

# THE COALITION

The Ministerial Alliance  
The Tacoma Urban League  
The Tacoma Pierce County Black Collective  
Six Feet In The Street

The Black Parents Alliance  
The Tacoma Branch NAACP  
A. Phillip Randolph APRI Tacoma

The historical impact of institutional and personal racism against the Black Community in Lakewood, Tacoma and Pierce County is clear. The disproportionate impact of Covid-19, police misconduct, inadequate education, youth and adult homelessness, wage inequality and limited home ownership, requires immediate action.

As a result of the disparities cited above the Coalition call for Lakewood, Tacoma and Pierce County to implement the following:

## **POLICE REFORM**

- City patrol officers and sheriff deputies must use dashboard and body cameras.
- Establish a Special Prosecutor to investigate police misconduct.
- Conduct a comprehensive review of police hiring standards.
- Restructure collective bargaining agreement with law enforcement unions to increase accountability and transparency.

## **INSTITUTIONAL RACISM**

- Conduct an evaluation of post secondary achievement of Black students.
- Develop a system to end youth and young adult homelessness.
- Develop health-based programs to assist Black persons disproportionately impacted by Covid-19

## **ECONOMIC REFORM**

- Improve methods and practices to increase the use of Black businesses.
- Develop a fund to increase Black home ownership.
- Develop a 10 million dollar investment fund to assist and establish Black businesses.
- Equitable access to community resources for Black businesses.

In this time of difficulty when Coalition members are asked by the broader community, how can we help Black residents of Lakewood, Tacoma and Pierce County, this is how. The Coalition wants the commitment of elected and appointed officials, private citizens, corporations and not-for-profit agencies to implement with scale and sustainability these actions that can lead to improved outcomes for the Black community.