

## JOSH STEHR

### Objectives

To serve God, my family, the citizens of the community and my employer with professionalism, integrity, reverence for the law, vision and efficiency and to treat others as I would want to be treated if our situations were reversed. I strive to be thoughtful and informed and I dedicate my labor and service to God, family, to the community, to care for God's creation and live a life of purpose.

### Work Experience

Maintenance/Groundskeeper @ Saint Croix Lutheran Academy in West St. Paul – 09-02-2025 to 05-22-2026

Camp Maintenance @ Trinity Lutheran Camp on Flathead Lake – Bigfork MT – 06-15-2023 to 09-15-2023

Law Enforcement – Deputy Sheriff • 09-07-1999 to 11-20-2023

Goodhue County Sheriff's Office • 430 W. 6<sup>th</sup> Street, Red Wing, MN 55066

- Civil Process and Transports: 11-01-2020 to Present
- Court Security: 12-2015 to 10-31-2020
- Patrol: 06-2014 to 12-2015
- SRO: 08-2009 to 06-2014 \*School Resource Officer
- CTB: 09-2003 to 08-2009 \*Civil/Transports/Bailiff
- Patrol: 04-2001 to 09-2003
- Jail: 09-1999 to 04-2001

#### Special Assignments at Sheriff's Office

- Project Lifesaver Agency Coordinator, Search Specialist, Client Maintenance Technician and Agency Trainer – 2009 to 2019
- Emergency Response Team Member [SWAT] 2009 to 2014

#### Pre-Law Enforcement Career:

- City of Red Wing – Volunteer Firefighter 1999 to 2002
- Xcel Energy - Prairie Island Nuclear Generating Facility [PINGP]/Wackenhut – Armed Security Force Member 1997 to 1999
- Big Wheel Rossi Auto Parts [Red Wing] – Lead Part-Time Sales Associate 1993 to 1998
- Kwik Trip [Red Wing] – Clerk, Stocker 1996 to 1997
- United Parcel Service [UPS] in Eagan MN – Unloader, Truck Loader and Irregs 1994 to 1995
- SUPERVALU in Red Wing – Grocery Stocker and Bagger 1990 to 1993
- Jacques Seeds – Corn Detasseler
- Red Wing Republican Eagle – Newspaper Delivery Route



## Formal Education

- National Command and Staff College - Minnesota Leadership & Educational Development and the Minnesota Sheriff's Association's Institute for Credible Leadership Development [ICLD] – Graduated Summer 2020 [183 POST Credit Hours]
- Bemidji State University in Minnesota: Associate Degree in Liberal Arts and Completion of the Minnesota Transfer Curriculum – Graduated Spring 2019
- Concordia University in St. Paul MN...started working on a Bachelor's Degree in Leadership and Management [Currently Withdrawn]
- Inver Hills Community College/Minneapolis Community College/Center for Criminal Justice and Law Enforcement  
1996 • Associate Degree in Applied Science – Law Enforcement
- High School Diploma - St. Croix Lutheran Academy in West St. Paul MN - 1989-1993

### **Bemidji State College Courses [Currently Slowly Working Towards Another Degree] 🤔**

- Fall 2025 – Introduction to Turtle Island [Indigenous Studies]
- Summer 2025 – Policing on Tribal Lands [Criminal Justice/Indigenous Studies]
- Spring 2025 – American Indian Psychology [Indigenous Studies]
- Spring 2019 – Financial Literacy [Accounting 1100] [Business]
- Fall 2018 – Introduction to Geographic Information Systems [GIS] [Geography]
- Summer 2018 – Introduction to Emergency Management [Criminal Justice]
- Spring 2018 – Markets and Resource Allocation [Business]
- Fall 2017 – Introduction to Map Use [Geography] and Criminal Justice and Society [Criminal Justice]
- Spring 2017 – Introduction to Physical Geography [Geography]

### **Concordia University – St. Paul**

- Spring 2018 - Fundamentals of Human Resource Management [Business/Leadership and Management]

## Certificates, Advanced, Notable or Specialized Training

- 2020: Certificate Program: Community Diversity, Cultural Differences and Implicit Bias Training (CDCDIT) – MSA MNLET
- 2020: MSA MNLET Certificate: PSAP – Telecommunicator Education (PSAP-TEC)
- 2020: Minnesota Sheriff's Association – Institute for Credible Leadership Development Program [183 CE Hours].
  - ICLD is a series of 46 college level leadership development courses. There are four phases within ICLD, each containing lectures, discussion and books to read amounting to 180 hours of learning. The ICLD series is an educational journey designed to provide a comprehensive education on leadership, ethics, character, supervision, communication and self-development.
- 2019: Calibre Press' Street Survival II
- 2019: FEMA - Mass Fatalities Planning and Response for Rural Communities [AWR-232]
- 2019: National Weather Service – Skywarn Spotter
- 2018: ERSI/ArcMap Familiarity from Intro to GIS @ BSU
- 2018: US Dept. of Homeland Security [FEMA] – AWR148 – Crisis Management for School Based Incidents: Preparing Rural Law Enforcement, 1<sup>st</sup> Responders and Local School Systems



