



# MINUTES

**Southeastern Firefighters Association**

**Association des Pompier du Sud-est**

**Representing Albert, Kent and Westmorland Counties**

**Sunday, September 16, 2018 at Riverview Fire Department**

Attendees:

*Platoon Chief Paul Bruens - Moncton*  
*Colleen Gallant – Saint-Paul*  
*Chief Dave Gallant – Saint-Paul*  
*Tim Gaudet – Saint-Paul*  
*Melissa Saucier – Saint-Paul*  
*Chief Denis Pleau – Riverview*  
*James Lyman - Alma*  
*Tim Dryden – Salisbury*  
*Charles Agnew – Beersville-Harcourt*  
*Chief Marcel LeBlanc – Bouctouche*  
*Jean-Yves LeBlanc – Bouctouche*  
*Rene Saulnier - Bouctouche*  
*Deputy Chief Steven Goguen – Cocagne*  
*Adam Allain – Cocagne*  
*Chief Ronald Cormier – Cap Pele*  
*Chief Kent Steeves – Elgin*  
*Gary Woodard - Hillsborough*  
*Daniel Dupuis – Dorchester*  
*Raymond LeBlanc – Office of the Fire Marshal*

This meeting was held at Riverview Fire Rescue. The meeting was called to order by President, Paul Bruens.

There were 18 members in attendance representing 12 departments plus 1 member of the Fire Marshal's office.

## **1. GUEST SPEAKER / PRESENTATION**

Representatives Michel Cyr and Francois Boudreau from Worksafe NB attended to speak about legislation as it applies to firefighters.

A copy of the presentation is attached to these minutes. Business card is below.

President Paul Bruens asked if everyone knew what Form 67 was. Many did not. It is to be filled in for any occupational injury or illness. Paul will invite Michel and Francois to come back perhaps to our January meeting to go through the form and explain how to fill it in correctly. The form has been posted on the SEFFA website.

A copy of Section 43 of the act is attached to these minutes.



## **2. APPROVAL OF MEETING MINUTES FROM JUNE 10, 2018**

Motioned by: Chief Dave Gallant  
Seconded by: Deputy Chief Steven Goguen  
MOTION CARRIED

## **3. REPORTS FROM OFFICERS**

### **President's Report – Paul Bruens**

On June 16 SEFFA conducted an auto/bus extrication symposium at the Riverview Fire Dept organized by ATR Daniel Dupuis and his committee. Paul noted that Dan and his committee did a phenomenal job.

In June SEFFA held a meeting at MFD St George Blvd, where the Fire Marshal's Office introduced the 2025 review. An overview was given and it allowed for questions and for participants to express both concerns and views. The FMO is looking at establishing a steering committee and a working group going forward.

TMR Radios program is moving forward and currently being rolled out in Saint John.

We have received a request from Fire Marshal's Office for dates when a training session can be held. In each region the FMO will be presenting general information on ammonia and associated risks for responders. Suggested that we discuss this under new business and look at dates and locations that this can be offered to our association.

This is an Information awareness session Anhydrous Ammonia. Acting Fire Marshal Mike Lewis will be teaching it. Similar idea to the Carbon Monoxide sessions they did in each association.

### **Vice President, Westmorland County – Daniel Dupuis**

- Dan put a request for e-mails regarding training.

- Trying to get Level 1 started in Sackville soon.
- Dan noted that Cap Pele had an emergency call with a vehicle and bus where the training received was put to good use.

**Vice President, Kent County – Adam Allain**

- No update at this time. Will send e-mails to contacts in his area for information/concerns.

**Vice President, Albert County – James Lyman**

- Commented that the bus extrication went well.

