



Successful Shepherds



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You make known to me the **path** of life;
in your presence there is fullness of joy;
at your right hand are pleasures forevermore.

—Psalm 16.11



Schedule

- Session 1 - The Shepherd's Heart
- Session 2 - The Shepherd's Eyes
- Session 3 - The Shepherd's Ears
- Session 4 - The Shepherd's Voice
- Session 5 - The Shepherd's Arms

MEMORIES - Takeaways from my seminar experience.

- Friends I made
- Things I learned
- Skills I gained

PROMISES - Commitments I will keep.

- Things I will stop doing
- Things I will start doing
- Ways I will be different

The Shepherd's Heart

The **Derelict** Shepherd: *Saul*

The **Devoted** Shepherd: *David*

The **Divine** Shepherd: *Jesus*

The **Discipling** Shepherd: *You*

NOTES



The Shepherd's Eyes

Visionary Leaders...

1. Harness Discontent
2. Are Faith Full
3. Think Possibilities
4. Are Realistic
5. Are People-Focused
6. Apply God's Word
7. Are Powerful
8. Create the Future

NOTES



The Shepherd's Ears

Basics of Listening

- Motives
- Levels
- Obstacles
- Responses
- Steps
- Clues
- Challenges
- Models

How is listening an act of God?

NOTES

Eight horizontal grey bars for taking notes.



The Shepherd's Voice

P

L

E

A

S

E

Questions for Shepherds

1.

2.

3.

4.

NOTES



The Shepherd's Arms

Put your arms around...

- People
- Complainers
- Families
- Colleagues
- Deacons
- Ministers
- The Flock
- Technology
- Your Family



NOTES

Blank lined area for notes.



Recruiting New Shepherds

Judge not, that you be not judged. For with the judgment you pronounce you will be judged, and with the measure you use it will be measured to you. Why do you see the speck that is in your brother's eye, but do not notice the log that is in your own eye? Or how can you say to your brother, 'Let me take the speck out of your eye,' when there is the log in your own eye? You hypocrite, first take the log out of your own eye, and then you will see clearly to take the speck out of your brother's eye (Matthew 7:1-5 ESV).

- *Do we judge and condemn men who are reluctant to serve?*
- *If men are hesitant to become leaders, are we part of the problem?*

Have we...

1. Demonstrated joy in leading? What about our wives?
 2. Led in a way that garners respect and appreciation (leading vs. lording)?
 3. Been committeemen or shepherds (task-centered or people-centered)?
 4. Oriented new leaders in a way that is enjoyable and effective?
 5. Mentored prospective leaders? How could we go about this?
 6. Created a culture of leadership development that is ongoing?
 7. Managed rather than leading with vision?
 8. Been active in hospitality and visitation?
 9. Taught members the joy of abundant life in Christ?
 10. Greeted people with big smiles and genuine interest in their lives?
- *Do not ask, "What's wrong with those guys?"*
 - *Ask, "How can I inspire men to want to be elders?"*

Dreaming Out Loud

Understand the Power of Dreams:

1. What is the difference between a dream and a daydream?
2. How are your future and your dreams linked?
3. What do dreams provide?
4. What do dreams have to do with abundant life?
5. How do shared dreams affect relationships?
6. How do dreams improve marriages?
7. How do dreams improve churches?
8. What do dreams have to do with leadership?
9. What do dreams have to do with church leadership?
10. What do people dream of when placing membership?

Harness Your Dream Power:

1. What is your dream for your eldership?
2. What is your dream for your congregation?
3. Share a dream you have for someone you shepherd?
4. Do members see you as administrator or dream partner?
5. How would it feel to focus on becoming a dream manager?
6. How might this shift change your relationship with your flock?
7. What is your biggest obstacle to turning this corner?
8. How will you overcome it?

Abundant Life Decisions

Master the Moment of
Decision
 Matthew 7.13-14
 (2 Paths - 2 Futures)

FLOURISH - Grow in Faith, Hope, and Love
 Thrive Spiritually, Emotionally, and Relationally

Life

For good **RELATIONSHIPS** ask
 "What is **he/she...**"

1. Thinking?
2. Feeling?
3. Wanting?
4. Needing?

Matthew 7.12

For good **RESULTS** ask...

1. What? (Goal)
2. Why? (Motive)
3. Who? (Accountability)
4. How? (Strategy)
5. When? (Urgency)

Galatians 6.7

Circumstance

Choose your response:
 (thoughts, attitudes, actions).



Choice

INTENTIONAL QUESTIONS

More Awareness - Light
 Helpful Questions Connect and Create

HABITUAL QUESTIONS

Less Awareness - Darkness
 Harmful Questions Divide and Destroy

For bad **RELATIONSHIPS**...

1. Complain vs. Appreciate
2. Judge vs. Love
3. Blame vs. Encourage
4. Condemn vs. Forgive
5. Nag vs. Respect

Luke 6.37

For bad **RESULTS** focus on...

1. Past vs. Future
2. Risks vs. Benefits
3. Obstacles vs. Assets
4. Weaknesses vs. Strengths
5. Fears vs. Hopes

Philippians 4.13

Destruction

Death of Dreams, Relationships, and Potential
DYSFUNCTION - Delusion, Disconnection, and Discouragement

The Shepherd's Staff: A Weekly Shepherding Tool

Schedule a Monthly Review to Accelerate Progress toward People-Based Shepherding

I **PRAYED** for... (place a check by each prayer you prayed)

1. Sunday - Attentiveness to the needs of those in today's assembly
2. Monday - The spiritual and physical needs of those I shepherd
3. Tuesday - The deacons and workers I oversee
4. Wednesday - The shepherds and ministers with whom I serve
5. Thursday - My wife and family
6. Friday - The lost and wayward
7. Saturday - My growth as a shepherd

I **CALLED**, emailed, or wrote... (member or visitor's name)

1. Sunday -
2. Monday -
3. Tuesday -
4. Wednesday -
5. Thursday -
6. Friday -
7. Saturday -

I **VISITED** (member or visitor's name) _____

I **CONTACTED** (deacon's name) _____

I **ARRIVED & DEPARTED**

(my goal is 20 people-focused minutes before and after service)

- Sunday AM - Arrived _____ Departed _____
- Sunday PM - Arrived _____ Departed _____
- Wednesday PM - Arrived _____ Departed _____

I **HOSTED** (member or visitor's name) _____ (Quarterly)

*The goal of this exercise is not perfection but progress toward people-centered shepherding. This tool will help you measure the gap between your intentions and actions. Through more self-awareness and supportive accountability, you will help each other become shepherds after God's own heart (Ezekiel 34). Review this sheet together at your weekly meeting and take time to briefly talk about each category. Remember, what gets noticed gets done! Adapt this template to fit your needs.

Aubrey's Books

Successful Shepherds

Effective Elders

Consider One Another

The Best Husband Ever

Dynamic Deacons

The Deacon's Wife

God's Game Plan

The Seed Principle

Love More Sin Less

Spiritual Patriots

Music Matters

Renewing Your Spiritual Life

The Barnabas Factor

Aubrey's Seminars

Dynamic Deacons

Successful Shepherds

Effective Elders

Organized Overseers

Get Fit: Church Growth through Church Health

The Best Marriage Ever