful for all our corporate sponsors! This includes Facebook, eBay, Lockheed Martin, Overstock and Album VC.

We are excited to continue to create programs that assist in empowering women in their careers. With your support, we are building a community of like-minded women looking to advance their careers in the technology industry, benefitting our Utah economy and supporting 30 families throughout the state.

Thank you,

Trina Limpert
RizeNext Corp
CEO, Founder

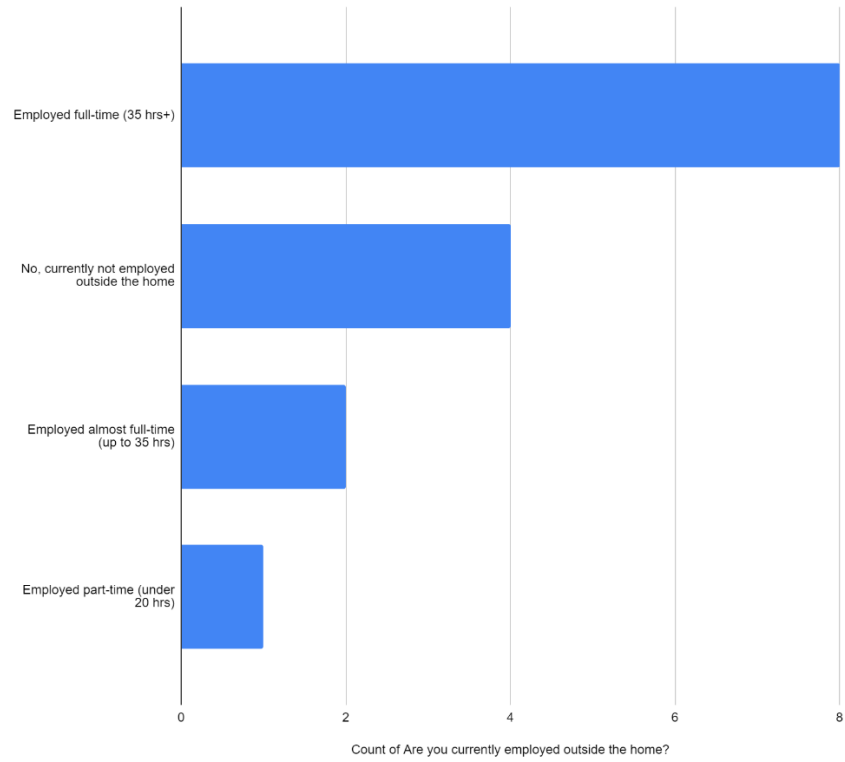
MotherCoders – Utah County Applicant Summary

15	Utah County Cohort Total Accepted
2	Utah County Cohort – No Response
6	Utah County Cohort - No

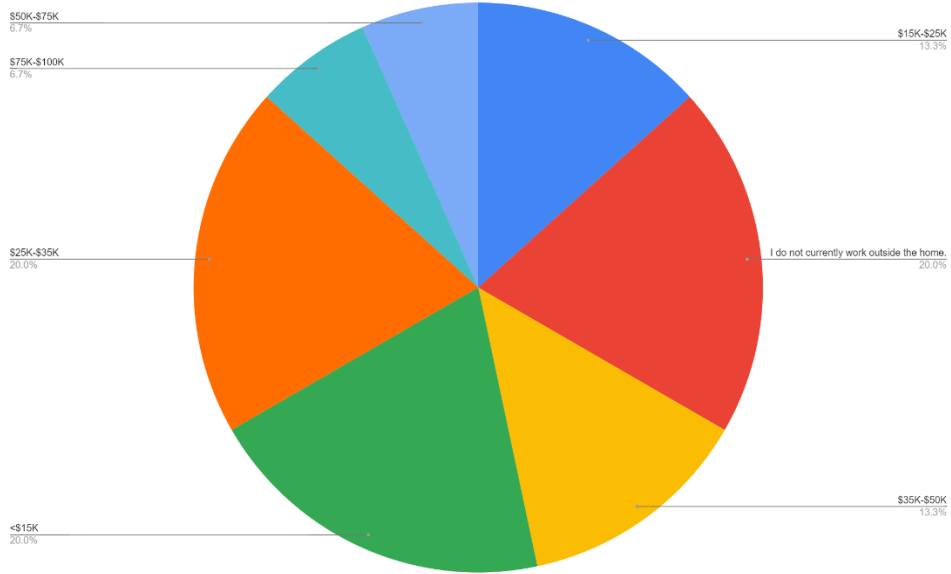
Utah County – Fall 2020 Cohort Summary Statistics

<i>Employment Status</i>	<i>Education</i>	<i>Annual Salary</i>	<i>Household Income</i>
Employed almost full-time (up to 35 hrs)	Associates Degree	<\$15K	<\$15K
	Some College No Degree	\$15K-\$25K	\$75K-\$100K
Employed full-time (35 hrs+)	Associates Degree	\$15K-\$25K	\$15K-\$25K
		\$25K-\$35K	\$25K-\$35K
	Bachelor's Degree	\$25K-\$35K	\$50K-\$75K
		\$35K-\$50K	\$50K-\$75K
	Graduate or Professional Degree	\$75K-\$100K	\$50K-\$75K
	High School Diploma	\$25K-\$35K	\$25K-\$35K
		\$35K-\$50K	\$35K-\$50K
	Some College No Degree	\$50K-\$75K	\$50K-\$75K
Employed part-time (under 20 hrs)	Graduate or Professional Degree	<\$15K	\$35K-\$50K
No, currently not employed outside the home	Associates Degree	I do not currently work outside the home.	\$15K-\$25K \$35K-\$50K
	Bachelor's Degree	<\$15K	\$25K-\$35K
		I do not currently work outside the home.	\$50K-\$75K

