

DUKES™

**INNOVATION &
SUSTAINABILITY**

Company Background

DUKES™ is an Australian founded protective glove company with its key manufacturing and distribution network operations across both Malaysia and Thailand, servicing the world's largest international markets such as United States, EU, Asia and the Middle East.

Founded in 2018 by a team of innovating industry leaders with over 100 years of joint management experience, DUKES™ provides high-quality gloves for the medical, beauty, food service/processing, electronics/cleanroom, aviation and industrial segments.

We strive for unparalleled quality across all facets of our business units, with an uncompromising emphasis on safety, comfort and value helps ensure clean, comfortable environments for multi-segment industry professionals alike, across the globe.

With strategically-placed offices located in Australia, Thailand and the United States, we are able to be versatile with our approach to our B2B/B2C sales, marketing and service offerings, placing us in a strong position to gain steady market traction for decades to come.

We're committed to continually advancing the development, manufacturing, automation, and supply chain management processes, so that we can continue to deliver the highest value for money, throughout our product offerings and overall benefiting our esteemed customers.

Our Service to You

Besides DUKES™ offering a range of protective glove solutions for your businesses and the teams that run it on a daily basis, we also offer storage solutions for the gloves and products we provide to you. At current, DUKES™ has over 3000sqm of storage space across Thailand, Australia and the U.S, allowing for our customers to store what is not immediately needed, yet can call-on what is needed incase of a supply emergency or shortage due to possible natural disasters or pandemics.

DUKES™ also has a trusted global logistics network including vessel and plane chartering, container hire, import and export licensing, customs clearance and a dedicated team to arrange the duties and taxes imposed on the importation of our products into the designated country of choice.

Governance and Business Ethics

Dukes International aims to achieve the highest legal, moral and ethical standards in all our corporate activities. This goal and Dukes's eight core values (see below) are integrated into our global employee Code of Conduct, which acts as a guide to ethical behaviour and conduct for all employees, directors, executives and management. It is our North star and sets out our expectations on issues including corruption and bribery, conflicts of interest and social accountability. Each Dukes employee and Board member must understand and adhere to the Code and strive to create a workplace environment where safety, fair play, and ethical business conduct are expected and encouraged behaviours.

All Dukes employees and Directors are required to undertake compliance training programs to keep abreast of relevant legal and industry developments and ethical practices every second year, and topic-specific compliance training on subjects such as fraud awareness every year.

In FY23, Dukes provided global Code of Conduct training, competition law training, continuous disclosure training, trade secrets and fraud awareness training. Employees can seek compliance advice by contacting relevant Dukes departments and can report concerns to our Compliance Hotline, which is independently managed. Individuals who report their concerns in good faith are protected from any form of retaliation by Dukes's policies.

Innovation and Product Stewardship

Dukes delivers advanced protection solutions to keep people safe at work and home. The end users of our products choose Dukes because they trust the quality of our products, and because we anticipate and meet their evolving needs. Innovation drives our business forward, and we are increasingly focused on developing products that not only perform better, but which have lower environmental impact.

Our stakeholders have a growing expectation that we will take a product stewardship approach, actively managing the impacts of our products from raw materials through to disposal.

DUKES

Management and Departmental Organization Chart



Trademarks and Company Structure

DUKES™ has active trademarks across its products and branding across the U.S and Australia. There are also active trademark applications being processed in Thailand, via our domestic legal services provider.

These trademarks include, but are not limited to -

DUKES™, DUKES GLOVES™, DUKES INTERNATIONAL™, BIOFLEXX™, BIOSERV™, teX™, teX PLUS™, liteserv™, GripeXX™, chemiXX™, SURGIXAL™.

DUKES™ has three companies' setup across the globe, to utilize minimized taxation, streamlined compliance and to leverage logistical/storage operations. The company locations and purpose are as followed -

Holding company (Australia) – Dukes International Co Pty Ltd (648235652)

Sales, manufacturing & Distribution (Thailand) – Dukes International Co.,Ltd (0775564002541)

FDA registration/regulatory affairs, importation, sales and distribution (USA) – Dukes International LLC (L21000479583)



Dukes International Co.,Ltd (Thailand) is registered with the DFT (Department of Foreign Trade) in Thailand. Our DFT number is 0775564002541.

D-U-N-S NUMBER - 046648137

NCAGE NO- SMKZ7

SAMS EUI NUMBER – M686L86PYZG4

Product Compliance

When it comes to international/domestic market licensing, DUKES™ follows strict guidelines to adhere to each market’s unique set of regulatory and compliance laws.