**Financial/Treasurer’s Report – Tim Dryden**

Transactions since June 10, 2018 meeting:

Date	Chq #	Amount	Payable to	Purpose
		<b>\$28,838.52</b>		<b>OPENING BALANCE</b>
May		-2.25		Service charge – omitted in error from previous report.
June 10	161	-385.37	Dave Gallant	NBAFC Board Meeting (hotel) and lunch for June SEFFA meeting
June 16		-2.25		Service charge
June 27	162	-699.24	Dan Dupuis	Food for Spring Training
July 9		900.00	Deposit	Dues received from Beaubassin Est, Memramcook, Moncton, Petitcodiac x2, Port Elgin x2, Salisbury, Shediac
July 9		2,000.00	Deposit	NBAFC
July 17		-2.25		Service charge
July 19		261.50	Deposit	Cash received for scrap metal from buses
August 17		-2.25		Service charge
		<b>\$30,906.41</b>		<b>CLOSING BALANCE</b>

**4. COMMITTEE REPORTS**

**NBAFPO – Tim Dryden**

- No update.

**ATC Report – Daniel Dupuis**

**Level 1**

We are looking to centralize a level 1 in Westmorland County, possibly in Sackville first week of November. We are very close to the number of students to make it happen. If you have any firefighters interested in participating in this course, please advise Dan Dupuis.

No other requests for level one have been made at this time, if you have any students willing to take the course and there are enough firefighters to centralize a location, another course can be made. We are looking for 12 to 18 students to run a course.

Distance training could be utilized provided there are enough students and it would be centralized in one location.

Dan is also asking instructors if anyone is available to teach.

Dave Gallant asked about pre-requisites for courses. This is available on the NBCC site but Dan Dupuis will provide a list. The list is attached to these minutes – taken from the NBCC website under Fire Services.

## **Level 2**

We have no requests for level 2 at this time. Please advise Dan Dupuis if you have any firefighters interested in taking the course. It would also be possible to centralize a course if we have the numbers. Hazmat Ops is required.

Currently using 5<sup>th</sup> Edition. Edition 6 is now out but NBCC will not be switching to 6. Edition 7 is out but unsure if NBCC will start using it or wait until Edition 8 is available.

## **Instructor Course**

Starts September 28 over two weekends (September 28 and October 12) – location St. George Station. Don McCabe is teaching it. Room for a few more if interested.

Motion from Dan Dupuis for SEFFA to cover the cost of the training (Instructor's hours (40 hrs @ \$25 per hour) plus expenses) for the Fire Instructor Course 1041. The cost is expected to be approximately \$1,500.

Motioned by Daniel Dupuis  
Second by Steven Goguen  
MOTION CARRIED

Each department should cover the cost of the book so the member can keep it.

If someone wants to challenge the course for their seals, the individual departments will be responsible to cover the cost of the books.

Instructor course will allow the instructor to teach what they are qualified for.

## **Officer's Course**

Nothing yet lined up.

## **Basic Off-Road Rescue**

We have had a request to do a basic Off-Road Rescue Course, possibly in Shediac. If you have any new firefighters who are interested in attending this course, please advise Dan Dupuis so we could run this session.

Paul noted that there is qualified instructor within the Moncton Fire Dept who is capable of teaching the Off-Road Rescue Course. This is a certified course.

Basic Off-Road Rescue course is a 4 hour course.

### **Low Angle Rope Rescue**

We have had a request for a low angle rope rescue course, there are currently 5-6 students interested, the pre-requisites are to have the Off-Road Rescue training. If you have any firefighters interested in attending such a course, please advise Dan Dupuis so we could centralize this training. Need to have Basic Off-Road Rescue course first.

### **Auto Extrication**

We have also had requests for an Auto Extrication course. Please advise Dan Dupuis if you have any firefighters interested in this course. Pre-requisite is Firefighter Level 1.

### **Spring Training**

Our annual spring training was held on June 16<sup>th</sup>. It featured a bus extrication symposium with a great team of instructors who delivered quality presentations (Mike Nicholson, Chris Boulay, Dave Candy, Robin True, Gilles Allard).

- A school bus and a Codiac Transit bus for extrication
- Casualties for triage
- Disentanglement
- Stabilization
- Exit points
- A presentation on electric cars and-or bus
- Rollie from Micmac was on site to show some Homaltro extrication tools
- 4-5 stations doing various tasks with participants rotating from station to station at 45 minute intervals. We have had positive feedback on this session.

### **Rescue Jack**

There was a presentation from Micmac and Res-Q Jack at station 1 in Dieppe on August 15. It was a good demo and was well attended.

