

# **Successful Shepherds**



# **Aubrey Johnson**

aubreyhjohnson@icloud.ocm

615-506-1109

### You make known to me the **path** of life; in your presence there is fullness of joy; at your right hand are pleasures forevermore.

-Psalm 16.11



## Schedule

- Session 1 The Shepherd's Heart
- Session 2 The Shepherd's Eyes
- Session 3 The Shepherd's Ears
- Session 4 The Shepherd's Voice
- Session 5 The Shepherd's Arms

**MEMORIES** - Takeaways from my seminar experience.

- Friends I made
- Things I learned
- Skills I gained

**PROMISES** - Commitments I will keep.

- Things I will stop doing
- Things I will start doing
- Ways I will be different

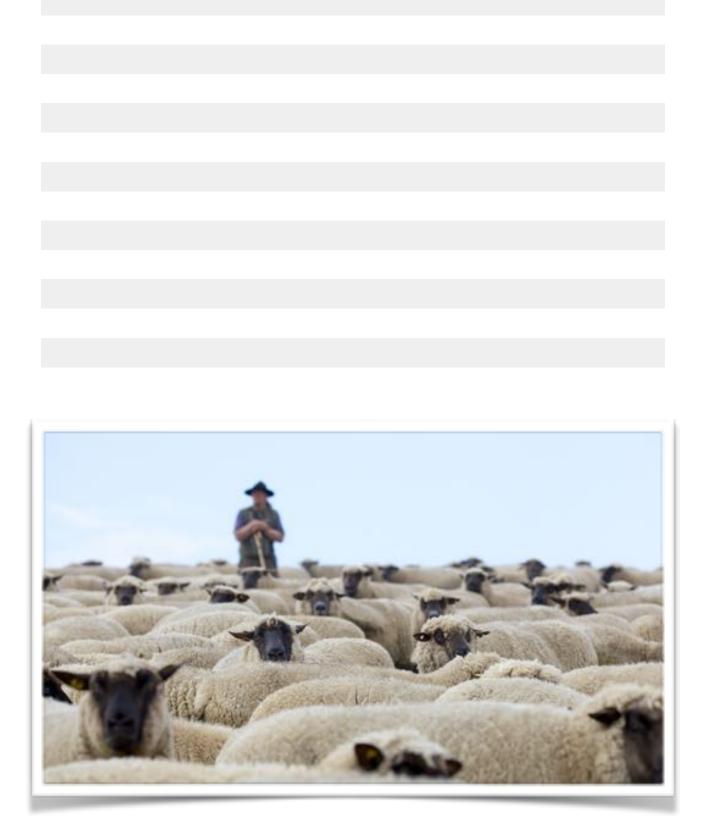
### **The Shepherd's Heart**

The **Derelict** Shepherd: Saul

