

Date of this notice: 04-01-2024

Employer Identification Number:
99-2233930

Form: SS-4

Number of this notice: CP 575 E

For assistance you may call us at:
1-800-829-4933

COMPASSION RELIEF FOUNDATION
11 PRINCETON WAY
ANNISTON, AL 36207

IF YOU WRITE, ATTACH THE
STUB AT THE END OF THIS NOTICE.

WE ASSIGNED YOU AN EMPLOYER IDENTIFICATION NUMBER

Thank you for applying for an Employer Identification Number (EIN). We assigned you EIN 99-2233930. This EIN will identify your entity, accounts, tax returns, tax returns, and documents, even if you have no employees. Please keep this notice in your permanent records.

Taxpayers request an EIN for business and tax purposes. Some taxpayers receive CP575 notices when another person has stolen their identity and are operating using their information. If you did **not** apply for this EIN, please contact us at the phone number or address listed on the top of this notice.

When filing tax documents, making payments, or replying to any related correspondence, it is very important that you use your EIN and complete name and address exactly as shown above. Any variation may cause a delay in processing, result in incorrect information in your account, or even cause you to be assigned more than one EIN. If the information is not correct as shown above, please make the correction using the attached tear-off stub and return it to us.

When you submitted your application for an EIN, you checked the box indicating you are a non-profit organization. Assigning an EIN does not grant tax-exempt status to non-profit organizations. Publication 557, Tax-Exempt Status for Your organization, has details on the application process, as well as information on returns you may need to file. To apply for recognition of tax-exempt status, organizations must complete an application on one of the following forms: Form 1023, Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code; Form 1023-EZ, Streamlined Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code; Form 1024, Application for Recognition Under Section 501(a); or Form 1024-A, Application for Recognition of Exemption Under Section 501(c)(4) of the Internal Revenue Code.

Nearly all organizations claiming tax-exempt status must file a Form 990-series annual information return (Form 990, 990-EZ, or 990-PF) or notice (Form 990-N) beginning with the year they legally form, even if they have not yet applied for or received recognition of tax-exempt status.

If you become tax-exempt, you will lose tax-exempt status if you fail to file a required return or notice for three consecutive years, unless a filing exception applies to you (search www.irs.gov for Annual Exempt Organization Return: Who Must File). We start calculating this three-year period from the tax year we assigned the EIN to you. If that first tax year isn't a full twelve months, you're still responsible for submitting a return for that year. If you didn't legally form in the same tax year in which you obtained your EIN, contact us at the phone number or address listed at the top of this letter. For the most current information on your filing requirements and other important information, visit www.irs.gov/charities.

IMPORTANT REMINDERS:

- * Keep a copy of this notice in your permanent records. This notice is issued only one time and the IRS will not be able to generate a duplicate copy for you. You may give a copy of this document to anyone asking for proof of your EIN.
- * Use this EIN and your name exactly as they appear at the top of this notice on all your federal tax forms.
- * Refer to this EIN on your tax-related correspondence and documents.
- * Provide future officers of your organization with a copy of this notice.

Your name control associated with this EIN is COMP. You will need to provide this information along with your EIN, if you file your returns electronically.

Safeguard your EIN by referring to Publication 4557, Safeguarding Taxpayer Data: A Guide for Your Business.

You can get any of the forms or publications mentioned in this letter by visiting our website at www.irs.gov/forms-pubs or by calling 800-TAX-FORM (800-829-3676).

If you have questions about your EIN, you can contact us at the phone number or address listed at the top of this notice. If you write, please tear off the stub at the bottom of this notice and include it with your letter.

Thank you for your cooperation.

Keep this part for your records.

CP 575 E (Rev. 7-2007)

Return this part with any correspondence so we may identify your account. Please correct any errors in your name or address.