Spring training for 2019 could possibly focus on individual topics. Any suggestions should be forwarded to Dan Dupuis and could possibly be a weekend training outside of Spring training.

### **Other**

Adam Allain (Cocagne) asked about the new Pump Operator course through NBCC. Course used to be 40 hours but has been “watered” down. If there are other departments who have members interested, please advise Dan and he will coordinate. Ideal time is in fall or spring.

Steven Goguen noted ICS 100 can be taken online. ICS 200 etc can also be done online but need to ensure it is recognized. It’s through Alberta, not ICS Canada. Raymond LeBlanc noted that ICS 200 is recommended by FMO. The course is currently being offered weekdays only. Chief Denis Pleau will speak with Robin True to see

if he would be interested in running a course on a weekend in the fall or winter to accommodate volunteer fire chiefs.

If you have any training ideas or have firefighters interested in attending mentioned training sessions, please advise me ASAP so we can start planning these sessions.

[Firefighter.dan@hotmail.com](mailto:Firefighter.dan@hotmail.com) 506 875 3540

### **OFM – Raymond Leblanc**

Provincial Fire Marshal Doug Browne has resigned and Mike Lewis is now the Acting Fire Marshal until further notice.

Fire Service 2025 is still ongoing. Training in coming weeks for staff and a package will be sent to the Fire Chiefs to advise what they are looking for.

TMR Radios – Decided to do Saint John before Moncton due to minor technicality. Moncton is expected to be done in early/mid 2019.

Fredericton is currently being done. A few departments still need to be completed. It is working well for those who are now using it.

Chief Denis Pleau asked why the Volunteer Chiefs don't have their seed radios yet because there is no way to communicate with DNR. Melissa at TMR informed him it is because they don't have their training yet. Denis suggested to Raymond that SEFFA have a training day... course is 2 hours.

Raymond confirmed per Melissa that seeded radios will not be distributed until they have RFD and TMR training.

The public safety committee of KRSC had a meeting. They have installed clocks to monitor speeders in Kent County troubled areas. Will monitor for 2 weeks, obtain a read out and the information is passed on to the RCMP. On a Saturday, they monitored 80 vehicles. There were 31 speed violations (49% of people going through did not obey the speed limit). At the end of the two weeks, there was a significant drop in speeding.

Day of Public Safety coming up on September 22 in Rogersville. On Oct 6 there will be an open house in Kent County at the Cocagne Fire Department.

## **5. UNFINISHED BUSINESS**

### **SEFFA Audit**

In June, we had a motion to do an audit of the SEFFA Financial Books. A review was done by Jessica O'Dell and Mel Saucier – notes (below) sent to SEFFA Secretary were read at the meeting.

*The Audit for 2013 to July 2018 was found to be fairly accurate. In the end, the difference between the books and the bank statements was \$2.25 (which happens to be the same amount as a Service Charge). Saying this, the books are behind the \$2.25 to match the bank statements.*

*A few points we would like to note:*

- 1) there were a few times where items were put in the debit column instead of the credit column and vice versa which periodically threw the books off.*

2) *it would be easier if we only wrote the cheque in once it was cashed as it was hard at times to go back and forth throughout statements and books. Saying this, we could still write in each month what cheques were wrote out to ensure there is a paper trail for them. Or write them in however put beside it what date the cheque was cashed.*

President Bruens noted that Tim Dryden has done a great job as Treasurer over the years.

Motioned to accept the audit report: Chief Kent Steeves

Seconded by: Chief Denis Pleau

MOTION CARRIED

### **IFSAC Certification**

Chief Dave Gallant noted that since February at the NBAFC BOD meeting it was brought up that they are not accepting IFSAC and Pro-Board seals from Texas. Also spoke with Susan Gamble of the Fire Marshal's office. She said there are two schools in Texas who offer these courses but is unsure at this time which one it is they will accept from. He has not yet received confirmation back from her with an answer.

In the state of Texas all seals are controlled by Texas Fire Commission. IFSAC is a governing body. Who is to say the Texas Fire Marshal's Office is wrong to issue a seal? IFSAC certification is issued by the FMO in the State of Texas, not by the school. Paul will bring this forward at the next NBAFC BOD Meeting.

