



LAWMAN

MONTEREY COUNTY PEACE OFFICERS ASSOCIATION

MCPOA
PO Box 1823
Monterey, CA 93942
831-737-7179
mcpoa.org@hotmail.com

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Board of Directors 2020-2021

President: Michael C. Kimball
Vice President: Ethan Andrews
Secretary: Heather Murphy
Treasurer: Andres Rosas
Legal Advisor: Dean Flippo
Past President: Darren Chamberlain
Directors/Board Members:

- Dale Fors
- Manuel Fernandez**
- David Ruccellio
- David Armacost
- Victor Lurz
- Phil Nash**

**Range Masters

NOTE: Board of Directors may be reached at: mcpoa.org@hotmail.com
Executive Director: Joy Junsay
joyjunsay@comcast.net
or 831-320-0302

President’s Message....

LEADERSHIP - HONOR- SERVICE

Good day MCPOA Membership and Team!

We are committed to continued growth and support of Monterey County Law Enforcement and (First Responders), Fire Fighters.

In the book “Legacy” the author talks about “it’s the little things and the rituals that count and contribute to making things great” One of the questions that is asked in the book “Legacy” is “who are we?”, “What do we stand for?” and “Why do we exist?” One of the reminders from the book is that we must always remember “purpose” and “responsibility”.

Purpose - We must ask ourselves the question of “why?” and understand the purpose of why we are doing what we do. Why are we in this profession? Why are we a part of this association? Why are we doing what we are doing? Better people make better team mates and better team members. You are a leader in your community and leaders connect with a higher purpose. As a leader within your organization, your community and within the MCPOA you should be able to connect your personal meaning to a higher purpose which in turn creates beliefs and a sense of direction. Remember as Simon Sinek tells us, “people don’t buy what you do, they buy why you do it”.

Responsibility – We all are leaders in our own right and we need to step up and be the leader we can be. Be a leader, not a follower. Help to create a structure of meaning, a sense of purpose, of belonging, of personal responsibility, of team work and create a legacy for yourself for future generations to follow and learn from. Empower others for the success of the team and do not let ego drive you down. Humility is of up most importance.

If we will take the time to focus on the first two of the fifteen lessons, we can truly begin to move ourselves into an arena where we will be better than we were before and will always strive for improvement building both community and building a legacy to be proud of.

We want to share with you some of the little things that MCPOA continues to work on as your board of Directors.

NEXT RANGE IMPROVEMENT

Exciting news! Through several member donations and a couple of donations from your MCPOA Board Members we will soon be moving all the gravel off of the range and replacing it with DG from Granite Rock. This should provide us with a more stable platform to practice and operate from.

We also begin our frame renewal program to update all the target frames on the range along with the addition of several new metal targets that are being donated.

SOON TO COME

- Painting of all buildings
- Completing of berm and tire walls
- Updating classroom facilities
- Updating signage
- Exploration of awning for shade
- Updating French drain

WASTE

Please remember that beginning in March we will no longer have a dumpster. Please insure you bring trash bags for your trash and please remember to take your targets and cardboard waste with you. We will continue to provide a barrel for casings, brass and for recyclables.

CLASSROOM

The classroom is now available to members using the range. We are stocking the refrigerator with drinks, and on the shelves, there are MCPOA membership items for purchase. We have left a box there for donations. Please make a donation for any drinks you consume or any MCPOA items you wish to have from the membership shelves.

MCPOA WEBSITE

Within the next month you will see the launching of our new MCPOA website. It will have a new and updated look with ease of navigation. The new sight will have the ability for announcements, donations, new membership applications and a variety of other features. We will continue to post the range calendar on the new website and range masters will still have access to update and post range schedules.

RANGE MAINTENANCE DAY(S)

Your board will be planning updated range maintenance days and we will provide lunch. It is a great time for us to come together and work on our range improvements together. We look forward to the next time when we can come together, have networking and fellowship while we enjoy the fruits of our labor as we continue to develop our range.

