# DUKES

# INNOVATION & SUSTAINABILITY

# **Governance and business ethics**

Dukes International aims to achieve the highest legal, moral and ethical standards in all our corporate activities. This goal and Dukes's eight core values (see below) are integrated into our global employee Code of Conduct, which acts as a guide to ethical behaviour and conduct for all employees, directors, executives and management. It is our North star, and sets out our expectations on issues including corruption and bribery, conflicts of interest and social accountability. Each Dukes employee and Board member must understand and adhere to the Code and strive to create a workplace environment where safety, fair play, and ethical business conduct are expected and encouraged behaviours.

All Dukes employees and Directors are required to undertake compliance training programs to keep abreast of relevant legal and industry developments and ethical practices every second year, and topic-specific compliance training on subjects such as fraud awareness every year. In FY23, Dukes provided global Code of Conduct training, competition law training, continuous disclosure training, trade secrets and fraud awareness training. Employees can seek compliance advice by contacting relevant Dukes departments and can report concerns to our Compliance Hotline, which is independently managed. Individuals who report their concerns in good faith are protected from any form of retaliation by Dukes's policies.

# Innovation and product stewardship

Dukes delivers advanced protection solutions to keep people safe at work and home. The end users of our products choose Dukes because they trust the quality of our products, and because we anticipate and meet their evolving needs. Innovation drives our business forward, and we are increasingly focused on developing products that not only perform better, but which have lower environmental impact. Our stakeholders have a growing expectation that we will take a product stewardship approach, actively managing the impacts of our products from raw materials through to disposal.





FROM 200 YEARS TO 490 DAYS IN BIO-DEGRADATION.

# INTRODUCING THE DUKES™ BIOFLEXX™ BIODEGRADABLE EXAM GLOVE.

Truly a first of its kind - The Dukes™ BIOFLEXX™ is the first biodegradable nitrile examination glove available in the U.S, that is chemo/fentanyl citrate rated with FDA 510(k) Premarket approval.

**Our Brands** 



GripfiX

teX

teX PLUS

BIOFLEXX









# DUKES teX nitrile powder-free exam gloves suitable for low to moderate risk procedures

3.5g, 230mm, Violet Blue, Powder Free Nitrile Examination Glove (ASTM D6319)

This glove is 510(k) pre-market approved for patient Examination



# DUKES BIOFLEXX nitrile powder-free gloves suitable for moderate to high-risk work environments

3.5g, 230mm, Violet, Powder Free Nitrile Examination Glove (ASTM D6978)

This glove is 510(k) pre-market approved for patient examination and suitable for handling of cytotoxic chemicals such as chemo drugs and fentanyl citrate.

This glove is biodegradable by 90% at 490 days\* based on U.S lab reports



# DUKES teX PLUS nitrile powder-free exam gloves suitable for low to moderate risk procedures

4.5g, 230mm, Blue, Powder Free Nitrile Examination Glove (ASTM D6978)

This glove is 510(k) pre-market approved for patient examination, and suitable for handling of cytotoxic chemicals such as chemo drugs and fentanyl citrate.



# DUKES liteserV nitrile powder-free gloves suitable for moderate to high-risk work environments

4.5g, 230mm, Black, Powder Free Nitrile Glove (US FDA 21 CFR 177.2600)

This glove is suitable for food-service and industrial environments.



# OUR CUSTOMERS

- ROYAL THAI NAVY
- ROYAL POLICE FORCE
- DEPARTMENT OF FORESTRY
- NATIONAL PARK, WILD LIFE AND PLANT CONSERVATION DEPARTMENT
- ROYAL THAI NAVY SEAL
- SPECIAL WEAPON AND TACTIC UNIT (SWAT)
- SPEICAL BRANCH BUREAU
- COUNTER-TERRORISM UNIT
- COUNTER TERRORIST OPERATION CENTER (CTOC)
- COMMANDO
- US EMBASSY

