DUKES™ is registered with the U.S FDA as an initial importer, which enables us to market, sell and distribute our medical devices across North America (<https://www.accessdata.fda.gov/scripts/cdrh/cfdocs/cfRL/rl.cfm?rid=304634w>).

DUKES™ products, including the DUKES™ BIOFLEXX™, have the relevant FDA 510(k) Pre-Market Approval, tested for use with cytotoxic chemotherapy drugs, including protection against fentanyl citrate (ASTM D6978).

U.S. Department of Health & Human Services

U.S. FOOD & DRUG ADMINISTRATION

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Establishment Registration & Device Listing

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Establishment:
 DUKES INTERNATIONAL LLC
 14604 Alabaster Ave
 Delray Beach, FL 33446
Registration Number: 3022297833
FEI Number*: 3022297833
Status: Active
Initial Distributor/Importer: Yes
 *Note Firm May Have Additional Establishment Types.
 Please Review Listings For Further Information.
Date Of Registration Status: 2022

Owner/Operator:
 Dukes International LLC
 14604 Alabaster Ave
 Delray Beach, FL US 33446
Owner/Operator Number: 10084876

Official Correspondent:
 Russel Rossi
 14604 Alabaster Ave
 Delray Beach, FL 33446
Phone: 201-5437959

* Firm Establishment Identifier (FEI) should be used for identification of entities within the imports message set

View Proprietary Names and Labeling

Listing Number
D397553

Premarket Submission Number
K200581



| Proprietary Name | Confidential | Device labeled for use | Device Identifier | Label |
|------------------------------|--------------|------------------------|-------------------|-------|
| Dukes Bioflexx Nitrile Glove | Y | | | |
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Disposable Glove Products





FROM 200 YEARS TO 490 DAYS IN BIO-DEGRADATION.



INTRODUCING THE DUKES™ BIOFLEXX™ BIODEGRADABLE EXAM GLOVE.

Truly a first of its kind - The Dukes™ BIOFLEXX™ is the first biodegradable nitrile examination glove available in the U.S, that is chemo/fentanyl citrate rated with FDA 510(k) Pre-market approval.

Our Brands

OATSOFT

GripfiX

teX

teX PLUS

BIOFLEXX

liteserV

GripeXX

SURGIXAL

BIOFLEXX™

BIODEGRADABLE FENTANYL/CHEMO TESTED NITRILE GLOVES



This biodegradable non-sterile glove features an advanced formulation providing you with the ultimate fit, comfort, and protection. With its high strength and excellent protective features, this glove is ideal for nearly all clinical settings and work environments, including working with cytotoxic chemicals such as opioid fentanyl citrate and different chemotherapy drugs.

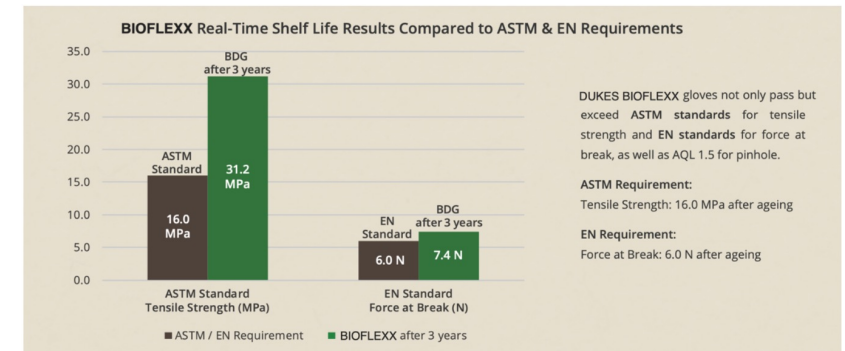
KEY FEATURES AND BENEFITS

- Biodegrading efficacy of 90% after just 490 days*
- Tested against opioid fentanyl citrate and chemo drugs, offerings extreme protection when needed most.
- High quality formulation for exceptional fit and comfort providing better tactile sensitivity when needed most.
- Available in colors violet blue and black.
- Available in 100 count and 200 count boxes.