Certification to become a Level 1 or 2 Firefighter in NB is IFSAC or Pro-Board. If a person is an IFSAC certified firefighter they should be recognized as IFSAC certified.

IFSAC Board is NBCC and Fire Marshal's Office.

Raymond LeBlanc will follow up with NBCC.

### **Narcan**

Charles Agnew commented on the price of Narcan noted on the June minutes – The cost of the nasal quoted by Dave Gallant and Raymond Leblanc is different - \$120 vs \$165. He asked which one is it? The price that Chief Dave Gallant received was what he was quoted when he called a pharmacy. It was noted that it could be just the pharmacy costs are not the same.

## **6. NEW BUSINESS**

A Firefighter Charity Hockey tournament has been posted on the SEFFA FB page if anyone is interested. Colleen read the info from the flyer at the meeting.

Chief Kent Steeves of Elgin Fire Dept is having an Open House October 14 during Fire Prevention Week and for their new building which is nearing completion.

Dan Dupuis mentioned that the SEFFA house is currently in Dieppe. Contact Dieppe Fire to reserve it. Needs some work. Cost to replace would be approximately \$10K USD.

President Paul Bruens asked if anyone was interested to look into a new house and bring back to the association. Southeastern Mutual was the previous sponsor. MicMac Fire could be a good sponsor. Adam Allain said he would look into it.

Tim Dryden noted that at one time there was supposed to be a fee charged for the use of the house, and training was also to be provided on how to use/set up.

## **7. NEXT MEETING**

The next SEFFA meeting will be on Sunday November 18, 2018 at 10:00 am, Riverview Fire Dept.

Motion for Adjournment: Chief Ron Cormier  
Second by: Mel Saucier



## NOTICES

43(1) The employer shall notify the Commission immediately if an employee suffers an injury resulting in

- (a) a loss of consciousness,
- (b) an amputation,
- (c) a fracture other than a fracture to fingers or toes,
- (d) a burn that requires medical attention,
- (e) a loss of vision in one or both eyes,
- (f) a deep laceration,
- (g) admission to a hospital facility as an in-patient, or
- (h) death.

43(2) Where an injury is reported under subsection (1), the employer shall immediately give notification to the committee or to the health and safety representative.

43(3) Except as otherwise ordered by an officer, no person shall disturb the scene of an accident that results in serious injury or death except as is necessary

- (a) to attend to persons injured or killed;
- (b) to prevent further injuries; or
- (c) to protect property that is endangered as a result of the accident.

43(4) The employer shall notify the Commission immediately if

- (a) an accidental explosion or an accidental exposure to a biological, chemical or physical agent occurs at a place of employment, whether or not a person is injured, or
- (b) a catastrophic event or a catastrophic equipment failure occurs at a place of employment that results, or could have resulted, in an injury.

43(5) This section does not apply to a place of employment that is a vehicle if the injury or accident occurs on a public road or highway.

1992, c.52, s.23; 2001, c.35, s.15; 2013, c.15, s.6

## AVIS

43(1) L'employeur avise sans délai la Commission lorsqu'un salarié, s'étend blessé :

- a) perd connaissance;
- b) subit une amputation;
- c) subit une fracture autre qu'aux doigts ou aux orteils;
- d) subit une brûlure qui nécessite des soins médicaux;
- e) perd la vision d'un oeil ou des deux yeux;
- f) subit une lacération profonde;
- g) est hospitalisé dans un établissement hospitalier;
- h) décède.

43(2) Lorsqu'un accident est déclaré en vertu du paragraphe (1), l'employeur doit immédiatement en aviser le comité ou le délégué à l'hygiène et à la sécurité.

43(3) Sauf ordre contraire d'un agent, il est interdit de modifier l'état des lieux où est survenu un accident ayant causé des blessures graves ou la mort, si ce n'est pour

- a) s'occuper des personnes blessées ou décédées;
- b) éviter d'autres blessures; ou
- c) protéger les biens qui sont en danger du fait de l'accident.

