

THE HUMAN-IN-THE-LOOP TEST

Human review is not a rubber stamp. It must be informed, empowered and early enough to change the outcome.

1 IMPACT

Could this affect someone's money, opportunity, access, reputation, safety or rights?

2 AUTHORITY

Does the reviewer understand the decision and have authority to stop or change it?

3 EVIDENCE

Can the reviewer see the relevant inputs, limits and evidence - not only the AI answer?

4 CHALLENGE

Is there a way to question, appeal or correct the result before harm compounds?

5 MONITORING

Will someone watch for drift, unequal outcomes, recurring errors or unexpected use?

6 OWNERSHIP

Is one person accountable for the final decision and its consequences?

ETHICS IS OPERATIONAL If oversight cannot change the answer, it is theater - not a control.

RESPONSIBLE AI WORKFLOW REVIEW

Need a decision workflow your team can actually follow? Build it around the real use case.

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