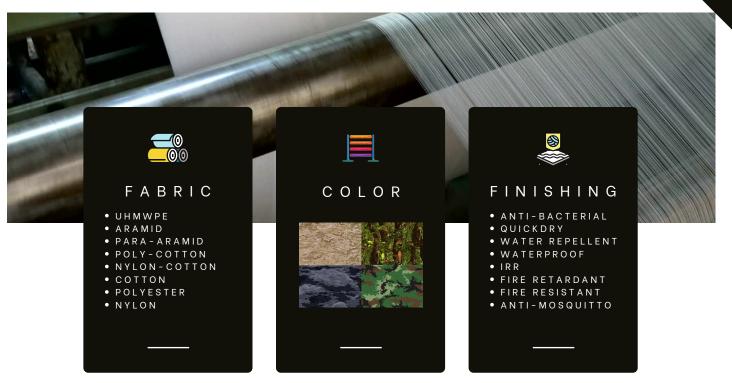


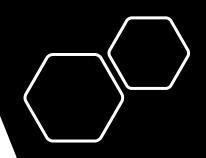






# OUR EXCELLENT SERVICES





## **Customization and color key**



#### AIR-FLOW SYSTEM

WATER RESISTANT

BREATHABLE

you comfortable.

ANTI-MICROBIAL

**NATURAL STRETCH** 

of microorganisms or bacteria.

maximize mobility and movement.

LAPTOP COMPATIBLE

Constructed with air-flow mesh back panels to maximize ventilation and back support.

Material that resists the penetration of water through

A fabric that allows the passage of air and moisture to keep

Anti-microbial material inhibits the growth and reproduction

Stretchable fabric for better articulation and/or gussets to



#### WATERPROOF

Waterproof material that prevent water from entering and

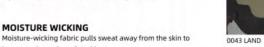


#### **DURABLE WATER REPELLENT**

A polymer substance applied to the face-fabric that helps to



repel water, oil and stains, and dries quicker.





keep you dry and comfortable.



Anti-static material inhibits buildup of static electricity.





#### HYDRATION COMPATIBLE

Product with integrated hydration compartment to carry a hydration bladder.



