

# Engage Positive Conflict



Next Element's Leading Out of Drama system is the vehicle that delivers Compassionate Accountability. LOD equips you with skills to transform the energy of conflict into meaningful contribution, every day, in every interaction, for powerful personal and professional development. Don't shy away from conflict; use it!

## Do You Experience

- Unproductive meetings?
- Gossip?
- Strained relationships?
- Lack of accountability?
- Difficult performance conversations?
- Passive-aggressive behavior?
- Absenteeism and low engagement?
- Resistance to change?

Upgrade your and your team's conflict intelligence with LOD **self-guide courses, facilitator-led seminars and certifications**

Build a culture of Compassionate Accountability in your organization with **customized LOD programs**

*"The world needs Next Element's brilliant model for transforming conflict into productive change."*

—**Vicki Halsey, PhD**, Vice President, The Ken Blanchard Companies, and author of the bestselling *Brilliance by Design*

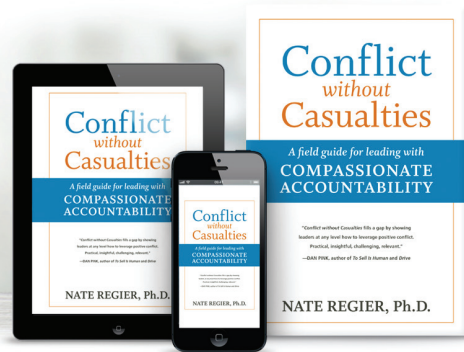


*“Most conflict models can be complicated to the point of diminished usefulness. The elegance of LOD is, among other things, its simplicity. I believe it is a game-changer.”*

—Joy Hooper, Certified LOD Provider

## Leading Out Of Drama is a complete system:

A best-selling reference book, *Conflict Without Casualties: A Field Guide for Leading With Compassionate Accountability*



Online assessments with personalized, intuitive and actionable profile reports

Modular, scalable training and support materials



*“LOD is easy to sell to my clients because it is elegantly simple and people walk away with working knowledge within the first 20 minutes. They are immediately hooked. They see and receive value right away.”*

—Adam Barlow-Thompson, Certified LOD Provider