



LAWMAN

MONTEREY COUNTY PEACE OFFICERS ASSOCIATION

MCPOA

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831-737-7179

mcpoa.org@hotmail.com

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**Board of Directors
2020-2021**

President: Michael C. Kimball

Vice President: Ethan Andrews

Secretary: Heather Murphy

Treasurer: Andres Rosas

Legal Advisor: Dean Flippo

Past President: Darren Chamberlain

Directors/Board Members:

Dale Fors

Manuel Fernandez**

David Ruccellio

David Armacost

Victor Lurz

Phil Nash**

**Range Masters

Webmaster: Ed Harriger

NOTE: Board of Directors may be reached at: mcpoa.org@hotmail.com
Executive Director: Joy Junsay
joyjunsay@comcast.net
or 831-320-0302

President's Message....

"Teamwork – coming together is a beginning, keeping together is progress, working together is success." – Henry Ford

"Teamwork is the ability to work together toward a common vision.

The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results." – Andrew Carnegie

Good Day MCPOA Members,

Fall is in full swing and the holiday season is rapidly approaching. In just a few months we have made great strides as an organization and as a team. When I mention team, I mean association wide, both members and board members. I am so very proud to be a part of MCPOA and to be united shoulder-to-shoulder with members of our association. Together we are making a difference and fulfilling an association dream.

This past month provided us with some exciting news. Your MCPOA Association is growing. We added 12 new memberships in October and another 9 in November! As association members, we ask you to spread the word about MCPOA and encourage new membership applications. We fund your awards system and the range through membership dues, our dinners, association socials, donations and department usage of our range. As members, don't forget to take advantage of your association benefits such as The Police Credit Union and AirMedCare/Calstar.

"A dream doesn't become reality through magic; it takes sweat, determination and hard work." – Colin Powell.

Colin Powell's quote rings true and reflects the energy and vision behind our collective efforts. This is exactly what we have been doing to realize our dream of renewing our range.

I would like to give special thanks to all our members and board members who have made personal donations to our association and our projects. I would also like to give special thanks to our

range masters; Phil and Manny, who with their vision, coordination and hard work have helped to make our range maintenance and renewal project an ongoing success.

We have just begun, but if you have been to the range lately you will see all the brush has been cleared from the berms, the top berm has been built up with dirt, our tire wall has begun, our classroom is stocked with water and sodas and association goods for purchase, the classroom is now open for use on any range day and we have brought in one of two BBQ pits that will be there for membership use.

But, Wait! There is much more to do and much more to come. In the coming weeks we will continue to work on the tire walls, the berms, we will begin replacement of the gravel with road grindings and we will continue to work classroom improvements.

None of this would be possible without your support, the volunteer help and the donations you have acquired for the association. We thank you for this!

In this time of uncertainty, for both our mental and spiritual health we need to normalize things as much as possible and we need to divert our energy in to positive energy where we can see positive outcomes. Our united range renewal and maintenance projects have provided such an opportunity to share in a positive common cause that will benefit all of us and future officers yet to come. It is an outlet where you will find positive encouragement and support.

When we speak of resiliency, resiliency is building capacity for mind, spirit and body so that when needed the resources are there for you both in the moment and in the aftermath. Collectively working on rebuilding our range is contributing towards building capacity; capacity to train for adverse conditions so that when we are faced with challenges, we will have the resources to prevail and guide us into our new normal.

It is said that “the best teams are unstoppable when it comes to producing excellent work”.

Team work occurs at many levels and for common goals. To accomplish maximum potential in any team, a team must have shared team goals, frequent communications, critical evaluators and transparency. All of these are essential ingredients for good team work to occur.

Peter Senge, M.I.T. Professor, author of the Leadership Book titled “The 5th Discipline” and author of the article titled “The Potential of Wisdom Teams” asserts that teams operate best when they understand the difference between dialogue and discussion and they understand the difference between active listening and deliberate listening. In short, we must be able to be open minded and really hear the meaning of what is behind the words being said.

In the spirit of team work we have heard your requests and continue to encourage suggestions for improvement of your MCPOA Association.

We are anticipating that we will still be operating under similar COVID 19 restrictions over the next 6-8 months. Because of this, our normal operations including our annual Christmas Celebration, toy drives, food drives, Officer of the Year, Employee of the Year, and Police Memorial will all be impacted again.

Should you have any ideas on how we might still honor these events for your MCPOA association, please reach out to any of your board members.

In order to move forward we may need volunteers to put some committees together to work on various projects, but with your help we can accomplish almost anything.

We need your help, ideas, donations, and volunteer work for our range renewal/maintenance as well as other MCPOA projects. Please check our MCPOA calendar on a regular basis to see when our next range cleanup day is coming up. If nothing else, stop by and say hi to your board members who are out there working hard for you.

