

EMPLOYMENT APPLICATION: COMPLETE ENTIRE FORM

The Railroad Cafe is committed to equal opportunity employment. Consistent with this commitment, applicants are considered for employment and employees are treated during employment without discrimination, based on Age, race creed, color, national origin, gender, disability, marital status, veterans' status, sexual orientation, religion, military status, alienage, citizenship status or any other characteristic protected by applicable federal, state and local laws.

DATE OF APPLICATION _____
BEST CONTACT PHONE _____

Name: _____
Last First Middle Initial

Address: _____
Street Address (Apt #) City/State Zip

PERSONAL EMAIL: _____

- If hired, can you provide evidence that you are legally able to work in the U. S.? Yes No

Are you over 18 years of age? Yes No

Have you ever been convicted of any criminal offense in the last five years? Yes No

If yes, please explain the circumstances surrounding the offense. _____

Note: A record of conviction will not necessarily bar you from employment. A criminal conviction will be considered only in relation to the job for which you are applying for. The seriousness and nature of the offense, the time lapsed, and rehabilitation will be taking into account. It is only necessary to include convictions that have not been expunged from the records.

How many jobs have you had in the last two years? 1 2 3 or more

Have you ever been terminated from a job? Yes _____ No _____

If yes, please
Explain: _____

Are you seeking: Full Time _____ Part Time _____ Desired rate of pay per hour? _____

Hours available to work: List Times

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Closed						Closed

Date you can start if hired. _____

Do you have a Food Handler's Certification? (Serve-Safe) Yes No Expiration Date: _____

If offered the job, are you able to perform the essential duties of this job without reasonable accommodation?
Yes No Are you able to lift 50lbs? Yes No

Do you have reliable means of transportation to and from work for the times you will be scheduled?
Yes No

FOOD INDUSTRY EDUCATION: _____ Dates: _____

Please list your areas of proficiency, special skills, certifications or other items that may contribute to your abilities in performing the position you have applied for.

Previous Experience:

Company Name:

	Address	City/State	Phone Number
Dates Employed:			
Position:			
Immediate Supervisor:			
Reason for Leaving:			

Company Name:			
	Address	City/State	Phone Number
Dates Employed:			
Position:			
Immediate Supervisor:			
Reason for Leaving:			

Personal References:
(Other than family members)

Name: _____
Phone Number: _____
Years Known: _____
Relationship: _____

Name: _____
Phone Number: _____
Years Known: _____
Relationship: _____

Personal Achievements, goals or comments: Anything else you would like to say on your behalf or comments that you think may have an impact on you getting this position:

I certify that the information is true and given to the best of my knowledge. I authorize The Railroad Cafe to investigate any information, including my employment history, educational background credit history and record of criminal convictions that it believes is relevant to my employment application. My current and former employers, educational institutions, and personal references may provide information that they may have about me in response to inquiry from the former employer. In contingent upon obtaining reference information learned through the above reference checks as well as upon the successful completion of a criminal history background check. I understand I shall be required to provide documentation establishing my legal authorization for employment within the first three days of my employment. The Railroad Cafe is an Equal Opportunity Employer and shall treat all employees and all applicants for employment equally and fairly based upon job related qualifications in accordance with all local, state and federal law.

Date: _____ **APPLICANTS SIGNATURE:** _____

Application will not be considered if not signed. Once hired, if any information on an application that was relevant in the hiring process is found to be false, it is grounds for immediate termination.