

## Health Benefits

Chick-fil-A Airport Road offers Anthem Blue Cross Blue Shield health plans, sponsored by GIOA, to eligible full-time team members, leaders & management in 2024.

- There is a 30-day waiting period for new, eligible team members in 2024.
- Dependent coverage (spouse/children) is available for eligible team members.
- To be eligible to participate in the Anthem Plans offered, team members must work at least 30 hours per week/120 hours per two consecutive payroll periods and be included
- To remain eligible to participate during the plan year, team members must minimally work 120 hours in at least one of the two preceding calendar months throughout the plan year. The hours worked must be calculated per employer and cannot be added together if working for more than one employer.
- A failure to maintain the required number of hours throughout the plan year could result in coverage termination from the plan.
- You will receive emails for enrollment or changes in your plan, please check your email!

### 2024 Medical/Rx Anthem Rates:

Two Letter State Abbreviation:	NC
--------------------------------	----

2024 Monthly Medical/Rx Premium Rates	Platinum	Gold	Silver	Bronze	Freedom HSA
Employee Only	\$886.78	\$653.72	\$590.94	\$552.07	\$422.06
Employee + Spouse	\$1,995.26	\$1,470.87	\$1,329.62	\$1,242.16	\$949.64
Employee + Child(ren)	\$1,729.22	\$1,274.75	\$1,152.33	\$1,076.54	\$823.02
Family	\$2,749.02	\$2,026.53	\$1,831.91	\$1,711.42	\$1,308.39

### Position Contribution Chart for all benefits – Health, Dental, Vision, Life, PTO, UTO, Uniform

Position	Health	Dental	Vision	Life	PTO	UTO	Uniform Annual Allowance
Director	\$650.00	\$55.00	\$15.00	\$10.00	80 HRS	80 HRS	\$100.00
Manager	\$550.00	\$45.00	\$10.00	\$10.00	40 HRS	80 HRS	\$50.00
Team Leader	\$350.00	\$30.00	\$5.00	\$10.00	N/A	120 HRS	N/A
Team Member	\$250.00	\$10.00	\$5.00	\$5.00	N/A	120 HRS	N/A