



## TORORO YOUTH INITIATIVE FOR PROFESSIONAL DEVELOPMENT.



*Constance Nyamikola, Founder and Managing Director*

*TORORO Youth Initiative for Professional Development. TORORO District, Eastern Uganda.*

Steve Haines is a very experienced Teacher trainer with a uniquely crafted set of skills that he uses to better support teachers and individuals in both the classroom and beyond. His training is interactive, highly motivating and carefully designed around the Group Growth process and Lessons in leadership that spurs one's knowledge and understanding of the 21<sup>st</sup> Century skills. These are definitely an EPIC process that I would describe as meaningful and memorable.

Having known him since August 2022, when he and his wife visited to coach my team in TORORO, I am always amazed by his great love for God, family, mentorship and society that he relentlessly puts forward through every single day of his work. I admire his great listening ability, accurate and time-focused communication, collaborative learning, conflict resolution strategies and observation based teaching, a perfect training approach for diverse teams across most fields.

Since his departure, my team at the youth centre and the team of teachers trained have greatly improved in time management, classroom and behaviour management skills both in and outside as well as viewing themselves as CEO's of their classrooms and leaders at every level. No one feels low any more. Their attitude towards work and teaching is extremely positive.

I recommend Steve Haines with great confidence as the right trainer to handle your teams' growth and developmental process in NGO's, Companies and Educational institutions. I find him undeniably a "guru" at working with both local and International scene. TYIPD misses your physical presence everyday.