Despite all our collective challenges we honor your work. We are committed to you and to your service. As such MCPOA continues to provide Award Recognition along with the Order of Saint Michael recognition for outstanding acts of service, valor, lifesaving, line of duty injury and good Samaritan. As the new year approaches, we want you to know our commitment to celebrating and recognizing all Officer of the Year Award Recipients, even if we are unable to have a dinner. We will work with your agency heads to determine the best way to deliver this recognition/award in a timely manner.

We look forward to seeing you at our next range cleanup day!

In the meantime, be well, be safe and be vigilant!

Michael C. Kimball, President
MCPOA
831-224-3838

**ANOTHER CLEANUP PROJECT
AT THE MCPOA SHOOTING RANGE!**

Lunch provided (hotdogs & hamburgers)

MONDAY, DECEMBER 7, 2020

8:00 a.m. to 4:00 p.m.

Laguna Seca Upper Shooting Range

RSVP: joyjunsay@comcast.net or 831-320-0302 (text)

- Clearing debris and dead trees along roadway leading up from parking lot to the MCPOA range
- Clearing roadway to backside of berm
- Unloading tires and piling/placing along upper side of hill
- Placing gravel into the berm (we have a front loader moving gravel closer to the berm area)

Bring a shovel and/or a rake!

October 27, 2020 Range Cleanup



MCPOA Shooting Range Flag posted for Cleanup Day

Work crew cutting up, shredding and clearing dead trees at the Shooting Range:
CSUMB PD Sgt Manuel Fernandez, Mtry PD Police Services Technician Ed Gimbel, Retired El Dorado Sheriff Tom Hill, DMV Investigator Ken Horton, MCSO Sgt Brian Irons, Retired CDCR Correctional Officer Karl Karl, MCPOA President & Retired Seaside PD Commander Michael Kimball, Retired DMV Investigator Jim Laughlin, Alex Perez and John Rivers





P.M. Landscaping Service, LLC donated the front loader to move dirt above the berms
Paolo Manca, owner and driver for the day.



October 31, 2020 Range Cleanup

Tire Brigade: MCPOA President Michael Kimball, Alex Perez, CSUMB PD Sgt Manuel Fernandez, Retired CDCR Correctional Officer Karl Karl, MC Sheriff Aerosquad Vice Commander John Lotz, CSUMB PD Officers Daniel Andrada & son Dylan and Officer Joey Cox, Greenfield Fire Captain Carlos Vega, and members of the Order of Saint Michael Charles Yuki and Ron Quintana.





Front loader driver Juan Santillan moving dirt above berm



CSUMB Detective Heather Murphy directing tractor driver Marina PD Sgt Andy Rosas – moving gravel



Tree trimming and clearing

Retired Deput Sheriff Herman Campos, MCS Aerosquad Vice Commander John Lotz, Retired DOJ Agent John Ponta, CSUMB Deputy Chief John Short & son, Alex Perez, Ron Quintana & son Roman,



Michael Kimball reviewing fallen tree



Fallen tree cleared at entrance of roadway



John Ponta and John Short clearing dead brush



John Lotz ready for more



CSUMB PD Deputy Chief John Short and son Alex trimming dead brush on hillside of road leading up to Range





Carmel PD Acting Commander Jeff Watkins and daughter working on power washing



Charles Yuki and Roman Quintana working together to put up law enforcement agency patches



Thank you, Mission Bistro owner Shaheen Alnuaimi and Executive Chef Hector for wonderful lunch!
Lunch Hostess Seaside PD Officer Patty Kimball (not pictured)



CA State University Monterey Bay Police Department Members

Thank you to our Donors for the recent Shooting Range Improvements

- James Laughlin, Retired DMV Investigator
- Sam Matar, Honorary Member, Retired Sam Matar Car Dealership
 - John Moore, Retired Del Rey Oaks Reserve Police Officer
 - Donald Wallich, Retired Deputy Sheriff/Bailiff

And Thank you to the following Businesses for donating materials or equipment needed for maintenance of the range!



Residential and Commercial
Construction



Our Advertising Supporters



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OFFICES IN NORTHERN, CENTRAL, AND SOUTHERN CALIFORNIA TO SERVE YOU



Thank You for our Member Donors

Bernardino Cardona, CDCR Correctional Officer
Thomas Campbell, Monterey County Regional Fire District Engineer
Roberto Castillo-Cruz, CDCR Correctional Officer
Thomas Dowson, Del Rey Oaks PD Police Officer
Miguel Ramirez, Deputy Probation Officer
Albert Shaffer, Retired Seaside PD Reserve Officer
Rey Urmanita, CA Dept of Finance Fraud Division Detective

SHOOTING RANGE SCHEDULE

http://www.montereycountypoa.org/range/range_schedule.htm

Contact: Phil Nash 831-901-9796 or nash5400@gmail.com

DECEMBER 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30 8:30am OSI 12pm Marina PD 12C	Dec 1 Trans Am Speedfest - Range Closed	2	3	4	5
6 Trans Am Speedfest - Range Closed	7 9am Range Cleanup	8 8am CHP	9 MCSO	10	11	12
13 MCSO	14 12pm Marina PD 12C	15 8am Probation	16 DA	17 8am CHP	18 12pm Marina PD 12C	19
20 8am POMPD	21	22 The Academy	23	24	25	26
27	28	29 9:30am POM CID	30	31	Jan 1 8:30am OSI	2