MEMBERSHIP DUES INCREASE

Just a reminder to all that our annual membership dues are increasing to \$35.00 a year beginning in April 2021 which is the next enrollment period 2021-2022 membership.

USE OF RANGE

Please be reminded that the County of Monterey has imposed some new rules and guidelines upon us in return for signing a new contract with us for use of the property as our range. The M. C. P. O. A. range is a membership shooting range only and is not open to the public or guests of members.

Your MCPOA Board and Range Masters will be doing spot checks from time to time and asking to see your membership cards. We may be initiating a new honor sign in system in the near future to help us track usage and to counter noise complaints. Please have your membership cards with you when using the range.

OFFICER OF THE YEAR / SUPPORT SERVICES PERSON OF THE YEAR / TACTICAL FIREFIGHTER OF THE YEAR

Your board is working with your Chief's to provide well-earned recognition for the Officer of the Year awards, Support Services Person of the Year and Tactical Firefighter of the Year awards.

ANNUAL POLICE OFFICER MEMORIAL

This year's police officer memorial is pending further notice until we can determine what the current state of affairs is with Covid. At a minimum, we will be doing a virtual police memorial. We will keep you updated as we move towards the month of May.

AWARDS AND RECOGNITION PROGRAM

Likewise, we have continued to encourage individual departments to continue to nominate deserving individuals for our Merit Awards, Life Saving Awards, Medal of Valor, Distinguished Service and Awards of Excellence. Don't forget we also have Awards for Citizens who are worthy for their selfless Acts and for any performance that exemplifies good acts or deeds that support or help First Responders and / or the Community.

The MCPOA has partnered with the Order of Saint Michael who also provides collateral awards and recognition for recipients.

A.E.D. GRANT

Good news! We were awarded an A.E.D. machine grant from C.H.O.M.P. With the generous donation of \$500.00 from our Executive Director, C.H.O.M.P. agreed to fund the remaining \$1,500.00 grant for the installation of an A.E.D. machine in our classroom.

DONATIONS

We are still looking for donations to help us improve the classroom and range. We are in need of at least 2 new fire extinguishers that need to be mounted on the outside of both buildings once they have been painted. We will also need donations to help with our improvement projects. If you are willing and able to donate, please contact one of your board members.

NOW IS THE TIME!

Now is the time for us to come together as a membership, to bond and to grow. United we can demonstrate greatness of energy. United we can rebuild where others have tried to tear down. United we can support each other.

We hope beginning this summer to have some competition shoots and to sponsor classes. If you would like to help or if you would like to teach or host a class, please contact one of your board members.

We look forward to hearing back from you!

Be well, be safe and be vigilant.

Mike Kimball

President, MCPOA

Contact: michaelckimball@gmail.com

Thank you to our Donors for the recent Shooting Range Improvements

- Al Asuncion, Retired Salinas PD
- Manuel Fernandez, CSUM PD Sgt.
- Joy P. Junsay, MCPOA Executive Director
- Michael C. (Retired Commander) & Patty Kimball, Seaside PD
 - James Laughlin, Retired DMV Investigator
- Victor Lurz, Retired Coroner's Office Supervising Forensic Evidence Technician
 - Sam Matar, Honorary Member, Retired Sam Matar Car Dealership
 - John Moore, Retired Del Rey Oaks Reserve Police Officer
 - Andres Rosas, Marina PD Sgt
 - Donald Wallich, Retired Deputy Sheriff/Bailiff

And Thank you to the following Businesses for donating materials or equipment needed for maintenance of the range!