CP 575 E

999999999999

Your Telephone Number Best Time to Call DATE OF THIS NOTICE: 04-01-2024
() - EMPLOYER IDENTIFICATION NUMBER: 99-2233930
FORM: SS-4 NOBOD

INTERNAL REVENUE SERVICE
CINCINNATI OH 45999-0023

COMPASSION RELIEF FOUNDATION
11 PRINCETON WAY
ANNISTON, AL 36207

**CERTIFICATE OF FORMATION OF
COMPASSION RELIEF FOUNDATION, a religious non-profit corporation**

I, the undersigned, members, do hereby file this Certificate of Incorporation of **COMPASSION RELIEF FOUNDATION**, a religious non-profit corporation, pursuant to Section 10A-3-3.01, Code of Alabama, 1975, as amended, and do hereunto state as follows:

1. The corporate name shall be **COMPASSION RELIEF FOUNDATION**.
2. A copy of the Name Reservation certificate from the Office of the Secretary of State is attached hereto.
3. The names of the members of the **COMPASSION RELIEF FOUNDATION**, a religious non-profit corporation, until it's successor shall be designated with his/her address are as follows:

NAME	ADDRESSES	TERM
Abdul A. Kazi	11 Princeton Way Anniston, AL 36207	INDEFINITE
Ayesha Kazi	11 Princeton Way Anniston, AL 36207	INDEFINITE
Omair Kazi	11 Princeton Way Anniston, AL 36207	INDEFINITE
Sara Kazi	11 Princeton Way Anniston, AL 36207	INDEFINITE

4. The members designated shall serve until the expiration of respective terms, become deceased or are removed by a majority vote of the Members at a duly meeting of same, and shall be replaced in a manner duly approved by the Members.

5. The purposes for which the Corporation is formed are to promote religious activities through benevolent activities and to have such power and purposes as are provided in the Alabama Code 1975, Section 10A-3-3.01 and other related provisions of the Code. The Corporation shall continue to operate by its BYLAWS.

6. The address of the principal office is 820 Leighton Avenue, Anniston, Calhoun County, Alabama, 36207.


7. The name of the registered agent is ABDUL A. KAZI, whose address is 11 Princeton Way, Anniston, Calhoun County, Alabama 36207.

8. Period of duration shall be perpetual.

9. The incorporator is ABDUL A. KAZI, whose address is 11 Princeton Way, Anniston, Calhoun County, Alabama 36207.

10. Unless an attachment to this Certificate of Formation provides that a change in the number of directors shall be made only by amendment to the Certificate of Formation, a change in the number of directors made by amendment to the bylaws shall be controlling. In all other cases, whenever a provision of the Certificate of Formation is inconsistent with a bylaw, the provision of the Certificate of Formation shall be controlling.

IN WITNESS WHEREOF, the undersigned, constituting the sole member and Board of Incorporator of the COMPASSION RELIEF FOUNDATION, a religious non-profit corporation, has hereunto set his hand and seal on this 22nd day of March, 2024.


Abdul A. Kazi, Members, Incorporator

STATE OF ALABAMA
COUNTY OF CALHOUN

I, the undersigned, a Notary Public in and for said State and County, hereby certify that ABDUL A. KAZI, whose named as a member and incorporator of the COMPASSION RELIEF FOUNDATION, a religious non-profit organization, whose name is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, he as such member and incorporator and with full authority, executed the same voluntarily for and as the act of said religious non-profit organization, on the day the same bears date.

Given under my hand and seal this 22nd day of March, 2024.


NOTARY PUBLIC
My Commission Expires: 8/28/27

Prepared by:
George D. Robinson
ROBINSON LAW FIRM, LLC
620 East 11th Street
Anniston, Alabama 36207
(256) 237-7779

BYLAWS OF
COMPASSION RELIEF FOUNDATION, a religious corporation

ARTICLE I.

OFFICES

The principal office shall be in the City of Anniston, County of Calhoun, State of Alabama.

ARTICLE II.