43(4) L'employeur avise sans délai la Commission en cas :

- a) d'explosion accidentelle ou d'exposition accidentelle à un agent biologique, chimique ou physique dans un lieu de travail, qu'il y ait ou non des blessés;
- b) de catastrophe ou de défaillance d'équipement catastrophique dans un lieu de travail qui a causé ou aurait pu causer des blessures.

43(5) Le présent article ne s'applique pas à un lieu de travail qui est un véhicule, si la blessure ou l'accident survient sur une route ou un chemin public.

1992, ch. 52, art. 23; 2001, ch. 35, art. 15; 2013, ch. 15, art. 6

# NBCC Fire Services Courses

## **Basic Remote Rescue 1**

Basic Remote Rescue 1 refers, to rescue activities located on a trail where the use of regular emergency response vehicles are not possible. For example: hiking trails, snowmobile/ATV trails, and wilderness camping areas.

**Prerequisite:** Firefighter I

**Theory:** 5 hours mixed with practical

## **Basic Remote Rescue 2**

Basic Remote Rescue 2 refers, but is not limited, to rescue activities where the use of regular emergency response vehicles are not possible. For example: hiking trails, water falls, snowmobile trails, wilderness and camping areas and other remote locations.

**Prerequisite:** Firefighter I

**Theory:** 13 hours mixed with practical

## **Bus Extrication**

This course provides participants with an overview of the different aspects of bus construction as it relates to safe extrication operations.

**Prerequisite:** Firefighter level I and Auto-Extrication Basic

**Theory:** 4 hours

**Practical:** 8 hours

## **Electric Vehicle Safety Training**

The course goal is to prepare responders to operate safely at incidents involving: Hybrid Electric Vehicles (HEVs), Plug-In Hybrid Electric Vehicles (PHEVs) and/or Electric Vehicles (EVs).

**Prerequisites:**

Firefighter I

Vehicle Extrication

**Theory:** 6 hours

## **Fire Investigator - Level I**

This course is designed to provide candidates with basic knowledge and skills which will be useful in fire cause determination investigations and will reinforce any experience and previous training. This course will introduce knowledge and procedures outlined in NFPA 921.

**Prerequisite:**

Attendance is restricted to fire/police or persons having statutory authority/responsibility for investigation of fires/explosions. A letter of verification may be required. The Office of the Fire Marshal reserves the right to limit acceptance to those individuals who demonstrate an active involvement in Fire Investigations.

**Theory:** 40 hours

**Practical:** N/A

## **Fire Investigator - Level II**

This course is designed to provide candidates with comprehensive knowledge, which will be useful in fire cause determination investigations and will reinforce any experience and previous training. This program will expand on the theory and procedures regarding diagrams, drawings, interviews, interrogations, and post-incident investigations as outlined in NFPA 921 Guide for Fire and Explosion Investigations.

**Prerequisite:**

NFPA Fire Investigation Level I or CFIS Level II. A letter of verification may be required. The Office of the Fire Marshal reserves the right to limit acceptance to those individuals who demonstrate an active involvement in Fire Investigations.

**Theory:** 40 hours

**Practical:** N/A

## **Fire Investigator - Level III**

This course is designed to prepare candidates for the IFSAC exam and ProBoard certification. The course included theory and practical knowledge that the student received in Fire Investigator Level I and II. After this 40 hours of class, students will be prepared for their level IV, that is the exam.

**Prerequisite:**

NFPA Fire Investigation Level II. A letter of verification may be required. The Office of the Fire Marshal reserves the right to limit acceptance to those individuals who demonstrate an active involvement in Fire Investigations.

**Theory:** 20 hours

**Practical:** 20 hours

## **Fire Investigator - Level IV**

This course is the IFSAC exam and ProBoard certification.

**Prerequisite:**

NFPA Fire Investigation Level III. A letter of verification may be required. The Office of the Fire Marshal reserves the right to limit acceptance to those individuals who demonstrate an active involvement in Fire Investigations.