Residential and Commercial
Construction



MONTEREY TIRE SERVICE

1739 DEL MONTE BLVD., SEASIDE, CA
(831) 394-6838

NEWTON BROS.
TIRE & AUTO SERVICE



(831) 393-9979

1669 Del Monte Blvd | Seaside, CA 93955
M-F 8:00AM-5:00PM | Sat. & Sun. Closed



English

Español

(831) 737-2236



MONTEREY PENINSULA
ENGINEERING

CONTRACTORS & ENGINEERS
LICENSE # 972425



831.574.8344

**MISSION
BISTRO**
CALIFORNIA & INTERNATIONAL CUISINE

Get a Taste of Carmel
at Mission Bistro

*Remembering our MCPOA members
and
fellow officers who have passed:*



- Mike Bainter, Retired Monterey PD Sergeant
- Fred Nebreda (Life MCPOA Member), Retired Deputy Sheriff

Thank You for our Member Donors

- Martin Lasangan, National Guard 12B Combat Engineer
- Lendon Maruquin, US Army Combat Medic

Our Advertising Supporters



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OFFICES IN NORTHERN, CENTRAL, AND SOUTHERN CALIFORNIA TO SERVE YOU

SHOOTING RANGE SCHEDULE (http://www.montereycountypoa.org/range/range_schedule.htm)

Contact: **Phil Nash** 831-901-9796 or nash5400@gmail.com

MARCH 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28 8am CHP	Mar 1	2 Marina PD = 08-17	3 MCSO	4	5	6
7 MCSO	8 Presidio PD	9	10 9am DMV	11 8am Salinas Parole F	12 Marina PD = 08-17	13
14 8am The Academy	15	16 12pm MCDA	17 1pm Sand City PD	18 1pm Sand City PD	19 8am CHP	20
21 8am The Academy	22	23 12pm MCDA	24	25 Probation	26	27
28 8am CHP	29	30 Marina PD = 08-17	31	Apr 1 Presidio PD	2 8am CHP	3 8am CSUMB

Events shown in time zone: Pacific Time - Los Angeles + Google Calendar

APRIL 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28 8am CHP	29	30 Marina PD = 08-17	31	Apr 1 Presidio PD	2 8am CHP	3 8am CSUMB
4 8am CSUMB	5 8am CHP	6 8am DROPD	7 8am POMPD	8	9 Maina PD = 08-17	10 8am DROPD
11 Marina PD = 08-17	12	13 10am POM CID	14 8am CHP	15 8am Probation	16 MCSO	17
18 MCSO	19	20	21 8am CHP	22	23	24 IMSA Hyundai Monterey Sports Car Championship
25 IMSA Hyundai Monterey Sports Car C	26	27	28	29	30	May 1 Trans Am SpeedFest

Events shown in time zone: Pacific Time - Los Angeles + Google Calendar

SAFETY RULES AND REGULATIONS

The following are the rules and regulations for the use of the Peace Officers Association of the County of Monterey (DBA Monterey County Peace Officers Association) Shooting Range. The information contained herein is also posted on several signs on the Range property.

THE MONTEREY COUNTY PEACE OFFICER'S ASSOCIATION SHOOTING RANGE RULES

- The M. C. P. O. A. range is a membership shooting range only and is not open to the public or guests of members
- Normal shooting hours are 0800 to 1700 hours Monday through Friday
- Department night shooting hours are scheduled through the range master
- Night Shooting Training after 1700 hours (through 2000 hours) is only allowed when scheduled through Range Master.
- Rifles are allowed in lanes 1-5
- Shotguns may be used only on the shotgun targets on the left side of the range
- Alcoholic beverages or drugs are not allowed at the range or range buildings
- No one under the influence of alcohol or (illegal) drugs allowed on the range
- All shooters and bystanders must wear ear and eye protection
- Close and lock the entry gate upon leaving

DEPARTMENT USE

- Provide own qualified Range Master
- Provide own targets
- Provide own fire extinguisher
- Raise red range flag and American flag when range is in use.
- Furnish their own trauma and first aid equipment to treat gunshot wounds
- Responsible for all injuries or damage to the range
- Prior to leaving shooters must pick up all trash and empty all trash barrels into the dumpster
- Prior to leaving shooters must pick up all brass
- Do not throw brass in the dumpster
- Leave brass in the barrel by range office
- Only two vehicles at the range, the range master vehicle and equipment vehicle
- Hand guns may be handled only on the firing line or at the safe barrels
- Shooters may approach or leave the firing line only on the range masters' command
- Shooters, who carry duty weapons, may reload and holster-on the firing line, at safe barrels, or on the range masters' command
- Any misuse of the facilities will result in the loss of use of the range