The **Devoted** Shepherd: *David* 

The **Divine** Shepherd: Jesus

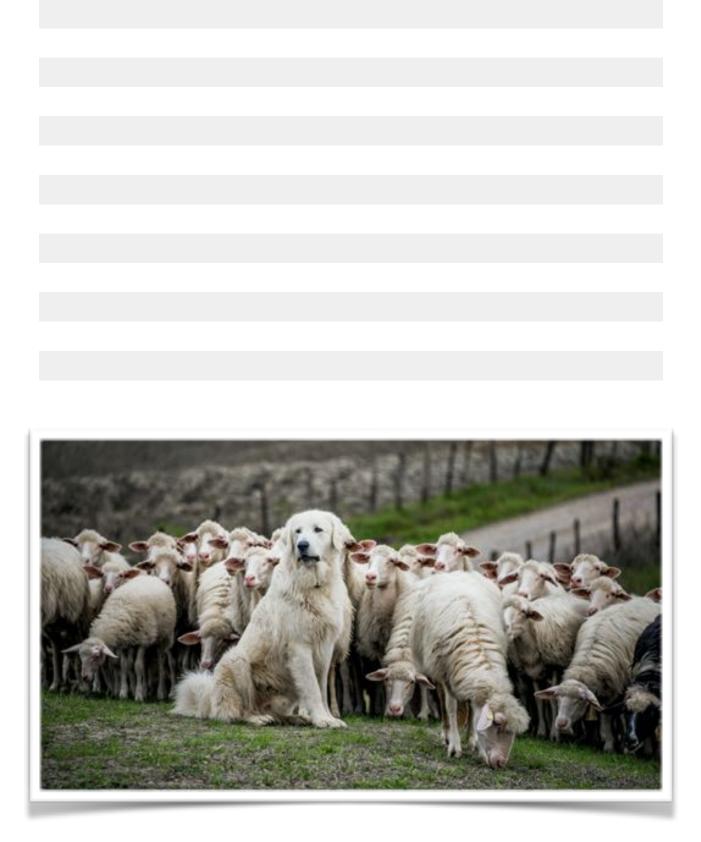
The **Discipling** Shepherd: You



### The Shepherd's Eyes

Visionary Leaders...

- 1. Harness Discontent
- 2. Are Faith Full
- 3. Think Possibilities
- 4. Are Realistic
- 5. Are People-Focused
- 6. Apply God's Word
- 7. Are Powerful
- 8. Create the Future



## **The Shepherd's Ears**

**Basics of Listening** 

- Motives
- Levels
- Obstacles
- Responses
- Steps
- Clues
- Challenges
- Models

How is listening an act of God?

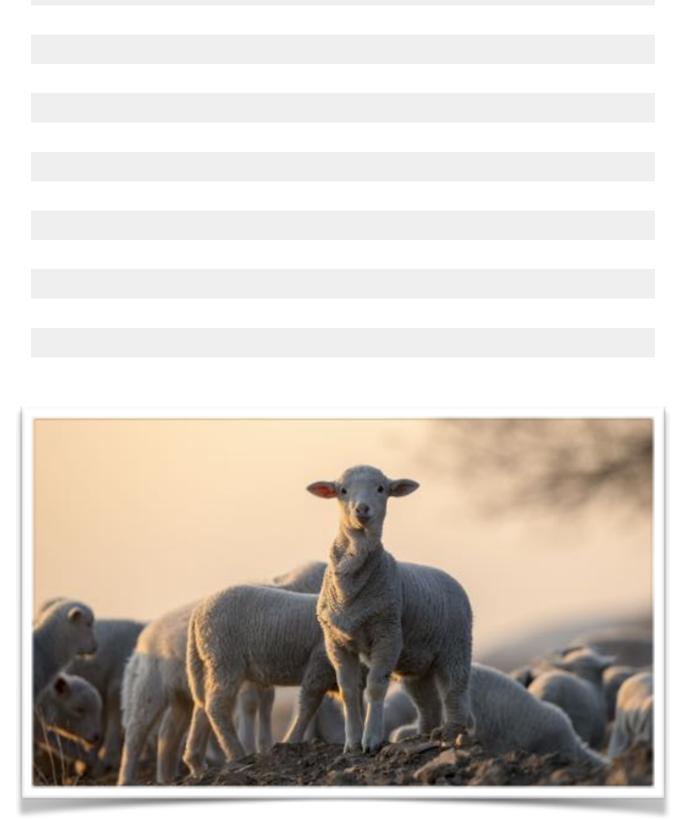


### The Shepherd's Voice

P L A S E

**Questions for Shepherds** 

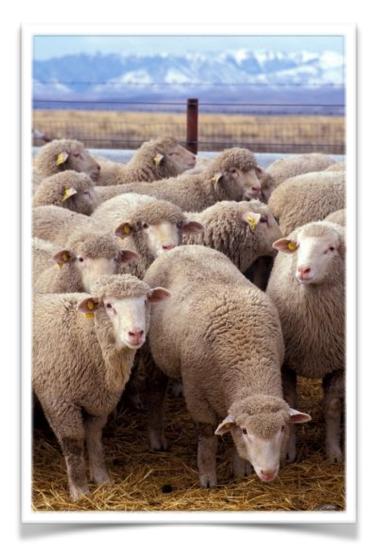
- 1.
- 2.
- 3.
- 4.

