

**City Manager Finalists Survey - Community**

Timestamp	Please submit your comments here:
12/5/2022 19:46:40	I liked the diversity of the candidates. Of the four Mike stood out as the City Manager who would care enough to listen to the needs of the community, employees, stakeholders and Council. I believe he will help with transparency and accountability. He has the experience and a foundation to immediately add value. He could lead from the front and help with much needed change
12/5/2022 20:10:57	I believe Jason would be best to lead the City.
12/5/2022 20:13:04	<p>1st choice - Jason would be the first pick I believe to lead Baytown.</p> <p>2nd choice - the other gentleman</p> <p>3rd choice - the African American woman</p> <p>4th - the other lady she needs to go back to Cali.</p>
12/5/2022 20:21:22	<p>Cahlua has the best qualifications and demonstrated she is the candidate most interested in Baytown. Her experience is varied and relevant and equally business and people focused.</p> <p>One candidate said we need to learn how to speak to one another and we don't recognize what needs to be beautified. He doesn't know that some of the kindest people are in our city and is not aware of what the City has been working on. Another candidate mentioned redoing the look of public housing but did not answer my question about relocating and returning those residents to affordable housing.</p>
12/5/2022 20:25:54	I enjoyed the diversity of the candidates and the number that spoke about honesty and integrity; which is sorely needed right now. Especially with this Council. The next City Manager has to be strong and might not last long. I like the candidate from Modesto and both the incumbent and Lawton, OK. The second female is behind the other 3. I really liked the personnel drive and focus of Lawton. He would be my # 1; I need more time with the incumbent and Modesto. Good luck in the process; may the best qualified and best fit be selected.
12/5/2022 21:23:01	I believe Caluha Barnes is more qualified than all the other candidates to be the city manager of Baytown. Because she is very headstrong and she has a great vision for the future of Baytown and it sounds like she is ready to rock and roll on the first day. The only con I have about her is about police reform. I think the Baytown police department is doing an excellent job and they should be left alone. Other than that I think she would be a great city manager if the city wants to grow and bring in tourism like they wanted from the beginning.
12/5/2022 21:58:51	<p>Caluha Barnes is my first choice. She showed the greatest understanding of the various neighborhoods which have varying needs. She was complimentary about our many parks. She sees the need for more assistance for the lower income citizens.</p> <p>Beverli Marshall would be my second choice. She's worked in both heavily Republican and Democratic communities, so could adapt to the new administration. She wants to make Baytown a destination for neighboring cities with boutique businesses.</p> <p>Michael Cleghorn would be third. Seemed less flexible in his sights to help develop Baytown.</p> <p>Last choice is Jason Reynolds. Baytown needs new fresh leadership. He is OK with the current path. He should have brought with him the knowledge of what Mt Belview did to attract businesses.</p>
12/5/2022 22:41:51	Cleghorn was the best. He walked in with energy and had a good personality. He answered my questions honestly without pandering. I believe his military history would be helpful in his role.
12/6/2022 1:05:57	Thank you for hosting the meet and greet. After hearing all the candidates' answers to the same questions and speaking with them afterwards, I fervently suggest that Ms. Caluha Barnes would be the best person to lead our city forward. She has served in many roles that have prepared her to be Baytown's city manager and has an extensive academic background. Ms. Barnes is the best choice.
12/6/2022 1:07:00	Please hire Caluha Barnes as the next city manager.
12/6/2022 1:56:54	After listening to the candidates, I think Jason or Cahlula would lead our city well.
12/6/2022 5:18:35	Michael Cleghorn

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12/6/2022 5:59:47	<p>I found most of the candidates to be wonderful to speak to and a wonderful job has been done in narrowing down prospects. I absolutely loved Caluha Barnes. I think she has a great demeanor, good ideas, and seems knowledgeable and ready to tackle difficult challenges.</p> <p>If i had to rank the choices, i would rank them as such:</p> <ol style="list-style-type: none"> <li>1 Caluha Barnes</li> <li>2 Michael Cleghorn</li> <li>3 Beverli Marshall</li> <li>4 Jason Reynolds</li> </ol>
12/6/2022 7:08:45	<p>I really enjoyed the Meet and Greet. Caluah and Jason are my top two picks. Both are focused on community and what they can do to improve all aspects of the City of Baytown. I hope the right person is chosen for the position. A person that will care about Baytown and it's citizens.</p>
12/6/2022 7:43:20	<p>I was in attendance at the meeting yesterday to hear and speak to the four candidates. My recommendation is to hire either the candidate from Lawton, Oklahoma or Jason Reynolds. I believe that the learning curve for each of them will be much easier to scale than for either of the other candidates from California. We need to hire someone that already has Texas roots.</p>
12/6/2022 8:27:43	<p>Jason Reynolds</p>
12/6/2022 8:48:07	<p>Michael was the best candidate, experienced and knowledgeable, on point on a vision for infrastructure, beautification and community engagement for Baytown. All others were too concerned about government housing, didn't take the time for infrastructure or good vision.</p>
12/6/2022 10:13:16	<p>Michael Cleghorn best candidate</p>
12/6/2022 10:13:25	<p>Thank you for your time and for giving us this opportunity. I would like to suggest, Michael Cleghorn. He is more aligned to how the future of Baytown needs to be managed.</p> <p>Thank you</p>

