## Focused on Leadership and Fiscal Responsibility

## **Experience for Calloway County Jailer**

Beyond the work at the Calloway County Jail, I have spent the last five years as the owner and operator of a small business with 5 to 9 employees at any given time. This experience has given a deep appreciation for the financial and administrative responsibilities that come with managing an organization.

During this time, I developed policies and procedures, handled payroll, managed accounts, and oversaw all human resources functions. I have had to make tough decisions, manage rising costs, and find effective solutions with minimal impact on customers. The business has remained profitable for five straight years, which demonstrates my ability to manage finances effectively and with accountability.

These are the principles of strong administration, sound fiscal management, and dedicated leadership that I will apply as the next Jailer of Calloway County. I have demonstrated that the full scope of management responsibilities can be handled, and I am ready to bring that experience to public service.

As always, thank you for considering Rowland as your Next Calloway County Jailer!