#### CONCEALED CARRY

Designed for more discreet or concealed method of





001 ARMY GREEN



002 BLACK

Product with built-in compartment for laptops



003 KHAKI









036 DESERT

050 DESERT

037 DESERT

044 LAND

051 DESERT



072 MULTICAM

079 BURKINA FASO



038 WOODLAND

045 JUNGLE

052 A-TACS

039 DESERT

046 JUNGLE

053 MARINE

040 DESERT



081 POLAND







076 TURKEY







042 DESERT



049 WOODLAND



0056 NIGERIA



048 TURKEY





























015 JORDAN





024 IVORY COAST



025 DESERT









014 NIGERIA













026 JUNGLE 027 BURKINA FASO

# BULLEPROOF RATING





Military Full Body Armor Ballistic Vest NIJ Level IV Bullet proof Vest DV001



Camouflage Body Armor Tactical
Bullletproof Vest
DV002



Government Tender Military Bullet
Proof Vest with Plates
DV003



Custom Military Tactical Bulletproof Vest Army Molle Quick Release DV004



Jungle Camouflage Tactical Plate Carrier PE Aramid Bulletproof Vest DV005



Military Bullet proof Vest Level NIJ-IIIA Tactical Body Armor DV006



WHITE NIJ IIIA Military 9mm/ .44
Ballistic BulletProof Vest
DV007



Camouflage US standard NIJ IIIA/III/
IV bulletproof military ballistic vest

DV008



Desert tactical army bulletproof suit vest iiia pvoo9



NIJ IV camouflage full body bulletproof jacket vest



Jungle camouflage military army bulletproof body suit vest



Tactical bulletproof vest for level 3 protection
DV012



PE military bulletproof vest 3a ballistic concealed style DV013



Desert camo NIJ IV body armor bulletproof ballistic police vest DV014



NIJ III kevlar military ballistic vest bullet proof body armor



Tactical quick release army aramid bulletproof vest DV016



Military PE silicon NIJ IV bulletproof ballistic plates DV017



Military PE aluminum NIJ IV bulletproof ballistic plates DV018



Military PE silicon NIJ III bulletproof ballistic plates DV019



Police bulletproof ballistic shield with light



Military PE aluminum NIJ III bulletproof ballistic plates DV021



Ballistic plates NIJ standard III AK47 bulletproof steel plate DV023



Military PE ceramic bulletproof ballistic plates DV024



NIJIIIA/III PE aramid flash portable bullet proof shield for police DV025



Camouflage Army Military Police Security Tactical Bulletproof Vest DV026



Army Green Military Police Security Tactical Vest with Pouches DV027



Black Military tactical vest bulletproof plate carriers DV028



Camouflage military mag hydration tactical vest DV029



Police military tactical vest bulletproof plate carriers DV030



Army Green Military Police Combat Hunting Tactical Vest



High Quality Khaki Military Army Police Combat Tactical Vest

DV032



Khaki Color Military Army Police Security Tactical Vest with Pouches DV033



Camouflage military police army tactical vest



600D polyester reflective police tactical vest



Military tactical bulletproof MICH helmet

DV036



Police NIJ IIIA PE ballistic PASGT helmet DV037



Army Green NIJ IIIA Bulletproof FAST Helmet DV038



Army NIJ level IIIA UHMWPE PASGT bullet proof ballistic military DV039



Bulletproof PASGT M88 NIJ IIIA military ballistic helmets DV040 DV164



Military full face NIJ IIIA bulletproof anti riot face mask DV041







Camouflage Green Military Uniform Tactical Army Combat Uniform DV042



Military Army Tactical 65%polyester 35%cotton Camouflage ACU DV043



American Camouflage Green Military Uniform Tactical Army DV044



Three colors desert camouflage military uniform DV045



ACU Desert Sand Color Military
Uniform Army Tactical Combat Shirt
DV046



Georgia Army Green Military Clothes ACU Tactical Combat DV047



Dark Blue ACU Tactical Military
Army Police Uniform
DV048



Military army combat uniform ACU color digital woodland DV049



Kuwait Digital woodland camouflage military uniform DV050



Olive green color military battle dress uniform DV051



Military tactical multi camo airsoft frog suit DV052



Military tactical combat airsoft frog suit DV053



Military combat uniform ACU color digital desert camouflage DV054



Three colors desert camouflage army uniform
DV055



Military tactical woodland camo airsoft frog suit DV056



Light multicam military army combat uniform ACU DV057



Multi camouflage military winter fleece jacket
DV058



Light green digital camouflage military winter fleece jacket DV059



Multi camouflage army winter jacket for training