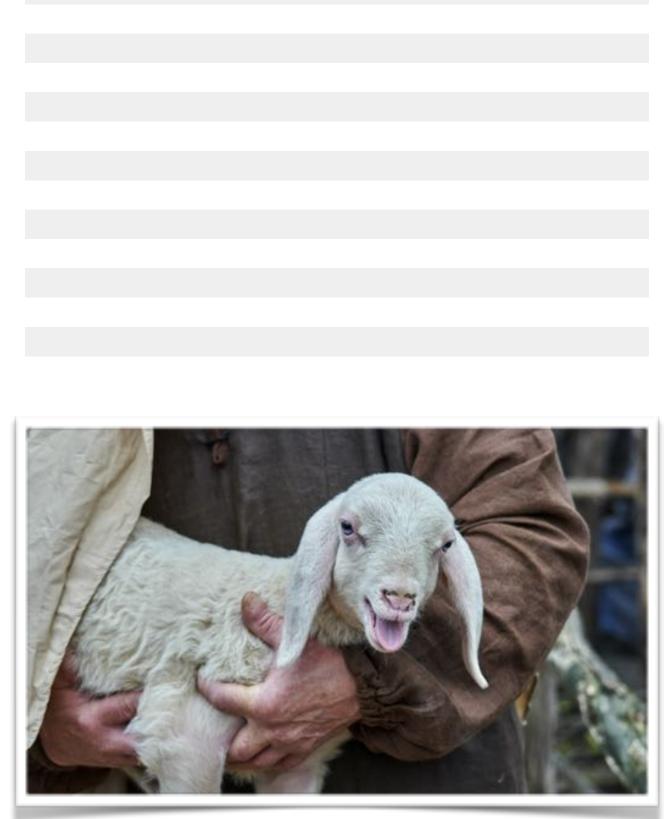


## The Shepherd's Arms

Put your arms around...

- People
- Complainers
- Families
- Colleagues
- Deacons
- Ministers
- The Flock
- Technology
- Your Family





## **Recruiting New Shepherds**

Judge not, that you be not judged. For with the judgment you pronounce you will be judged, and with the measure you use it will be measured to you. Why do you see the speck that is in your brother's eye, but do not notice the log that is in your own eye? Or how can you say to your brother, 'Let me take the speck out of your eye,' when there is the log in your own eye? You hypocrite, first take the log out of your own eye, and then you will see clearly to take the speck out of your brother's eye(Matthew 7:1-5 ESV).

- Do we judge and condemn men who are reluctant to serve?
- If men are hesitant to become leaders, are we part of the problem?

#### Have we...

- 1. Demonstrated joy in leading? What about our wives?
- 2. Led in a way that garners respect and appreciation (leading vs. lording)?
- 3. Been committeemen or shepherds (task-centered or people-centered)?
- 4. Oriented new leaders in a way that is enjoyable and effective?
- 5. Mentored prospective leaders? How could we go about this?
- 6. Created a culture of leadership development that is ongoing?
- 7. Managed rather than leading with vision?
- 8. Been active in hospitality and visitation?
- 9. Taught members the joy of abundant life in Christ?
- 10. Greeted people with big smiles and genuine interest in their lives?
- Do not ask, "What's wrong with those guys?"
- Ask, "How can I inspire men to want to be elders?"

### **Dreaming Out Loud**

Understand the Power of Dreams:

- 1. What is the difference between a dream and a daydream?
- 2. How are your future and your dreams linked?
- 3. What do dreams provide?
- 4. What do dreams have to do with abundant life?
- 5. How do shared dreams affect relationships?
- 6. How do dreams improve marriages?
- 7. How do dreams improve churches?
- 8. What do dreams have to do with leadership?
- 9. What do dreams have to do with church leadership?
- 10. What do people dream of when placing membership?

#### Harness Your Dream Power:

- 1. What is your dream for your eldership?
- 2. What is your dream for your congregation?
- 3. Share a dream you have for someone you shepherd?
- 4. Do members see you as administrator or dream partner?
- 5. How would it feel to focus on becoming a dream manager?
- 6. How might this shift change your relationship with your flock?
- 7. What is your biggest obstacle to turning this corner?
- 8. How will you overcome it?