JANUARY 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29 9:30am POM CID	30	31	Jan 1 8:30am OSI	2
3	4	5	6 8:30am OSI	7	8	9
10	11 Presidio PD	12	13	14 MCSO	15	16
17 MCSO	18	19	20	21 Probation	22	23
24	25	26	27	28	29	30
31	Feb 1 Presidio PD	2	3	4	5	6



ANNUAL MEMBERSHIP APPLICATION
ENROLLMENT PERIOD
JUNE 1 THROUGH JULY 1
 Monterey County Peace Officers Association
 PO Box 1823, Monterey CA 93942

<i>OFFICE USE ONLY</i>	
RECEIVED:	_____
ENTERED:	_____
CARD MAILED:	_____

ANNUAL DUES \$25.00 PER PERSON

Name: _____

Address, City, Zip: _____

Phone (Office, Home or Cell): _____

Add me to Email Mailing List – Email Address: _____

Do not add me to Email Mailing List (for MCPOA Lawman newsletter, announcements, etc)

Monterey County Agency Affiliation: _____

Position/Job Title: _____

Membership Renewal \$25.00/YEAR New Membership \$25.00/YEAR

STATUS:

Active **Currently Employed**

Retired **[Include copy of Agency Retired ID Card, if newly Retired]**

TYPE OF MEMBERSHIP:

Regular Member (Sworn)

Associate (Non-Sworn)

Donation: \$10.00 \$20.00 Other \$ _____

TOTAL PAYMENT ENCLOSED \$ _____

*Donations most welcome to help defray the costs associated with administrative expenses.
 MCPOA is a registered 501c(3). FEIN: 23-7295470*

PAYMENT BY CHECK/MONEY ORDER/CREDIT CARD

CREDIT CARD (VISA / MASTERCARD / AMERICAN EXPRESS) #: _____

Expiration Date: _____ Security Code: _____

Billing/Mailing Address & Zip Code (if different from above): _____

Signature of Authorized Credit Card Holder _____
Date

NOTE: Information provided within your application is not shared or distributed – all remains Confidential and is only for use by MCPOA.

Membership Application-Revised July 1, 2020

Hold Harmless Agreement & Limits of Liability For the use of the MCPOA Firearms/Shooting Range

This document must be signed annually by each qualified MCPOA Member and each employee of all law enforcement agencies prior to entering MCPOA Shooting Range and a copy maintained by MCPOA.

Any MCPOA member is qualified to use the range if said member is in good standing, abides by the Range Rules & Regulations, Bylaws and is current in MCPOA dues.

All employees of any and all law enforcement agencies are qualified to use the range when scheduled for and with Department Shoot/Qualifications.

The County of Monterey and the Peace Officers Association of the County of Monterey (MCPOA) agrees to allow the undersigned to utilize the MCPOA Range Facilities.

The Undersigned hereby acknowledges, consents and agrees that in no event shall the County of Monterey, MCPOA, or any of its Officers, Agents and employees be held responsible or liable for any acts or omissions, or for any indirect, direct, incidental, special or consequential damage, injuries or cost whatsoever, resulting from or related to the use of the MCPOA Shooting Range or Range Facilities by the undersigned.

The undersigned also agrees, to hold the County of Monterey and MCPOA, harmless for any acts or omissions as it relates to:

- The direct or indirect handling of firearms and/or equipment.
- The use of firearms and/or equipment while participating in live fire events at the range.
- The transportation of firearms and/or equipment to and from the facility, and certifies that the method used to transport said firearms and/or equipment conforms to the laws of the State of California.

The undersigned further acknowledges that the County of Monterey and MCPOA, has taken every precaution necessary to ensure the undersigned's safety during use of the range and our facilities. The County of Monterey and MCPOA, shall not be held liable for any act or omission outside its jurisdiction or control, or directly related to negligence on the part of the undersigned.

The undersigned further acknowledges receipt and understanding of the **Safety Rules and Regulations** of this facility and agrees to abide by them at all times while at the range. The undersigned acknowledges that failure to comply with the rules could result in his/her expulsion from the range and temporary and/or permanent loss of range privileges.

The undersigned understands that the consumption of drugs or alcoholic beverages is expressly prohibited on/at the Shooting Range property.

By your signature you affirm that you have read, understand, and will ensure that you will comply with the requirements as set forth herein, and do hereby agree to hold the County of Monterey and MCPOA, or any of its Officers, Agents and employees harmless for any act or omission for which you are directly responsible or that cause you harm.

Agency: _____

Actively Employed _____ Retired _____

Position: _____

MCPOA Member Signature

Printed Name

Date

///

2020November - jppj