NESCTC
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Employee SMS Opt-In Procedure – NESCTC Shift Alerts

Effective November 14, 2026 · Messages sent from (877) 337-2745 and (401) 312-7200

NESCTC Security Agency, LLC sends work-related text messages to its own employees and security officers only: shift check-in and check-out links, confirmations, and shift alerts. No marketing messages are sent.

Consent is collected verbally by HR or operations staff. The staff member reads the script below, waits for the employee to confirm, and records the employee's name, mobile number, date, time and their own name in the employee file. Agreeing to receive text messages is not a condition of employment.

> **HR:** Hi [Employee Name], I'd like to ask for your permission to send you text messages from NESCTC Security Agency about your work shifts, such as check-in and check-out links, confirmations and shift alerts. These messages would be sent to your mobile number, [repeat phone number]. Message frequency varies, usually up to 4 messages per shift. Message and data rates may apply. You can opt out at any time by replying STOP, or get help by replying HELP. You can read our SMS Terms at nesctc.com/sms-terms and our Privacy Policy at nesctc.com/privacy-policy. Agreeing is not a condition of your employment. Do you understand, and do you agree to receive these text messages?
>
> **Employee:** Yes.
>
> **HR:** Thank you. You will now receive a text message confirming you are signed up.

Opt-in confirmation message sent to the employee:

> NESCTC Security Agency: You are signed up for NESCTC Shift Alerts (shift check-in/out links and alerts). Msg frequency varies. Msg & data rates may apply. Reply HELP for help, STOP to cancel.

SMS Terms: https://nesctc.com/sms-terms
Privacy Policy: https://nesctc.com/privacy-policy
Mobile numbers and opt-in consent are never sold or shared with third parties for marketing purposes.

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Theodore R. Cook, Jr.
VP of Operations
NESCTC Security Agency, LLC

Date