



## HEALTH & SAFETY POLICY

The safety, physical and mental wellbeing of our players, officials and volunteers is identified as a priority and the Club endeavours to put in place processes to mitigate and manage risks throughout our Club facilities.

### SCOPE

This policy applies to all players, officials and volunteers, members of the public and contractors who may injure themselves whilst at our premises or whilst undertaking duties for the Club.

### DEFINITIONS

- **Shared** – Refers to the Club's desire to engage all stakeholders in the WH&S processes, to learn from people involved with different perspectives of identifying and providing a healthy safe and secure recreational space and in establishing a culture committed to healthy safe and secure spaces.
- **Hazards** – Refers to matters identified that could cause a person or persons injury or distress. These include potential physical injuries, harassment issues, contamination or infection.

### POLICY

The Club will apply best practice WH&S procedures and as far as is practicable, ensure all players, officials, volunteers, members of the public and contractors are participating in a safe environment.

### PROCEDURES

The Club will:

- Identify, assess and eliminate or control hazards
- Provide procedures and instructions to ensure safe management systems
- Ensure compliance of this Policy with current legislative requirements and WH&S Standards
- Provide training to players and officials where necessary
- Provide information to contractors where necessary
- Support and provide assistance to players and officials
- Provide a safe environment for all
- Continually evaluate and review WH&S risks

Should a player, official, volunteer, member of the public or contractor become injured while at the Club, a representative from the Committee may do an onsite assessment to review and assess the risks.

The Club encourages all to:

- Report all known or observed hazards to a committee member
- Ensure this policy is adhered to
- Provide a safe and injury free space by reporting or reducing hazards

### RESOURCES

- Training for management and all employees
- Policies and procedures available to all staff
- Australian WH&S Standards
- Injury Register
- Incident Reports
- Risk Management Assessment

### POLICY REVIEW

This policy will be reviewed annually to ensure it remains relevant to Club operations and reflects both community expectations and legal requirements.