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12/6/2022 10:17:08	<p>All candidates appear to be great in their own ways but not all are great for Baytown. I also believe they should be viewed independently and not against each other.</p> <p>Caluha Barnes- red flag she has already retired once and in my experience those that come out of retirement for another job offer their heart isn't all the way into it because you have already made a decision once to take on a different direction. Not a fan of her "police reform" and the way she spoke of her how she went about it. I know we already have our citizen's advisory committee - something she expressed that piqued her interest in our community is that in CA they had big plans no money and here she would have the money- that red flagged me with fiscal responsibility. Definitely a no for me.</p> <p>Beverli Marshall- I can't say too much about her because I didn't give her too much time due to the fact that she kept deflecting very direct questions I asked. Not impressed with her housing ideas and the way she romanticizes income based housing. My interactions with her felt as if she was "slick" and inauthentic.</p> <p>Jason Reynolds- Although he seemed to be a little nervous, Jason made it clear that he is not just professional but has personality and can keep it fun. He won me over with community engagement and his moral compass. I was impressed with his commitment to ethics. I believe he would continue to move the city and the right direction but believe that Assistant City Manager is the best place for him in Baytown. It would be my hope to allow him the opportunity to work under Michael Cleghorn and one day be promoted to City Manager when he retires.</p> <p>Michael Cleghorn- the obvious choice and very much the consensus of all my interactions with attendees. Not only did he make a friendly and inviting entrance, he was the last to leave. He took full opportunity of his interactions with attendees and engaged in Theo rough conversation that was authentic, patient, fluid and kind definitely not forced. He was very frank yet his presentation was kind as he discussed our trash in the streets. It is obvious he is able to have tough conversations without being offensive. Being local to the Houston area he has knowledge of local industry and culture. I was more than impressed with his understanding of the importance to present all the facts, pros and cons, not just a one sided conversation so our council can make thorough and informed decisions. I believe he will also be an amazing accountability partner for our council to continue to keep our city moving in a positive direction. On top of all of that, I see him being active within our community and will handle conflicts (with both citizens and within city government) with respect and authenticity seeking everyone to feel heard. He is incredibly thorough in explanations without feeling like you are being sold to. I believe the city would be a fool to let him slip away and would be the perfect mentor to Jason, as Assistant City Manager, and when the time comes for Michael to retire and we ideally promote Jason from within.</p> <p>With both Michael and Jason, we have the potential to have the leadership Baytown needs for the foreseeable future and confidence from our community will be restored.</p>
12/6/2022 10:44:32	<p>The California work based applicants did not impress me. They are qualified, but not to our way of thinking. Jason and MICHAEL are the two favorites. Michael has the experience and wisdom for the job. Jason is a little young and could definitely be a great Assistant City Manager. I am hopeful that Michael will be the unanimous choice.</p>
12/6/2022 11:28:46	<p>Michael Cleghorn</p>
12/6/2022 11:31:26	<p>Michael Cleghorn is the right choice for Baytown!! He brings years of experience to the position. He actually took more time (or just more perceptive) while touring the city and actually saw what was needed for Baytown before adding more questionable businesses, parks, neighborhoods, etc... The City needs to be cleaned up &amp; address the current issues before bringing in more to add to the mess. I believe he and Jason working together will be what the City of Baytown needs!! MICHAEL CLEGHORN for City Manager!!!</p>
12/6/2022 11:48:28	<p>We need someone that understands and supports our culture here. Please stay away from the reformers from a state going down the drain.</p>
12/6/2022 11:58:55	<p>First, thanks for setting up a time for the taxpaying citizen to hear and meet the finalists for the City Manager position.</p> <p>I was most impressed with the last speaker Michael Cleghorn. He was clear and concise with his experiences. I really liked his comment on when you make a mistake own it. He seemed the most logical leader to own the City Manager moniker.</p>