**Theory:** 1 day

**Practical:** N/A

## **Fire Officer I**

This course will provide students with knowledge in a wide range of topics encountered by company officer, from leadership and supervision to health and safety issues. This course details the training required for Fire Officer I according to NFPA 1021, Standard for Fire Officer Professional Qualifications.

**Prerequisite:** Firefighter II

**Theory:** 40 hours

**Practical:** 20 hours

## **Fire Service Instructor I**

This course develops the skills of lesson plan development and presentation for both classroom and training ground. It's covers learning theory, communication, safety and legal considerations, the learning environment and student behaviours, testing and assessment, training administration, training aids, copyright law, and lesson plan development and delivery.

**Prerequisite:** None

**Theory:** 32 hours

**Practical:** 8 hours

## **Firefighter I**

The Firefighter program is designed to provide participants with the skills and knowledge required to work safely and effectively as part of a fire-service team. Today's firefighter is involved in an occupation where a variety of circumstances may be encountered with each response. The scope of firefighting goes beyond controlling or extinguishing fires. It includes rescue activities, responding to hazardous material incidents and participation in fire prevention activities. This curriculum meets the standard as set forth in NFPA that includes the requirements for First Responder at the Operational Level of NFPA 472, Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents.

**Prerequisite:**

Workplace Standard First Aid and Level C - C.P.R. & AED: 16 hours;  
OHS / WHMIS

**Theory:** 83 hours & 20 hours practical in classroom

**Practical:** 55 hours (in fire station)

## **Firefighter II**

This is an intensive advanced firefighting course. Students will attend and participate in classroom lecture and practical exercises, as well as complete required homework assignments. Firefighter II is based on objectives from NFPA Standard 1001, Firefighter Level II, and consists of performance criteria in: incident command implementation, building materials and collapse, special rescue, hydrant flow and operability, hose tools, foam operations, flammable liquid/gases, detection, alarm systems, fire cause and origin, fire department communications, pre-fire planning, special situations, strategy and tactics.

**Prerequisite:** Firefighter I

**Theory:** 24 hours

**Practical:** 10 hours

## **Hazmat Awareness**

First Responders at the awareness level are those persons, who in the course of their normal duties could be the first on the scene of an emergency involving hazardous materials. This course is designed to provide the minimum level of competence required of responders to hazardous materials incidents. It specifically covers the competencies for first responders at the awareness level. The students will learn to recognize the presence of hazardous material, protect themselves, call for trained personnel, and secure the area.

**Prerequisite:** None

**Theory:** 14 hours

**Practical:** N/A

## **Hazmat Operations**

Emphasis is placed on responding in a defensive fashion. The goal is to control the release from a safe distance and keep it from spreading for the purposes of protecting nearby persons, the environment, or property, from the effects of the release.

**Prerequisite:** Hazmat Awareness

**Theory:** 32 hours

**Practical:** 8 hours

## **Hazmat Technician**

The student will learn how to respond to hazardous materials incidents using a risk-based response process by which he or she will analyse a problem involving hazardous materials, select applicable decontamination procedures, and control a release using specialized protective clothing and control equipment.

**Prerequisite:** Hazmat Operations

**Theory:** 104 hours

**Practical:** 16 hours

## **Pumping Apparatus Driver-Operator**

Students review all elements of apparatus equipped with a fire pump and apparatus-mounted special systems. They review safety considerations for operating emergency vehicles, perform hydraulic calculations, drafting from static water source and become familiar with open and closed relay methods

**Prerequisite:**

Firefighter I

VFIS

**Theory:** 40 hours (include one day of demonstration)

**Practical week end (optional):** 16 hours

**Practical testing with evaluator:** Approximately 2 hours per firefighter

## **Vehicle Extrication**

Building on the participant's basic firefighting skills, this course allows the learner to review the proper use of various types of extrication tools and learn how vehicle anatomy, safety and restraint systems, and the type of collision affects the extrication process. They conduct hazard and risk assessments to determine which extrication techniques are most appropriate to a given accident, then practice vehicle extraction techniques and procedures most appropriate to a variety of accident complications.

