



STATE OF GEORGIA
STATEWIDE CONVENIENCE CONTRACT
**HUMAN RESOURCES &
WORKFORCE SOLUTIONS**

*Human Resources Management Consulting Services for
Georgia Public-Sector Organizations*

CONTRACT NUMBER
99999-SPD-SPD0000208-0039

CONTRACT TYPE
Statewide Convenience Contract

CURRENT TERM
Through April 10, 2027

Practical HR support. An established procurement path. TWC Global Solutions helps Georgia public-sector organizations strengthen HR operations, address workforce risk, and implement sustainable improvements. Eligible entities may engage TWC through the existing statewide contract, subject to their applicable purchasing procedures.

HOW TWC CAN SUPPORT YOUR AGENCY

HR Strategy, Policy & Compliance

- HR assessments, gap analyses, policy and handbook modernization
- Employee relations, workplace accommodations and compliance support
- Leave, benefits administration and employee-lifecycle support

Workforce Operations & Improvement

- SOP development, workflow mapping and process improvement
- Performance management, workforce surveys, analytics and reporting
- HR transformation, change readiness and implementation support

Training, Talent & Capacity

- Supervisor, leadership and HR professional development
- Workforce planning, recruitment, onboarding and surge support
- Custom job aids, training roadmaps and practical implementation tools

Federal CPARS performance rating: **Excellent**

HOW TO ENGAGE TWC

1 Share the need

Tell us the issue, desired outcome and timeframe.

2 Define the work

We confirm scope, deliverables, schedule and team.

3 Receive a quote

TWC provides a clear statement of work and pricing.

4 Coordinate purchase

Your procurement team follows the contract instructions.

COMMON ENGAGEMENTS

- HR operations and workforce risk/gap analysis
- Policy, procedure or employee-handbook update
- Leave-to-payroll, benefits or onboarding process improvement
- Performance-management design or implementation
- Supervisor and HR training roadmap development
- Workforce survey, analysis and leadership recommendations
- Time-sensitive HR project or capacity support

WHY TWC

- Georgia-based firm with more than 25 years in business
- Public-sector and highly regulated environment experience
- Senior-led teams supported by specialized subject-matter experts
- SBA-certified SDVOSB and WOSB; Clayton County-certified SLBE

PRIMARY NIGP CODES

- 918-06: Administrative Consulting
- 918-40: Employee Benefits Consulting
- 918-65: Human Relations Consulting
- 918-75: Management Consulting
- 918-83: Organizational Development Consulting
- 918-85: Personnel/Employment Consulting – Human Resources
- 924-35: In-Service Training, Employees

Planning an HR initiative?

Schedule a complimentary consultation to discuss the need and determine the best next step.

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Click here to visit our website www.twcgs.com