



Rules of Conduct

Worker Orientation for TERRY BLACK'S BBQ

The following items are a basic minimum daily requirement on all Mazanec Construction projects.

1. Dress code to include proper shirts with sleeves, trousers, no shorts allowed. Hard soled shoes or work boots required, no tennis shoes allowed. Hard hats are to be worn at all times.
2. Projects are tobacco free; no cigarettes, cigars or chewing tobacco of any kind on the construction site.
3. No food or drinks allowed within the construction building.
4. Breaks shall be taken outside the construction building in designated areas.
5. All workers must have an English speaking crew chief/foreman as a designated "responsible person" to make decisions and enforce their workers conduct.
6. Workers shall be trained for their trade; don't operate equipment or conduct work without proper knowledge.
7. All OSHA and safety compliances to be followed at all time and all workers are to know the locations of first aid kits and emergency equipment.
8. No vulgarity, profanity or sexual harassment will be tolerated.
9. Workers will park in a designated "parking area" away from the building site.
10. Each trade is responsible for clean-up of their work on a daily basis.
11. Workers shall be responsible for reading and following directions of all warning signs, labels and barricades.
12. Workers shall be responsible for inspecting tools, equipment and machinery prior to use.
13. Use of cell phones is prohibited, except for foreman or supervisors.
14. Each worker is responsible for their P.P.E. "personal protective equipment."
15. All workers are subject to "random" drug testing.
16. Materials are to be delivered on an as needed basis. Excess materials will not be allowed to be stored in the work areas.
17. No Radios or stereos will be allowed onsite.

Signature

Date

Printed Name

Hard Hat Sticker #

Company