**GUESTS ARE NOT ALLOWED ON THE PREMISES
PURSUANT TO THE AGREEMENT WITH THE COUNTY OF MONTEREY**

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AUTHORIZED FIREARMS AND AMMUNITION

All firearms and ammunition are subject to inspection at the request of MCPOA range personnel to ensure they are safe to use, serviceable, and the proper type of caliber authorized to fire on the MCPOA range.

Range Safety Officers(s) are also responsible for ensuring all firearms and ammunition are within the guidelines established in this policy.

The following restrictions on firearms and ammunition apply to all users while on the MCPOA shooting range:

- Only factory loaded ammunition is permitted.
- Ammunition and firearms must be less than .50 caliber for pistol/rifle. Shotguns shall not exceed 12 gauge.
- NO fully automatic or burst fire is allowed, semi-automatic only.
- Armor piercing (AP) ammunition, incendiary ammunition, tracer ammunition, and black powder rifles are prohibited and not authorized.
- The use of flash bangs, chemical agents, incendiary devices, smoke and/or gas grenades or devices are not authorized.

MEMBER USE – NON-DEPARTMENTAL PRACTICE TIME

When there are more than 2 members shooting on the line, 1 person must be the designated Range Safety Officer (R.S.O.) per every 3 participants. The R.S.O. must sign in their name, date and time-in and time-out on the range log sheet provided on the clip board at the range office by the brass barrels

2020September17

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MCPOA MEMBERSHIP BENEFITS

ANNUAL MEMBERSHIP APPLICATION

ENROLLMENT PERIOD

JUNE 1 THROUGH JULY 1

Monterey County Peace Officers Association
PO Box 1823, Monterey CA 93942

MCPOA Purpose

It shall be the purpose of the Peace Officers Association of the County of Monterey to advance police administration and crime prevention. To secure coordination in all law enforcement matters. To encourage the enlistment, equipment and training of qualified persons to police work. To achieve adherence of all peace officers to high professional standards of conduct, and generally to improve the administration of justice to the end that full protection may be secured to all law-abiding citizens.

MCPOA Members Only Shooting Range at Laguna Seca (Pistols, shotguns and rifles)

One of the few private firearm ranges in the county, it is also available for agency use by appointment and free shoot days are scheduled each month. You must present your membership card and identification if requested.

Range Master: Phil Nash

Phone: 831-901-9796

Email: nash5400@gmail.com

www.montereycountypoa.org/range/range_schedule

[www.montereycountypoa.org/Range Rules and Liability Form.pdf](http://www.montereycountypoa.org/Range_Rules_and_Liability_Form.pdf)

MCPOA Award System

The Monterey County Peace Officers Association has several awards that are available to recognize accomplishments of peace officers, prosecutors and civilian. Specific guidelines shall be used when recommending and considering these awards to recognize individuals and groups.

To view the range schedule or information about the Award System, go to our website:

<http://www.montereycountypoa.org/awards.htm>

AirMedCare (Emergency Air Ambulance)

Track Code: 13793; Plan Code: 11283

Coupon Code: 11283-CA-BUS

Discount rates available to MCPOA members. For application or more information, go to

www.AirMedCareNetwork.com

Police Credit Union

Apply online at **www.thepolicecu.org**

Enter MD950 in promo code section

- Join and they'll reimburse your \$25 opening deposit
- No monthly fees or minimum balance requirements
- Get up to 10 ATM fee rebates per month if you're charged by another bank.
- Auto, Home and Public Safety Assistance Loan