- 2018 – US Dept. of Homeland Security [FEMA] – IS00700.a – National Incident Management System [NIMS] – An Introduction
- 2018 – US Dept. of Homeland Security [FEMA] – ICS200 – ICS for Single Action Resources and Initial Action Incident
- 2018 – US Dept. of Homeland Security [FEMA] – ICS100 – Introduction to Incident Command System
- 2018 – Death Investigations – Southern Minnesota Regional Medical Examiner's Office
- 2018 - Glock Armorer [St. Paul MN Police Department] – 8 Hours
- 2017 - Tactical Medical for First Responders – United States Department of Homeland Security [FLETC] – 8 Hours
- 2017 - Springfield Armory 1911 Armorer [Red Wing MN Police Department] – 8 Hours
- 09-13-2016 to 09-15-2016 – Court Security Training through Advanced Law Enforcement Readiness Training [ALERT] \*Instructors were Former US Marshals – 24 Hours
- 2015 - Minnesota Sheriff's Association's Family and Civil Disputes for Street Officers
- 2013 – L.E.A.D.S and L.O.C.K.U.P for School Resource Officers and Security Officers
- 2013 – Auto Theft and Latent Prints – Minnesota Bureau of Criminal Apprehension
- 2012 – Trends in Youth Violence – Midwest Gang Investigators Association
- 4 Years of Minnesota Juvenile Officers Association Training Conferences – Juvenile Issues/Topics for School Resource Officers
- 2009 – Project Lifesaver International Electronic Search Specialist and Instructor
- 2009 – Introduction to Improvised Explosive Devices and Terrorism Trends and Tactics – U.S. Department of Homeland Security
- 2009 – Basic School Resource Officers Course – City of St. Paul Professional Development Institute and the National Association of School Resource Officers
- 2009 – FBI Basic SWAT School
- 2008 – United States Immigration and Customs Enforcement – Identification and Handling of Illegal Aliens for Law Enforcement
- 2007 – Basic Aircraft Accident Response and Investigation Course
- 2005 - Court Security Training through Advanced Law Enforcement Readiness Training [ALERT] \*Instructors were Former US Marshals – 24 Hours
- 2001 – DWI Detection and Standardized Field Sobriety Testing
- 1999 – Fire Fighter I – 112 Hour Certification Course through Anoka-Hennepin Technical College
- 1999 – Emergency Medical Technician – Basic [EMT-B]

### Equipment Familiarity

- Garrett - PD6500i Pass Through Metal Detection Unit [Court Security]
- OSI Systems - Rapiscan 620XR X-Ray Package Scanner [Court Security]
- Garrett Super Scanner Hand Held Metal Detection Unit [Court Security]
- Pass Through Explosive Vapor Detectors – Metal Detection – X-Ray Units [Nuclear Security]
- Glock Handguns and M-4 Rifles
- Lenco Bearcat and Peacekeeper
- John Deere 4020
- Kubota LA480
- Snow Removal Equipment

### Past and Current Professional Associations and Memberships

- National Rifle Association 2026
- National Sheriff's Association 2022



- Minnesota Police and Peace Officers Association 2026
- Minnesota Gun Rights 2026
- Minnesota Sheriff's Association 2022
- Minnesota Juvenile Officers Association 2022

## Hobbies, Other Training, Experience and Community Participation

- 2018 and 2019: Shop with a Cop Volunteer – Red Wing Walmart
- 2018 and 2019: "Senior" Prom Volunteer at Potter Ridge Assisted Living Center in Red Wing
- 2017 and 2018: Large Event/Venue Security Participation [Concerts] at Treasure Island Resort and Casino in Red Wing/Welch – Minnesota
- 2017 – Blacksmithing I and II – Rochester Community Education/Tunnel Mill Crafts
- 2017 – "Senior" Prom Volunteer at Potter Ridge Assisted Living Center in Red Wing
- 2016 – Shop with a Cop Volunteer – Red Wing Walmart
- 2015 - School Board Member and Vice President
- 2009 – Volunteered for the Memorial Day weekend "Field of Honor" security detail
- 2004 – Presidential Motorcade Protection Detail
- 1998 – Passed written examination for MN Dept. of Natural Resources conservation officer position
- Participated in administering oral interviews and hiring process of staff at a public school while a School Resource Officer

I enjoy[ed] parenting, camping in the BWCA, raising cattle and chickens, fixing things, fixing vehicles, making/building things, experimenting and like stuff neat and organized...when I come across disorganization I love to clean it up and organize it...leaving something better than how I found it. I am a self-motivated person that likes variety, problem solving and a challenge. I recently saw a sign for a business that seems to fit me well "Work hard...work safe...we before me...welcome challenges and wow them!"

## Keirsey Temperament Sorter II: Artisan

### Awards

- 2019 – Goodhue County Sheriff's Office
  - Life Saving Citation
  - Physical Fitness

### FICO/Credit Score

- 819 on 07-16-2026

## Sample of Leadership and Other Books Read

- The Bible
- "Lincoln on Leadership, Executive Strategies for Tough Times", by Donald T. Phillips
- Moral Compass for Law Enforcement Professionals



- It's Your Ship – Management Techniques from the Best Damn Ship in the Navy by Captain D. Michael Abrashoff
- "It's Our Ship, The NoNonsense Guide to Leadership." Captain D. Michael Abrashoff
- "Start with Why, How Great Leaders Inspire Every1 to Take Action", by Simon Sinek
- "Founding Fathers on Leadership, Classic Teamwork in Changing Times", by Donald T. Phillips
- Hillbilly Elegy – JD Vance
- Neither Wolf Nor Dog – On Forgotten Roads with an Indian Elder – Kent Nerburn
- My Grandfather's Knocking Sticks – Brenda J. Child