RECCOMENDED AREAS OF USE

- Border Patrol & Customs
- Law Enforcement Routine Duties
- Pre-Hospital Patient Care
- Health Care
- Crime Laboratories
- Fire Fighters
- Clean Up Workers
- Special Operations and Decontamination

STANDARDS/COMPLIANCE



| No. | Test Method | Purpose of Testing | Result Summary |
|-----|-------------|--|--|
| 1 | ASTM D5526 | To determine the degree and rate of anaerobic biodegradation of materials in accelerated landfill conditions. This is a long term test that replicates the landfill environment of low heat, high pressure, limited oxygen, no light and low moisture. | 30% biodegradation in 202 days.* |
| 2 | ASTM D5511 | To determine the degree and rate of anaerobic biodegradation of materials in high-solids anaerobic-digestion conditions, which replicates the anaerobic digester or landfill bioreactor environment. | 90% biodegradation in 490 days.* <i>(Above results are based on a real-time study.)</i> |

DUKES™ BIOFLEXX™ ARE TESTED IN EDEN LABRATORIES IN THE UNITED STATES



DUKES teX nitrile powder-free exam gloves suitable for low to moderate risk procedures

3.5g, 230mm, Violet Blue, Powder Free Nitrile Examination Glove (ASTM D6319)

This glove is 510(k) pre-market approved for patient Examination



DUKES BIOFLEXX nitrile powder-free gloves suitable for moderate to high-risk work environments

3.5g, 230mm, Violet, Powder Free Nitrile Examination Glove (ASTM D6978)

This glove is 510(k) pre-market approved for patient examination and suitable for handling of cytotoxic chemicals such as chemo drugs and fentanyl citrate.

This glove is biodegradable by 90% at 490 days* based on U.S lab reports.



DUKES teX PLUS nitrile powder-free exam gloves suitable for low to moderate risk procedures

4.5g, 230mm, Blue, Powder Free Nitrile Examination Glove (ASTM D6978)

This glove is 510(k) pre-market approved for patient examination, and suitable for handling of cytotoxic chemicals such as chemo drugs and fentanyl citrate.



DUKES liteserV nitrile powder-free gloves suitable for moderate to high-risk work environments

4.5g, 230mm, Black, Powder Free Nitrile Glove (US FDA 21 CFR 177.2600)

This glove is suitable for food-service and industrial environments.

Chemical Products



DUKES™ Chemical offers a range of high quality chemicals to service a multitude of industries.

5L/20L/50L+

With a vision to provide safe and quality oxidative solutions for healthcare, food manufacturing, Aseptic and Electronic grade products and services, we are able to tailor supply solutions to fit most.



DUROX can be used for sterilization of beverage containers, closures, packaging and rinsing equipment and as an antimicrobial bottle rinse. The contents are sterilized separately from packaging. The product is poured into the aseptic packages under sterile conditions after having been previously sterilized. Durox helps to maintain the freshness of the contents while also ensuring that it is not contaminated with microorganisms.

CLARITY 15 is an EPA-registered and FDA approved single component 15% peracetic acid microbial agent that can be used on food and beverage packaging materials, closure systems, and filling equipment in low acid aseptic, ESL and high acid aseptic beverage packaging. Clarity 15 can be used for sterilisation of beverage containers, closures, packaging and rinsing equipment and as an antimicrobial bottle rinse.

MULTI 100 is an anti-microbial agent & powerful oxidant and is liquid disinfectant. Effective against gram positive and negative bacteria, MULTI-100 is used in poultry farms and the poultry processing industry. It is very effective for microbial sensitive environments to sanitize, disinfect and deodorize hard, nonporous inanimate surfaces, such as poultry premises, trucks, hatcheries, livestock quarters, and processing equipment surfaces. It is also used for boot washing and sanitising hatching & market eggs

MULTI 5 is a powerful disinfectant and sterilising agent for healthcare facilities. It has peracetic acid as main active component. It offers rapid action against all microorganisms and generates no harmful decomposition products and leaves no residue. It remains effective in the presence of organic matter and is sporicidal even at low temperatures. Instruments and items for patient care categorised as critical, semi critical and noncritical can all be disinfected with MULTI-5.

OXYPUR is a residue free, food grade, eco-friendly sanitizer, with Hydrogen Peroxide as the active ingredient. With 99.99% efficacy, Oxypur is effective even in mild doses. Due to the nature of Hydrogen Peroxide, Oxypur is safe to use in a diverse applications from food packaging, cleaning vegetables, hand sanitizers, body sprays, mouthwash, wound cleaning, and surface cleaning.

RGS - In today's information age, semiconductors are essential in making our world tick. Crucial in every laptop, computer, tablet and phone, semiconductors enable our devices to be compact and high performance. In such a critical component, even a speck of dust can have an impact on performance, and could even cause the device to fail completely. With our superior grade of Hydrogen Peroxide, all foreign matter and dust can be washed away. Hydrogen Peroxide is best suited to etching or cleansing of semiconductor substrates. The ultra fine debris created during the semiconductor fabrication and processing must be removed from the chips. Regular water cannot be used because it is unable to completely wash away the nano micron-sized debris without degrading the wafer's nano scale structure itself. Our Electronic grade of H₂O₂ is the purest grade of Peroxide which is used worldwide in the semiconductor industry for cleansing and etching applications.



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