**ANNUAL MEMBERSHIP
APPLICATION
ENROLLMENT PERIOD
JUNE 1 THROUGH JULY 1
\$35.00/year**

Monterey County Peace Officers Association
PO Box 1823, Monterey CA 93942

OFFICE USE ONLY

RECEIVED: _____
ENTERED: _____
CARD MAILED: _____

Name: _____

Address, City, Zip: _____

Phone (Office, Home or Cell): _____

Add me to Email Mailing List – Email Address: _____

Do not add me to Email Mailing List (for MCPOA Lawman newsletter, announcements, etc)

Monterey County Agency Affiliation: _____

Position/Job Title: _____

Membership Renewal \$35.00/YEAR New Membership \$35.00/YEAR

STATUS:

Active **Currently Employed**

Retired **[Include copy of Agency Retired ID Card, if newly Retired]**

TYPE OF MEMBERSHIP:

Regular Member (Sworn)

Associate (Non-Sworn)

Donation: \$10.00 \$20.00 Other \$ _____

TOTAL PAYMENT ENCLOSED \$ _____

*Donations most welcome to help defray the costs associated with administrative expenses.
MCPOA is a registered 501c(3). FEIN: 23-7295470*

PAYMENT BY CHECK/MONEY ORDER/CREDIT CARD

CREDIT CARD (VISA / MASTERCARD / AMERICAN EXPRESS) #: _____

Expiration Date: _____ Security Code: _____

Billing/Mailing Address & Zip Code (if different from above): _____

Signature of Authorized Credit Card Holder

Date

NOTE: Information provided within your application is not shared or distributed – all remains Confidential and is only for use by MCPOA.

Hold Harmless Agreement & Limits of Liability For the use of the MCPOA Firearms/Shooting Range

This document must be signed annually by each qualified MCPOA Member and each employee of all law enforcement agencies prior to entering MCPOA Shooting Range and a copy maintained by MCPOA.

Any MCPOA member is qualified to use the range if said member is in good standing, abides by the Range Rules & Regulations, Bylaws and is current in MCPOA dues.

All employees of any and all law enforcement agencies are qualified to use the range when scheduled for and with Department Shoot/Qualifications.

The County of Monterey and the Peace Officers Association of the County of Monterey (MCPOA) agrees to allow the undersigned to utilize the MCPOA Range Facilities.

The Undersigned hereby acknowledges, consents and agrees that in no event shall the County of Monterey, MCPOA, or any of its Officers, Agents and employees be held responsible or liable for any acts or omissions, or for any indirect, direct, incidental, special or consequential damage, injuries or cost whatsoever, resulting from or related to the use of the MCPOA Shooting Range or Range Facilities by the undersigned.

The undersigned also agrees, to hold the County of Monterey and MCPOA, harmless for any acts or omissions as it relates to:

- The direct or indirect handling of firearms and/or equipment.
- The use of firearms and/or equipment while participating in live fire events at the range.
- The transportation of firearms and/or equipment to and from the facility, and certifies that the method used to transport said firearms and/or equipment conforms to the laws of the State of California.

The undersigned further acknowledges that the County of Monterey and MCPOA, has taken every precaution necessary to ensure the undersigned's safety during use of the range and our facilities. The County of Monterey and MCPOA, shall not be held liable for any act or omission outside its jurisdiction or control, or directly related to negligence on the part of the undersigned.

The undersigned further acknowledges receipt and understanding of the **Safety Rules and Regulations** of this facility and agrees to abide by them at all times while at the range. The undersigned acknowledges that failure to comply with the rules could result in his/her expulsion from the range and temporary and/or permanent loss of range privileges.

The undersigned understands that the consumption of drugs or alcoholic beverages is expressly prohibited on/at the Shooting Range property.

By your signature you affirm that you have read, understand, and will ensure that you will comply with the requirements as set forth herein, and do hereby agree to hold the County of Monterey and MCPOA, or any of its Officers, Agents and employees harmless for any act or omission for which you are directly responsible or that cause you harm.

Agency: _____

Actively Employed _____ Retired _____ Position: _____

MCPOA Member Signature

Printed Name

Date

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