**Prerequisite:** Firefighter I

**Theory:** 8 hours

**Practical:** 16 hours

## **WHMIS / OHS**

### **Occupational Health and Safety (OHS)**

This course will provide the students with the knowledge of the New Brunswick Workplace Health and Safety and Compensation Commission objectives. This course helps to prevent accidents at work and occupational illnesses and to improve health and safety conditions in New Brunswick workplaces.

### **Workplace Hazardous Materials Information System (WHMIS)**

This course will provide the students with the knowledge needed to interpret and apply the Workplace Hazardous Materials Information System (WHMIS ) Regulation under the Occupational Health and Safety Act.

**Prerequisite:** None

**Theory:** 8 hours

**Practical:** N/A

# Health and Safety Duties & Responsibilities

## firefighters

Presented by  
Michel Cyr  
Francois Boudreau  
September 16, 2018 - Riverview

*IRS and OHS*  
**Dr. Peter Strahlendorf**

*“The internal responsibility system, or IRS, is a system in which every individual is responsible for health and safety. It can be thought of as an organizational chart, with a clear set of statements about responsibility and authority for health and safety for each person within an organization -- no exceptions” .*





# EMPLOYER

- (a) a person who employs one or more employees,
- (b) a manager, superintendent, supervisor, overseer or any person having authority over an employee, or
- (c) an agent of any person referred to in paragraph (a) or (b).

# EMPLOYEE

- (a) a person employed at or in a place of employment, or
  
- (b) a person at or in a place of employment for any purpose in connection therewith

# PLACE OF EMPLOYMENT

means any building, structure, premises, water or land where work is carried on by one or more employees, and includes a project site, a mine, a ferry, a train and any vehicle used or likely to be used by an employee;

# DUTIES OF EMPLOYER

**9(1)** Every employer shall;

(a) take **every reasonable precaution** to ensure the health and safety of his employees;

(b) **comply with this Act**, the regulations and any order made in accordance with this Act or the regulations; and

(c) ensure that **his employees comply** with this Act, the regulations and any order made in accordance with this Act or the regulations

# DUTIES OF EMPLOYER

9(2) Without limiting the generality of the duties under subsection (1), every employer shall

(a) ensure that the necessary systems of work, tools, equipment, machines, devices and materials are maintained in good condition and are of minimum risk to health and safety when **used as directed by the supplier or in accordance with the directions supplied by the supplier;**

(a.1) ensure that the place of employment is inspected at least once a month to identify any risks to the health and safety of his employees;

(b) acquaint an employee with any hazard in connection with the use, handling, storage, disposal and transport of any tool, equipment, machine, device or biological, chemical or physical agent;

# DUTIES OF EMPLOYER

(c) provide the **information** that is necessary to ensure an employee's health and safety;

(c.1) provide the **instruction** that is necessary to ensure an employee's health and safety;

(c.2) provide the **training** that is necessary to ensure an employee's health and safety;

(d) provide and maintain in good condition such protective equipment as is required by regulation and ensure that such equipment is used by an employee in the course of work;

\*remember 9(1)(c) is almost identical



**12** Every employee shall

- (a) **comply** with this Act, the regulations and any order made in accordance with this Act or the regulations;
- (b) **conduct himself to ensure his own health and safety and that of other persons** at, in or near his place of employment;

# DUTIES OF EMPLOYEE

(c) report to the employer the existence of any hazard of which he is aware;

(d) wear or use such protective equipment as is required by regulation;

## EQUIPMENT FOR FIREFIGHTERS (1997)

- Headwear
- Footwear
- Handwear
- Coat and Trousers
- Respiratory Protective Equipment

**50(1)** An employer shall, when required by regulation, adopt a code of practice specified by regulation or establish a code of practice.

## Respiratory Protective Equipment

**45(1)** Where an employer is required to provide respiratory protective equipment, the employer **shall establish a written code of practice** covering the proper selection, care, use, maintenance and fitting of the equipment that may be required to be used at that place of employment.

51.6(1) A firefighter who **may be exposed** to an oxygen deficient atmosphere or to harmful concentrations of air contaminants when engaged in structural fire-fighting or rescue **shall wear** positive-pressure self-contained respiratory protective equipment that meets or exceeds NFPA 1981,