## **Listening and Loving**

### **Listening Questions**

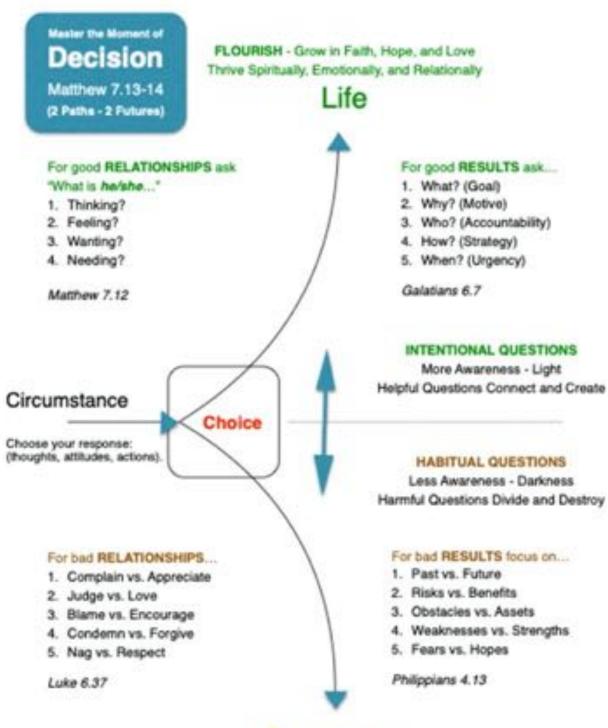
- 1. How do you feel when interrupted?
- 2. How do you feel when offered unsolicited advice?
- 3. How do you feel when someone gives you undivided attention?
- 4. Why are leaders sometimes the worst offenders of James 1.19?
- 5. How do the best leaders lead with their ears?

### Listening Exercises

1. Make a list of suggestions for becoming a Golden Rule listener.

 Get a partner and practice your listening skills by engaging in the following discussion: "If I could pray one thing for you right now, what would it be?"

#### **Abundant Life Decisions**



#### Destruction

Death of Dreams, Relationships, and Potential DYSFUNCTION - Delusion, Disconnection, and Discouragement

#### The Shepherd's Staff: A Weekly Shepherding Tool

Schedule a Monthly Review to Accelerate Progress toward People-Based Shepherding I **PRAYED** for... (place a check by each prayer you prayed)

- 3. Diffuence The deacons and workers I oversee
- 4. Difference Wednesday The shepherds and ministers with whom I serve
- 6. □ Friday The lost and wayward

I CALLED, emailed, or wrote... (member or visitor's name)

- 1. Sunday -
- 2. Monday -
- 3. Tuesday -
- 4. Wednesday -
- 5. Thursday -
- 6. Friday -
- 7. Saturday -

I VISITED (member or visitor's name)

I CONTACTED (deacon's name) \_\_\_\_\_

#### ARRIVED & DEPARTED

(my goal is 20 people-focused minutes before and after service)

- Sunday AM Arrived \_\_\_\_\_ Departed \_\_\_\_\_
- Sunday PM Arrived \_\_\_\_\_ Departed \_\_\_\_\_
- Wednesday PM Arrived \_\_\_\_\_ Departed \_\_\_\_\_

I HOSTED (member or visitor's name) \_\_\_\_\_ (Quarterly)

\*The goal of this exercise is not perfection but progress toward people-centered shepherding. This tool will help you measure the gap between your intentions and actions. Through more self-awareness and supportive accountability, you will help each other become shepherds after God's own heart (Ezekiel 34). Review this sheet together at your weekly meeting and take time to briefly talk about each category. Remember, what gets noticed gets done! Adapt this template to fit your needs.

### **Aubrey's Books**

Successful Shepherds Effective Elders Consider One Another The Best Husband Ever Dynamic Deacons The Deacon's Wife God's Game Plan The Seed Principle Love More Sin Less Spiritual Patriots Music Matters Renewing Your Spiritual Life The Barnabas Factor

### **Aubrey's Seminars**

Dynamic Deacons Successful Shepherds Effective Elders Organized Overseers Get Fit: Church Growth through Church Health The Best Marriage Ever