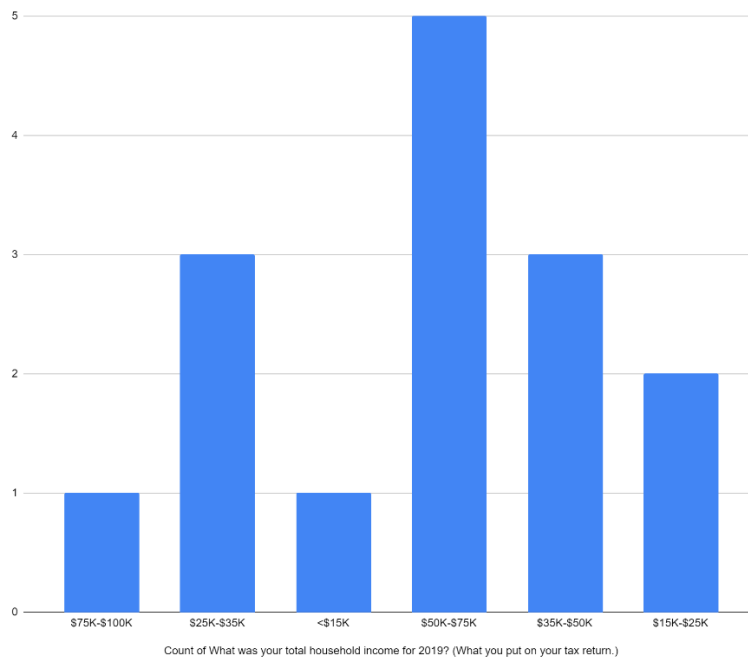
Employment Status



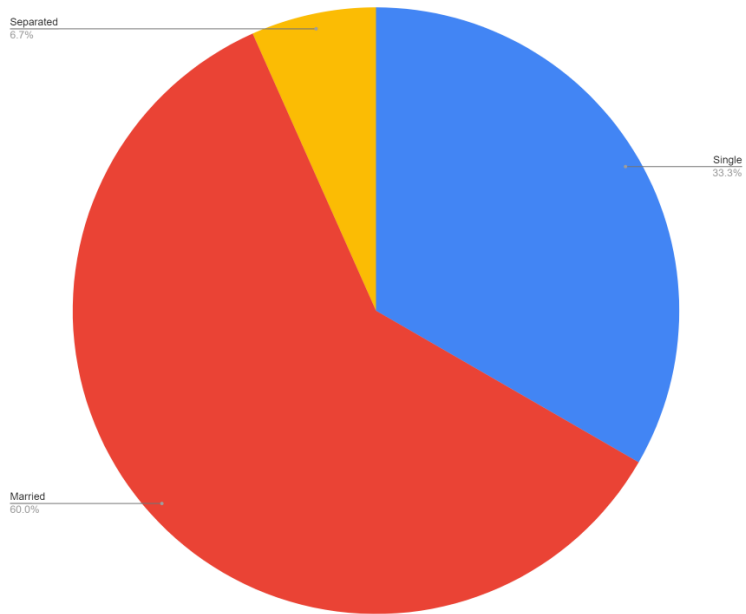
Annual Salary



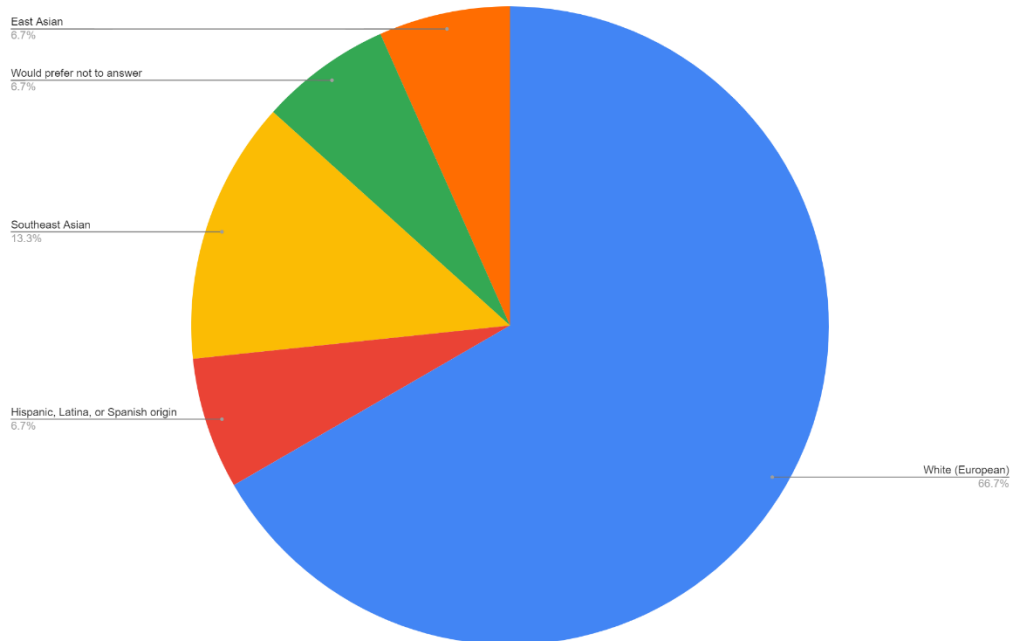
Total Householder Income 2019



Marital Status



Racial / Ethnic Category



Education Level

