

From:
To:
Subject:
Date:
Attachments:

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From: Stehr, Josh
Sent: Monday, January 10, 2022 5:07 PM
To: Human Resources <hr@co.goodhue.mn.us>; Goodhue Co - ALL Employees
<Goodhue_employees@co.goodhue.mn.us>
Subject: 01-10-2022: Action Required by Monday, Jan. 10 - OSHA ETS

You are missing several options from the form:

- I will not comply with any unconstitutional mandate from the democrats/liberals

who manufactured this irrational fear for political purposes...purging those from society who will stand for freedom and in their way of totalitarian rule

- I identify as vaccinated
- I choose the mail in option...mail me all vaccines and boosters and I'll jab myself and send the ballot in...wait I mean vaccine card...stating that I took it...hey it was good enough to elect the most powerful person in the world should be good enough for this
- Regarding weekly testing and masking for those choosing freedom...I'd be happy to do that as long as everyone is required to wear tinfoil hats [for their own protection] and be tested weekly for all known communicable diseases that I could catch from them...not just the CCP virus.

My wife got fired by Mayo last Monday after over 20 years with the systems for not getting the jab even though she works from her basement in the mountains of Montana over 1200 miles from any Mayo patient which seems like Mayo has lost all common sense or just follows orders from the government to keep getting their share of hundreds of millions in taxpayer dollars. The statements below from the CDC and MDH are absolute lies as vaccinated people still get and still spread the virus...the vaccine may lessen the symptoms for the vaccinated person but it does not "protect" anyone else...it actually may help spread it because those vaccinated may not realize they are sick with what for a vast majority of people have cold like symptoms and don't realize they can still spread it so instead of staying home because they feel sick they are out and about super-spreading. Someone has to stand up for the truth and against this continued mass hysteria/psychosis that is destroying our freedoms over a virus where the vast majority of people survive it. I took an oath to defend the Constitutions of the United States and Minnesota and to protect the citizens of this county...if I don't stand in the way of tyrants I am not fulfilling my oath...and if I step out of the way and let our citizens get hit with this tyranny by myself complying with something I believe is unconstitutional just to keep getting a paycheck I feel I have also violated my oath...damned if I do and damned if I don't. Government should protect its employees and citizens from this crap...not subdue them or participate in it. I will not tolerate tyranny. Here I stand...I can do no other.

Josh/Deputy Sheriff – County Employee since 1999 [but probably not much longer ☹️]

First they came for the socialists, and I did not speak out—because I was not a socialist.

Then they came for the trade unionists, and I did not speak out—because I was not a trade unionist.

Then they came for the Jews, and I did not speak out—because I was not a Jew.

Then they came for me—and there was no one left to speak for me. Martin Niemöller

From: Human Resources <hr@co.goodhue.mn.us>
Sent: Wednesday, January 05, 2022 4:19 PM
To: Goodhue Co - ALL Employees <Goodhue_employees@co.goodhue.mn.us>
Subject: Action Required by Monday, Jan. 10 - OSHA ETS
Importance: High

Goodhue County Employees,

The COVID-19 pandemic presents an unprecedented challenge to our County, State, and Country. The virus is highly contagious, including among asymptomatic people, and potentially deadly. According to the Centers for Disease Control and Prevention (CDC) and the Minnesota Department of Health (MDH), the best way to prevent infection and from spreading the disease is by being vaccinated. COVID-19 vaccines have proven themselves to be safe and effective.

Minnesota Department of Labor and Industry adopted the federal OSHA COVID-19 Vaccination and Testing Emergency Temporary Standard (ETS) on Monday, January 3, 2022 to protect unvaccinated employees of large employers (100 or more employees) from the risk of contracting COVID-19 by strongly encouraging vaccination.

In compliance with the ETS, Goodhue County has developed an interim policy (attached) requiring employees to either:

- get vaccinated, or
- elect to undergo regular COVID-19 testing and wear a face covering* at work in lieu of vaccination.

* Per the COVID-19 Preparedness Plan: All employees, regardless of vaccination status, must wear a cloth face covering while working in a room with no barriers in between employees. Regardless of social distancing of 6 feet, masks must be worn. The ETS requires employees who are not fully vaccinated to wear a face covering at all times except: 1.) When an employee is alone in a room with floor to ceiling walls and a closed door. 2.) For a limited time, while an employee is eating or drinking at the workplace or for identification purposes in compliance with safety and security requirements. 3.) When an employee is wearing a respirator or facemask. 4.) Where the County has determined that the use of face coverings is infeasible or creates a greater hazard (e.g., when it is important to see the employee's mouth for reasons related to their job duties, when the work requires the use of the employee's uncovered mouth, or when the use of a face covering presents a risk of serious injury or death to the employee).

What Action Is Needed?

All employees must provide information to Goodhue County Human Resources of their COVID-19 vaccination status by **Monday, January 10, 2022.**

How Do I Provide My Information?

1. Fill out the attached COVID-19 Vaccine Attestation Form.
2. If vaccinated, provide proof of vaccination status.

- See “What is Considered Acceptable Proof of Vaccination Status?” below.

Where Do I Send My Information?

To Human Resources via:

- Email (hr@co.goodhue.mn.us)
- Drop Off In-Person

DO NOT SEND YOUR FORM OR DOCUMENTATION VIA INTEROFFICE MAIL.

What is the Deadline?

Monday, January 10, 2022 (or the first day you work after January 10, 2022).

Failure to observe this deadline may result in disciplinary action.

What is Considered Acceptable Proof of Vaccination Status?

- The record of immunization from a health care provider or pharmacy;
- A copy of the COVID-19 Vaccination Record Card;
- A copy of medical records documenting the vaccination;
- A copy of immunization records from a public health, state, or tribal immunization information system; or
- A copy of any other official documentation that contains the type of vaccine administered, date(s) of administration, and the name of the health care professional(s) or clinic site(s) administering the vaccine(s).

Additional information regarding the testing requirements and procedure will be provided to employees before February 9, 2022.

Your ongoing service to the residents of Goodhue County is seen and appreciated. We understand there are ongoing legal challenges to the OSHA ETS, but as a covered employer we must prepare to come into compliance. Thank you in advance for your prompt attention to this directive.

Thank you,



GOODHUE COUNTY HUMAN RESOURCES

509 W. 5TH STREET, RED WING, MINNESOTA 55066

[Employees Only Website](#) | [Career Center](#) | [Facebook](#) | [Twitter](#) | [LinkedIn](#)

Additional Resources:

[OSHA COVID-19 Vaccination and Testing ETS](#)

- [Workers' Rights](#)
- [Penalties for Knowingly Supplying False Information](#)

Information on Vaccination

- [Key Things to Know about COVID-19 Vaccines](#) (CDC)
- [Myths and Facts about COVID-19 Vaccines](#) (CDC)
- [Frequently Asked Questions about COVID-19 Vaccination](#) (CDC)

Finding a Vaccine

- [How do I Find a COVID-19 Vaccine](#) (CDC)
- [COVID-19 Vaccine Information](#) (Goodhue County)

Reasonable Accommodation

- [What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and other EEO Laws](#) (EEOC)
- [Vaccinations – Title VII and Religious Objections to COVID-19 Vaccine Mandates](#) (EEOC)

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