Multicam military winter fleece jacket parka

DV061



Italian vegetato camouflage army combat jacket DV062



Digital camouflage military winter fleece jacket

DV063



Army green military winter M65 jacket parka



Three desert camouflage military winter fleece jacket

DV064



Military khaki cotton short sleeves polo shirt

DV065



OEM army grey cotton short sleeves
T shirt
DV066



Military digital desert camo long sleeve T shirt

DV067



Togo Military Army Navy Digital Camouflage Short Sleeve T Shirt DV068



Military digital desert camo knitted T shirt DV069



Military blue camo cotton knitted T shirt DV070



Military desert camo color short sleeve T shirt DV071



Military three colors desert camo short sleeve T shirt



Military officer epaulet long sleeves shirt



Military army green polyester cotton winter overcoat

DV067



Cambodian police military official shirt khaki DV068



Military commando wool navy blue pullover mens sweater
DV069



Official shirt khaki Cambodian immigration deparment

DV070



Military officer two pockets epaulet long sleeves shirt DV071



Military official shirt khaki For Cambodian Police DV072



Military wool O neck green pullover man sweater DV073



Military 210T Polyester army green raincoat with PVC coating

DV074



Military 190T Polyester yellow raincoat with PVC coating DV075



Military 190T Polyester camouflage Poncho with PVC coating DV076



Digital camouflage military tactical poncho



Waterproof outdoor military long raincoat



Military outdoor woodland camouflage poncho
DV079



White 100% polyester tactical military raincoat



Waterproof coating army military raincoat poncho





Camouflage Tacitcal Military
Uniform Belt Adjustable Uniform
DV082

Army Green Tacitcal Military
Uniform Belt
DV083

Camouflage military army tactical cap

DV084

Tactical protective assault knee pads elbow pads







Camouflage military army tactical duty web belt

DV087

Inner wear military army uniform tactical belt

Military tactical army combat gloves

Camouflage tactical knee pads and elbow pads



Khaki Military Desert Shoes Army Tactical Boots With Zipper DV090



Military Sport Hiking Outdoor Shoes Army Tactical Jungle Boots DV091



Military Sport Outdoor Shoes Army Tactical Jungle Short Boots DV092



Military Winter Desert Army Tactical Jungle Short Boots DV093



Army Green Split Leather Military Combat Jungle Boots Hiking Boots DV094



Camouflage Green Multifunctional Outdoor Climbing Combat Jungle DV095



Army Camouflage Green 600D Ployester Military Combat Jungle DV096



Military Sport Outdoor Shoes Desert Army Tactical Jungle Short Boots DV097



Black Mens Combat Jungle Military Army Tactical Boots Police Safety DV098



Black oxford and leather boots rubber sole military boots army DV099



Camouflage Multifunctional
Outdoor Climbing Combat Jungle
DV100



Black Genuine Leather Military Combat Jungle Boots Hiking Boots DV101



Black Men Shoes Genuine Leather Military Combat Jungle Boots DV102



Panama rubber outsole army boots



Black men's combat military boots

DV104



Military Desert Khaki Army Tactical Boots With Zipper DV105



Military Camouflage Desert Army Tactical Boots With Zipper DV106



Military Winter Desert Army Tactical Jungle Boots With Zipper DV107



Camouflage black combat military jungle boots DV108



Suede leather military desert boots



Genuine leather military uniform business shoes



Black genuine leather business shoes

DV114



Polished black genuine leather officer shoes

DV111



Toe protection protective work safety shoes

DV115



100% cotton military army canvas boots

DV112



DV116



Toe protection military safety shoes





Olive green police security combat uniform



Ripstop military combat tactical police uniform

DV118



Black real police security tactical uniform
DV119



OEM police military anti riot control helmet

DV120



Military police anti riot control helmet

DV121



Dark blue police tactical combat security uniform DV122



Police use military anti riot control suit

DV123



Military police anti riot control safe suit



Black anti riot police control helmet with visor









Strong metal military army police handcuff DV126

600D polyester police duty tactical utility belt
DV127

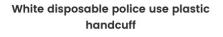
Military army disposable police single handcuff
DV128

