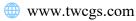


TWC Global Solutions

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Renée Rowe, President & CEO





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WHO WE ARE

TWC Global Solutions delivers customized Human Resources, administrative, and professional services that enhance organizational performance and drive measurable results. Our solutions reduce operational costs, streamline processes, improve compliance, and strengthen workforce engagement across federal, state, and commercial sectors.

As an SBA-certified Woman- and Service Disabled Veteran-Owned business, we bring a unique, mission-driven approach and a deep commitment to service excellence. Our experienced team aligns every engagement with our clients' strategic goals—balancing immediate priorities with longterm success. With a focus on quality, agility, and collaboration, we empower organizations to achieve mission-critical outcomes with confidence, efficiency, and precision.

WHY TWC GLOBAL SOLUTIONS?

- Trusted by Federal Agencies Successfully supporting multi-state operations and mission-critical HR & Training projects across various government entities.
- **Proven Impact** 96% client satisfaction rating with a consistent A1 performance record.
- Expert HR SMEs In-house Human Resource Subject Matter Experts (HR SMEs) delivering cost-effective solutions and operational efficiencies.

NAICS CODES

541612 – Human Resources Consulting Services

561110 – Office Administrative Services

541611 – Administrative & General Management Consulting

561311 – Employment Placement Agencies

561320 – Temporary Help Services

541618 – Other Management Consulting Services

611430 - Professional & Management Development Training

CORE COMPETENCIES

✓ Human Resources Strategy & Consulting Deliver comprehensive HR consulting tailored to the federal landscape—including organizational design, change management, performance optimization, and compliance with OPM and agency-specific regulations.

✓ Educational and Training Services

Provide cleared, tailored training solutions—including curriculum development and delivery—designed to strengthen federal workforce capabilities and support mission-aligned learning objectives.

✓ Strategic Talent Acquisition, Retention & **Workforce Planning**

Harness AI-powered recruitment tools and federal workforce analytics to attract mission-critical talent, improve retention, and reduce hiring cycle times ensuring agencies are staffed with the right people at the right time.

✓ Secure & Compliant Administrative Support

Enhance operational efficiency through seamless administrative support rooted in data security, confidentiality, and federal compliance standards such as FISMA, HIPAA, and NIST frameworks.

✓ Workforce Data Analytics & Reporting

Transform workforce data into actionable insights using advanced analytics, dashboards, and visualizations to support strategic decisions, improve performance metrics, and fulfill federal reporting requirements.

Certified Compliant Collaborative

PAST PERFORMANCE

- ✓ HR Consulting Solutions that streamline policy implementation and improve compliance for the DOT.
- ✓ Managed human capital, administrative services, and training solutions enhancing quality and reducing costs.
- ✓ Workforce planning strategies for AACIDs, reducing costs ensuring efficient resource allocation to reduce costs.
- ✓ Successfully implemented surge staffing across 9 locations with seamless execution, reducing hiring times.