MEETINGS OF MEMBERS

Section 1. All meetings of the members for the election of directors or such other name as the COMPASSION RELIEF FOUNDATION, a religious corporation, desires to call its directors shall be held at the principal offices of the corporation, at such place as may be fixed from time to time by the Board of Directors. Meetings of Members for any other purpose may be held at such time and place, within or without the State of Alabama, as shall be stated in the notice of the meeting or in a duly executed waiver of notice thereof.

Section 2. Annual meetings of the Members, commencing with the year 2024 shall be held on the 1ST day of December 2024, if not a legal holiday, then on the next secular day following, at 10:00 A.M., at which they will elect by a plurality vote a Board of Directors and transact such other business as may properly be brought before the meeting.

Section 3. Written notice of the annual meeting shall be given to each Member entitled to vote thereat, at least 10 days before the date of the meeting, but this may be waived as permitted by law.

Section 4. The Secretary who has charge of the membership rolls of the COMPASSION RELIEF FOUNDATION, a religious corporation, shall prepare and make, at least ten days before every election of Directors, a complete list of the members entitled to vote at said election of Directors. The list shall be arranged in alphabetical order, showing the address of each member, and shall be available for inspection or copying during ordinary business hours, for a period of at least ten days prior to the election, either at a place within the city, town or village where the election

is to be held and which place shall be specified in the notice of the meeting that is to be held; and the list shall be produced and kept at the time and place of election during the whole time whereof, and subject to the inspection of any member who may be present.

Section 5. Special meetings of the members, for any reason, purpose or purposes, unless otherwise prescribed by statute or by the certificate of incorporation, may be called by the Chairman or Secretary at the request in writing of a majority of the Board of Directors, or at the request in writing of a majority of the members entitled to vote. Such request shall state the purpose or purposes of the proposed meeting.

Section 6. Notice of a special meeting of members stating the time, place and object thereof, shall be given to each member entitled to vote thereat, at least seven days before the date fixed for the meeting, but this may be waived as permitted by law.

Section 7. Business transacted at any special meeting of members shall be limited to the purpose stated in the notice, except that by unanimous vote any business permitted by law may be transacted.

Section 8. A majority of the members entitled to vote thereat, present in person, shall constitute a quorum at all meetings of the members for the transaction of business except as otherwise provided by statute or by the certificate of incorporation. If, however, such quorum shall not be present or represented at any meeting of the members, the members entitled to vote thereat, present in person, shall have power to adjourn the meeting until a quorum shall be present or represented. At such adjourned meeting at which a quorum shall be present or represented, any business may be transacted which might have been transacted at the meeting as originally notified.

Section 9. When a quorum is present at any meeting, the vote of the majority of the members having voting power, present in person, shall decide any question brought before such meeting, unless the question is one upon which by express provision of the statutes or of the certificate of incorporation, a different vote is required, in which case, such express provisions shall govern and control the decision of such question.

Section 10. Each member shall at every meeting of the members be entitled to one vote in person.

Section 11. Whenever the vote of members at a meeting thereof is required or permitted to be taken in connection with any corporate action by any provisions of the statutes or of the certificate of incorporation, the meeting and vote of members, who would have been entitled to vote upon the action if such meeting were held, shall consent in writing to such corporation action being taken.

Section 12. Any action taken by the Members or Directors must be in compliance with the bylaws.

ARTICLE III.

DIRECTORS

Section 1. The number of Directors which shall constitute the whole board shall be determined by the members, but in no case shall there be fewer than three. The Directors shall be elected at the annual meeting of the members, except as provided in Section 2 of this Article, and each Directors elected shall hold office until his successor is elected and qualified. Directors must be members of COMPASSION RELIEF FOUNDATION.

Section 2. Vacancies and newly created Directors resulting from any increase in the authorized number of Directors may be filled by a majority of the Directors then in office, though less than a quorum, and the Directors so chosen shall hold office until the next annual election and until their successors are duly elected and shall qualify, unless sooner displaced.