Metal military police anti riot Military gog control shield

DV129

Military goggles night vision gear







Military police plastic TONFA PC Tbation

DV132



Military police anti riot control shield

DV133



Round police military anti riot control shield



Military army laser gun rifle scope

DV135



High Quality Military Army Green Tactical Outdoor Bag Backpack 30L



600D Nylon Military Army Green Tactical Outdoor Backpack 45L DV136



600 D Polyester Military Army Tactical Outdoor Backpack 65L DV137



3P outdoor military assault tactical backpack
DV138



1000 D nylon military tactical hand bag backpack DV139



Outdoor camping 30 L tactical 3P backpack DV140



Mutil camouflage military army 3P backpack bag



Large capacity 600D waterproof oxford fabric military tactical



Military Tactical Molle Hiking Backpack Water Bag With 3L DV143



Military Army Tactical Molle Hiking Backpack Water Bag With 3L TPU DV144



Military hiking backpack water bag
DV145



Desert camouflage tactical helmet bag
DV146







Military tactical shoulder carrying gun case

42 "Military tactical gun carry airsoft double rifle bag

Military tactical ammunition cartridge bag









Red High Quality Wool Army Military Beret

Blue UN Wool Army Military Beret

DV151

Light Blue Wool Army Beret Military with Badge

DV152

Ceremonial suit army military cap

DV153

Army officer captain uniform peak cap

DV154



Wool Army Beret Cotton Lining Military Cap Beret with Badge DV155



Unisex wool tactical army beret

DV156



Adjustable wool army military beret

DV157



Military uniform suit peaked officer cap

DV158



Military uniform suit hat office cap



Tri-color desert camouflage Tactical Military Cap



Desert Digital Camouflage Tactical Military Cap Army Outdoor Baseball

DV161



Camouflage Tactical Military Cap Army Training Outdoor Sport

DV162



Georgia Police Tactical Military Hat Army Winter Warm Hat

DV163



Camouflage Military Army Outdoor Hiking Boonie Hat Cap DV164



Police Tactical Military Hat Army Training Warm Hat



### BULLETPROOF APC ARMORED PERSONNEL CARRIER

The APC is powerful, manoeuvrable, with strong off-road capability; the five-door layout design of the whole vehicle provide rapid response of the combat team members, the practicality is strong, is the ideal military and police special anti-riot armoured vehicle.





### **SPECIFICATIONS**

Chassis: Ford F550 6.8L EFI VI Engine displacement: 6.8L Max power: 270km/4750rpm Max speed: 130km/h Allowable passengers: 10 persons Category: Military & Police













## DUKES™ Chemical offers a range of high quality chemicals to service a multitude of industries.

### 5L/20L/50L+

With a vision to provide safe and quality oxidative solutions for healthcare, food manufacturing, Aseptic and Electronic grade products and services, we are able to tailor supply solutions to fit most.





**DUROX** can be used for sterilization of beverage containers, closures, packaging and rinsing equipment and as an antimicrobial bottle rinse. The contents are sterilized separately from packaging. The product is poured into the aseptic packages under sterile conditions after having been previously sterilized. Durox helps to maintain the freshness of the contents while also ensuring that it is not contaminated with microorganisms.

**CLARITY 15** is an EPA-registered and FDA approved single component 15% peracetic acid microbial agent that can be used on food and beverage packaging materials, closure systems, and filling equipment in low acid aseptic, ESL and high acid aseptic beverage packaging. Clarity 15 can be used for sterilisation of beverage containers, closures, packaging and rinsing equipment and as an antimicrobial bottle rinse.

**MULTI 100** is an anti-microbial agent & powerful oxidant and is liquid disinfectant. Effective against gram positive and negative bacteria, MULTI-100 is used in poultry farms and the poultry processing industry. It is very effective for microbial sensitive environments to sanitize, disinfect and deodorize hard, nonporous inanimate surfaces, such as poultry premises, trucks, hatcheries, livestock quarters, and processing equipment surfaces. It is also used for boot washing and sanitising hatching & market eggs

**MULTI 5** is a powerful disinfectant and sterilising agent for healthcare facilities. It has peracetic acid as main active component. It offers rapid action against all microorganisms and generates no harmful decomposition products and leaves no residue. It remains effective in the presence of organic matter and is sporicidal even at low temperatures. Instruments and items for patient care categorised as critical, semi critical and noncritical can all be disinfected with MULTI-5.

**OXYPUR** is a residue free, food grade, eco-friendly sanitizer, with Hydrogen Peroxide as the active ingredient. With 99.99% efficacy, Oxypur is effective even in mild doses. Due to the nature of Hydrogen Peroxide, Oxypur is safe to use in a diverse applications from food packaging, cleaning vegetables, hand sanitizers, body sprays, mouthwash, wound cleaning, and surface cleaning.

**RGS** - In today's information age, semiconductors are essential in making our world tick. Crucial in every laptop, computer, tablet and phone, semiconductors enable our devices to be compact and high performance. In such a critical component, even a speck of dust can have an impact on performance, and could even cause the device to fail completely. With our superior grade of Hydrogen Peroxide, all foreign matter and dust can be washed away. Hydrogen Peroxide is best suited to etching or cleansing of semiconductors substrates. The ultra fine debris created during the semiconductor fabrication and processing must be removed from the chips. Regular water cannot be used because it is unable to completely wash away the nano micron-sized debris without degrading the wafer's nano scale structure itself. Our Electronic grade of H2O2 is the purest grade

of Peroxide which is used worldwide in the semiconductor industry for cleansing and etching applications.