Section 3. The business of the corporation shall be managed by its Board of Directors which may exercise all such powers of the corporation and do all such lawful acts and things as are not by statute, or by the certificate of incorporation, or by these bylaws directed or required to be exercised or done by the members.

Section 4. The Board of Directors of the corporation may hold meetings, both regular and special, either within or without the State of Alabama.

Section 5. The first meeting of such newly elected Board of Directors shall be held at such time and place as shall be fixed by the vote of the members at the annual meeting; and notice of such meeting shall not be necessary to the newly elected directors in order legally to constitute the meeting, provided a quorum shall be present. In the event of the failure of the members to fix the time or place of such first meeting of the newly elected directors, and in the event such meeting is not held at the time and place so fixed by the members, the meeting may be held at such time and place and shall be specified in a notice given as hereinafter provided for special meetings of the Board of Directors or as shall be specified in a written waiver signed by all of the directors.

Section 6. Regular meetings of the Board of Directors may be held without notice at such place as shall from time to time be determined by the Board.

Section 7. Special meetings of the Board may be called by the President by giving notice to each director, either personally or by mail; special meetings shall be called by any two directors in like manner and with like notice, and notice may be waived in writing.

Section 8. At all meetings of the Board, a majority of the Directors shall constitute a quorum for the transaction of business, and the act of a majority of the Directors present at any meeting at which there is a quorum shall be the act of the Board of Directors, except as may be otherwise specifically provided by statute or by the certificate of incorporation. If a quorum shall not be present at any meeting of the Board of Directors, the Directors present thereat may adjourn the meeting from time to time, without notice other than announcement at the meeting, until a quorum shall be present.

Section 9. Unless otherwise restricted by the certificate of incorporation or the bylaws, any action required or permitted to be taken at any meeting of the Board of Directors or of any committee thereof may be taken without a meeting, if prior to or after such action a written consent thereto is signed by all members of the Board or of such committee as the case may be, and such consent is filed with the minutes of proceeding of the Board or committee.

Section 10. The Board of Directors may, by resolution passed by a majority of the whole board, designate one or more committees. Each committee is to consist of two or more of the

Directors of the corporation, which, to the extent provided in the resolution, shall have and may exercise the power of the Board of Directors in the management of the business and affairs of the corporation and may authorize the seal of the corporation to be affixed to all papers which may require it. Such committee or committees shall have such names or name as may be determined from time to time by resolution adopted by the Board of Directors.

Section 11. Each committee shall keep regular minutes of its meetings and report the same to the Board of Directors when required.

Section 12. Each person who, by reason of the fact that he is or was a trustee or officer of the corporation or is or was serving at the request of the corporation as a trustee or officer, agent or employee of another corporation, partnership, joint venture, trust or other enterprise, is threatened to be or is made a party to any threatened, pending or completed action, suit or proceeding shall be indemnified against expenses (including attorney's fees), judgments, fines and other amounts actually and reasonably incurred by him in connection with such action, suit or proceeding to the full extent permitted by law. The foregoing right of indemnification shall in no way be exclusive of any other rights of indemnification to which such person may be entitled under any agreement, vote of members or disinterested directors or otherwise and shall inure to the benefit of the heirs, executors and administrators of such person.

ARTICLE IV.

NOTICES

Section 1. Notices to directors and members shall be in writing and delivered personally or mailed to the Directors or members at their addresses appearing on the books of the corporation. Notice by mail will be given at the time when the same shall be mailed.

Section 2. Whenever any notice is required to be given under the provisions of the statutes or of the certificate of incorporation or of these bylaws, a waiver thereof in writing signed by the person or persons entitled to said notice, whether before or after the time stated therein, shall be deemed equivalent thereto.

ARTICLE V.

OFFICERS

Section 1. The officers of the corporation shall be chosen by the Board of Directors and shall be a Chairman and Vice-Chairman. The Board of Directors may also choose additional Vice-Chairmans. Two or more offices may be held by the same person. Such person shall not hold any other office.

Section 2. The Board of Directors at its first meeting, and thereafter at each annual meeting of members, shall choose a Chairman, and one or more Vice-Chairmans.

Section 3. The Board of Directors may appoint such other officers and agents as it shall deem necessary who shall hold their offices for such terms and shall exercise such powers and perform such duties as shall be determined from time to time by the Board.

Section 4. The officers of the corporation shall hold office until their successors are chosen and qualify. Any officer elected or appointed by the Board of Directors may be removed at any time by the affirmative vote of a majority of the Board of Directors. Any vacancy occurring in any office of the corporation shall be filled by the Board of Directors.

THE CHAIRMAN

Section 5. The Chairman shall be the chief executive officer of the corporation, shall preside at all meetings of the members and the Board of Directors, shall have general and active management of the business of the corporation and shall see that all orders and resolutions of the Board of Directors are carried into effect.

Section 6. He shall execute bonds, mortgages, and other documents requiring a seal, under the seal of the corporation except where required or permitted by law to be otherwise signed and executed and except where the signing and execution thereof shall be expressly delegated by the Board of Directors to some other officers or agents of the corporation.

THE VICE-CHAIRMAN

Section 7. The Vice-Chairman, or if there shall be more than one, the Vice-Chairmans in the order determined by the Board of Directors, shall act for the Chairman in the absence or in case of disability of the Chairman and shall perform such other duties and have such other duties and powers as the Board of Directors may from time to time prescribe.

THE SECRETARY AND ASSISTANT SECRETARY

Section 8. The Secretary shall attend all meetings of the Board of Directors and all meetings of the members and record all the proceedings of the meetings of the corporation and of the Board of Directors in a book to be kept for that purpose and shall perform like duties for the standing committees when required. The Secretary shall give, or cause to be given, notice of all meetings of the members and special meetings of the Board of Directors and shall perform such other duties as may be prescribed by the Board of Directors or Chairman. The Secretary shall have custody of the corporate seal of the corporation, and he/she or any Assistant Secretary, shall have authority to affix the seal to any instrument requiring it and may act as an attesting officer for said corporation. The Board of Directors may give general authority to any other officer to affix the seal of the corporation.

Section 9. The Assistant Secretary, or if there are more than one, the Assistant Secretaries, in order determined by the Board of Directors, shall, in the absence or disability of the Secretary, perform the duties and exercise the powers of the Secretary and shall perform duties and have such other power as the Board of Directors may from time to time prescribe.

THE TREASURER AND ASSISTANT TREASURERS

Section 10. The Treasurer shall have the custody of the corporate funds and securities and shall keep full and accurate accounts of receipts and disbursements in books belonging to the corporation and shall deposit all monies and other valuable effects in the name and to the credit of the corporation in such depositories as may be designated by the Board of Directors.

Section 11. If required by the Board of Directors, he/she shall give the corporation a bond (which shall be renewed every six years) in such sum and with such surety or sureties as shall be

satisfactory to the Board of Directors for her faithful performance of the duties of the office and for the restoration of the corporation, in case of his/her death, resignation, retirement, or removal from office, of all books, papers, vouchers, money and other property of whatever kind in his/her possession or under his/her control belonging to the corporation.

Section 12. The Assistant Treasurer, or if there be more than one, the Assistant Treasurers in the order determined by the Board of Directors, shall, in the absence or disability of the Treasurer, perform the duties and exercise the powers of the Treasurer and shall perform other duties and have such other powers as the Board of Directors from time to time prescribe.

ARTICLE VI.

CHANGES TO BYLAWS

Section 1. These By-Laws may be altered or replaced at any regular meeting of the members or the Board of Directors or at any special meeting of the members or of the Board of Directors.

By: _____

Chairman

Name: ABDUL A. KAZI